

# Police Department

## About the Police Department

The Wheat Ridge Police Department is a full service suburban police department organized under two major divisions: Patrol Operations and Support Services. The key public safety services provided to citizens and visitors to the community include emergency and non-emergency response, criminal investigations, traffic safety, nuisance code, animal control, parks enforcement, crime prevention, school resource officers, and establishment of community partnerships to enhance problem-solving efforts.

***Vision:***

Exceptional people providing exceptional service!

***Mission Statement***

The Wheat Ridge Police Department is committed to providing the highest standards of service in partnership with the community.

**2016  
Budget Priorities**

- Maintain the priorities of effective law enforcement responses for emergency and non-emergency assistance
- Address quality of life issues through education and directed enforcement efforts
- Utilize a data-driven approach to reduce crime, make roadways safer and address quality of life issues
- Improve service delivery and efficiency through regional partnerships
- Research and implement innovative solutions for delivery of public safety services
- Coordinate and implement comprehensive emergency preparedness responses



Police Chief Dan Brennan



*Cops Like Lemonade!* – An interactive community program

# Police Department

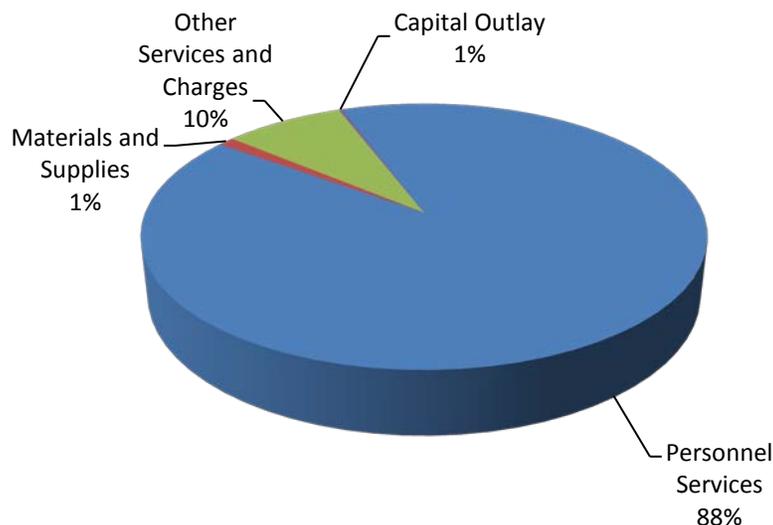
## Staffing and Financial Summary

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Administration	4.5	5	5	5
Grants	3	3	1	1
Community Services Team	6	6	6	6
Communications Center	11	11	13	13
Crime Prevention Team	5	4	5	4
Records Team	4	4	6	6
Accreditation & Public Information	1	1	1	1
Patrol Operations	46.5	47	45	45
Investigations Bureau	20	20	21	21
Crime & Traffic Team	5	5	5	5
<b>Total</b>	<b>106</b>	<b>106</b>	<b>108</b>	<b>107</b>

3.0 Community Service Officers; 1.0 Crime Prevention Officer and 0.5 Police Sergeant are funded out of the Crime Prevention Fund. School Resource Officer and Vice/Intell Officer, moved from Grants to Crime Prevention and Investigations for 2016.

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$8,327,570	\$8,530,869	\$8,361,280	\$8,972,747
Materials and Supplies	\$100,130	\$129,458	\$128,648	\$107,014
Other Services and Charges	\$684,461	\$1,010,554	\$993,191	\$804,700
Capital Outlay	\$32,194	\$26,150	\$25,680	\$24,790
<b>Total</b>	<b>\$9,144,356</b>	<b>\$9,697,031</b>	<b>\$9,508,799</b>	<b>\$9,909,251</b>

### Total 2016 Budget by Object

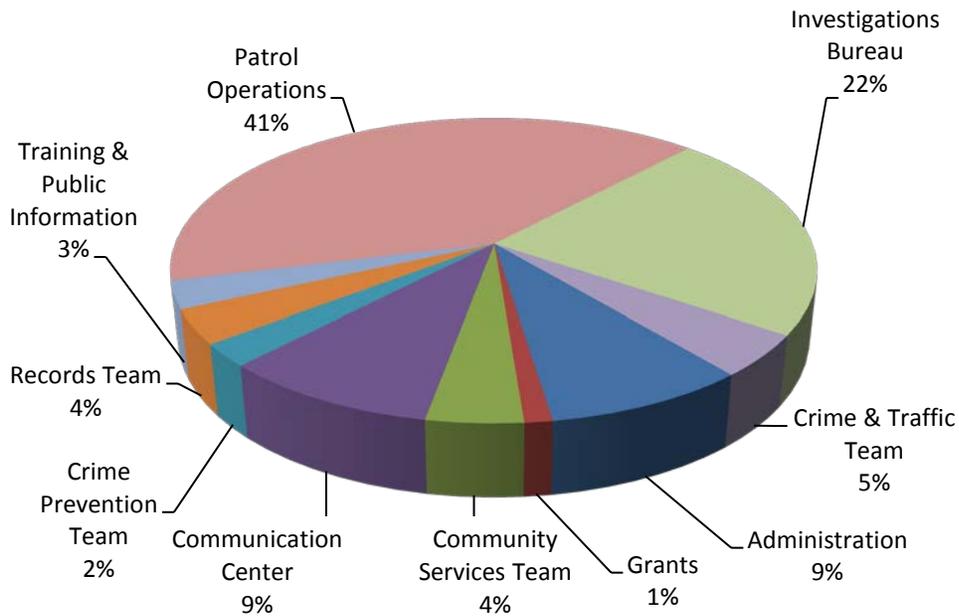


# Police Department

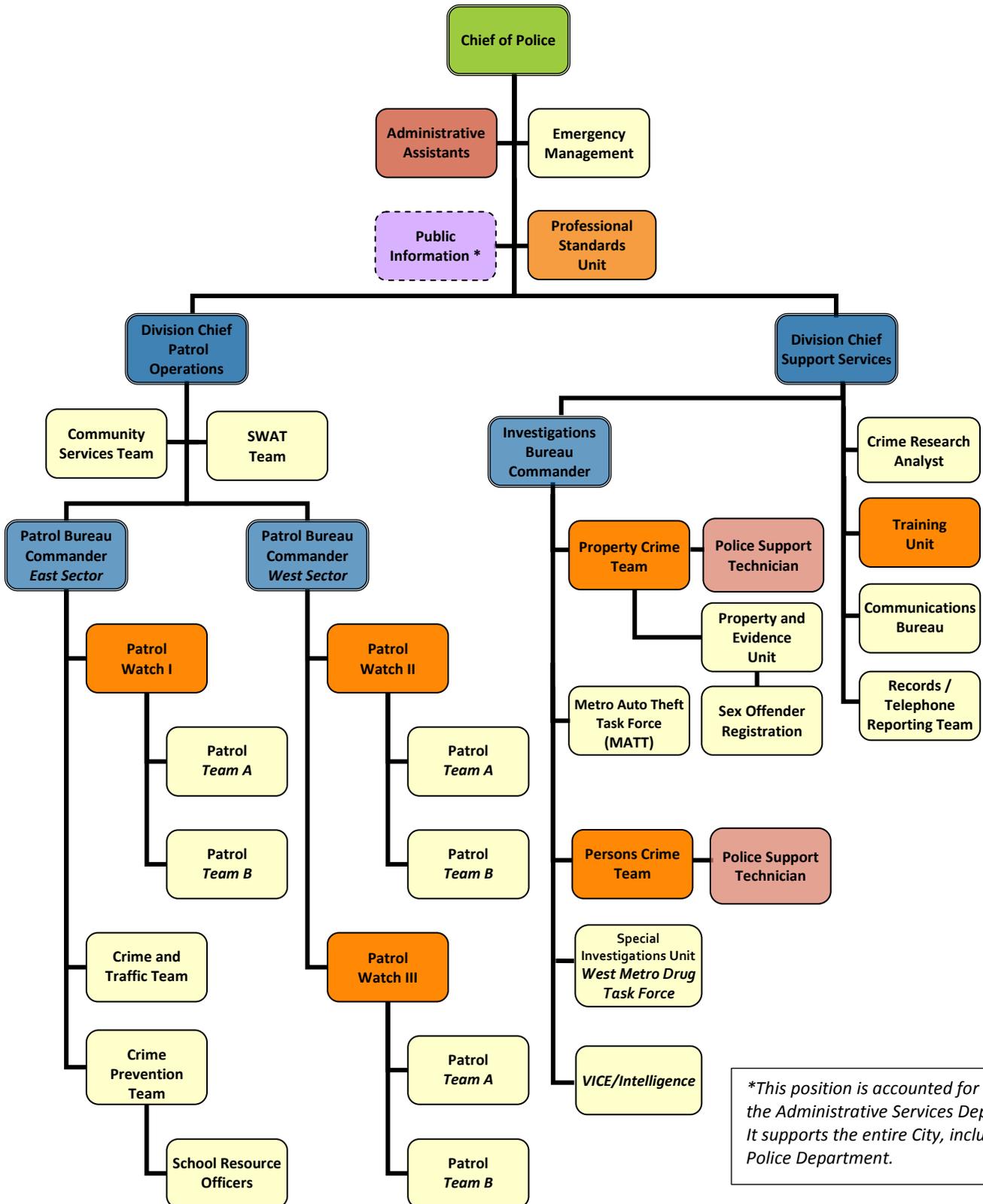
## Total Budget by Program

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Administration	\$803,924	\$905,153	\$897,895	\$861,206
Grants	\$307,370	\$143,448	\$142,218	\$117,618
Community Services Team	\$264,640	\$523,645	\$490,694	\$407,860
Communication Center	\$755,403	\$899,617	\$784,390	\$924,709
Crime Prevention Team	\$319,502	\$314,448	\$314,348	\$237,644
Records Team	\$333,960	\$351,737	\$351,627	\$358,915
Training & Public Information	\$257,801	\$261,338	\$254,674	\$288,193
Patrol Operations	\$3,782,908	\$3,863,323	\$3,860,039	\$4,051,046
Investigations Bureau	\$1,952,408	\$1,996,625	\$1,994,125	\$2,221,775
Crime & Traffic Team	\$366,439	\$437,697	\$418,789	\$440,285
<b>Total</b>	<b>\$9,144,356</b>	<b>\$9,697,031</b>	<b>\$9,508,799</b>	<b>\$9,909,251</b>

**Total 2016 Budget by Program**



# Police Department



*\*This position is accounted for under the Administrative Services Department. It supports the entire City, including the Police Department.*



# Police Department Administration

01-201

## Core Business

- Provide overall administration for the Police Department's emergency and non-emergency service delivery
- Provide direction related to policy and procedure development, professional standard investigations, selection and training of police employees, public information and media relations, emergency management, adherence to state and national law enforcement accreditation standards, and community outreach efforts related to crime prevention

## 2015 Strategic Accomplishments

- Received state reaccreditation status through the Colorado Association of Chiefs of Police
- Initiated four problem-solving efforts to address crime, traffic and quality of life issues in targeted neighborhoods
- Developed an Inter-Government Agreement (IGA) for a regional records management system (RMS)
- Participated in four emergency preparedness exercises to test disaster preparedness response
- Conducted testing and evaluation of police body camera systems
- Participated in a staffing study of the Patrol Operations Division and Investigations Division through the International Association of Chiefs of Police

## 2016 Strategic Priorities

- Ensure quality core public safety services
- Support and maintain data-driven problem-solving strategies and programs that address the prevention, deterrence and reduction of crime, and hold offenders accountable
- Regionalize and consolidate public safety services including the RMS and 911 Center
- Work with federal, state and local emergency preparedness entities to develop and implement best practices for comprehensive disaster preparedness response
- Evaluate technology to make the department more efficient and effective
- Evaluate and implement recommendations from the staffing study conducted by the International Association of Chiefs of Police

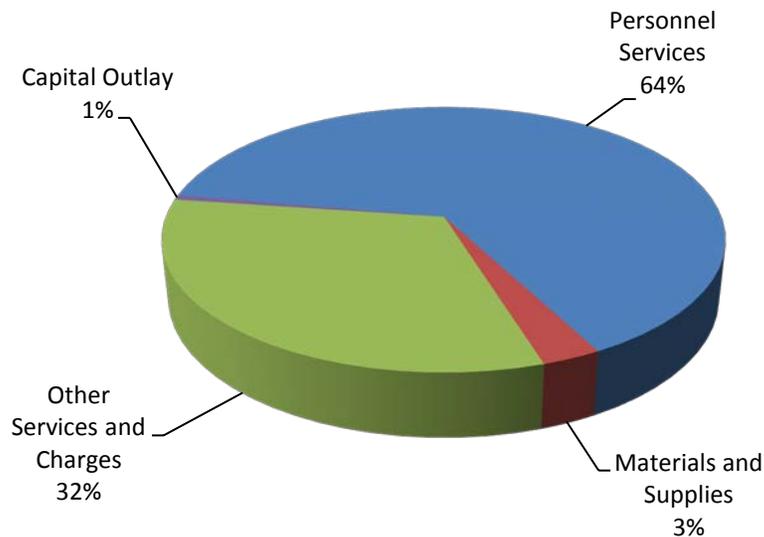
# Administration

Staffing and Financial Summary  
01-201

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Chief of Police	1	1	1	1
Division Chief	0	1	1	1
Police Commander	1	0	0	0
Police Sergeant	1	1	1	1
Administrative Assistant	1	2	2	2
Police Support Technician	0.5	0	0	0
	4.5	5	5	5

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$549,503	\$547,788	\$544,175	\$555,183
Materials and Supplies	\$14,743	\$22,800	\$22,800	\$25,100
Other Services and Charges	\$230,748	\$327,465	\$323,820	\$275,923
Capital Outlay	\$8,929	\$7,100	\$7,100	\$5,000
	\$803,924	\$905,153	\$897,895	\$861,206

## Total 2016 Budget by Object



# Police Department Grants

01-202

## Core Business

The Wheat Ridge Police Department participates in a variety of federal and state grant programs that support a broad range of activities:

- Preventing and controlling crime
- Providing police training and resources
- Improving the criminal justice system
- Increasing law enforcement services to the community

## 2015 Strategic Accomplishments

- Utilized funding from the 2014 Edward Byrne Justice Assistance Grant to purchase two sets of night vision equipment for the SWAT Team
- Utilized federal funding for programs to target crime and quality of life issues in specific neighborhoods in the community
- Conducted DUI and seatbelt enforcement projects throughout the City
- Purchased ballistic protection vests for police officers
- Participated in the Metro Auto Theft Task Force
- Met the Community Oriented Policing Services (COPS) grant requirements for funding a School Resource Officer and a Vice/Intelligence position
- Submitted a COPS grant request to partially fund one Senior Liaison Officer position

## 2016 Strategic Priorities

- Utilize funding from the 2015 Edward Byrne Assistance Grant to upgrade audio/video recording equipment in all department interview rooms to more accurately record interviews of suspects, victims and witnesses
- Conduct DUI and seatbelt enforcement projects throughout the City
- Hire a Senior Liaison Officer position pending the approval of the COPS three-year grant

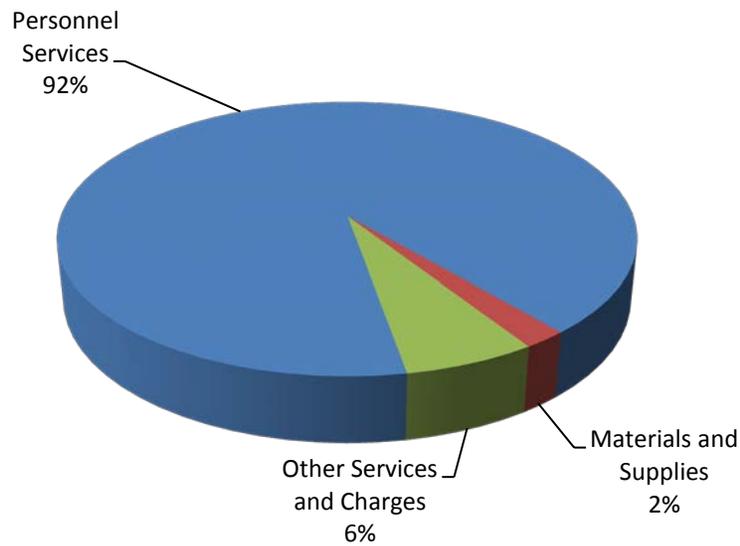
# Grants

Staffing and Financial Summary  
01-202

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Police Officer	3	3	1	1
	3	3	1	1

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$277,042	\$125,178	\$123,948	\$107,618
Materials and Supplies	\$9,747	\$8,270	\$8,270	\$2,500
Other Services and Charges	\$20,581	\$10,000	\$10,000	\$7,500
Capital Outlay	\$0	\$0	\$0	\$0
	\$307,370	\$143,448	\$142,218	\$117,618

## Total 2016 Budget by Object



## Police Department Community Services Team

01-203

### Core Business

- Provide proactive enforcement and response to citizen calls for service due to nuisance code violations such as trash, weeds and abandoned vehicles
- Provide proactive enforcement and response to citizens calls for exterior commercial property maintenance code violations such as sign code violations, parking lot standards, and dumpster enclosure issues
- Provide proactive enforcement and education to citizens on ordinances and state laws related to domestic animals, dog licensing and wildlife management
- Provide proactive education and enforcement of City ordinances and state laws regarding parks and open spaces

### 2015 Strategic Accomplishments

- Responded to 8,132 calls for service relating to animals, parks and nuisance code violations
- Implemented the Traffic, Life Quality and Crime (TLC) program to proactively address nuisance code violations in certain residential and commercial properties
- Continued the East Wheat Ridge Community Project to address quality of life issues
- Increased proactive education and enforcement of City ordinances and park rules in parks and the greenbelt
- Completed greenbelt assessments to provide resources for the homeless
- Continued to provide public education and outreach on wildlife issues
- Achieved compliance of public safety issues and code violations at hotels and motels
- Achieved 21% in dog licensing compliance through education and enforcement

### 2016 Strategic Priorities

- Continue the TLC neighborhood program
- Report to City Council on improving Citywide nuisance code education and enforcement
- Provide education and resources for the senior population
- Increase percentage of dog-licensing compliance through continued education and enforcement

# Community Services Team

## Staffing and Financial Summary

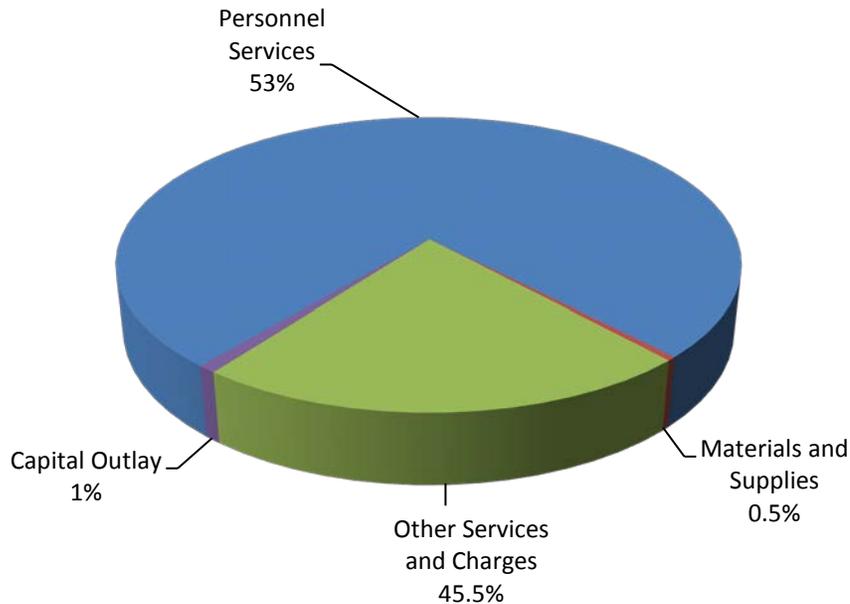
01-203

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Community Service Supervisor	1	1	1	1
Community Service Officer	2	2	2	2
	3	3	3	3

Three (3) Community Service Officers are funded out of the Crime Prevention Fund

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$223,670	\$292,205	\$264,654	\$312,708
Materials and Supplies	\$1,368	\$1,475	\$1,475	\$1,625
Other Services and Charges	\$36,226	\$226,565	\$221,165	\$90,127
Capital Outlay	\$3,376	\$3,400	\$3,400	\$3,400
	\$264,640	\$523,645	\$490,694	\$407,860

### Total 2016 Budget by Object



## Police Department Communications Center

01-204

### Core Business

- Receive and process 911 emergency and non-emergency calls for service for police, fire and emergency medical response
- Provide public safety dispatching services and support for police and community service officers utilizing radio channels and a computerized dispatching system to track calls for service and status of field units
- Input and process criminal justice records and DMV information in computerized database systems
- Disseminate public safety alerts to the community by voice, email, text and social media, including severe weather, emergency preparedness, hazardous situation information, and police activity that affect the safety of the community or threaten life and property
- Produce audio/video recordings of radio and telephone traffic for municipal and county court proceedings and provide testimony for various court proceedings

### 2015 Strategic Accomplishments

- Dispatched all life threatening emergency calls for service within one minute of receipt
- Provided direction and referrals to citizens requiring information or resources that the City or Police Department does not provide
- Worked with public safety agencies in Jefferson County towards a regionalized communication center
- Upgraded the 911 and non-emergency telephone system in the communications center, which will provide for future IP capability and Next Generation 911
- Implemented texting 911 services
- Provided dispatch training to select sworn department members to assist with staffing

### 2016 Strategic Priorities

- Continue to work with public safety entities towards a consolidated public safety communication center in Jefferson County
- Work with Human Resources and department members to improve the quality and efficiency of the Emergency Services Specialist hiring process

# Communications Center

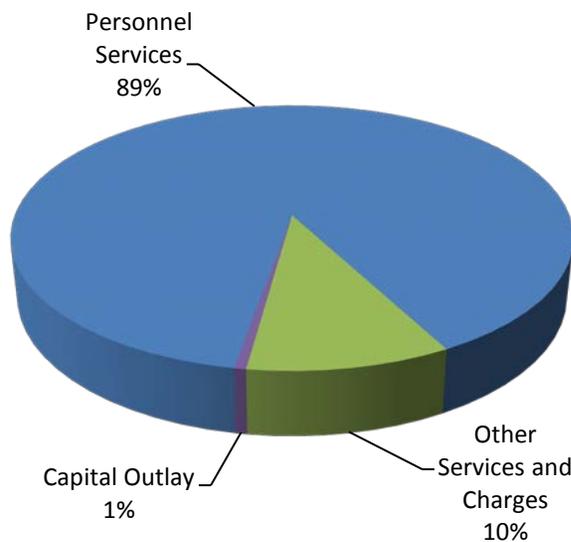
## Staffing and Financial Summary

01-204

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Communications Manager	1	1	1	1
Communications Supervisor	0	0	1	1
Lead Emergency Services Specialist	1	1	0	0
Emergency Services Specialist	9	9	11	11
	11	11	13	13

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$661,605	\$798,582	\$683,555	\$826,709
Materials and Supplies	\$0	\$0	\$0	\$0
Other Services and Charges	\$90,254	\$96,185	\$95,985	\$92,610
Capital Outlay	\$3,544	\$4,850	\$4,850	\$5,390
	\$755,403	\$899,617	\$784,390	\$924,709

### Total 2016 Budget by Object



## **Police Department Crime Prevention Team School Resource Officers (SRO) 01-205**

### **Core Business**

- Respond to calls for service in public and private schools located within the City
- Provide law enforcement classes and special programs for students in local schools
- Develop and maintain community partnerships and programs that deter and prevent crime, address quality of life issues, and enhance safety in our community

### **2015 Strategic Accomplishments**

- Conducted an annual meeting with school principals to collectively discuss matters of mutual interest
- Participated in Wheat Ridge Education Alliance
- Presented law-enforcement related training to include the Arrive Alive Prom program, drug awareness, safe dating, anti-sexting and anti-bullying classes
- Participated in the Trunk or Treat event
- Contributed staffing to the Wheat Ridge Feed the Future Backpack Program
- Facilitated a teen crisis intervention training program for high school peer counselors
- Submitted data to the Colorado Division of Criminal Justice in compliance with HB15-1273

### **2016 Strategic Priorities**

- Increase officer classroom contact time to a minimum of two hours per week for informal instruction and problem-specific presentations
- Provide drug awareness training to school staff on recreational and medical marijuana issues
- Implement specific reporting and documentation regarding calls for service and self-initiated activity
- Problem-solve off-campus issues involving students that impact the quality of life for park users, businesses and neighborhoods
- Work collaboratively with school representatives on developing response protocols and expectations prior to the opening of the Sobesky Academy in 2016

# Crime Prevention Team

## Staffing and Financial Summary

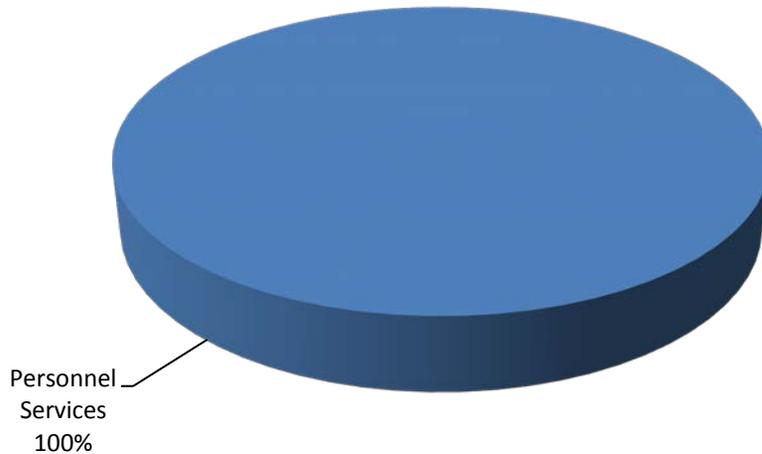
01-205

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Police Sergeant	0.5	0.5	0.5	0.5
Crime Prevention Officer	1	0	0	0
School Resource Officer	2	2	3	2
	3.5	2.5	3.5	2.5

1.5 Officers Funded out of Crime Prevention Fund

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$319,502	\$314,348	\$314,248	\$237,644
Materials and Supplies	\$0	\$0	\$0	\$0
Other Services and Charges	\$0	\$100	\$100	\$0
Capital Outlay	\$0	\$0	\$0	\$0
	\$319,502	\$314,448	\$314,348	\$237,644

### Total 2015 Budget by Object



## Police Department Records Team

01-206

### Core Business

Maintenance of Police Records is a public safety function required by the Colorado Revised Statutes and City of Wheat Ridge Code of Laws. The core tasks of the Record's Team are to:

- Collect, store, preserve and disseminate official actions and criminal justice records
- Record technical and statistical data from police reports into department and state computer databases
- Ensure the security and safe-keeping of police records

Records Team members assist and document incidents for citizens who call or visit the Police Department with criminal and non-criminal police service requests that do not require the dispatching of a police officer

### 2015 Strategic Accomplishments

- Revised the job descriptions and job titles for the Telephone Reporting Unit (TRU) and Records Management Specialist, allowing for two vacancies to be filled and training completed under the new job description
- Processed 22,560 police reports; of those reports, 3,280 were released to citizens, businesses and insurance companies
- Entered 1,200 warrants from the Municipal, County and District Courts in the Colorado and national databases; of those warrants, 886 were cancelled due to arrest of the wanted person by law enforcement agencies
- Completed 1,425 counter and phone case reports
- Fingerprinted 540 persons, including residents and non-residents who work in Wheat Ridge

### 2016 Strategic Priorities

- Prepare for the configuration and implementation of a county-wide records management system that is shared by law enforcement agencies in Jefferson County
- Work towards the implementation of electronic citations and on-line reporting in the county-wide records management system
- Implement the eDiscovery project that will electronically transfer case report documents from the Police Department to the 1<sup>st</sup> Judicial District Attorney's Office

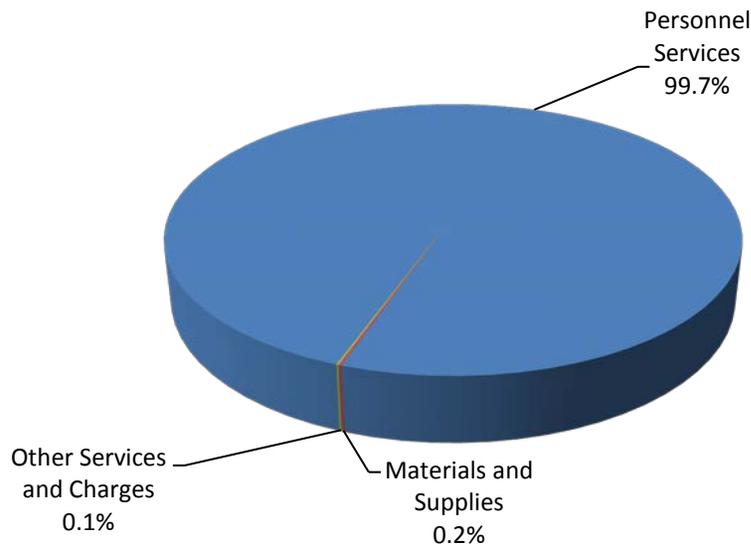
## Records Team

Staffing and Financial Summary  
01-206

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Records Supervisor	1	1	1	1
Records Management Specialist	3	3	5	5
	4	4	6	6

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$333,051	\$350,577	\$350,577	\$357,965
Materials and Supplies	\$674	\$660	\$550	\$550
Other Services and Charges	\$235	\$500	\$500	\$400
Capital Outlay	\$0	\$0	\$0	\$0
	\$333,960	\$351,737	\$351,627	\$358,915

### Total 2016 Budget by Object



# Police Department Accreditation and Training

01-207

## Core Business

- Coordinate training for all Police Department personnel and maintain and update training files and certifications
- Develop, plan and administer the annual 40-hour in-service training program for department employees
- Develop, plan and administer new employee orientation training
- Manage the uniform and equipment requests for department members
- Manage the department *PowerDMS* software system policy, training and accreditation modules
- Manage the national and state accreditation processes, including preparing the department for re-accreditation

## 2015 Strategic Accomplishments

- Provided annual in-service training that surpassed Police Officer Standards and Training (POST) requirements
- Provided relevant monthly briefing training to officers and investigators
- Recruited and hired an Accreditation/Training Manager
- Renewed the department's social media presence through a team approach
- Established a team under the direction of the Support Services Division Chief to ensure timely and accurate information to the public via appropriate media outlets

## 2016 Strategic Priorities

- Update training assessment program for all team members
- Implement a process to ensure compliance with time sensitive accreditation activities
- Implement training that complies with mandatory POST training requirements
- Prepare and present a training program concept that provides employees with relevant, on-going training throughout the year
- Implement the new *PowerDMS* training module

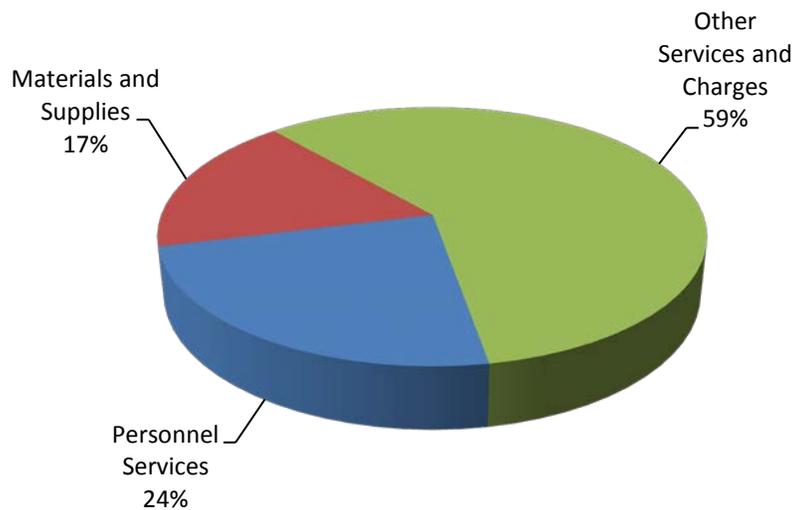
## Accreditation and Training

Staffing and Financial Summary  
01-207

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
PIO/Training Coordinator	1	1	0	0
Accreditation Manager/Training Coordinator	0	0	1	1
	1	1	0	0

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$78,984	\$38,162	\$36,948	\$68,839
Materials and Supplies	\$42,920	\$65,363	\$64,663	\$50,204
Other Services and Charges	\$135,897	\$157,813	\$153,063	\$169,150
Capital Outlay	\$0	\$0	\$0	\$0
	\$257,801	\$261,338	\$254,674	\$288,193

### Total 2016 Budget by Object



# Police Department Patrol Operations

01-211

## Core Business

- Respond to emergency and non-emergency public safety requests in a timely manner
- Build community trust through fair and transparent enforcement of laws while maintaining constitutional rights
- Promote positive and proactive partnerships by working with community groups and citizens to resolve crime and safety problems
- Conduct directed patrol and targeted enforcement utilizing available statistics to respond efficiently to crime and traffic issues

## 2015 Strategic Accomplishments

- Responded to all emergency calls within five minutes of the time dispatched
- Conducted bicycle and greenbelt patrols and made citizen contacts in the community to help address crime and perception of fear and crime
- Worked in partnership with mental health professionals and other community resources to serve citizens in a time of crisis

## 2016 Strategic Priorities

- Promote an image that supports guardianship and partnering with the citizens to improve community safety
- Improve the quality of patrol investigations through a more balanced call load and Crime Scene Investigation (CSI) training
- Develop a culture of transparency and procedural justice for all elements of the community
- Facilitate discussions among officers on the use of force options and Crisis Intervention Team (CIT) skills
- Support officer wellness initiatives and make appropriate referrals for a physically and mentally healthy workforce
- Continue directed patrol activities to reduce crime and support traffic safety

# Patrol Operations

## Staffing and Financial Summary

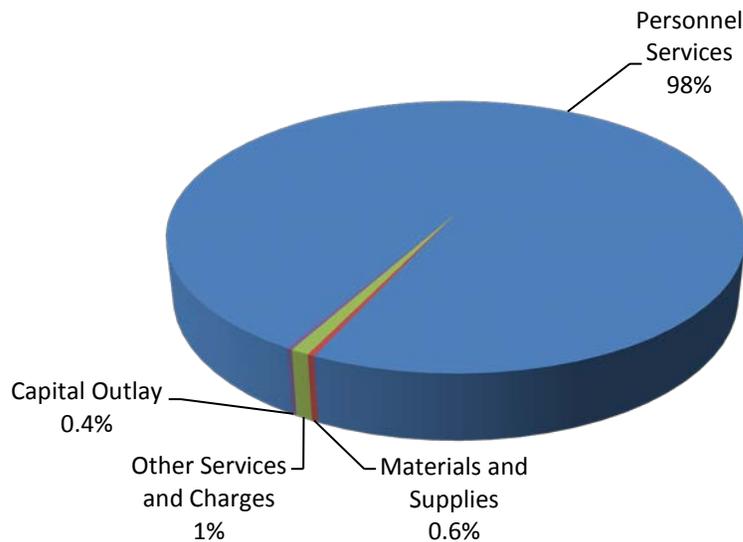
01-211

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Division Chief	1	1	1	1
Police Commander	2	2	2	2
Police Sergeant	6	6	6	6
Police Officer	35	36	36	36
Operations Support Tech III	0.5	0	0	0
Operations Support Tech II	2	2	0	0
	46.5	47	45	45

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$3,689,308	\$3,779,917	\$3,779,863	\$3,990,536
Materials and Supplies	\$17,960	\$19,160	\$19,160	\$14,000
Other Services and Charges	\$59,296	\$54,246	\$51,036	\$35,810
Capital Outlay	\$16,345	\$10,000	\$9,980	\$10,700
	\$3,782,908	\$3,863,323	\$3,860,039	\$4,051,046

### Total 2016 Budget by Object



## Police Department Investigations Bureau

01-212

### Core Business

- Investigate felony persons crimes such as homicide, sexual assault, physical assault and robbery
- Investigate felony property crimes such as theft, burglary, financial crimes, and criminal trespassing
- Investigate felony drug crimes as part of the West Metro Drug Task Force
- Investigate motor vehicle thefts and related crimes as part of the Metropolitan Auto Theft Task Force
- Investigate vice crimes and gather relevant criminal intelligence for dissemination
- Provide crime trend information to department members and the community
- Analyze crime scenes and collect relevant evidence
- Store and maintain property and evidence associated with all police functions
- Register and monitor sexual offenders in the community

### 2015 Strategic Accomplishments

- Maintained an 80% or higher conviction rate on cases filed with the District Court
- Initiated proactive investigations of property crimes using GPS technology
- Evaluated cases for special prosecution in the DA's new Special Victims' Unit
- Re-evaluated DNA evidence submissions in light of the updated technology of the regional forensic laboratory

### 2016 Strategic Priorities

- Evaluate investigative strategies and streamline case assignments as recommended by the International Association of Chiefs of Police staffing analysis
- Increase capability to investigate cold case homicide and missing person cases through the availability of advanced forensic technology, re-examine case files and interview potential witnesses
- Introduce new technology to the bureau, update audio visual recording capabilities and research databases for offender information
- Enhance communication with patrol, City departments and community members through regular meetings and correspondence concerning criminal activity and crime patterns

# Investigations Bureau

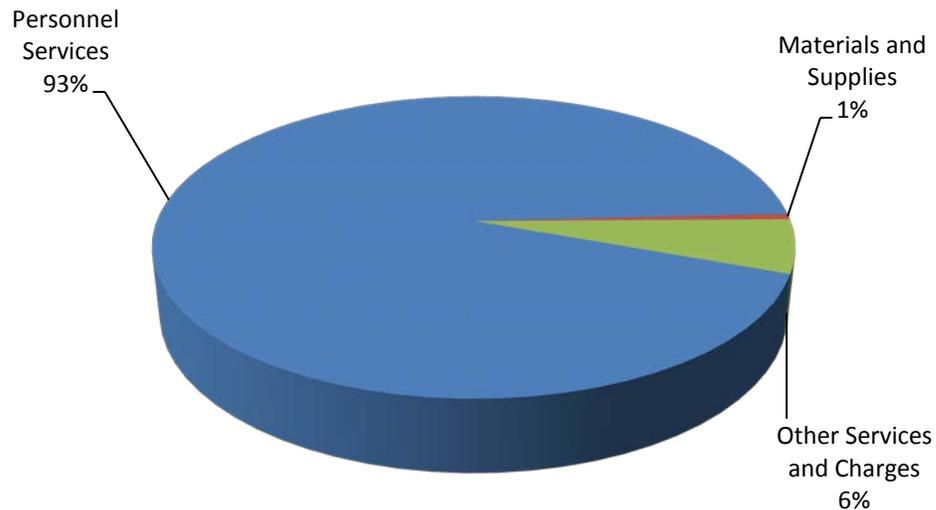
## Staffing and Financial Summary

01-212

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Police Commander	1	1	1	1
Police Sergeant	2	2	2	2
Police Officer	12	12	13	13
Operations Support Tech III	2	2	2	2
Sr. Evidence Technician	1	1	1	1
Evidence Technician	1	1	1	1
Crime Analyst	1	1	1	1
<b>Total</b>	<b>20</b>	<b>20</b>	<b>21</b>	<b>21</b>

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$1,832,606	\$1,852,475	\$1,849,975	\$2,080,820
Materials and Supplies	\$12,718	\$11,730	\$11,730	\$13,035
Other Services and Charges	\$107,084	\$132,420	\$132,420	\$127,920
Capital Outlay	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$1,952,408</b>	<b>\$1,996,625</b>	<b>\$1,994,125</b>	<b>\$2,221,775</b>

### Total 2016 Budget by Object



## Police Department Crime and Traffic Team (CATT)

01-213

### Core Business

- Reduce crime and increase traffic safety through directed enforcement, problem-oriented analysis and community partnerships
- Analyze accident data and implement appropriate methods to reduce accidents
- Conduct drug enforcement efforts as part of a regional Highway Interdiction Team
- Participate in CDOT impaired driving, seat belt, and overweight tractor/trailer enforcement programs
- Work with Investigations Bureau to combat human trafficking and prostitution

### 2015 Strategic Accomplishments

- Eliminated roll-over accidents on Highway 58 through directed enforcement, problem-oriented analysis and community partnerships
- Provided accident reconstruction for three major accidents in a three-month period
- Ensured compliance with CALEA professional accreditation standards
- Worked with the crime prevention team and Public Works Department to educate community members on traffic safety
- Participated in statewide DUI and traffic safety programs
- Presented Police Officer Standards and Training (P.O.S.T.) to the Jefferson County Sheriff's Academy

### 2016 Strategic Priorities

- Proactively address neighborhood traffic issues and service requests
- Participate in DUI grant initiatives
- Participate in human trafficking investigations
- Address crime and traffic safety concerns through the use of the Data Driven Accountability Crime & Traffic (DACTS) approach
- Address commercial truck safety in cooperation with the Colorado State Patrol
- Explore opportunities to educate community members on traffic safety

# Crime and Traffic Team

## Staffing and Financial Summary

01-213

	2013 Authorized	2014 Authorized	2015 Authorized	2016 Proposed
Police Sergeant	1	1	1	1
Police Officer	4	4	4	4
	5	5	5	5

	2014 Actual	2015 Adjusted	2015 Estimated	2016 Proposed
Personnel Services	\$362,299	\$431,637	\$413,337	\$434,725
Materials and Supplies	\$0	\$0	\$0	\$0
Other Services and Charges	\$4,141	\$5,260	\$5,102	\$5,260
Capital Outlay	\$0	\$800	\$350	\$300
	\$366,439	\$437,697	\$418,789	\$440,285

### Total 2016 Budget by Object

