

City of Wheat Ridge

2007 Adopted Budget





***Adopted Annual Budget for the Fiscal Year
January 1, 2007 to December 31, 2007***

City Council

Jerry DiTullio, Mayor

Karen Berry, Council Member, District I

Terry Womble, Council Member, District I

Dean Gokey, Council Member, District II

Wanda Sang, Council Member, District II

Karen Adams, Council Member, District III

Mike Stites, Council Member, District III

Lena Rotola, Council Member, District IV

Larry Schulz, Council Member, District IV

Pam Anderson, City Clerk

Mary Cavarra, City Treasurer

City Staff

Randy Young, City Manager

Patrick Goff, Deputy City Manager

Dan Brennan, Police Chief

Joyce Manwaring, Director of Parks and Recreation

Tim Paranto, Director of Public Works

Alan White, Director of Community Development

Contents and Production

Patrick Goff and Debbie Meixner

Department Budget Contacts

City Treasurer - Mary Cavarra

Finance - Linda Stengel

City Clerk's Office, Legislative - Pam Anderson, Christa Jones and Janice Smothers

Municipal Court - Kersten Armstrong

Administrative Services, City Manager's Office, City Attorney - Patrick Goff and Debbie Meixner

Community Development - Alan White and Kathy Field

Police Department - Dan Brennan, Wade Hammond, Michelle Stodden and Judy Sullivan

Public Works Department - Tim Paranto, Steve Nguyen and Greg Knudson

Parks and Recreation Department - Joyce Manwaring, Julie Brisson, Toni Crocker, Dyan Fox



MISSION

Our mission is to provide
PERSONALIZED SERVICE at
a **HIGH STANDARD OF EXCELLENCE**
creating a **FINANCIALLY SUSTAINABLE CITY**.

**WE PROTECT LIVES AND PROPERTY,
SHAPE WHEAT RIDGE'S FUTURE,
ENRICH OUR CITIZENS' LIVES,
and ENGAGE OUR CITIZENS.**

OUR BUSINESSES

Emergency Response

Facilitating Economic Expansion

Laws, Regulations and Code Compliance

Land Use and Development Regulation

Public Infrastructure and Facilities

Community and Neighborhood Building

Civic Education and Governance

Leisure Facilities and Services

CORE BELIEFS

We **S**erve You

We Are **E**fficient

We Take **R**esponsibility

We Add **V**alue to Our Citizens' Lives

We Act With **I**ntegrity

We Are A **C**ooperative Team

We Have **E**mpathy for Others



City of Wheat Ridge Organizational Chart

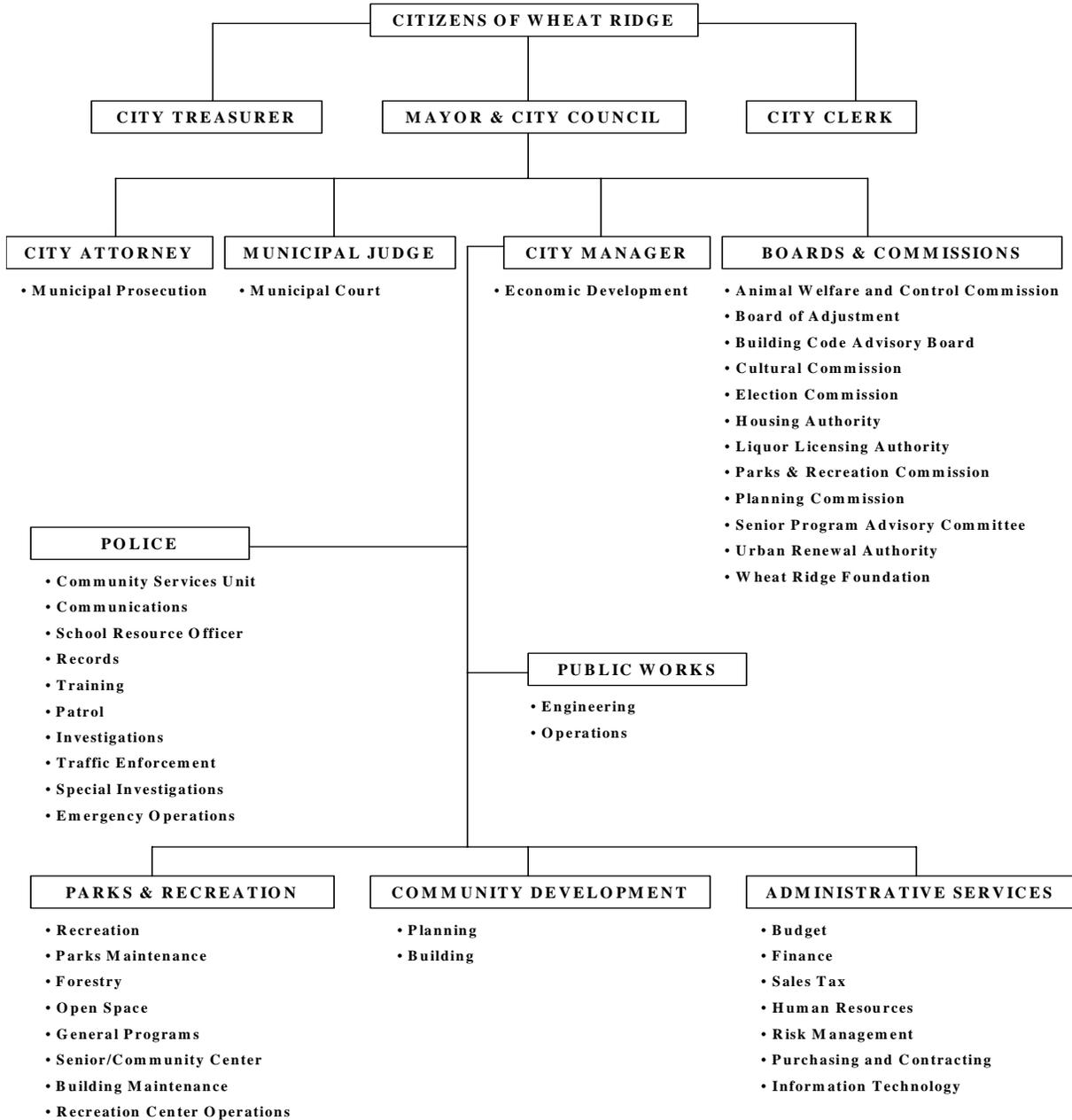




TABLE OF CONTENTS

Budget Message	1
Budget In Brief	7
Strategic Plan	17
Community Profile & Budget Process	57
Revenues & Expenditures Summary	
Budget Summary By Fund	63
General Fund Revenues	64
General Fund Expenditures	67
General Government	
Legislative	69
City Attorney	71
Central Charges	73
City Treasurer	75
City Clerk's Office	77
City Manager	
City Manager's Office	79
Economic Development	81
Municipal Court	83
Administrative Services	85
Administrative Services	88
Finance	90
Human Resources	92
Sales Tax	94
Purchasing and Contracting	96
Information Technology	98
Community Development	101
Administration	104
Planning	106
Building	108



TABLE OF CONTENTS

Police Department	111
Administration	115
Community Services Unit	116
Communications	118
School Resource Officer	120
Records	122
Training	124
Patrol	126
Investigations	128
Traffic Enforcement	130
Special Investigations	132
Emergency Operations	134
Public Works	137
Administration	140
Engineering	142
Operations	144
Parks and Recreation	147
Administration	151
Recreation	152
Parks Maintenance	154
Forestry	156
Open Space	158
Anderson Building	160
Athletics	162
General Programs	164
Outdoor Pool	166
Senior/Community Center	168
Building Maintenance	170
Recreation Center Fund	173
Facility Operation	176
Aquatics	178
Fitness	180
Marketing	182
Special Revenue Funds	
Police Investigation Fund	185
Open Space Fund	186
Municipal Court Fund	187
Richards Hart Estate Fund	187



TABLE OF CONTENTS

Senior Fund	188
Conservation Trust Fund	189
Hotel/Motel Fund	190
Capital Investment Program	193
Staffing	
2007 Compensation Plan	199
Staffing Table	217
2007 Fee Schedule	225
Line Item Accounts	
City Treasurer (01-101)	231
Legislative (01-102)	232
Finance (01-103)	233
Economic Development (01-105)	234
City Manager (01-106)	235
City Attorney (01-107)	236
City Clerk's Office (01-108)	237
Municipal Court (01-109)	238
Administrative Services - Administration (01-111)	239
Human Resources (01-112)	240
Community Support (01-113)	241
Sales Tax (01-115)	242
Purchasing and Contracting (01-116)	243
Information Technology (01-117)	244
Building Maintenance (01-118)	245
Community Development - Administration (01-120)	246
Planning (01-121)	247
Building (01-122)	248
Police - Administration (01-201)	249
Community Services Unit (01-203)	250
Communications (01-204)	251
School Resource Officer (01-205)	252
Records (01-206)	253
Training (01-207)	254
Patrol (01-211)	255
Investigations (01-212)	256
Traffic Enforcement (01-213)	257
Special Investigations (01-214)	258



TABLE OF CONTENTS

Emergency Operations (01-215)	259
Public Works - Administration (01-301)	260
Engineering (01-302)	261
Operations (01-303)	262
Parks & Recreation - Administration (01-601)	263
Recreation (01-602)	264
Parks Maintenance (01-603)	265
Forestry (01-604)	266
Open Space (01-605)	267
Central Charges (01-610)	268
Anderson Building (01-620)	269
Athletics (01-621)	270
General Programs (01-622)	271
Outdoor Pool (01-623)	272
Senior/Community Center (01-624)	273
 Special Revenue Funds	
Police Investigation Fund (17)	274
Open Space Fund (32)	275
Municipal Court Fund (33)	277
Richards Hart Estate Fund (35)	278
Senior Fund (53)	278
Conservation Trust Fund (54)	279
Hotel/Motel Fund (63)	281
 Recreation Center Operations Fund (64)	
Facilities (64-602)	282
Aquatics (64-604)	283
Fitness (64-605)	284
Marketing (64-607)	285
Therapeutic Recreation (64-608)	286
General Programs (64-609)	287
 Glossary and Investment Policy	
Glossary	289
Investment Policy	293



BUDGET MESSAGE

January 1, 2007

Dear Mayor DiTullio and Council Members:

I am pleased to present to the Mayor and City Council the 2007 Adopted Budget. This budget provides the framework for providing services and programs to the citizens of Wheat Ridge for the year 2007. This budget document includes the General Fund, Capital Investment Program (CIP) Fund and all Special Revenue Funds.

Wheat Ridge's total General Fund operating budget for 2007 is \$27,301,712 which includes a \$2,800,000 transfer to the CIP Fund and a \$1,500,000 contribution to WR2020. The City's total 2007 operating budget, excluding transfers and contributions, represents a 1.4% increase compared to the adjusted 2006 Budget. When you include the contribution to WR2020 the 2007 operating budget increases by 3.5% compared to the adjusted 2006 Budget.

The projected 2007 General Fund ending fund balance is \$7,626,431 or 27.9% of expenditures. The total City budget for 2007, which includes the General Fund, CIP and Special Revenue Funds is \$33,829,415 excluding transfers.

The estimated 2006 General Fund Budget is projected to collect \$266,544 more in revenues than is projected to be expended. In addition, the proposed 2007 General Fund Budget is presented as balanced without utilizing any funds from the undesignated reserves.

WHEAT RIDGE GOALS 2011

The Mayor, City Council and staff have worked together over the last three years to develop and update a strategic plan including a vision, plan and action agenda to define that "*desired destination for Wheat Ridge*" and to draw the "*map to Wheat Ridge's destination.*" This budget reflects the Mayor and Council's vision and goals by "*continuing to build on its investments for the future of the City.*"

This budget includes, but is not limited to, the following investments that address Council's goals:



Creating a Sustainable Government

- Phase III Municipal Center HVAC (\$120,000)
- Parks and Recreation and Community Development Management Studies (\$50,000)
- Implementation of Police Strategic Plan (\$78,000)
- Implementation of IT Strategic Plan (\$325,000)
- Joint Emergency Operation Center (\$15,000)
- Street Preventative Maintenance Projects (\$1,250,000)
- Alternative Revenue Evaluation Study



City Prepared for Growth and Opportunities

- Comprehensive Plan Consultant (\$150,000)
- Implementation and staffing for GIS Program (\$270,000)
- Staffing for Economic Development Program (\$70,000)
- Funding of Wheat Ridge 2020 (\$1,500,000)
- Strategic Planning Process (\$8,000)
- X-Process



Strong Partnership between City, Community and Region

- Citizen Civic Academy (\$1,000)
- Carnation Festival (\$32,500)
- Marketing and Branding Program for City (\$50,000)
- Enhanced Public Information Program (\$25,000)
- Lobbying Program (\$8,800)
- Annual Town Hall Meeting (\$4,000)
- E-Agenda Packet (\$32,000)



Better Quality Housing Stock

- Code Enforcement and Compliance Education Program
- Support of Wheat Ridge 2020 Neighborhood Initiatives (\$1,500,000)



Redevelopment of Major Corridors

- Public Infrastructure Improvements for Cabela's Project (\$2,000,000)
- Comprehensive Plan Consultant (\$150,000)

REVENUES AND EXPENDITURES

The total 2007 Budget is \$33,829,415 excluding transfers of \$2,800,000 from the General Fund to the CIP Fund. The budget is based on projected revenues of \$31,460,624 excluding transfers. In addition, the beginning fund balance for 2007 is projected at \$13,039,319 which brings the total available funds to \$44,499,943. This will provide for a projected ending fund balance of \$10,670,528. Detailed revenue and expenditure tables are presented in the Revenue and Expenditure Summary section of this Budget.

General Fund

General Fund revenue is projected at \$27,301,712 which is a 5.0% increase compared to 2006 estimated revenues. In addition, the beginning fund balance for 2007 is projected at \$7,626,431 which brings the total available funds for the General Fund to \$34,928,143.



General fund expenditures total \$27,301,712, which includes a \$2,800,000 transfer to the CIP Fund and a \$1,500,000 contribution to WR2020. General Fund expenditures, excluding transfers and contributions, represent a 1.4% increase compared to the adjusted 2006 Budget and a 8.0% increase compared to the estimated 2006 Budget. This will provide for a projected ending fund balance of \$7,626,431 or 27.9% of expenditures.

Capital Investment Program Fund

CIP Fund revenue is projected at \$3,060,000 which is a 26.0% decrease compared to the 2006 estimated revenue of \$4,137,928. In addition, the beginning fund balance for 2007 is projected at \$2,609,017 which brings the total available funds for the CIP Fund to \$5,669,017.

The 2007 CIP Budget includes a major street improvement project at 32nd Avenue and Youngfield Street. In addition, funds are budgeted for annual CIP projects including drainage and minor street and pedestrian improvements, street light installation, neighborhood traffic improvements, building infrastructure and parking lot improvements, telephone system replacement, GIS updates and a contribution to the Wheat Ridge Business District. CIP expenditures total \$5,061,000 which is an 46.5% decrease compared to the adjusted 2006 Budget and about a 34.9% decrease compared to the estimated 2006 Budget. This will provide for a projected ending fund balance of \$608,017.

Open Space Fund

Open Space revenue is projected at \$1,002,000 which is a 17.7% decrease compared to the 2006 estimated revenue of \$1,218,095. In addition, the beginning fund balance for 2007 is projected at \$222,471 which brings the total available funds for the Open Space Fund to \$1,224,471.

Open Space projects for 2007 include open space improvements, park maintenance projects, Anderson Park outdoor pool renovation, open space sign fabrication, and bleacher replacement. Open Space expenditures total \$964,727 which is a 27.7% decrease compared to the adjusted 2006 Budget and a 16.3% decrease compared to the estimated 2006 Budget. This will provide for a projected ending fund balance of \$259,744.

Conservation Trust Fund

Conservation Trust revenue is projected at \$384,000, which is a 2.0% increase compared to the 2006 estimated revenue of \$376,329. In addition, the beginning fund balance for 2007 is projected at \$117,405 which brings the total available funds for the Conservation Trust Fund to \$501,405.

Conservation Trust projects for 2007 include Creekside Park restroom and concession building and Anderson Park outdoor pool renovation. Conservation Trust expenditures total \$450,000 which is a 24.8% decrease compared to the adjusted 2006 Budget and a 24.4% decrease compared to the estimated 2006 Budget. This will provide for a projected ending fund balance of \$51,405.

Recreation Center Operations Fund

Recreation Center Operations revenue for 2007 is projected at \$2,088,212, which is a 0.2% increase compared to the 2006 estimated revenue of \$2,083,034. In addition, the beginning fund balance for 2007 is projected at \$2,268,783 which brings the total available funds for the Recreation Center Operations Fund to \$4,356,995.



Recreation center expenditures total \$2,322,694, which is a 1.1% decrease compared to the adjusted 2006 Budget and a 0.7% increase over the estimated 2006 Budget. This will provide for a projected ending fund balance of \$2,034,301, of which \$205,000 will be set aside as a reserved maintenance fund balance for Recreation Center equipment replacement and building maintenance.

Miscellaneous Special Revenue Funds

Several other miscellaneous Special Revenue Funds are also included in this Budget to track revenues and expenditures that are legally restricted for specific purposes or to simplify the budgeting process. Those funds include Police Investigation, Municipal Court, Richards Hart Estate, Senior and Hotel/Motel. Detailed revenue and expenditure information for these funds can be found in the Special Revenue Funds and the Line Item Accounts sections of the Budget.

STAFFING

Personnel-related expenses account for the largest portion of the City's budget; therefore, maintaining this investment is a high priority. Through a periodic compensation review process, a survey of the 2006 pay scales for the City's positions was conducted for the purpose of determining what wages are generally prevailing in similar cities within the Denver metropolitan area. As a result of the data received several recommendations were made to City Council in July of 2006:

- Review Process and Implementation Effective Date – The practice for conducting the market analysis has been a year-end process with adjustments to occur at the first of the following year. However the comparison data collected is not always available from the “market” agencies during this review period resulting in possible misrepresentation of the final analysis. Therefore, the proposal was made to eliminate the first-of-the-year adjustment practice and replace it with a mid-year process.
- Pay Range Designs - The City maintains three (3) pay range designs: Police Career-Path Sworn; Civilian “Benefited”; and, Intermittent Part-Time/Seasonal. The difference in the latter two is the percentage rates between the pay steps, (3.5% and 3.0% respectively). To maintain consistency with our civilian positions, it was suggested the Intermittent Part-Time/Seasonal Pay Plan be revised to mirror the Civilian “Benefited” Pay Plan by adjusting the 3.0% between the pay steps to 3.5%.
- Market Placement - The placement within the market was established at 50th percentile for civilian positions and 70th percentile for sworn positions. To ensure we attract and retain quality individuals for employment, the proposal was made to increase the percentile established for the civilian positions from a 50th to 55th market placement. The 70th percentile placement in the market for sworn positions was deemed sufficient to accomplish our goals.

The final analysis of the mid-year market comparison indicated the 2006 pay range minimums and maximums for the majority of civilian positions and all sworn positions warranted adjustment in order to remain competitive in the market. All recommendations were approved by City Council for implementation on July 29, 2006.

The 2007 Budget includes \$137,280 in additional funds for employee step increases. Employees are eligible to receive a step increase on their anniversary date if they receive at least a satisfactory performance evaluation. A market adjustment analysis will again be conducted mid-year 2007 and any recommendations for market adjustments will be brought to City Council for approval and implementation on June 1, 2007.



The 2007 Compensation Plan is designed to maintain competitive relationships with the market and provide an unbiased relationship in pay between positions and departments. You may find the complete Compensation Plan in the “Staffing” section of the Budget.

The 2007 Budget includes a staffing level of 221.880 FTE’s in all Funds; an increase of 1.5 FTE’s compared to the 2006 Budget. A consensus was reached by City Council at a study session that new positions for 2007 are limited to the following positions:

- 1.0 FTE GIS Technician (Administrative Services Department)
- 1.0 FTE Economic Development Specialist (City Manager’s Office)
- 3.0 FTE Lieutenant (Police Department)

The following positions will be eliminated:

- 1.0 FTE Commander (Police Department)
- Retirement
- 1.0 FTE Police Sergeant (Police Department)
- Reassignment from West Metro Drug Task Force
- 1.0 FTE Police Officer (Police Department)
- Outsource crime scene processing function
- 0.5 FTE Office Technician (Parks and Recreation)
- Retirement

BUDGET TRANSFERS

The CIP Fund will receive \$2,800,000 in revenue in the form of transfers from other funds to cover expenses incurred for special projects, reimbursements or operating costs. Listed below are the funds making the transfers, the amount of the transfer and a brief justification for the transfer:

CIP Fund - transfers in:

General Fund - \$2,800,000

Annual transfer to cover capital expenses.

The 2007 Adopted Budget is presented in greater detail in each department section and in the Line Item Accounts section of this document. Please refer to those pages for additional information.

I would like to thank the Mayor, City Council and City Staff for their leadership, direction and patience during this budget process. I would like to especially thank the Directors and all of the Department budget contacts who participated in this budget process.

Respectfully submitted,

A handwritten signature in black ink that reads "Randy Young". The signature is written in a cursive, flowing style.

Randy Young
City Manager





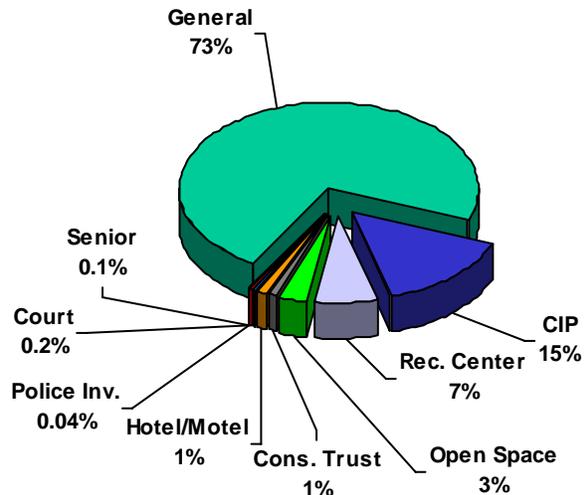
BUDGET IN BRIEF

2007 Total Expenditures

\$33,829,415

(excluding transfers)

General	\$24,501,712
Capital Investment Program	\$5,061,000
Recreation Center	\$2,322,694
Open Space	\$964,727
Conservation Trust	\$450,000
Hotel/Motel	\$359,032
Richards Hart Estate	\$65,000
Municipal Court	\$60,250
Senior	\$30,000
Police Investigation	\$15,000

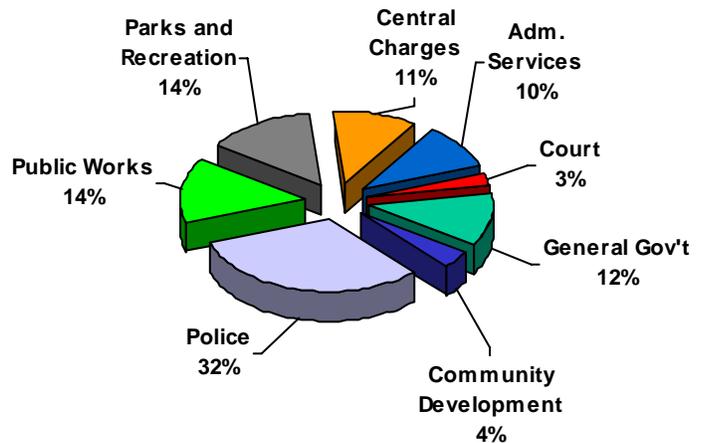


2007 General Fund Expenditures

\$24,501,712

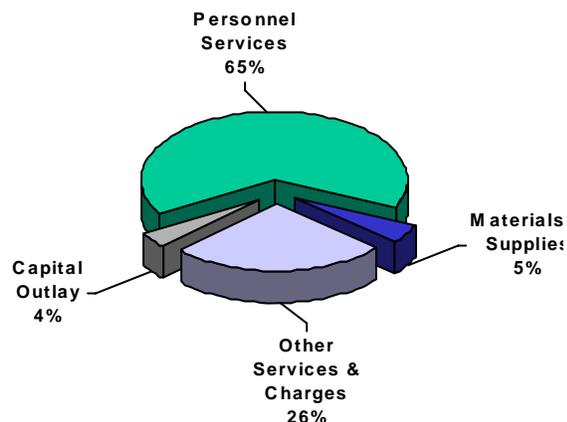
(excluding transfers)

Police	\$7,848,228
Public Works	\$3,543,005
Parks and Recreation	\$3,468,035
General Government	\$2,907,673
Central Charges	\$2,633,583
Administrative Services	\$2,503,256
Community Development	\$944,510
Municipal Court	\$653,422



Ending Fund Balance \$7,626,431

65% of General Fund expenditures are for personnel expenses including salaries, wages and benefits for full-time, part-time, and temporary work, including overtime and similar compensation.





City of Wheat Ridge Budget Office

7500 West 29th Avenue
Wheat Ridge, Colorado 80033

Annual City Tax "Receipt"

Taxpayer

Name: Average Resident
Address: Wheat Ridge

City Taxes Due* \$ 526

*Includes sales tax (3.00%), property tax (1.786 mills), and open space tax (0.50%).

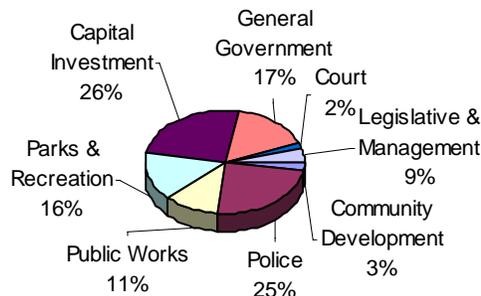
Your money is spent on:	Which provides for:	City Cost Per Resident	You Paid
Community Development	Building, Planning, Zoning and Code Enforcement	\$29	\$16
Police Services	Patrol, Traffic, Investigations, Code Enforcement, Animal Control, 911 Service	\$244	\$134
Public Works	Street and sidewalk maintenance, snow removal, street cleaning, correcting drainage issues	\$110	\$60
Parks and Recreation	Provide and maintain recreational amenities including recreation facilities, pools, parks, open space, trails	\$152	\$83
Capital Investments	Preventative maintenance and drainage projects, street improvements, traffic signal and street light improvements	\$157	\$86
Municipal Court	Adjudicate misdemeanors, traffic, juvenile, domestic violence and ordinance violations	\$20	\$11
Elected Officials, City Manager, & Legal Counsel	City Council, City Clerk, City Treasurer, City Management and legal services	\$90	\$49
General Government	Finance, Human Resources, Information Technology, employee benefits, liability and workers' compensation insurance	\$159	\$87

City Spending in Fiscal Year 2006

Total

\$961

\$526



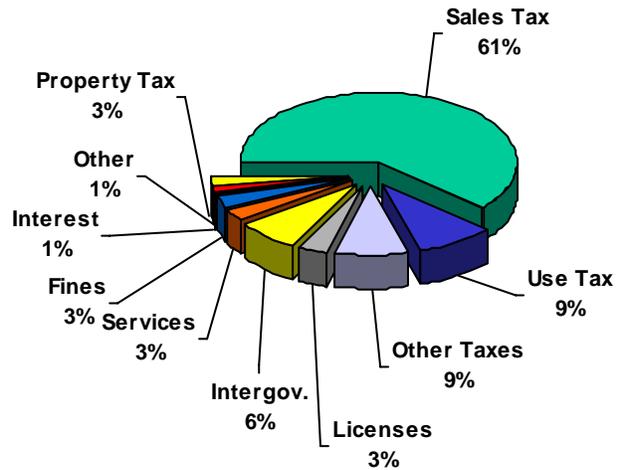


General Fund Revenues

2007 General Fund Revenues \$27,301,712

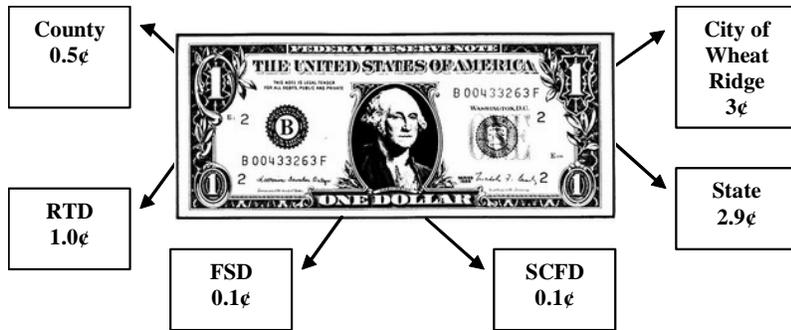
Beginning Fund Balance \$7,626,431

Sales Tax	\$16,737,254
Use Tax	\$2,510,000
Other Taxes	\$2,372,000
Intergovernmental	\$1,973,846
Licenses	\$948,700
Services	\$835,762
Property Tax	\$715,000
Fines	\$689,000
Other	\$310,150
Interest	\$210,000



Total Available Funds \$34,928,143

Sales Tax Distribution



The total sales tax rate in the City of Wheat Ridge is 7.6%. For every dollar you spend on retail purchases, you pay 7.6 cents in sales tax. Only **3 cents** of this goes back to the City of Wheat Ridge.

Property Tax Distribution

Most people will be surprised to know that for every dollar Jefferson County receives in property taxes from Wheat Ridge residents, only **3 cents** goes back to the City of Wheat Ridge.





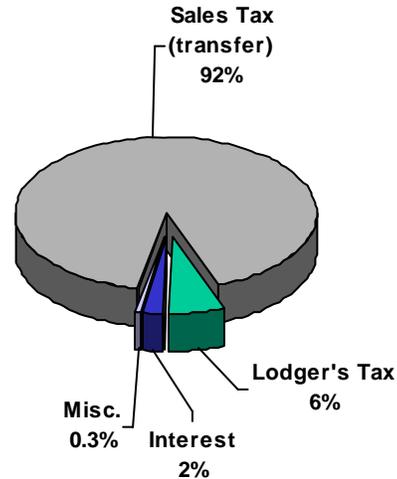
Capital Investment Program (CIP) Fund

2007 CIP Revenues \$3,060,000

Beginning Fund Balance \$2,609,017

Sales Tax (transfer)	\$2,800,000
Lodger's Tax	\$180,000
Interest	\$70,000
Miscellaneous	\$10,000

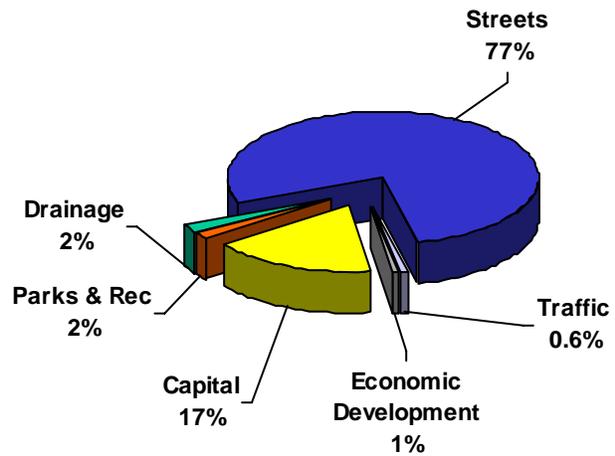
Total Available Funds \$5,669,017



2007 CIP Expenditures \$5,061,000

32nd and Youngfield improvements	\$2,000,000
Street resurfacing, concrete rehab and crack sealing	\$1,250,000
Minor street improvements	\$385,000
City Hall maintenance	\$335,000
Telephone system replacement	\$325,000
GIS mapping	\$200,000
Kipling pedestrian improvements	\$200,000
Drainage improvement projects	\$115,000
Parks & Rec parking lots	\$90,000
Public improvement projects	\$85,000
Wheat Ridge Business District	\$40,000
Neighborhood traffic management	\$30,000
Street lights	\$6,000

Ending Fund Balance \$608,017





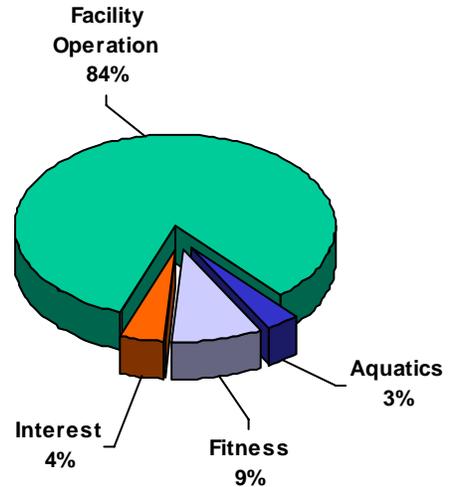
Recreation Center Operations Fund

2007 Recreation Center Operations Revenues \$2,088,212

Beginning Fund Balance \$2,268,783

Facility Operation	\$1,734,300
Fitness	\$195,792
Interest	\$90,000
Aquatics	\$68,120

Total Available Funds \$4,356,995

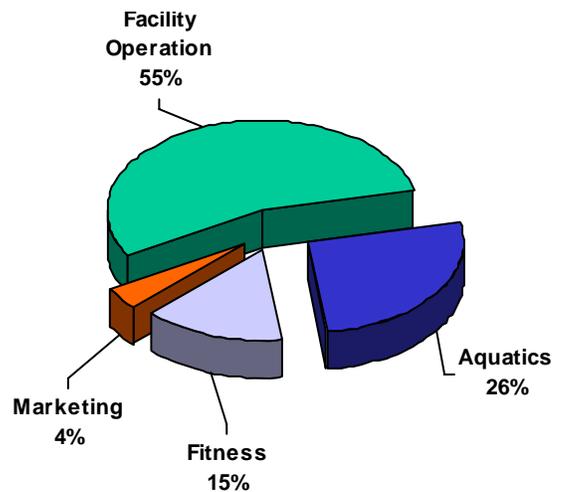


2007 Recreation Center Operations Expenditures \$2,322,694

Facility Operation	\$1,273,169
Aquatics	\$615,105
Fitness	\$346,320
Marketing	\$88,100

Reserved Maintenance FB \$205,000

Ending Fund Balance \$1,829,301



Wheat Ridge Recreation Center

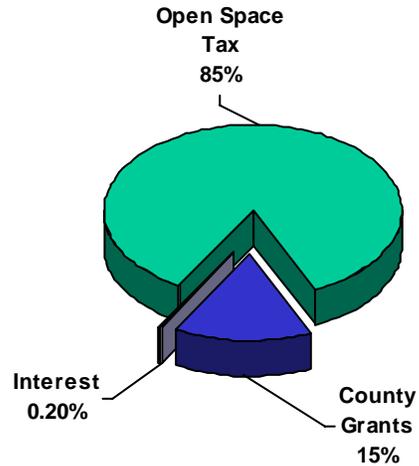
The Wheat Ridge Recreation Center is a state-of-the-art facility located in the heart of Wheat Ridge. The Center was established through a voter approved, temporary increase in the sales and use tax rate to pay for the construction of the Center which opened in February 2000.



Open Space Fund

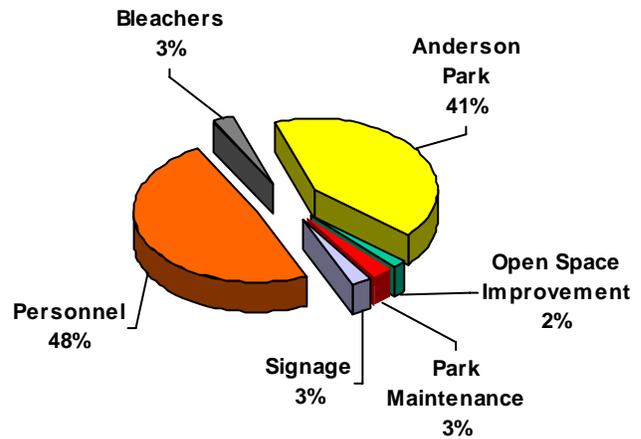
2007 Open Space Revenues \$1,002,000

<i>Beginning Fund Balance</i>	\$222,471
Open Space Tax	\$850,000
Jeffco Joint Venture Grant	\$150,000
Interest	\$2,000
<i>Total Available Funds</i>	\$1,224,471



2007 Open Space Expenditures \$964,727

Personnel	\$469,727
Anderson Park renovation	\$400,000
Park maintenance	\$25,000
Bleacher replacement	\$25,000
Open Space Signage	\$25,000
Open Space Improvements	\$20,000
<i>Ending Fund Balance</i>	\$259,744



West Lake

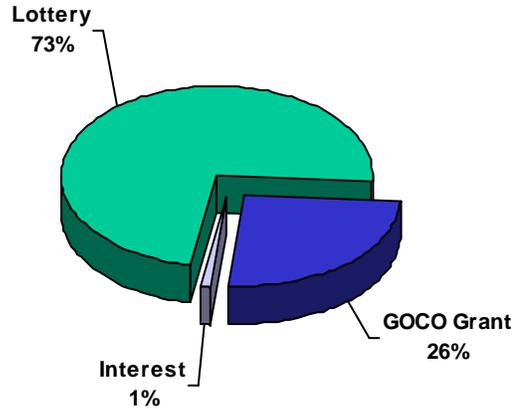
Within the nine square miles of Wheat Ridge, the City maintains 23 parks and 250 acres of open space; the Wheat Ridge Greenbelt. The five mile regional Clear Creek Trail runs through the Greenbelt connecting to trail systems on the east and west. The Greenbelt contains four lakes, a three-mile crusher fine trail through a conservation area and a fully outfitted playground for the physically challenged.



Conservation Trust Fund

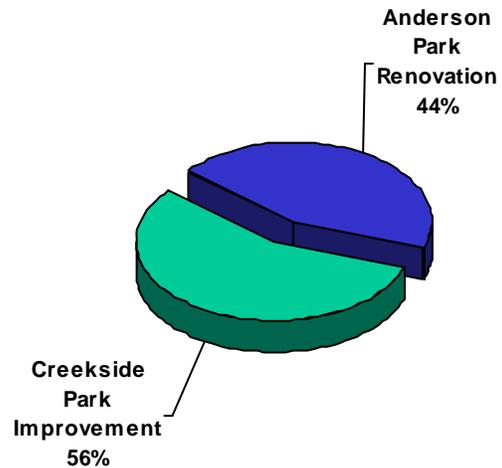
2007 Conservation Trust Revenues \$384,000

<i>Beginning Fund Balance</i>	\$117,405
Colorado Lottery	\$280,000
GOCO Grant	\$100,000
Interest	\$4,000
<i>Total Available Funds</i>	\$501,405



2007 Conservation Trust Expenditures \$450,000

Creekside Park restroom/concession	\$250,000
Anderson Park renovations	\$200,000
<i>Ending Fund Balance</i>	\$51,405



Anderson Park Playground

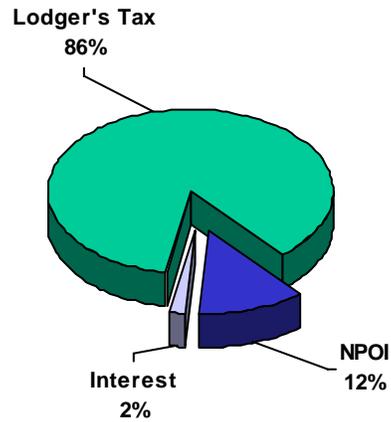
The City of Wheat Ridge has received over \$3 million in revenue from the Colorado Lottery since 1992 which has been used for park and recreation construction and maintenance projects.



Hotel/Motel Fund

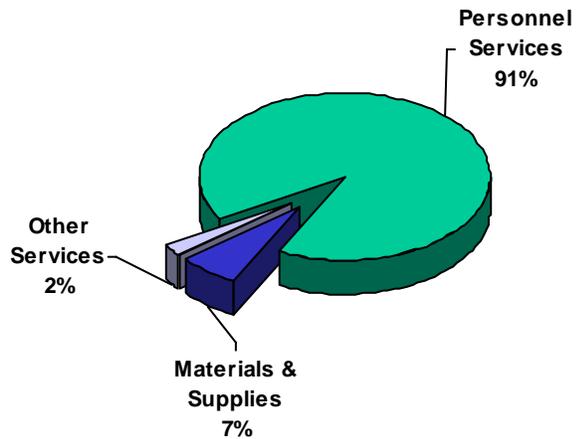
2007 Hotel/Motel Revenues \$290,000

<i>Beginning Fund Balance</i>	\$88,837
Lodgers Tax	\$250,000
No Proof of Insurance Fines	\$35,000
Interest	\$5,000
<i>Total Available Funds</i>	\$378,837



2007 Hotel/Motel Expenditures \$359,032

Personnel Services	\$326,332
Materials & Supplies	\$23,800
Other Services & Charges	\$8,900
<i>Ending Fund Balance</i>	\$19,805



Wheat Ridge Police Officer

Voters approved a 5% increase in the lodgers tax in November 1998. 60% of this tax is to be used for police and code enforcement activities within the City.



Other Special Revenue Funds

Police Investigation

Beginning Balance	\$15,060
Revenues	\$100
Expenses	\$15,000
Ending Balance	\$160



Police Department Evidence Room



Municipal Court Room

Municipal Court

Beginning Balance	\$8,680
Revenues	\$63,500
Expenses	\$60,250
Ending Balance	\$11,930

Senior

Beginning Balance	\$21,178
Revenues	\$11,700
Expenses	\$30,000
Ending Balance	\$2,878



Senior/Community Center



Richards Hart Estate

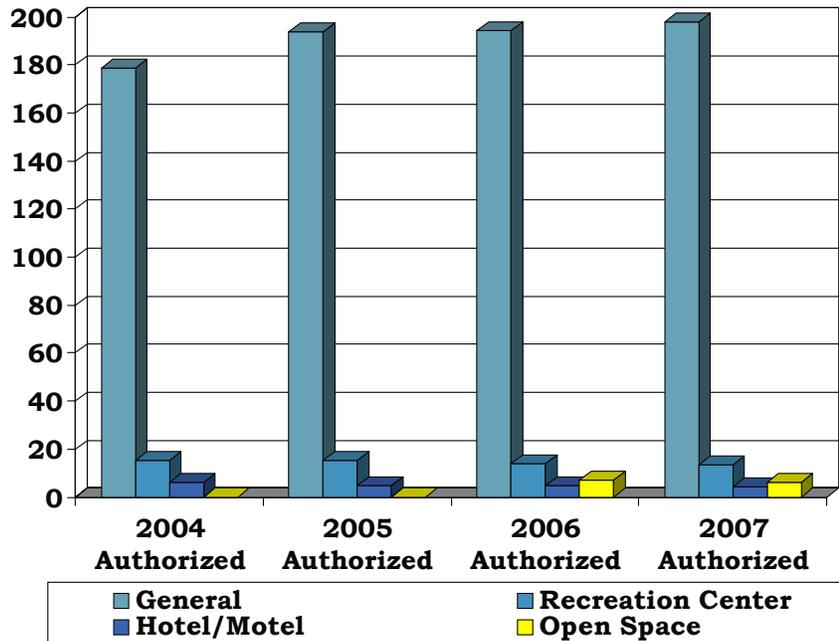
Richards Hart Estate

Beginning Balance	\$61,457
Revenues	\$59,400
Expenses	\$65,000
Ending Balance	\$55,857

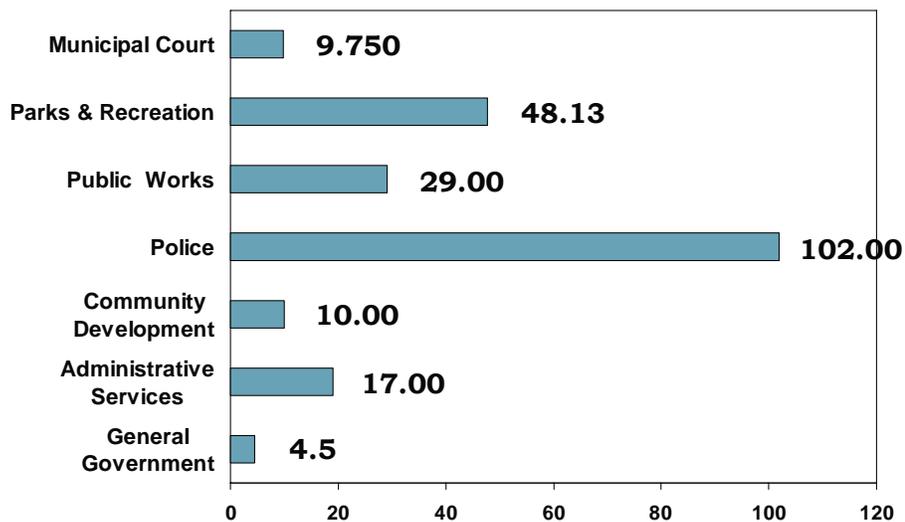


Staffing

Changes in Staffing 2004-2007
Full-Time Equivalents (All Funds)



2007 Staffing by Department



General Government includes City Manager's Office and City Clerk's Office



COMMUNITY PROFILE & BUDGET PROCESS

The City of Wheat Ridge maintains a rich history that began 148 years ago with the Gold Rush of 1859. In 1859, Wheat Ridge served as a respite for miners on their way to seek their fortunes in the gold rush bonanza of Central City and Georgetown. Miners would stop in this area to rest before their big push into the mountain gold camps. Senator Henry Lee remarked that when travelers passed through our area along the Overland Trail, they passed through ridges where wheat was grown. Hence, the designation of our City's name - Wheat Ridge. When unable to "strike it rich," the gold miners returned to their roots as farmers, and moved to the area to farm the rich, fertile soil.

The establishment of a permanent community began with the organization of a school district in Wheat Ridge in 1867. School records indicate that there were approximately 20 residents at this time. As the community grew and wheat fields were converted to fruit orchards and vegetable fields, residents from Denver would journey west in the fall to purchase their produce at renowned fruit and vegetable stands. As the years progressed wheat, orchards and vegetable farming gave way to the establishment of greenhouses and the largest production of carnations in the world, from which came the designation "Carnation City". All carnations grown in the area were patented and recognized world wide for their intense cinnamon essence.

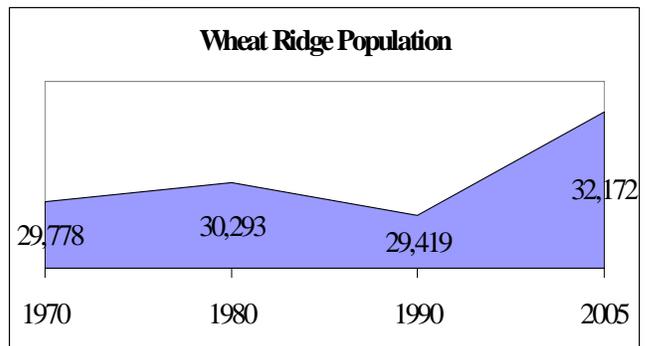
During the 1960's, a bouquet of fresh carnations was delivered to the White House in Washington, D.C. every Monday morning and displayed in the front foyer with a card stating: "With compliments to our nation's capital, Wheat Ridge Colorado, Carnation City." The Carnation Festival was established 37 years ago to celebrate and honor the industry's accomplishments within the community.

The City of Wheat Ridge covers nine square miles centrally located in the Denver Metro area. The City of Lakewood is located on the south border, the City

and County of Denver is on the east, the City of Arvada is to the north, and to the west is the City of Golden.

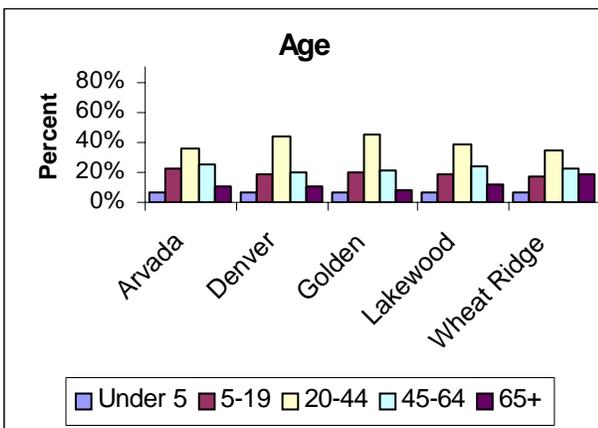
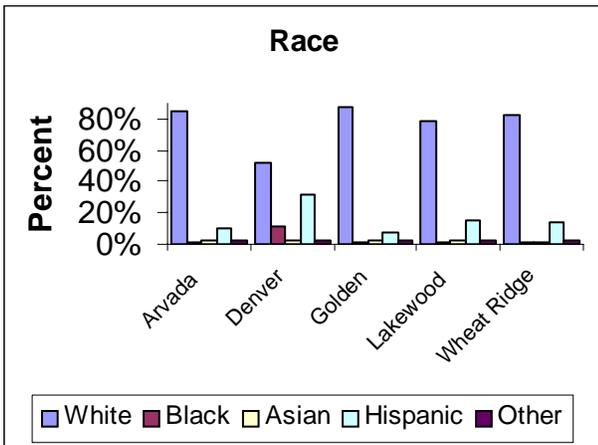
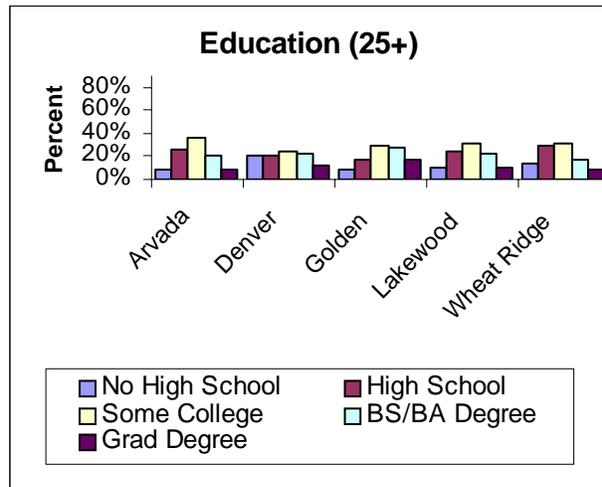
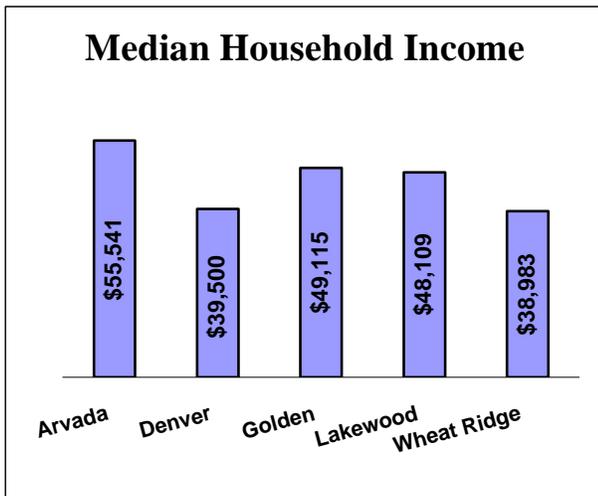
The population for the City of Wheat Ridge is 32,022 residents, and serves as the home of approximately 1,800 businesses. Since 1990, the total population of Wheat Ridge has increased by approximately 9 percent. The median age for the City of Wheat Ridge is 40 with 19 percent of the population over 65. For the population 25 years and over, 55 percent have some level of college education, with 25 percent having a bachelor's degree or higher. The median household income in 2000 was \$38,983. There are approximately 14,246 households in Wheat Ridge, with 55 percent of the households being owner-occupied. The average selling price for homes in Wheat Ridge in 2002 was approximately \$230,000.

Wheat Ridge and Bordering City Population Demographics



City	1990 Population	2004 Population	1990-2004 Change
Arvada	89,235	103,548	13.8%
Denver	467,610	579,744	19.3%
Golden	13,116	18,899	30.6%
Lakewood	126,481	146,140	13.5%
Wheat Ridge	29,419	32,172	8.6%

Source: U.S. Census Bureau, Census 2000
DRCOG Community Profiles



Source: U.S. Census Bureau, Census 2000

LOCATION AND CLIMATE

The City’s central location allows for easy access to three Interstate highways, I-25, I-70 and I-76. Wheat Ridge is minutes away from Colorado’s state highway system. The Union Pacific Rail Lines run through Wheat Ridge’s industrial area along the I-70 corridor supporting easy railroad access to manufacturers. Colorado’s Rocky Mountains are just minutes away.

Wheat Ridge’s climate is characterized as mild and sunny with low humidity. The City averages 19.45 inches of rainfall and 85.8 inches of snowfall per year.

LEISURE IN WHEAT RIDGE

Within the nine square miles of Wheat Ridge, the City maintains 23 parks and 250 acres of open space; the Wheat Ridge Greenbelt. The five mile regional Clear Creek trail runs through the greenbelt connecting to trail systems on the east and west. The Greenbelt contains four lakes, a three-mile crusher fine trail through a conservation area and a fully outfitted playground for the physically challenged.

Wheat Ridge Recreation Center is a 70,000 square foot facility that provides a variety of amenities to meet the needs of a diverse community. All ages are able to enjoy the leisure/lap pools, the fitness area and take part in a variety of classes and programs. Businesses and private parties are able to rent state-of-the-art rooms at the Recreation Center.



Seniors can take advantage of the special events, trips and classes that are offered at the Wheat Ridge Senior/Community Center. This facility also has rental rooms available to the public.

A registered historic place, the Richards Hart Estate is a beautifully restored Victorian Mansion ideal for meetings, company parties and wedding receptions. The Estate is located on three acres of landscaped gardens and park area.

The City is also home to the unique Sod House and museum located in the Wheat Ridge Historic Park.

Community Event Calendar

- Bike to Work Day June
- Carnation Festival August
- Christmas Lighting December
 Ceremony

GOVERNMENT AND ORGANIZATION

The City of Wheat Ridge was incorporated in 1969. On November 2, 1976, the citizens of Wheat Ridge voted for the creation of a Home Rule Charter Commission and selected a diversified group of citizens to draft a proposed Charter. The twenty-one elected members of the Charter Commission submitted to the voters of the City their proposed Home Rule Charter which was approved on February 21, 1978.

In 1996 the charter was amended by the voters to provide for the current Council-Manager form of government. The Mayor presides over council meetings and possesses the power of veto. The Mayor shall be the recognized head of the city government for all legal and ceremonial purposes and shall be the conservator of the peace.

The City Council is established as the policy-making legislative body of the City. The Council consists of eight members with two members elected from each of four districts. The Council appoints citizens to all boards and commissions on an equal representation basis.

The rights of the people have been retained through powers of recall, initiative and referendum.

EDUCATIONAL OPPORTUNITY

Wheat Ridge is part of the Jefferson County School System. The Jefferson County R-1 School District is nationally recognized for having some of the highest equivalency test scores in the nation for grades one through twelve. There is one high school, two middle schools, and seven elementary schools serving the Wheat Ridge community.

The University of Colorado at Boulder and Denver, the University of Denver, Colorado School of Mines, and C.U. Health Sciences Center are within easy access of Wheat Ridge. Both the Red Rocks Community College main campus in Lakewood and the Arvada campus are within minutes of Wheat Ridge.

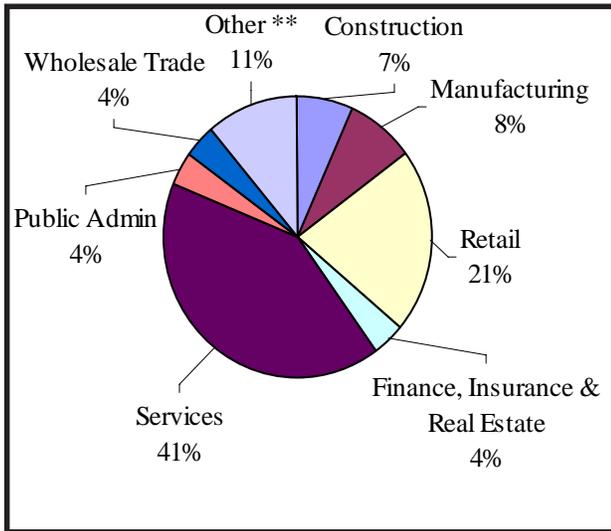
WHEAT RIDGE'S ECONOMIC PROFILE

Independent commercial development has been at the core of Wheat Ridge's existence since 1859. The Wheat Ridge Post Office was established in 1913 to support the agricultural commerce and small businesses in the area. Wheat Ridge's commercial success has continued to grow and will be the mainstay of the community for the future.

The Wheat Ridge City Council has recently invested in two beautification projects. The first is on West 29th Avenue and the second is on West 38th Avenue between Sheridan and Harlan. The Council believes that its investment will provide a perfect environment for growth of established businesses and businesses interested in moving into our area.



Occupations of Wheat Ridge Residents



**Other: agriculture, transportation, communications, public utilities, agriculture & mining and miscellaneous.
 Source: U.S. Census Bureau, Census 2000

Major Wheat Ridge Employers

Wheat Ridge Cyclery and Applejack Liquors are two nationally recognized businesses located in Wheat Ridge. Some top Bio Medical and other technology companies in the Wheat Ridge area include UTI Starguide, Life-Loc Inc., McKinley Medical, Pasco Laboratory, Resource Development, The Industrial Laboratories, Feiger Health Research Center, Force Equals Mass Times Excleration, GeneThera, Inc., Rocky Mountain Heart Association, Western Urological Association, ALIO, Arc Wireless, Starworks Technology, Aspen Systems, Byers Peak and Geochemical Technologies Corp. Wheat Ridge serves as home base for the Exempla Lutheran Medical Center, which has 420 licensed beds and sees approximately 21,000 inpatients and 190,000 outpatients per year.

Some of the largest employers within the City of Wheat Ridge include: Exempla Lutheran Medical Center, Rocky Mountain Bottling Company, Terracon, Inland Container Corporation, M-E Engineering, V Structural, Arc Wireless, Gash Electric and Kaiser Permanente.

TRANSPORTATION

Wheat Ridge’s mass transit needs are met by the Regional Transportation District (RTD). The Wheat Ridge park-n-Ride is located at I-70 and Ward Road. The park-n-Ride allows commuters easy access to downtown Denver, the Denver Tech Center and Boulder.

2006 BUDGET PROCESS

The City of Wheat Ridge’s budget develops the roadmap necessary for providing programs and services to the citizens of Wheat Ridge. The City Council and City staff put a great deal of effort and time into preparing the annual budget. The City annually develops a budget process that includes considerable staff participation from all departments and City Council direction and input concerning key policy areas. The public has the opportunity to participate with comments, concerns or budget requests during two public meetings and a public hearing prior to adoption of the budget.

Budget Calendar

The budget process spans a great portion of the year. The following summarizes the 2006 budget schedule:

April

- City Council Strategic Planning Retreat

June

- Distribute budget packet instructions to departments
- Public meeting on 2007 budget

July

- Public meeting on 2007 budget

August

- 2006 revenue estimates and 2007 revenue projections



August

- Deadline for submittal of 2007 department budget requests and 2006 budget estimates
- City Manager/Budget Officer review budget

September

- Distribute proposed budget to City Council

October

- Public Hearing on 2007 Budget
- 2007 Budget/Appropriation Resolution Adoption

November/December

- Finalize budget document for printing
- Distribute Budget to City Council, et. al.

Legal Requirements

The City of Wheat Ridge's City Council and staff adheres to the following legal requirements pursuant to the City Charter (Chapter 10).

Section 10.1: The fiscal year of the City and all its agencies shall begin on the first day of January and end on the thirty-first day of December of each year.

Section 10.2: Prior to the beginning of each fiscal year, the City administration shall prepare and submit to the Council a recommended budget for the next fiscal year and an accompanying message.

Section 10.3: The City administration message shall explain the budget both in fiscal terms and in terms of the work programs.

Section 10.4: The budget shall provide a complete financial plan of all municipal funds and activities for the next fiscal year and, except as required by ordinance or this charter, shall be in such form as the city administration deems desirable or the Council may require.

Section 10.5: The total of the proposed expenditures shall not exceed the total of estimated revenue.

Section 10.6: The City administration, with such assistance as the Council may direct, shall prepare and submit to the Council a long-range capital program, simultaneously with the recommended budget.

Section 10.7: A public hearing on the proposed budget and proposed capital program shall be held before its final adoption at such time and place as the Council may direct.

Section 10.8: After the public hearing, the Council may adopt the budget with or without amendment.

Section 10.9: The Council shall adopt the budget by resolution on or before the final day established by the statute for the certification of the next year's tax levy to the county.

Section 10.10: Adoption of the budget by Council shall constitute appropriations of the amounts specified therein as expenditures from the funds indicated and shall constitute a levy of the property tax therein proposed.

Section 10.11: During the month of July, and as often as the Council may require, the administration shall present a budget status and forecast report to the City Council with any recommendations for remedial action.

Section 10.12: Amendments after adoption.

Section 10.13: Every appropriation, except an appropriation for a capital expenditure fund or special fund, shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered.

Section 10.14: Copies of the budget and capital program as adopted shall be public records and shall be made available to the public in the City Clerk's office.

Section 10.15: An independent certified audit shall be made of all City accounts annually, and more frequently if deemed necessary by the council.





BUDGET SUMMARY BY FUND

	Beginning Balance +	Revenues =	Funds Available -	Expenses =	Fund Balance (12/31/07)
	(1/1/07)				
Operating Funds					
General	\$7,626,431 +	\$27,301,712 =	\$34,928,143 -	\$27,301,712 =	\$7,626,431
Total Operating Funds	\$7,626,431 +	\$27,301,712 =	\$34,928,143 -	\$27,301,712 =	\$7,626,431
<i>Fund Balance Percentage</i>					<i>27.9%</i>
Capital Funds					
Capital Investment Program	\$2,609,017 +	\$3,060,000 =	\$5,669,017 -	\$5,061,000 =	\$608,017
Total Capital Funds	\$2,609,017 +	\$3,060,000 =	\$5,669,017 -	\$5,061,000 =	\$608,017
Special Revenue Funds					
Police Investigation	\$15,060 +	\$100 =	\$15,160 -	\$15,000 =	\$160
Open Space	\$222,471 +	\$1,002,000 =	\$1,224,471 -	\$964,727 =	\$259,744
Municipal Court	\$8,680 +	\$63,500 =	\$72,180 -	\$60,250 =	\$11,930
Richards Hart Estate	\$61,457 +	\$59,400 =	\$120,857 -	\$65,000 =	\$55,857
Senior	\$21,178 +	\$11,700 =	\$32,878 -	\$30,000 =	\$2,878
Conservation Trust	\$117,405 +	\$384,000 =	\$501,405 -	\$450,000 =	\$51,405
Hotel/Motel	\$88,837 +	\$290,000 =	\$378,837 -	\$359,032 =	\$19,805
Recreation Center Operations	\$2,268,783 +	\$2,088,212 =	\$4,356,995 -	\$2,322,694 =	\$2,034,301
Total Special Revenue Funds	\$2,803,871 +	\$3,898,912 =	\$6,702,783 -	\$4,266,703 =	\$2,436,080
Total Operating Funds	\$7,626,431 +	\$27,301,712 =	\$34,928,143 -	\$27,301,712 =	\$7,626,431
Total Capital Funds	\$2,609,017 +	\$3,060,000 =	\$5,669,017 -	\$5,061,000 =	\$608,017
Total Special Revenue Funds	\$2,803,871 +	\$3,898,912 =	\$6,702,783 -	\$4,266,703 =	\$2,436,080
(Less Transfers)	\$0 +	(\$2,800,000) =	(\$2,800,000) -	(\$2,800,000) =	\$0
GRAND TOTAL	\$13,039,319 +	\$31,460,624 =	\$44,499,943 -	\$33,829,415 =	\$10,670,528



GENERAL FUND REVENUES

	2005 Actual	2006 Adopted	2006 Estimated	2007 Adopted
SALES TAXES				
Sales Tax	\$14,726,862	\$14,687,232	\$15,572,184	\$16,327,254
Audit Revenue	\$213,652	\$275,000	\$275,000	\$290,000
ESTIP	\$61,405	\$70,000	\$65,000	\$20,000
WRURA	\$100,000	\$250,000	\$100,000	\$100,000
TOTAL	\$15,101,919	\$15,282,232	\$16,012,184	\$16,737,254
OTHER TAXES				
Real Property Tax	\$693,131	\$700,000	\$709,000	\$715,000
Liquor Occupational Tax	\$63,280	\$61,000	\$55,000	\$60,000
Auto Ownership Tax	\$67,572	\$70,000	\$66,000	\$65,000
Xcel Franchise Tax	\$1,181,271	\$1,200,000	\$1,420,000	\$1,500,000
Telephone Occupation Tax	\$243,359	\$245,000	\$240,000	\$240,000
Lodgers Tax	\$420,293	\$400,000	\$460,000	\$465,000
Admissions Amusement Tax	\$41,686	\$44,000	\$42,000	\$42,000
TOTAL	\$2,710,592	\$2,720,000	\$2,992,000	\$3,087,000
USE TAXES				
Use Tax - Professional/Retail	\$780,121	\$1,000,000	\$760,000	\$760,000
Use Tax - Building	\$550,980	\$400,000	\$600,000	\$700,000
Use Tax - Auto	\$1,092,305	\$1,100,000	\$1,060,000	\$1,050,000
TOTAL	\$2,423,406	\$2,500,000	\$2,420,000	\$2,510,000
LICENSE REVENUES				
Amusement Machine License	\$10,281	\$10,800	\$9,800	\$10,000
Arborist License	\$900	\$1,600	\$1,650	\$1,700
Contractors License	\$73,625	\$65,000	\$70,000	\$70,000
Liquor License Fee	\$11,141	\$12,000	\$10,000	\$11,000
Building Permits	\$384,287	\$318,000	\$425,000	\$450,000
Street Cut Permits	\$40,641	\$55,000	\$42,000	\$48,000
Cable TV Permits	\$267,497	\$260,000	\$270,000	\$270,000
Elevator Inspection Fees	\$11,602	\$17,600	\$17,600	\$18,000
Pawn Shop License Fees	\$10,000	\$10,000	\$10,000	\$10,000
Business License Fees	\$77,725	\$75,000	\$60,906	\$60,000
TOTAL	\$887,699	\$825,000	\$916,956	\$948,700



Revenues & Expenditures Summary
General Fund Revenues

	2005 Actual	2006 Adopted	2006 Estimated	2007 Adopted
INTERGOVERNMENTAL REVENUE				
Cigarette Tax	\$143,787	\$120,000	\$159,000	\$165,000
County Road and Bridge	\$477,058	\$475,000	\$470,000	\$475,000
Highway Users Tax	\$808,615	\$827,402	\$800,000	\$780,000
Motor Vehicle Registration	\$105,332	\$110,000	\$109,000	\$110,000
Wheat Ridge Fire Department	\$28,400	\$28,400	\$53,846	\$53,846
Arvada Ridge Project	\$0	\$0	\$0	\$100,000
P&R - CO Wildlife Viewing Grant	\$0	\$6,000	\$6,000	\$0
P&R - Colorado Home Garden Grant	\$5,000	\$0	\$0	\$0
P&R - Scientific & Cultural Grant	\$3,700	\$0	\$0	\$0
P&R - SRTS Grant	\$0	\$0	\$0	\$40,000
PW - CDOT Transportation Grant	\$0	\$0	\$86,299	\$0
Police - Bulletproof Vest Grant	\$8,760	\$3,500	\$2,500	\$0
Police - Get Connected Grant	\$1,442	\$0	\$4,116	\$0
Police - JAIBG Grant	\$12,234	\$0	\$0	\$0
Police - UASI Grant	\$0	\$0	\$0	\$0
Police - HIDTA Grant	\$0	\$0	\$8,000	\$10,000
Police - LMC Foundation Grant	\$0	\$8,500	\$8,500	\$0
Police - LEAF Safety Grant	\$0	\$0	\$20,000	\$20,000
Police - Bryne Grant	\$15,484	\$30,000	\$45,000	\$10,000
Police - CO Auto Theft Grant	\$0	\$0	\$5,009	\$0
Community Development Block Grant	\$0	\$0	\$0	\$210,000
TOTAL	\$1,609,812	\$1,608,802	\$1,777,270	\$1,973,846
SERVICES				
Zoning Applications	\$155,203	\$35,000	\$56,500	\$60,000
Planning Reimbursement Fees	\$4,554	\$3,000	\$6,000	\$8,000
Engineering Fees	\$20,511	\$14,500	\$10,000	\$10,000
Misc. Zoning Fees	\$2,767	\$1,500	\$2,000	\$2,000
Plan Review Fees	\$173,334	\$120,000	\$185,900	\$200,000
Pavilion/Park Rental Revenue	\$21,563	\$21,000	\$25,000	\$23,000
Athletics Revenue	\$103,070	\$100,000	\$103,227	\$134,489
Gen. Prog. Revenue	\$951	\$83,500	\$79,485	\$89,421
Anderson Building Revenue	\$6,961	\$8,000	\$7,500	\$8,000
P&R Damage/Security Deposits	\$46,704	\$42,000	\$45,000	\$45,000
Community Center Revenue	\$116,649	\$100,275	\$117,412	\$120,452
Outdoor Swimming Fees	\$46,108	\$40,000	\$51,819	\$45,000
Police Fees - Misc.	\$4,750	\$4,350	\$4,903	\$4,600
Police Report Fees	\$14,897	\$15,000	\$13,530	\$13,000
Pawn Shop Ticket Fees	\$22,073	\$17,500	\$21,600	\$20,000
Sex Offender Registration	\$2,500	\$2,700	\$2,780	\$2,800
Police Duty Reimbursement	\$47,087	\$50,000	\$50,000	\$50,000
TOTAL	\$789,682	\$658,325	\$782,656	\$835,762

Revenues & Expenditures Summary
General Fund Revenues



	2005 Actual	2006 Adopted	2006 Estimated	2007 Adopted
FINES & FORFEITURES				
Municipal Court Fines	\$450,321	\$700,000	\$604,700	\$688,700
Handicap Parking Fees	\$300	\$700	\$300	\$300
TOTAL	\$450,621	\$700,700	\$605,000	\$689,000
INTEREST				
Interest Earnings	\$195,075	\$180,000	\$200,000	\$210,000
TOTAL	\$195,075	\$180,000	\$200,000	\$210,000
OTHER				
Cable Peg Fees	\$42,593	\$40,000	\$42,000	\$42,000
Passport Processing Fee	\$7,582	\$8,000	\$8,000	\$8,000
Miscellaneous Income	\$259,851	\$225,200	\$250,193	\$260,150
TOTAL	\$310,026	\$273,200	\$300,193	\$310,150
Total General Fund	\$24,478,832	\$24,748,259	\$26,006,259	\$27,229,712
Transfer Payments				
From Open Space	\$579,650	\$0	\$0	\$0
Total	\$579,650	\$0	\$0	\$0
Total Revenues (including transfers)	\$25,058,482	\$24,748,259	\$26,006,259	\$27,301,712
Fund Balance Carryover	\$5,317,873	\$6,757,660	\$7,359,887	\$7,626,431
Total Funds Available	\$30,376,355	\$31,505,919	\$33,366,146	\$34,928,143



GENERAL FUND EXPENDITURES

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Legislative				
Legislative Services	\$161,961	\$193,207	\$182,810	\$228,924
Total	\$161,961	\$193,207	\$182,810	\$228,924
City Manager's Office				
City Manager	\$263,456	\$311,499	\$320,399	\$382,295
Economic Development	\$371,314	\$1,595,997	\$1,421,688	\$1,763,705
Community Support	\$177,790	\$115,573	\$90,500	\$0
Total	\$812,560	\$2,023,069	\$1,832,587	\$2,146,000
City Attorney				
City Attorney	\$243,265	\$300,500	\$288,691	\$289,500
Total	\$243,265	\$300,500	\$288,691	\$289,500
City Clerk's Office				
City Clerk	\$174,074	\$212,151	\$201,183	\$210,746
Total	\$174,074	\$212,151	\$201,183	\$210,746
City Treasurer				
City Treasurer	\$32,049	\$32,393	\$32,193	\$32,503
Total	\$32,049	\$32,393	\$32,193	\$32,503
Central Charges				
Central Charges	\$2,398,627	\$2,564,662	\$2,436,511	\$2,633,583
Total	\$2,398,627	\$2,564,662	\$2,436,511	\$2,633,583
Municipal Court				
Municipal Court	\$511,170	\$610,497	\$593,487	\$653,422
Total	\$511,170	\$610,497	\$593,487	\$653,422
Administrative Services				
Administration	\$171,428	\$205,125	\$196,698	\$430,738
Finance	\$178,259	\$177,802	\$177,802	\$187,788
Human Resources	\$313,480	\$388,800	\$371,673	\$431,990
Sales Tax	\$161,755	\$190,278	\$189,382	\$199,326
Purchasing	\$67,398	\$94,023	\$88,422	\$99,222
Information Technology	\$1,013,926	\$1,285,059	\$1,276,681	\$1,154,192
Total	\$1,906,246	\$2,341,087	\$2,300,658	\$2,503,256
Community Development				
Administration	\$234,023	\$235,303	\$230,453	\$238,478
Planning	\$189,242	\$303,555	\$265,844	\$446,431
Building	\$188,746	\$229,659	\$225,659	\$259,601
Total	\$612,011	\$768,517	\$721,956	\$944,510

Revenues & Expenditures Summary
General Fund Expenditures



	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Police Department				
Administration	\$658,550	\$845,624	\$746,916	\$711,175
Community Services Unit	\$206,263	\$289,615	\$270,802	\$241,342
Communications	\$707,597	\$805,754	\$727,693	\$706,195
School Resource Officer	\$0	\$153,888	\$76,647	\$265,920
Records Section	\$212,946	\$253,604	\$244,400	\$262,079
Training	\$162,466	\$193,253	\$180,592	\$220,434
Patrol	\$2,821,429	\$3,364,721	\$3,287,360	\$3,449,167
Investigations	\$1,086,532	\$1,347,073	\$1,219,860	\$1,423,162
Traffic Enforcement	\$231,975	\$228,477	\$192,582	\$389,871
Special Investigations	\$232,139	\$262,929	\$251,478	\$153,874
Emergency Operations	\$27,365	\$20,600	\$18,831	\$25,009
Total	\$6,347,262	\$7,765,538	\$7,217,161	\$7,848,228
Public Works Department				
Administration	\$124,095	\$142,886	\$140,886	\$147,279
Engineering	\$777,930	\$968,563	\$905,719	\$994,860
Operations	\$2,094,510	\$2,556,284	\$2,522,550	\$2,400,866
Total	\$2,996,535	\$3,667,733	\$3,569,155	\$3,543,005
Parks and Recreation Department				
Administration	\$177,818	\$210,992	\$192,504	\$217,372
Recreation	\$187,794	\$248,985	\$198,021	\$249,195
Parks Maintenance	\$1,237,803	\$1,032,084	\$894,677	\$1,110,874
Forestry	\$200,686	\$271,214	\$261,377	\$256,085
Open Space	\$141,416	\$116,143	\$116,407	\$205,622
Anderson Building	\$70,813	\$86,480	\$86,480	\$76,815
Athletics	\$136,326	\$171,759	\$167,495	\$198,796
General Programs	\$0	\$172,639	\$156,445	\$172,328
Outdoor Pool	\$70,635	\$99,417	\$71,054	\$102,268
Senior/Community Center	\$350,884	\$413,141	\$382,891	\$466,751
Building Maintenance	\$341,226	\$371,262	\$385,972	\$411,929
Total	\$2,915,401	\$3,194,116	\$2,913,323	\$3,468,035
Total General Fund	\$19,111,162	\$23,673,470	\$22,289,715	\$24,501,712
Transfers	\$4,275,000	\$3,450,000	\$3,450,000	\$2,800,000
Total General Fund w/Transfers	\$23,386,161	\$27,123,470	\$25,739,715	\$27,301,712



LEGISLATIVE SERVICES

Overview:

- Comprised of the Mayor and eight (8) Council Members; two Council Members representing each geographic Council District.
- Serve as the legislative and policy-making body of the City of Wheat Ridge in a Council-Manager form of government.
- Adopt laws, ordinances and resolutions.
- Appoint the City Manager, City Attorney and Municipal Court Judges.
- Appoint members of the community to City Board and Commissions and encourage community outreach and involvement.
- Hold regular, special, and study session public meetings.
- Mayor signs all official documents and agreements on behalf of the City.

2006 Achievements:

- Continued to encourage public involvement through regular meetings, district meetings, Boards and Commissions, Open House Meetings, and a Town Meeting.
- Maintained focus on creating a sustainable city government through responsible allocation of revenues.
- Continued to maintain a vision and strategic plan process.

- Maintained focus on redevelopment opportunities.
- Strengthen relationship with Board and Commissions and regional partners through more interaction and communication..
- Passage of Northwest Corridor Sub-Area Plan and Cabela’s Development.

2007 Objectives:

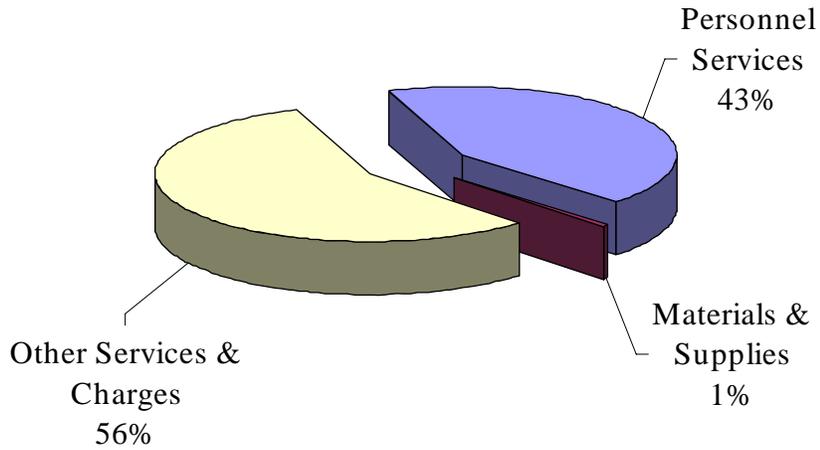
- Maintain Vision and Strategic Plan process goals and objectives.
- Continue implementation of Wheat Ridge 2020 and strategy, structure and funding of economic development goals.
- Complete Wadsworth Corridor Sub-Area and Orchard District Sub-Area Plans.
- Study Alternative Sources of Revenue.
- Participate in training, professional development and networking opportunities.
- Continue to facilitate a strong partnership between the City and Community.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$72,857	\$72,857	\$72,857	\$97,857
Materials & Supplies	\$1,783	\$3,143	\$1,450	\$1,550
Other Services & Charges	\$87,321	\$117,207	\$108,503	\$129,517
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$161,961	\$193,207	\$182,810	\$228,924



Total 2007 Budget by Object



Did you know...

Mayor and City Council-funded "Wheat Ridge 2020" is up and running and have implemented several neighborhood initiatives including 'Dumpster Days' clean-up, tree-plantings and block parties.



CITY ATTORNEY

Overview:

- Counsel and advise the City Council, City Manager, Boards and Commissions, and Department Directors on the legal implications of policy and administrative decisions.
- Represent City Liquor Authority.
- Determine legal means to implement City policies.
- Represent the City in litigation in state and federal courts and before local and state administrative agencies.
- Prepare and review City ordinances, contracts and intergovernmental agreements.
- Conduct legal trainings and other education programs related to compliance with the Charter and Code of Laws and for lawsuit avoidance.
- Facilitate Council review of work performance of City Manager and Municipal Judge.
- Facilitated Council’s regular annual review of the City Manager.
- Provided legal advice to all City Departments on contracting issues, and to Human Resources on personnel matters.
- Conducted training for Board of Adjustment and Planning Commission.
- Conducted hearings of sales tax appeals.
- Drafted numerous intergovernmental agreements and contracts.
- Prosecuted enforcement of sales tax and Liquor Authority cases.
- Assisted with implementation of the Neighborhood Revitalization Project, including formation of nonprofit corporation.
- Provided drafting assistance and advise in preparation for November 2006 election.

2006 Achievements:

- Completed agreements for annexation and initial zoning of the Cabela’s project; revised the same as project needs changes.
- Created numerous ordinances on request, including compliance with new state legislative mandates, dangerous dogs, nuisances, towing, smoking, massage services and historic preservation.
- Defended litigation involving the City, including Jolly Rancher and Olinger litigation; obtained dismissal of Viacom litigation at district court level.
- Provide legal services within budget.
- Conduct regular training for members of Planning Commission and Board of Adjustment.
- Complete necessary work to amend annexation and development agreement and financing agreements for Cabela’s development.
- Conduct Council training on key legal issues affecting Council actions, including quasi-judicial actions, ex-parte contacts, and conflicts of interest.
- Continue to assist with implementation of Neighborhood Revitalization Project.

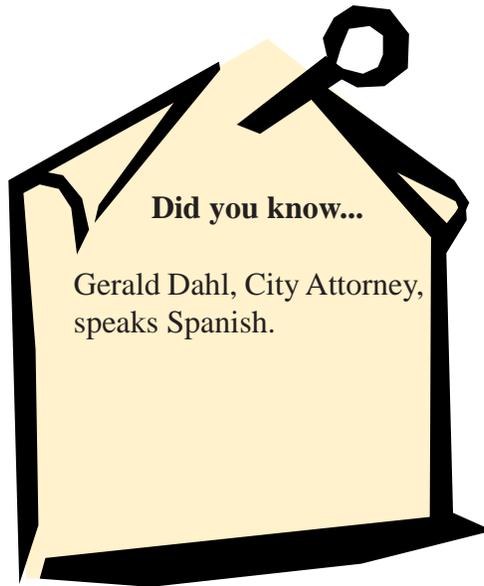
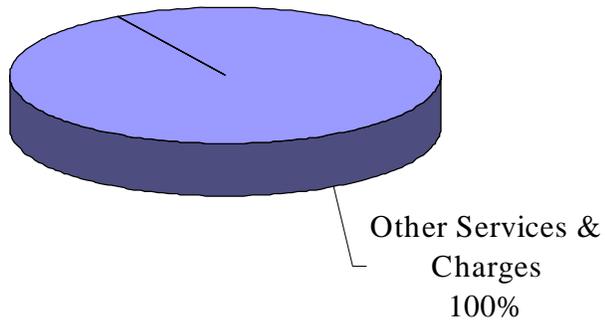
2007 Objectives:

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$0	\$0	\$0	\$0
Materials & Supplies	\$0	\$0	\$0	\$0
Other Services & Charges	\$243,265	\$300,500	\$288,691	\$289,500
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$243,265	\$300,500	\$288,691	\$289,500



Total 2007 Budget by Object





CENTRAL CHARGES

Overview:

- Reflects medical, dental, life and disability insurance benefits for employees budgeted in the General Fund.
- Oversee expenditures of citywide general operation items including but not limited to postage and delivery services, photocopy and printing expenses, telephone expenses and office equipment maintenance.
- Oversee the Property and Liability and the Workers Compensation programs.
- Provide funding for Employee Safety Committee to provide loss control and safety programs for all city employees.
- Work with the Employee Wellness Committee to administer a Wellness Program.

- Exempted from CIRSA Loss Control Standards Audit for two year due to exceptional rating on audits and loss ratios for the previous years.
- Conducted safety training opportunities to all City staff members.
- Continued development of Facility Evacuation Plan for all city facilities.
- Revised accident reporting forms and process.
- Initiated office ergonomics training program.

2006 Achievements:

- Monitored citywide general operation expenditures.
- Conducted several Wellness Program events.
- Completed second year of Safety Recognition Program to assist in raising awareness of safety issues, reduce employee accidents and injuries and instill proactive behaviors that create a safe working culture.

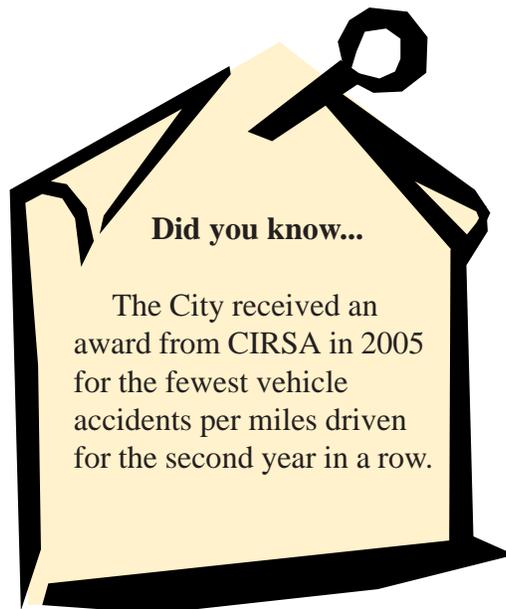
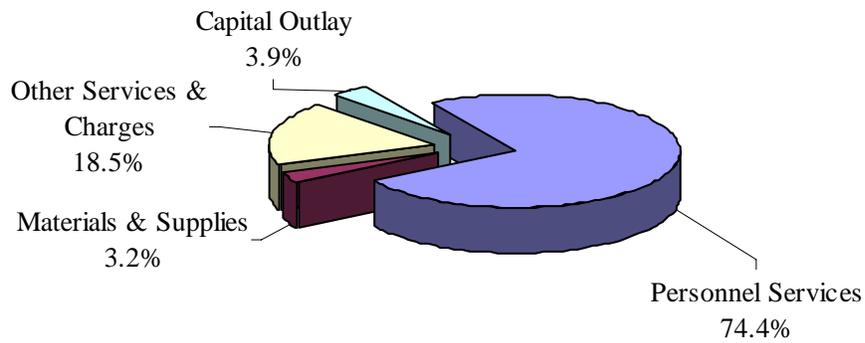
2007 Objectives:

- Continue further development of the Wellness Program into a more comprehensive and extensive Wellness and Fitness Program.
- Implement Facility Evacuation Plan for all city facilities.
- Continue monitoring citywide general operation expenditures.
- Administer and monitor citywide medical and dental expenses.
- Intiate web-based training program for employees.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,774,163	\$1,912,585	\$1,826,793	\$1,958,566
Materials & Supplies	\$78,269	\$85,000	\$80,000	\$85,000
Other Services & Charges	\$534,304	\$514,672	\$487,718	\$488,017
Capital Outlay	\$11,891	\$52,405	\$42,000	\$102,000
TOTAL	\$2,398,627	\$2,564,662	\$2,436,511	\$2,633,583

Total 2007 Budget by Object





CITY TREASURER

Overview:

- Invest all City funds.
- Monitor City’s available cash on a daily basis.
- Sign all City checks.
- Serve as City Internal Auditor.

2006 Achievements:

- Increased yields on investments and managed investments to accommodate City’s potential cash requirements.
- Monitored the City’s use of financial institutions’ services provided including the lockbox service that was implemented January 1, 2006. Initiated a sweep account to improve interest income.
- Made recommendations to City Manager which were implemented to improve financial controls in the areas of travel expenses and cell phones.
- Received Council approval and implemented an Investment Advisory Committee to review City’s current investments and make recommendations regarding future investments.

2007 Objectives:

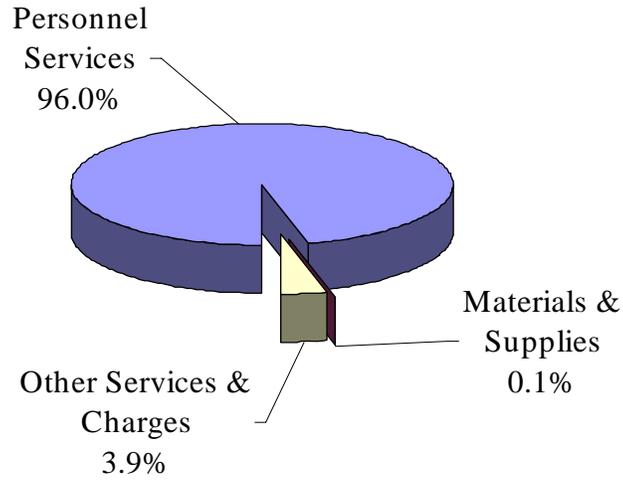
- Maximize income from investments by monitoring cash needs and determining a minimum General Fund reserve.
- Review and update investment policy statement with recommendations from Financial Advisory Committee.
- Follow-up on recommendations approved in 2006, and recommendation made regarding the tracking of fixed assets costing less than the mandated level of \$5,000.
- Represent the City on various metro financial organizations to gather best practice information regarding financial controls, and to monitor legislative and regulatory changes that would affect the City.
- Monitor progress by sales tax software vendors who are developing a web based sales tax system that would allow merchants to enter their tax information and make payments, in order to select the best system for possible 2008 implementation.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$31,267	\$31,218	\$31,218	\$31,218
Materials & Supplies	\$0	\$25	\$25	\$25
Other Services & Charges	\$782	\$1,150	\$950	\$1,260
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$32,049	\$32,393	\$32,193	\$32,503



Total 2007 Budget by Object



Did you know...

The State of Colorado statutes require banks that accept government deposits in excess of \$100,000 to hold securities as collateral, thus assuring the safety of those deposits.



CITY CLERK'S OFFICE

Overview:

- Coordinate with Jefferson County for the City's election.
- Attend and maintain a permanent record of all City Council proceedings.
- Maintain all records of city ordinances, resolutions, deeds, easements and official documents, including management of Municipal Code supplements.
- Oversee the publication of all notices, proceedings, and matters of public record.
- Administer the fees, licenses and requirements of the City's liquor establishments and serve as clerk to the Wheat Ridge Liquor License Authority.
- Administer the Amusement Licensing policies, procedures and fees.
- Coordinate and administer the Office of the Mayor and City Council.
- Act as Passport Agents for the U.S. Department of State.

- Implemented indexing and digital database pilot system in concert with Information Technology Division.

2007 Objectives:

- Expand Records Management Pilot Program city-wide.
- Implement an agenda management system for community access on the city web-site.
- Develop and implement a citizens academy for City government.
- Administer 2007 Municipal Election and candidate orientation.

2006 Achievements:

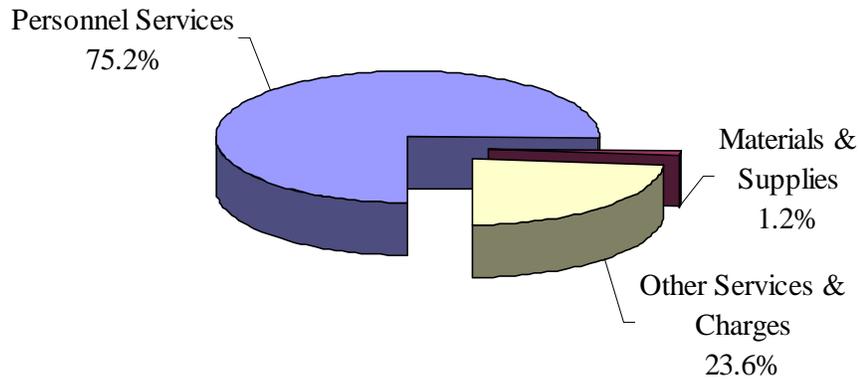
- Continued city-wide Records Management Program Implementation.
- Coordinated and completed a City Clean-Up Day which eliminated duplicate and obsolete records.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$138,651	\$153,001	\$151,083	\$158,496
Materials & Supplies	\$2,247	\$2,550	\$2,000	\$2,550
Other Services & Charges	\$33,176	\$56,600	\$48,100	\$49,700
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$174,074	\$212,151	\$201,183	\$210,746



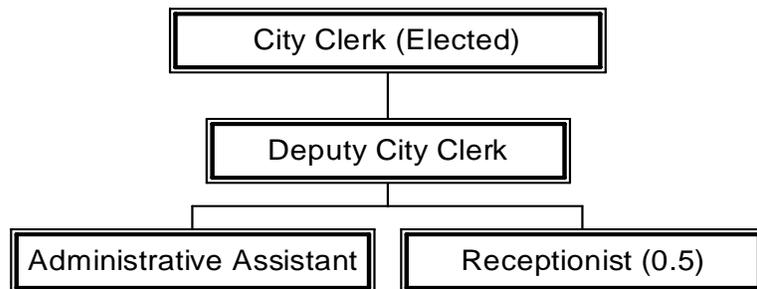
Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
City Clerk's Office	2	2.5	2.5	2.5
Total	2	2.5	2.5	2.5

Did you know...
 Citizens or staff can request from the City Clerk's Office a CD-ROM digital recording of City Council meetings that can be played on any home computer.





CITY MANAGER’S OFFICE

Overview:

- Provide overall administration for City in accordance with City Council policies and issues.
- Manage and supervise departments, agencies and offices to achieve goals within available resources.
- Provide oversight in preparation and execution of budget.
- Provide direction for redevelopment and development programs within the City.
- Provide effective communications with City Council, citizens, and staff.
- Ensure organizational expectations are incorporated and practiced by all staff.
- Manage special projects.
- Provided oversight for Parks and Recreation Needs Assessment and Master Plan processes.
- Provided oversight for implementation of recommendations outlined in Police Department Strategic Plan.
- Provided oversight for development of Northwest and Wadsworth Subarea Plans.
- Directed development of Records Management Program ensuring retention and archival of critical records.

2006 Achievements:

- Coordinated the continuation of the Strategic Planning process with consultant, staff and City Council resulting in updates to Strategic Planning documents.
- Continued negotiations for Cabela’s development including coordination of neighborhood meetings and Environmental Assessment (EA) process with Colorado Department of Transportation.
- Coordinated final planning efforts for the establishment of Wheat Ridge 2020 (WR2020).
- Continued focus on economic development to encourage new business development.
- Coordinate the completion of policy and management agendas outlined in the Strategic Plan.
- Hire an Economic Development Specialist to continue focus on economic development and develop a strong working relationship with WR2020.
- Manage final development of the Cabela’s retail center project.
- Oversee completion of alternative revenue evaluation study and policy direction.
- Oversee evaluation of public information program and action plan.
- Coordinate completion of Police Department Strategic Plan.
- Provide oversight for Parks and Recreation and Community Development Management Study and Performance Audits.

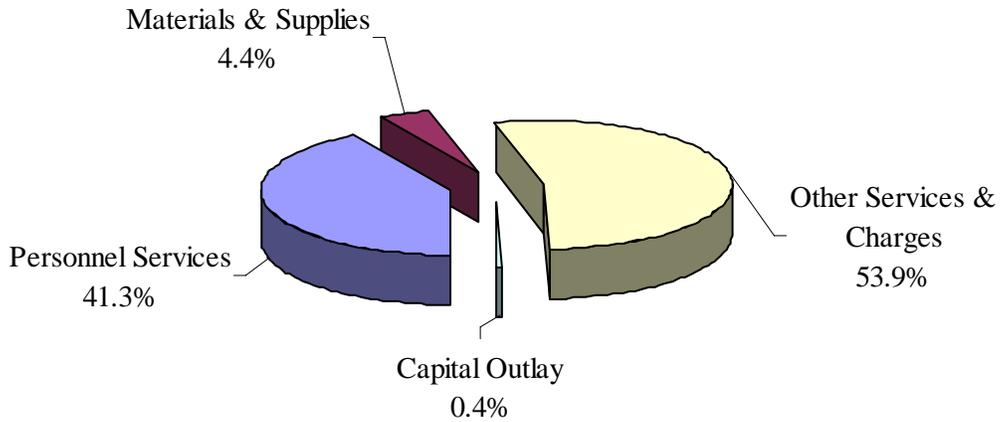
2007 Objectives:

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$216,164	\$199,618	\$198,542	\$157,810
Materials & Supplies	\$1,694	\$1,487	\$1,512	\$16,900
Other Services & Charges	\$45,598	\$109,599	\$119,550	\$205,985
Capital Outlay	\$0	\$795	\$795	\$1,600
TOTAL	\$263,456	\$311,499	\$320,399	\$382,295



Total 2007 Budget by Object

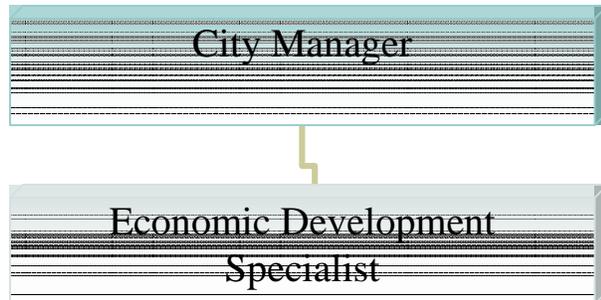


Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
City Manager's Office	2	2	2	1
Total	2	2	2	1

Did you know...

The Cabela's Fiscal Impact Analysis identifies ongoing sales tax revenue annually of \$10.5 million collectively for the State, Jefferson County and City of Wheat Ridge.





Economic Development

Overview:

- Manage the Wheat Ridge business retention program.
- Serve as information resource for businesses.
- Partner with WR2020 to recruit new businesses and facilitate development projects through City process.
- Provide assistance with training and counseling to businesses.
- Administer city incentive programs.

- Developed working relationships with police, community development and public works department to coordinate customer service to businesses.
- Developed partnerships with economic development industries, city/county organizations and business organizations/chambers.
- Increased advertising to promote city image.

2006 Achievements:

- Increased communications with businesses through the city and economic development newsletter.
- Conducted business award and luncheon program.
- Sponsored Jefferson County Business Resource Center to aid the Wheat Ridge business community with essential information, infrastructure, and connections needed for business growth.
- Partnered with Enterprise Wheat Ridge to offer professional training opportunities for local businesses.
- Continued focus on economic development to encourage new business development.

2007 Objectives:

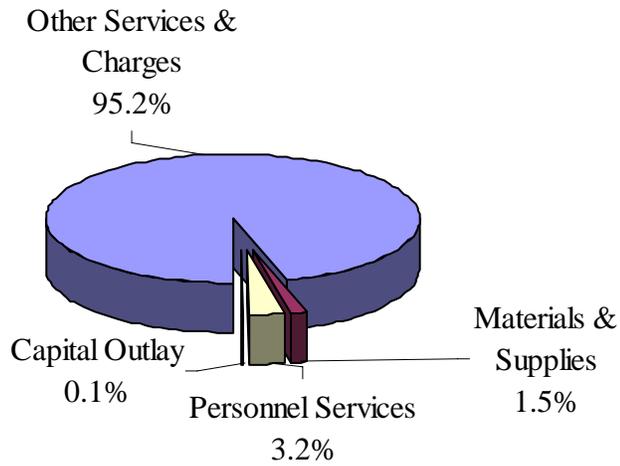
- Develop marketing materials.
- Coordinate business events including appreciation event and business forums.
- Continue focus on retention efforts to encourage business development.
- Utilize city and economic development newsletter and website as information modes.
- Develop strong working relationship with WR2020 to continue addressing goals set forth in the NRS.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$0	\$0	\$0	\$56,205
Materials & Supplies	\$16,459	\$18,000	\$7,250	\$26,000
Other Services & Charges	\$354,855	\$1,577,997	\$1,414,438	\$1,679,000
Capital Outlay	\$0	\$0	\$0	\$2,500
TOTAL	\$371,314	\$1,595,997	\$1,421,688	\$1,763,705



Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2005 Authorized	2006 Authorized	2006 Authorized	2007 Authorized
Economic Development	0	0	0	1
Total	0	0	0	1





MUNICIPAL COURT

Overview:

- Adjudicate misdemeanors, traffic, juvenile, domestic violence, nuisance, code, animal control, and sales tax.
- Conduct 144 Court sessions annually.
- Process domestic violence violations on a fast-track basis.
- Monitor compliance with probation and general sentencing conditions.
- Collect fines, costs, outstanding judgments, defaults, direct services, and filing fees.
- Collect and process escrow funds associated with restitution, jury demands, and bonds.
- Appoint attorneys for indigent defendants in criminal cases.
- Compile, maintain and distribute records.
- Process prisoners by video arraignment or in Court as applicable.
- Monitor in-home detention program.
- Issue bench warrants for non-compliance.
- Improved handling of juveniles found in Contempt of Court.
- Reduced staff time utilized for destruction of records per retention schedule by participating in annual Citywide clean up day.
- Completed review and design for full-size summons.
- Implemented warrant procedures and process.
- Implemented Court Marshal policies and procedures.
- Increased focus on certain animal control cases; expanded penalties.
- Worked closer with Community Services Unit.
- Began analysis of court security factors.
- Improved handling of court files and court procedures (on-going).

2006 Achievements:

- Implemented acceptance of credit card payments for fines, costs, and bonds.
- Improved processing systems within Court computer system for efficiency.
- Completed RFP process for continuation of Court Security Contract.
- Developed design for improved work stations to achieve ergonomic goals, increase work areas, and improve efficiency of work space.
- Implement upgraded video arraignment system to process majority of prisoners without transporting them from Jefferson County Detention Facility to Municipal Court.
- Implement full-size summons.
- Increase accountability for Court appearances utilizing enforcement of active warrants.
- Review available resources for collection of outstanding fines and fees.
- Increase focus on code, zoning and building code violations.

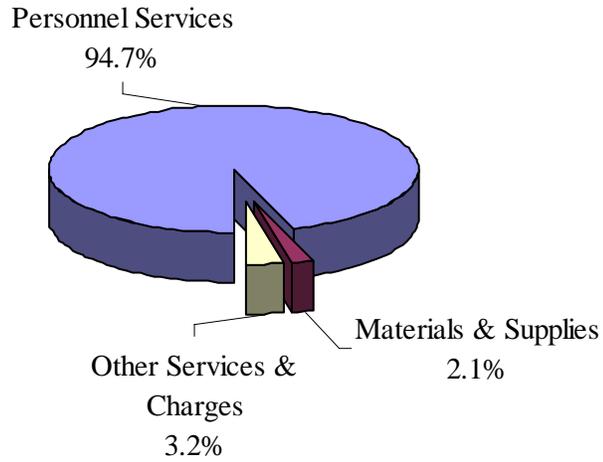
2007 Objectives:

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$488,577	\$582,887	\$566,302	\$618,802
Materials & Supplies	\$7,529	\$10,520	\$10,520	\$13,675
Other Services & Charges	\$15,064	\$17,090	\$16,665	\$20,945
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$511,170	\$610,497	\$593,487	\$653,422

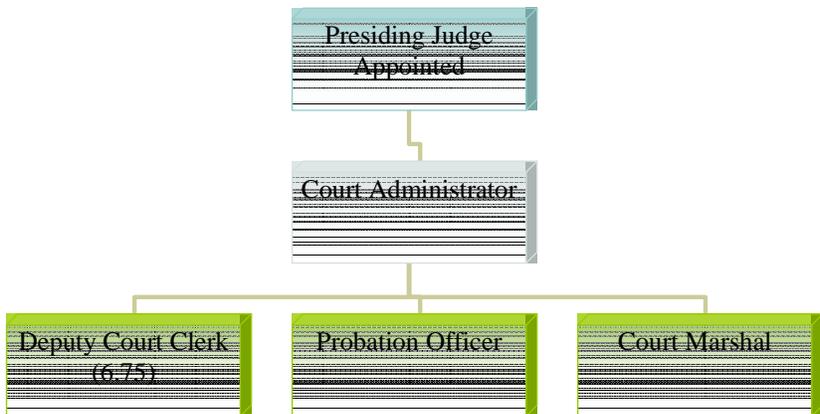
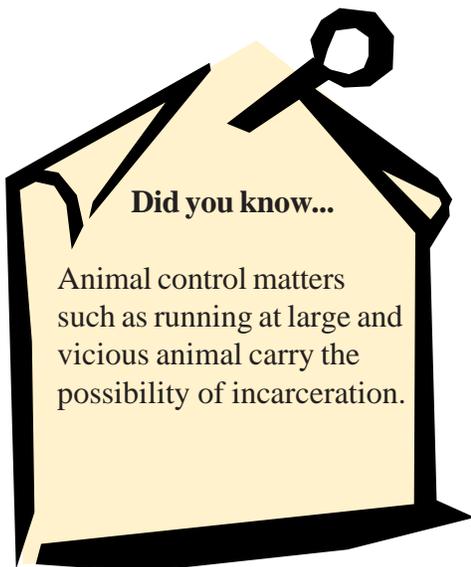


Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Municipal Court	8.75	8.75	9.75	9.75
Total	8.75	8.75	9.75	9.75





ADMINISTRATIVE SERVICES

Overview:

- Perform administrative, supervisory and professional work in planning, coordinating and directing the operations of the Administrative Services Department to include assigned office support and the divisions of Finance, Human Resources, Sales Tax, Purchasing and Contracting and Information Technology.
- Organize and direct the City’s risk management, safety, wellness and employee benefits programs.
- Perform all duties related to budget preparation and administration.
- Assume duties of the City Manager as directed.
- Coordinate public information program through multiple mediums.

- Developed a legislative lobbying program in cooperation with the City Clerk’s Office.
- Coordinated the implementation of procedures to secure City Hall including identification badges for employees and customers, security cameras, and building lockdown procedures.

2006 Achievements:

- Continued coordination of strategic planning process with City Council and staff.
- Assisted with Coordination of Town Meeting/ Open House.
- Completed and presented IT Strategic Plan to City Council.
- Completed Pay Plan upgrades for sworn and civilian employees.
- Coordinated completion of bi-annual Citizen Survey.

2007 Objectives:

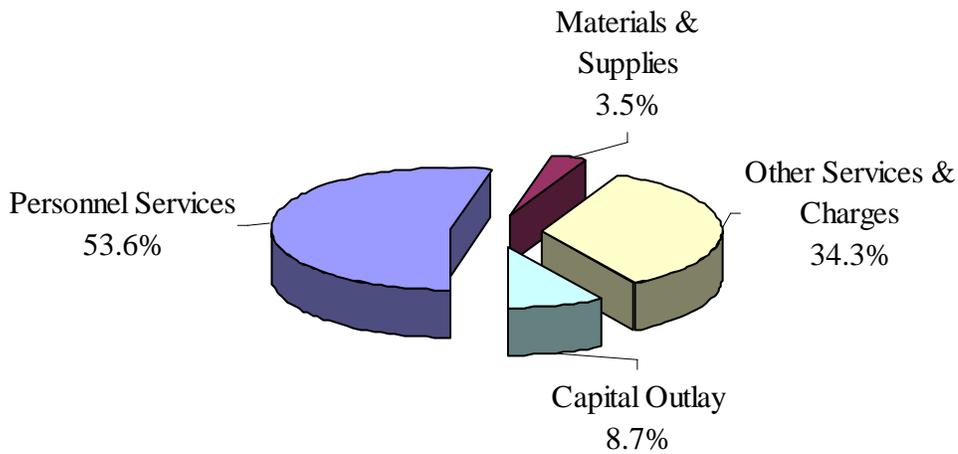
- Complete an Emergency Action plan for City facilities to coordinate procedures to respond to threats to employee safety.
- Review the employee’s pension plan for possible revisions.
- Develop a Risk Management Policies and Procedures manual.
- Conduct an alternative revenue evaluation study.
- Develop a Citizen Civic Academy.
- Coordinate Town Meeting/Open House.
- Develop City marketing and branding program in coordination with WR2020.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,018,628	\$1,202,503	\$1,176,689	\$1,340,515
Materials & Supplies	\$22,221	\$25,600	\$22,220	\$87,985
Other Services & Charges	\$572,338	\$766,086	\$751,428	\$857,891
Capital Outlay	\$293,059	\$346,898	\$350,321	\$216,865
TOTAL	\$1,906,246	\$2,341,087	\$2,300,658	\$2,503,256

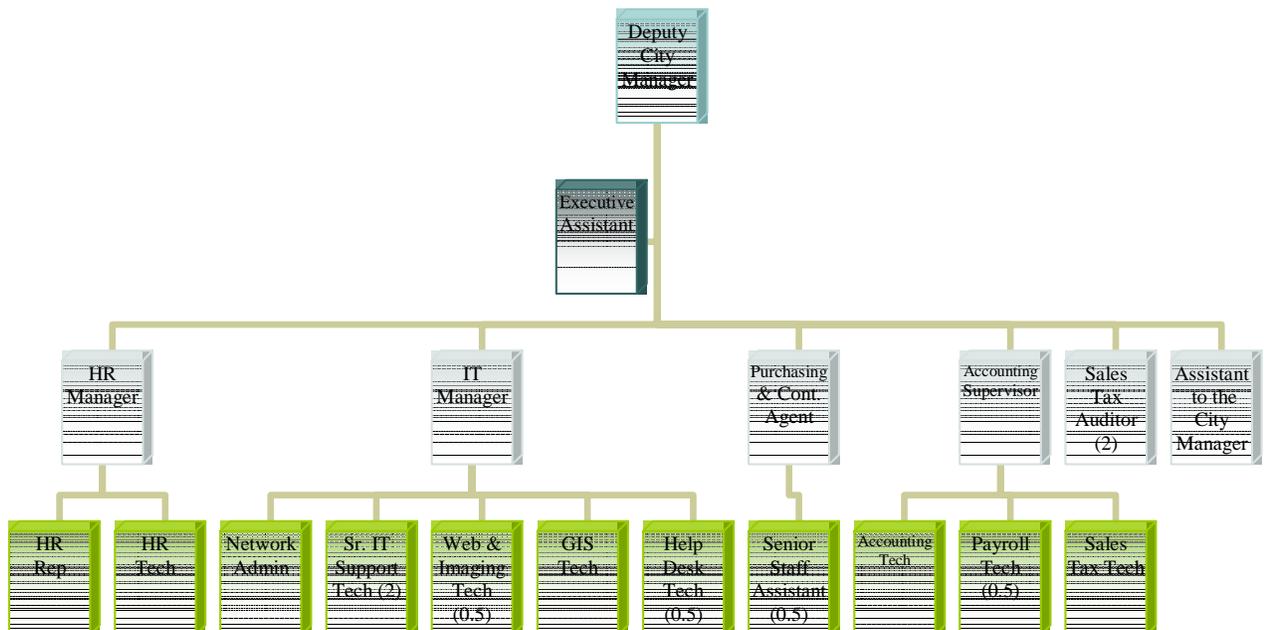


Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Finance	3	3	3	2.5
Administrative Services	2	2	2	3
Human Resources	2	2	3	3
Sales Tax	2	3	3	3
Purchasing and Contracting	1	1	2	1.5
Information Technology	5	5	5	6
Total	15	16	17	19

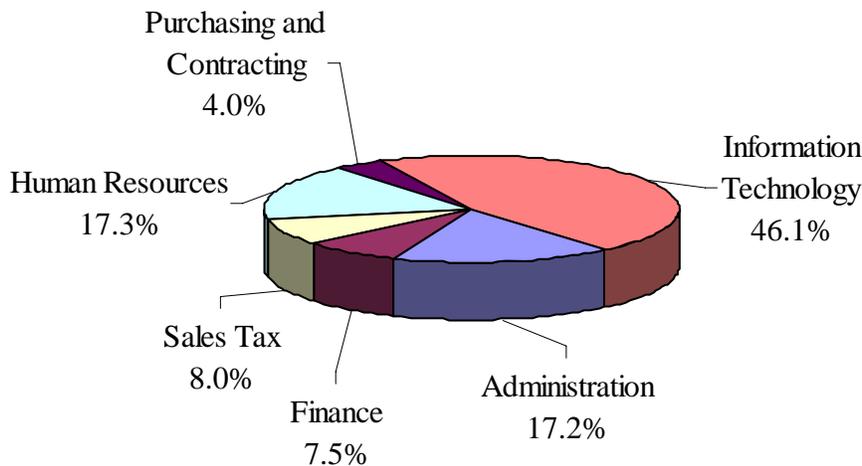




Total Budget by Program

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Finance	\$178,259	\$177,802	\$177,802	\$187,788
Administrative Services	\$171,428	\$205,125	\$196,698	\$430,738
Human Resources	\$313,480	\$388,800	\$371,673	\$431,990
Sales Tax	\$161,755	\$190,278	\$189,382	\$199,326
Purchasing and Contracting	\$67,398	\$94,023	\$88,422	\$99,222
Information Technology	\$1,013,926	\$1,285,059	\$1,276,681	\$1,154,192
Total	\$1,906,246	\$2,341,087	\$2,300,658	\$2,503,256

Total 2007 Budget by Program



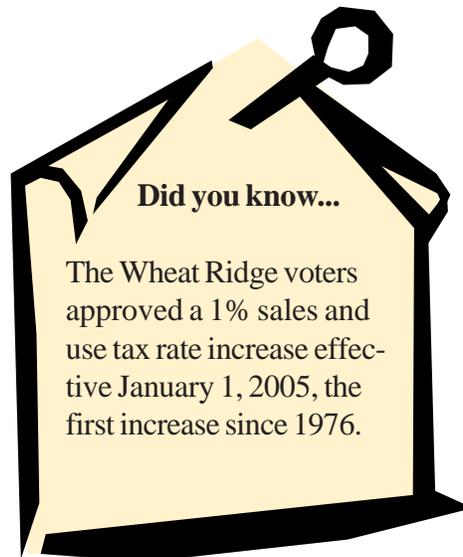
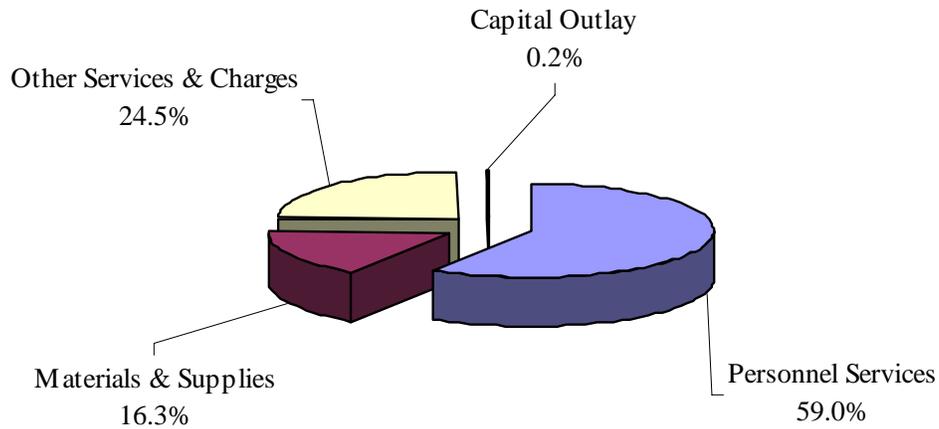
Did you know...
City Council and City Staff developed a lobbying program and actively lobbied National, State and Local Elected Officials on policies and programs in the interest of the City and community.



**Administrative Services
 Total Budget by Object**

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$164,539	\$181,748	\$181,657	\$254,331
Materials & Supplies	\$2,606	\$5,500	\$5,500	\$70,000
Other Services & Charges	\$4,283	\$14,677	\$6,418	\$105,407
Capital Outlay	\$0	\$3,200	\$3,123	\$1,000
TOTAL	\$171,428	\$205,125	\$196,698	\$430,738

Total 2007 Budget by Object







Finance

Overview:

- Receive, process and deposit daily cash revenue from all City sources.
- Process all purchase requisitions for the City.
- Enter budgeted expenditures through a purchase encumbrance system.
- Process semi-monthly accounts payable checks.
- Manage the general ledger accounting system.
- Reconcile the City's monthly purchasing card statement.
- Process, create, reconcile and deliver bi-weekly payroll including manual and electronic disposition of all pension, medical and tax withholding.
- Prepare quarterly and annual payroll reports, monthly budgetary reports and monthly financial statements.
- Track and record acquisitions and dispositions of and prepare state of City's fixed assets.
- Prepare year-end audit work papers.
- Assist outside auditors in completion of City's comprehensive annual financial report.
- Monitor and enforce financial accounting controls and recommend adjustments as needed.
- Provide financial information to City departments to aid decision making.
- Provide support to the Sales Tax Division.

2006 Achievements:

- Implemented lock box service for collection of City sales tax returns.
- Implemented GASB 40-relating to deposit and investment risk disclosure.
- Implemented automated upload and posting of purchasing card transactions.
- Participated in City Wide Records Retention and Clean Up Program.

2007 Objectives:

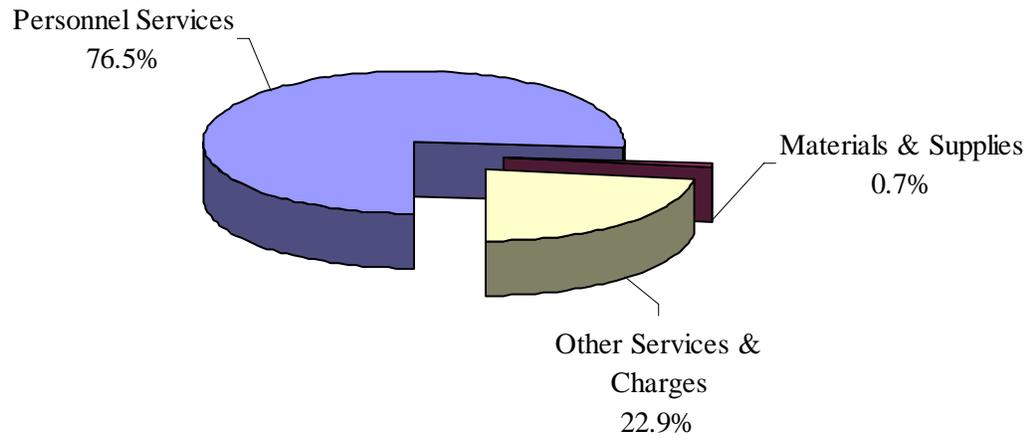
- Implementation of Credit Card receipts for Court and Community Development.
- Implementation of Positive Pay.
- Implementation of paperless storage of payroll reports and journals.
- Implementation of on line employee timesheets.
- Continue to identify areas of improvement in financial reporting.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$149,192	\$145,012	\$145,012	\$143,579
Materials & Supplies	\$901	\$1,200	\$1,200	\$1,224
Other Services & Charges	\$27,741	\$30,540	\$30,540	\$42,985
Capital Outlay	\$425	\$1,050	\$1,050	\$0
TOTAL	\$178,259	\$177,802	\$177,802	\$187,788



Total 2007 Budget by Object





Human Resources

Overview:

- Oversee personnel functions such as resource administration, job classification and compensation, employee relations, recruitment, selection, and retention of employees.
- Provide personnel policy development, administration, direction, and guidance to organization.
- Provide program development, administration, direction and guidance for performance systems, employee benefits and training.
- Oversee administration of benefits, Worker's Compensation, Employee Assistance Program and Employee Recognition Committee.
- Conduct compensation surveys (wages and benefits) and provide recommendations.
- Prepare city-wide budget information concerning adjustments in salaries and benefits.

2006 Achievements:

- Completed analysis on 2006 salary market and made recommendations for Classification/ Compensation Plans for all positions; implemented and approved adjustments.
- Analyzed reclassification requests.
- Assessed health benefits packages, identifying potential modifications for cost-effectiveness; committee formed to assist in review process.
- Revised and implemented selected Personnel Policies for clarification and ensuring compliance with revised federal regulations.

- Transformed Leave Program from Sick & Vacation plan to Paid Time Off arrangement.
- Continued monitoring and participating in employment selection processes.
- Responded to complaints involving harassment, wrongful termination and/or discrimination.
- Analyzed worker's compensation insurance code assignments in efforts to minimize costs

2007 Objectives:

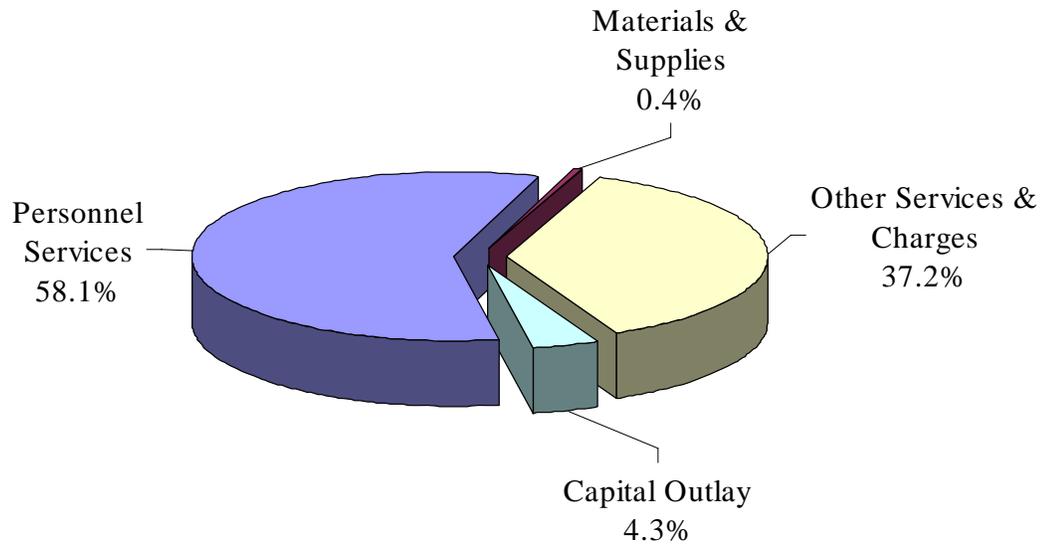
- Enhance and formalize training program on human resources related topics.
- Review, with management, a Pay for Performance System for possible implementation.
- Review retirement programs for modifications ensuring competitiveness and effectiveness.
- Revise and implement Personnel Policies.
- Continue active participation in Employee Recognition Committee.
- Continue maintaining worker's compensation insurance at lower rate.
- Continue improving recruitment practices and development of hiring techniques.
- Provide support with regard to personnel and employment issues and concerns/complaints.
- Conduct review of division functions, responsibilities and processes to ensure efficient and effective service is provided.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$163,881	\$235,501	\$223,573	\$251,035
Materials & Supplies	\$4,598	\$2,500	\$1,600	\$1,750
Other Services & Charges	\$145,001	\$150,049	\$145,750	\$160,705
Capital Outlay	\$0	\$750	\$750	\$18,500
TOTAL	\$313,480	\$388,800	\$371,673	\$431,990



Total 2007 Budget by Object



Did you know...

As of July 30, 2006, as a part of the employment process, there were 275 interviews held, 323 written exams and 67 computer-skill tests conducted.



Sales Tax

Overview:

- Advise the public about licensing requirements and procedures.
- Administer licensing of all business activity, liquor occupations, exempt institutions and massage therapy practices.
- Advise interested parties regarding City's interpretation of tax code and regulations.
- Instruct and inform about completion of tax forms, compliance methods and remedial account management.
- Educate via publications, seminars and web-based tools to encourage tax compliance.
- Process sales, use, admissions, special events and lodgers' tax returns.
- Collect delinquent tax using investigation and due process.
- Verify and enforce tax compliance through audits.
- Monitor and report on revenues of the Enhanced Sales Tax Incentive Programs and Wheat Ridge Urban Renewal Authority programs.
- Report tax revenues to management and Treasury in custom and standard formats.
- Developed procedures in cooperation with Finance to integrate third-party lock-box tax collection with reporting.
- Revised existing regulations supporting code of consistency, content and clarity.
- Proposed successful updates to tax and licensing code.
- Produced a new comprehensive massage therapy ordinance in concert with industry and police.
- Prepared to oversee Cabela's Public Improvement Fee (PIF) programs by researching other cities' procedures.
- Improved taxpayer awareness through increased audit presence at all business levels.

2007 Objectives:

- Implement tax and licensing code changes.
- Anticipate and forestall potential adversities by increasing knowledge of national and regional tax and licensing issues, trends and case dispositions.
- Reduce tax recalcitrance through greater and broader audit presence.
- Improve awareness within the accounting community in a statewide outreach drive through the Colorado Association of Municipal Tax Auditors.

2006 Achievements:

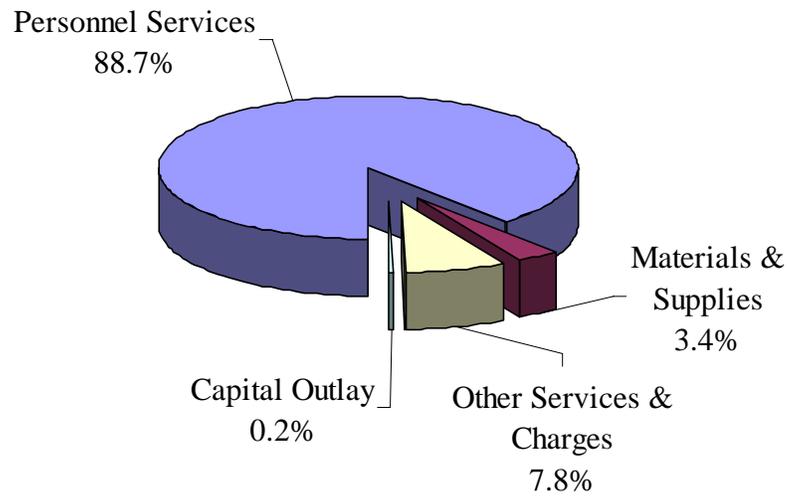
- Attained 95% lock-box compliance within three months of its implementation.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$150,660	\$169,168	\$170,302	\$176,766
Materials & Supplies	\$7,866	\$7,850	\$6,320	\$6,761
Other Services & Charges	\$3,229	\$12,560	\$12,060	\$15,449
Capital Outlay	\$0	\$700	\$700	\$350
TOTAL	\$161,755	\$190,278	\$189,382	\$199,326



Total 2007 Budget by Object





Purchasing and Contracting

Overview:

- Assist staff on various methods of purchasing, contracting and sourcing.
- Prepare and solicit bids, requests for proposals and requests for information.
- Assist and educate suppliers and vendors on how to do business with the City of Wheat Ridge.
- Utilize cooperative bids such as State Price Agreements, MAPO, WSCA, US Communities.
- Conduct formal bid openings and monitor evaluation process.
- Prepare and monitor contract renewal agreements.
- Administer citywide purchasing card program.
- Manage the citywide cell phone programs.
- Oversee the citywide Custodial Services agreements.
- Manage the citywide Surplus and Auction program.

2006 Achievements:

- Implemented Phase II of the Purchasing Card Program.
- Streamlined payment process for the Finance Division.
- Prepared, solicited and awarded over fifty-five (55) bids and proposals.
- Assisted the cell phone consultant in transitioning equipment replacements.
- Increased use of Blanket Purchase Orders (BPO) for better efficiency.
- Participated on the Rocky Mountain Governmental Purchasing Association Board.
- Awarded cost saving bids for “pooled” copy rental equipment and cell phone services.

2007 Objectives:

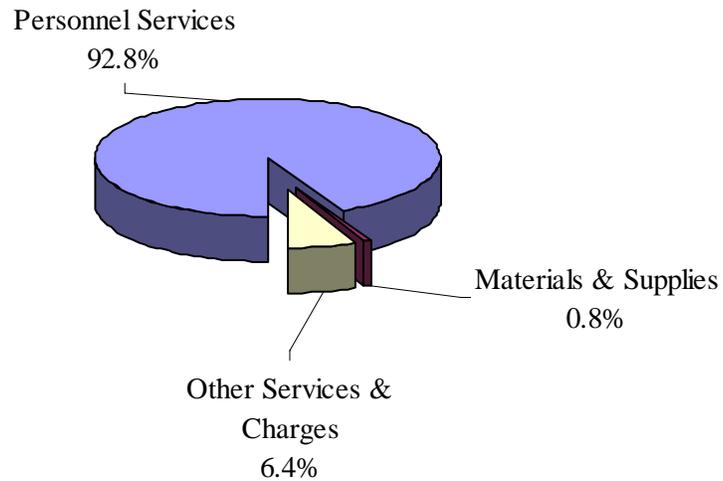
- Implement Phase III of the Purchasing Management Card Program.
- Continue to increase use of Blanket Purchase Orders.
- Solicit commodity and service bids for long term agreements.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$65,590	\$89,363	\$83,862	\$92,102
Materials & Supplies	\$209	\$600	\$600	\$800
Other Services & Charges	\$1,599	\$4,060	\$3,960	\$6,320
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$67,398	\$94,023	\$88,422	\$99,222



Total 2007 Budget by Object



Did you know...

The City is receiving monthly rebates based on VISA card purchases. The average rebate amount is \$650.00 monthly or \$7,800.00 annually.



Information Technology

Overview:

- Responsible for strategic information technology planning to support the city's Strategic Plan.
- Responsible for the procurement, installation, and maintenance of all City computers.
- Responsible for software management and maintenance.
- Responsible for inventories of computers and software.
- Install hardware/software on the City server computers.
- Assist departments with special software requests.
- Responsible for backup and disaster recovery of both computer and telephone systems.
- Responsible for moves, additions and deletions of all telephone equipment.

2006 Achievements:

- Installed full T1 to Recreation Center to double throughput connectivity while saving money.
- Installed 55 new or replacement computers.
- Upgraded Public Safety Computer Aided Dispatch and Records Management System for Police Department.
- Implemented Electronic Payments for court, planning and police services.
- Developed an Information Technology Strategic Plan.
- Standardized hardware and software platforms.

- Upgraded and maintained all software licensing to current updated legal status.
- Leveraged existing software and modules.
- Designed the third phase of the Mobile Field Reporting System for Police for Electronic Citations.
- Installed enterprise wide Planning/Permitting application.
- Continued City Wide GIS project.
- Upgraded Police Department Wireless Access.
- Installed Enterprise Wide Security and Access System.

2007 Objectives:

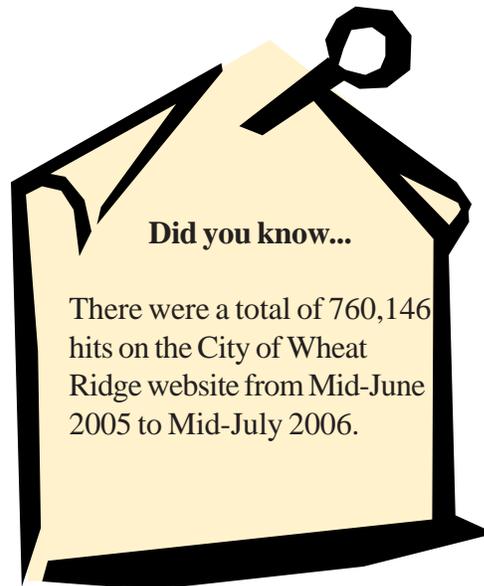
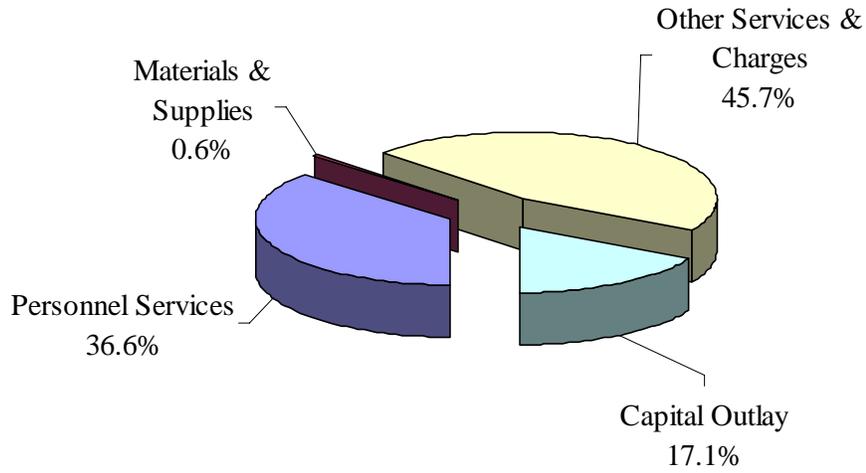
- Continue to pursue solutions to enhance the public's access to City information.
- Design, purchase and install new telecommunication system.
- Develop document imaging archives on the Web.
- Install new paperless packet agenda management software.
- Implement Phase III of electronic citations.
- Continue development of Geographical Information System (GIS).
- Implement contingency and disaster recovery plan.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$324,766	\$381,711	\$372,283	\$422,702
Materials & Supplies	\$6,041	\$7,950	\$7,000	\$7,450
Other Services & Charges	\$390,485	\$554,200	\$552,700	\$527,025
Capital Outlay	\$292,634	\$341,198	\$344,698	\$197,015
TOTAL	\$1,013,926	\$1,285,059	\$1,276,681	\$1,154,192



Total 2007 Budget by Object







COMMUNITY DEVELOPMENT

Overview:

- Manage the activities of Planning and Zoning Services, Building Inspection Services and Zoning Enforcement.
- Administer the City and department policies.
- Direct the preparation of special plans or studies.
- Direct the work of consultants.
- Provide staff support to Boards and Commissions.
- Coordinate development activities with other departments, service providers, municipalities, and regional and state agencies.
- Manage activities of Urban Renewal Authority and Housing Authority.
- Direct special projects as assigned by the City Manager.
- Prepare and administer annual department budget.

2006 Achievements:

- Directed the completion of several Code revisions.
- Prepared a package of changes to development regulations, streetscape and architectural guidelines and development processes to implement recommendations of the NRS (“X-Process”).
- Directed research of rental housing programs and prepared report for Council consideration.
- Successfully completed annual adoption of City’s “Three Mile Plan” defining growth boundary outside of City.

- Successfully completed amendments to the zoning documents for the Cabela’s/Coors project, enabling the project to move forward.
- Directed work of staff and consultants in preparation of three subarea plans.
- Improved and expanded the information on the Department’s page of the City’s website.
- Completed the third Housing Authority rehab/ conversion project and initiated fourth project.

2007 Objectives:

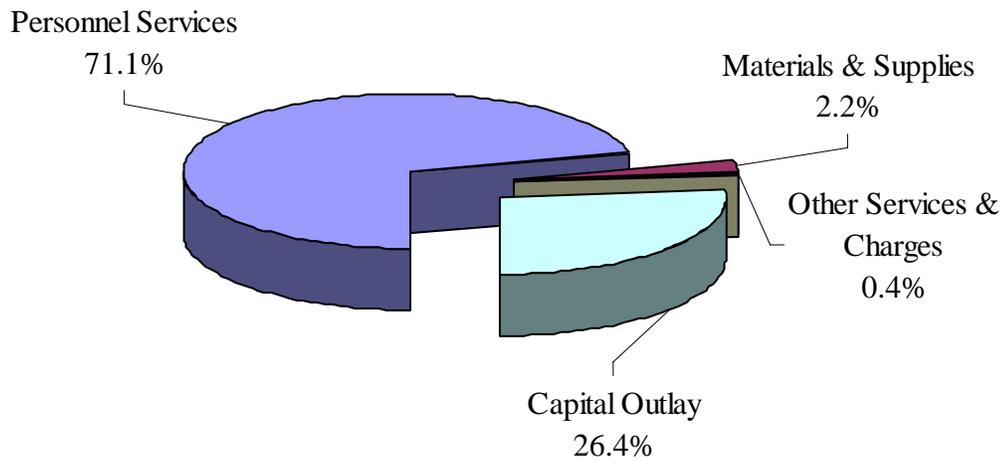
- Direct completion of the Orchard District subarea plan initiated in 2006.
- Direct preparation of the Comprehensive Plan.
- Direct the process of identifying and preparing refinements to the development code and development review processes/procedures to fully implement the “X-Process”.
- Work with WR2020, developers and landowners to initiate redevelopment projects, along the Wadsworth corridor, the “Orchard District,” and Gold Line transit station.
- Continue the hotel/motel and housing inspection program.
- Administer Community Development Block Grant (CDBG) program for the City.
- Continue to participate in regional planning efforts and studies.
- Participate in planning studies undertaken by adjacent jurisdictions and regional and state agencies.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$493,180	\$649,412	\$613,181	\$671,360
Materials & Supplies	\$6,200	\$17,450	\$16,000	\$20,525
Other Services & Charges	\$112,631	\$83,655	\$76,175	\$3,400
Capital Outlay	\$0	\$18,000	\$16,600	\$249,225
TOTAL	\$612,011	\$768,517	\$721,956	\$944,510



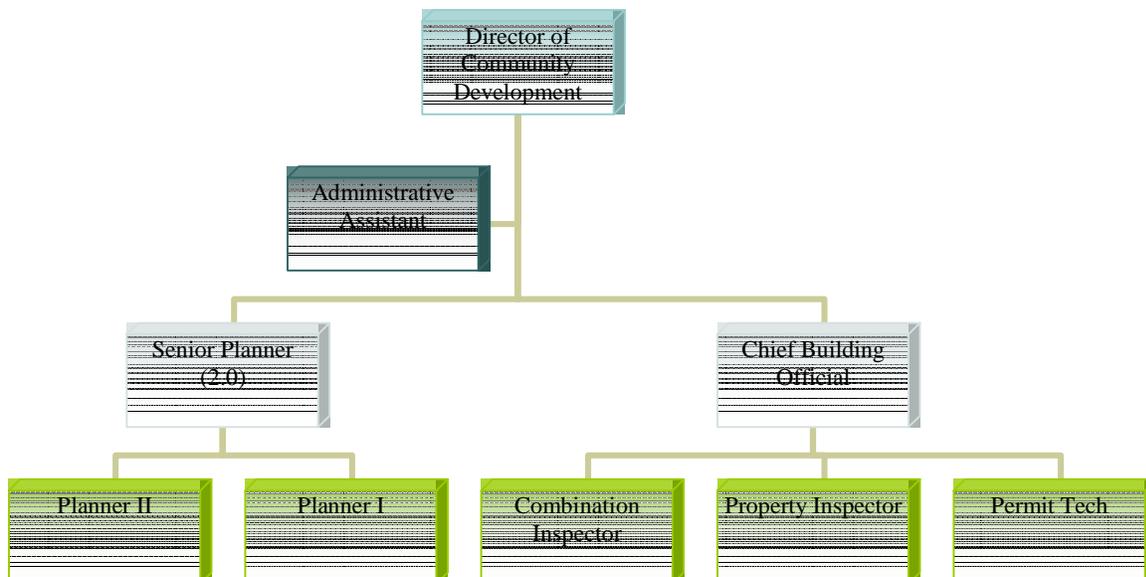
Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Administration	2	2	2	2
Planning	3	3	4	4
Building*	3	4	4	4
Total	8	9	10	10

* The Property Inspector is funded out of the Hotel/Motel Fund.

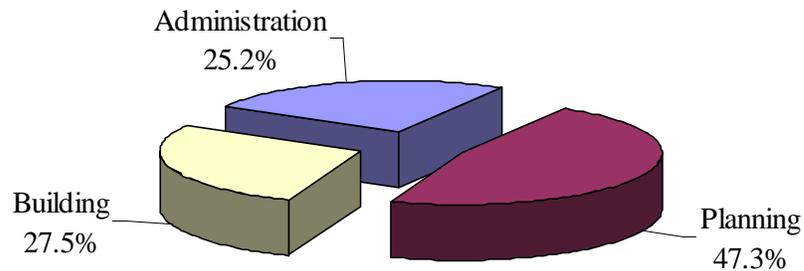




Total Budget by Program

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Administration	\$234,023	\$235,303	\$230,453	\$238,478
Planning	\$189,242	\$303,555	\$265,844	\$446,431
Building	\$188,746	\$229,659	\$225,659	\$259,601
Total	\$612,011	\$768,517	\$721,956	\$944,510

Total 2007 Budget by Program



Did you know...

In the first six months of 2006, support staff answered over 12,500 telephone calls and assisted over 2,800 walk-in customers averaging 100 telephone calls and 23 walk-in customers each day.

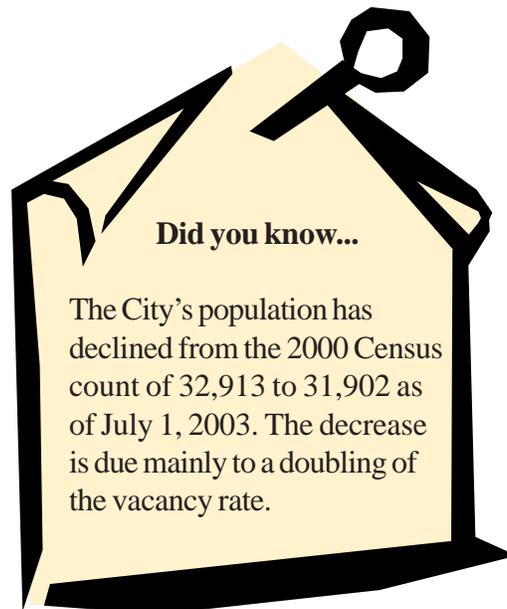
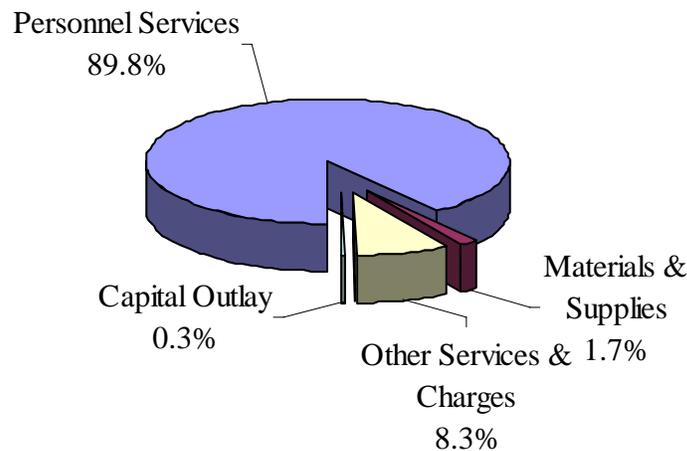


Administration

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$164,014	\$207,278	\$207,278	\$214,103
Materials & Supplies	\$2,815	\$3,900	\$3,900	\$4,000
Other Services & Charges	\$67,194	\$9,125	\$5,675	\$19,775
Capital Outlay	\$0	\$15,000	\$13,600	\$600
TOTAL	\$234,023	\$235,303	\$230,453	\$238,478

Total 2007 Budget by Object







Planning

Overview:

- Perform professional planning work in both current and long range planning.
- Provide research and analysis and reports on various long range and current planning proposals to achieve implementation of the Comprehensive Plan and other land use policies.
- Provide direct assistance to citizens, businesses developers and other departments and agencies in all aspects of land development and use.
- Develop zoning code amendments, master plans and comprehensive plan amendments to further reflect changing land use policy.
- Serve as staff liaison to Planning Commission and Board of Adjustment.
- Provide staff assistance to City Council, Urban Renewal and Housing Authority.
- Complete special projects as assigned.
- Oversee and coordinate work performed by consultants.

2006 Achievements:

- Attended over 60 public meetings.
- Revised land use process handouts for better content and understanding.
- Continued to expand page on City’s website.
- Completed Northwest and Wadsworth Corridor subarea plans.
- Initiated Orchard District subarea plan process.

- Participated in creation of Master Plans for Parks and Recreation and Bicycle Facilities.
- Prepared new hand-outs and checklists to streamline building permit review process.
- Completed Coors Glass Plant annexation and land use documents, required by Arvada IGA.
- Prepared ordinance to implement “X-Process”, including zoning code and various land use processes changes. Reviewed consultant’s recommendations regarding changes to Streetscape and Architectural Design Manual.

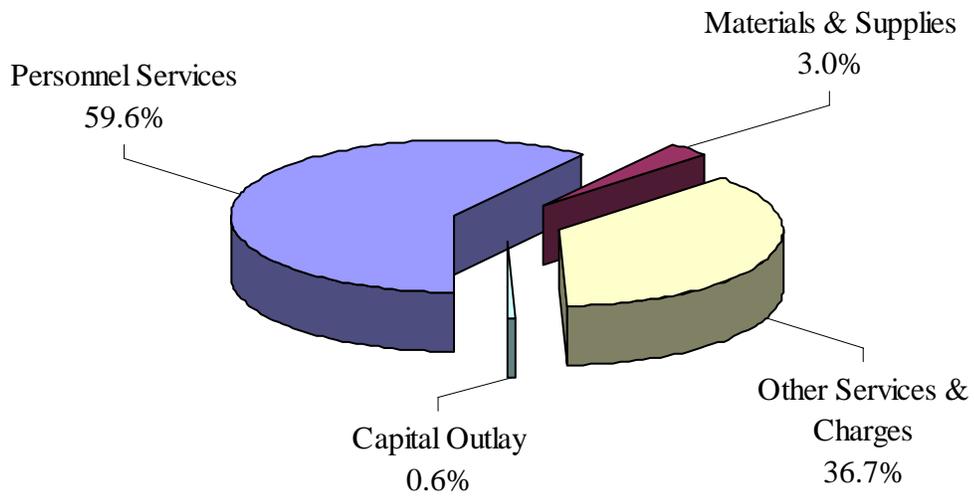
2007 Objectives:

- Finalize Orchard District subarea plan.
- Prepare work program and select consultant for Comprehensive Plan revisions.
- Prepare natural hazards mitigation plan as a Comprehensive Plan supplement.
- Process code amendments and implement land use regulations to fully implement “X-Process”.
- Improve review procedures, creating handouts/ checklists to assist customer and reduce review times.
- Assist Wheat Ridge 2020 in development of targeted redevelopment areas.
- Participate in Gold Line Corridor planning.
- Coordinate CDBG activities for the City.
- Participate in implementation of GIS.
- Participate in planning activities with adjacent jurisdictions and regional and state agencies.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$181,730	\$262,875	\$226,644	\$266,131
Materials & Supplies	\$2,085	\$10,850	\$9,400	\$13,525
Other Services & Charges	\$5,427	\$27,130	\$27,100	\$163,975
Capital Outlay	\$0	\$2,700	\$2,700	\$2,800
TOTAL	\$189,242	\$303,555	\$265,844	\$446,431

Total 2007 Budget by Object



Did you know...

Over 1,000 notices were sent to residents and property owners regarding planning meetings and public hearings for Northwest Subarea Plan and approximately 100 people attended the meetings and hearing.



Building

Overview:

- Administer the International Building codes that set minimum standards for life safety and welfare of its citizens.
- Provide code and ordinance interpretations to citizens, contractors and design professionals.
- Provide citizens with basic construction information and informational handouts related to building, plumbing, mechanical and electrical permits.
- Provide plan review services for residential, commercial and industrial projects.
- Coordinate with other city departments and outside agencies to ensure public health, safety and welfare standards are maintained.
- Conduct inspections of construction work requiring building permits.
- Guarantee health care facilities within the City meet and exceed State standards.

2006 Achievements:

- Adoption of 2003 International Codes, prescriptive energy code, and minimum foundation standards.
- Created informational handouts and brochures for citizens, contractors and design professionals.

- Performed annual inspections of hotels and motels (1,079 total rooms) for compliance with the International Property Maintenance Code.
- Organized and conducted third annual contractors and homeowners meeting.
- Expanded working relationship with area Fire Departments; staff member received certification as a Fire Inspector to help with fire inspections.
- Provided field inspections on all construction and existing property to ensure citizens of Wheat Ridge have a safe, sanitary and attractive environment.
- Provided extended office hours to provide greater customer service to homeowner contractors.

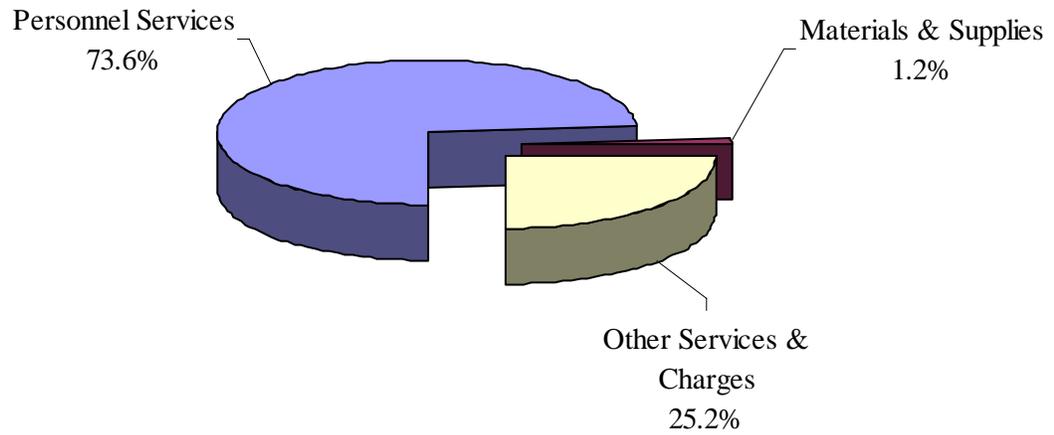
2007 Objectives:

- Examine the feasibility of using credit cards to pay fees.
- Continue annual hotel/motel inspection program.
- Continue to educate and advise the contracting community on the minimum standards of the 2003 International Codes.
- Continue responding to requests for next-day inspections.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$147,436	\$179,259	\$179,259	\$191,126
Materials & Supplies	\$1,300	\$2,700	\$2,700	\$3,000
Other Services & Charges	\$40,010	\$47,400	\$43,400	\$65,475
Capital Outlay	\$0	\$300	\$300	\$0
TOTAL	\$188,746	\$229,659	\$225,659	\$259,601

Total 2007 Budget by Object



Did you know...

The Building Division was able to drop the City's Insurance Services Office (ISO) rating, lowering cost of insurance for businesses and homeowners within the City.





POLICE DEPARTMENT

Overview:

- Provide professional police response to citizen's requests for service.
- Provide professional follow-up investigations to felony crimes and drug enforcement.
- Provide quality code enforcement services including animal enforcement and park security.
- Provide police communications services.
- Provide emergency management services for major incidents.
- Provide a crime prevention program including hotel/motel enforcement and education.
- Provide criminal justice records storage and retrieval.
- Provide a traffic enforcement and education program that responds to citizen requests for service; conduct selective traffic enforcement and educate public on relevant traffic issues.

- Implemented a beat plan promoting accountability, enhanced customer service, and problem-solving, and ongoing implementation of crime prevention strategies.
- Implemented majority of recommendations made in 2004 Organizational Assessment.
- Partially staffed a Traffic Team, School Resource Officer at Wheat Ridge High School, and a Crime Prevention Unit.
- Completed staff assessments of Investigations' Bureau, SWAT Team and Crime Lab.

2006 Achievements:

- Hired nine (9) new officers in 2006, bringing the number of sworn police officers to the authorized strength of seventy-one.
- Completed implementation of a new radio system improving coverage throughout the city. Final phase is locating an antenna on Mt. Morrison.
- Implemented an improved case management system for investigators to improve efficiency and accountability.

2007 Objectives:

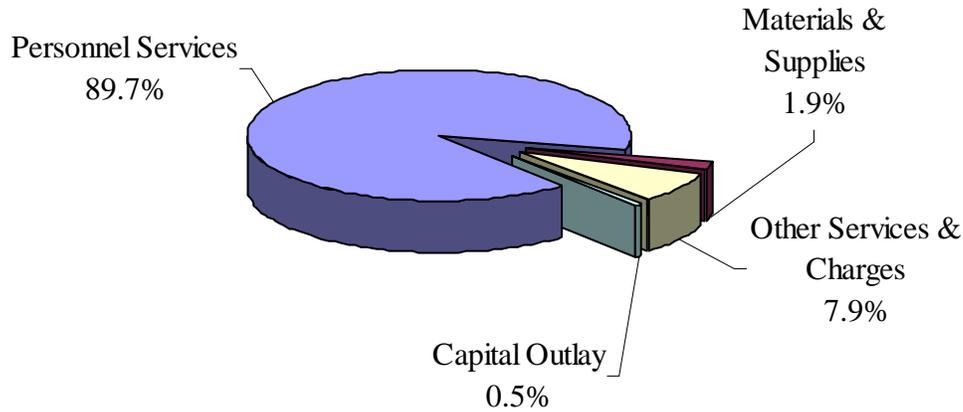
- Implement a new organizational structure to improve communication, accountability, span of control and efficiency.
- Continue implementation of community policing philosophy through organizational alignment, analysis, crime prevention programs and community partnership.
- Continue to enhance code enforcement and compliance efforts by implementing an administrative hearing process and education process.
- Reduce crime victimization and call offenders to account.
- Improve safety in public spaces.
- Use financial resources fairly, efficiently and effectively.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$5,664,626	\$6,731,223	\$6,284,763	\$7,039,667
Materials & Supplies	\$79,886	\$268,311	\$244,612	\$147,627
Other Services & Charges	\$413,750	\$564,296	\$541,427	\$618,884
Capital Outlay	\$189,000	\$201,708	\$146,359	\$42,050
TOTAL	\$6,347,262	\$7,765,538	\$7,217,161	\$7,848,228



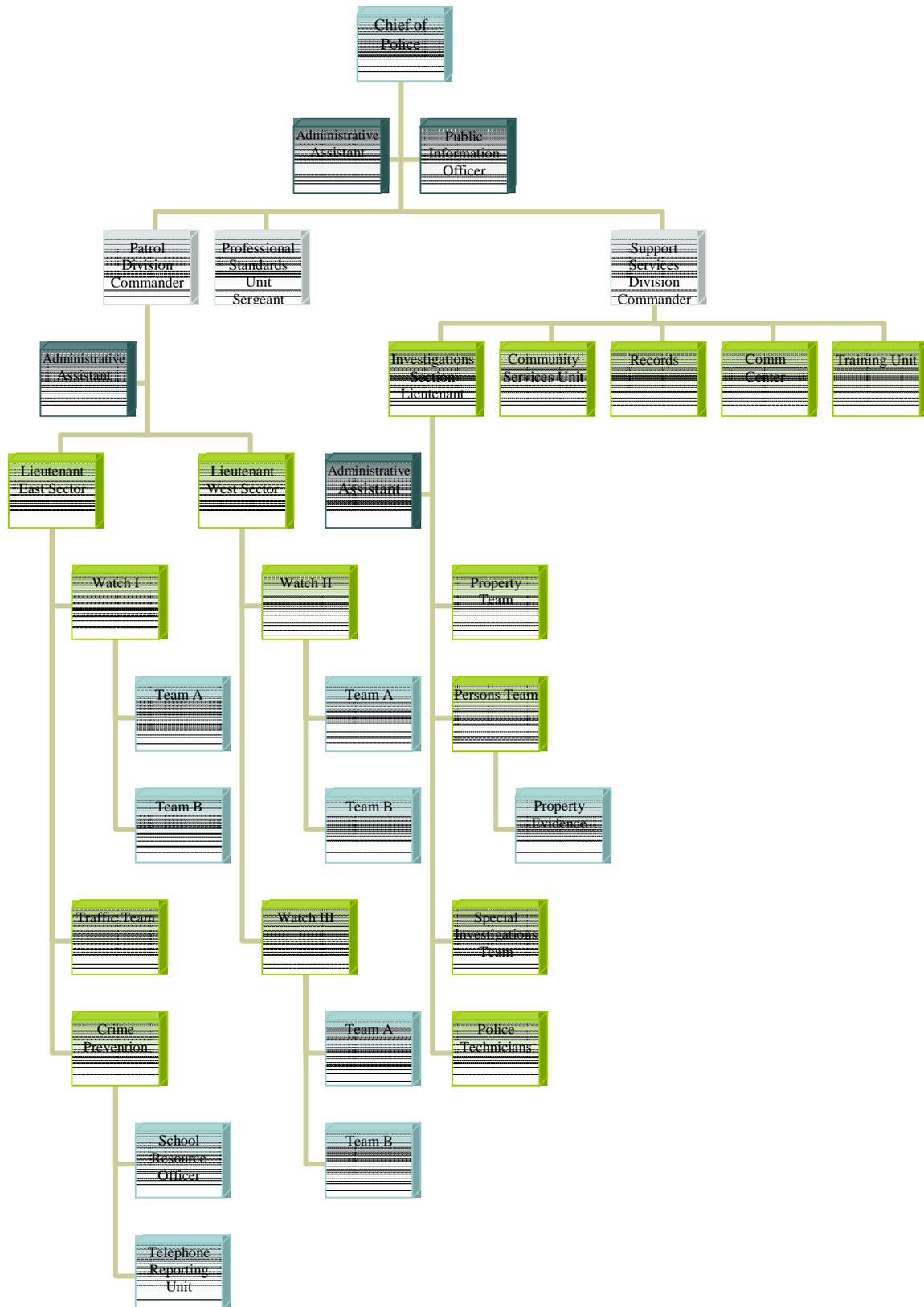
Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Administration	7	7	6.5	4.5
Community Services Unit	5	5	5	5
Communications	11	11	11	11
School Resource Officer	0	3	2	4
Records Section	5	5	5	5
Training	1	1	1	1
Patrol	39	48	47.5	47.5
Investigations	16	15	16	17
Traffic Enforcement	4	3	5	5
Special Investigations	3	3	3	2
Emergency Operations	0	0	0	0
Total	91	101	102	102

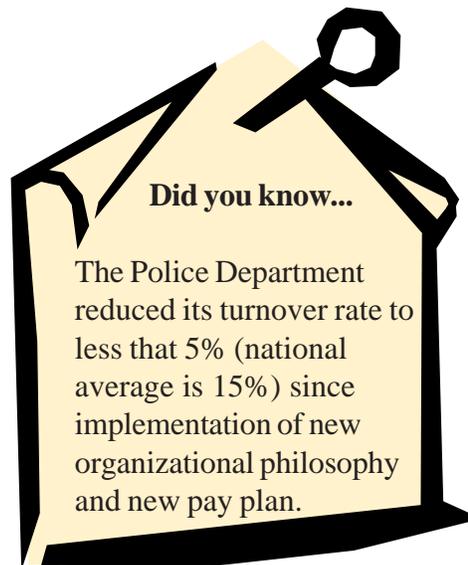
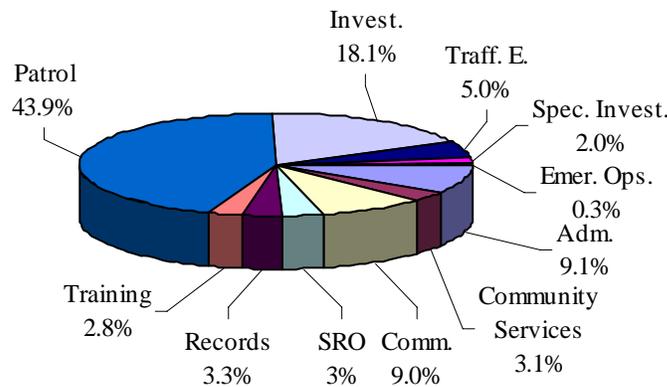
* The following positions are funded out of the Hotel/Motel Fund: two (2) Community Service Officers, one (1) Patrol Officer, and 0.5 Police Sergeant.



Total Budget by Program

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Administration	\$658,550	\$845,624	\$746,916	\$711,175
Community Services Unit	\$206,263	\$289,615	\$270,802	\$241,342
Communications	\$707,597	\$805,754	\$727,693	\$706,195
School Resource Officer	\$0	\$153,888	\$76,647	\$265,920
Records Section	\$212,946	\$253,604	\$244,400	\$262,079
Training	\$162,466	\$193,253	\$180,592	\$220,434
Patrol	\$2,821,429	\$3,364,721	\$3,287,360	\$3,449,167
Investigations	\$1,086,532	\$1,347,073	\$1,219,860	\$1,423,162
Traffic Enforcement	\$231,975	\$228,477	\$192,582	\$389,871
Special Investigations	\$232,139	\$262,929	\$251,478	\$153,874
Emergency Operations	\$27,365	\$20,600	\$18,831	\$25,009
Total	\$6,347,262	\$7,765,538	\$7,217,161	\$7,848,228

Total 2007 Budget by Program



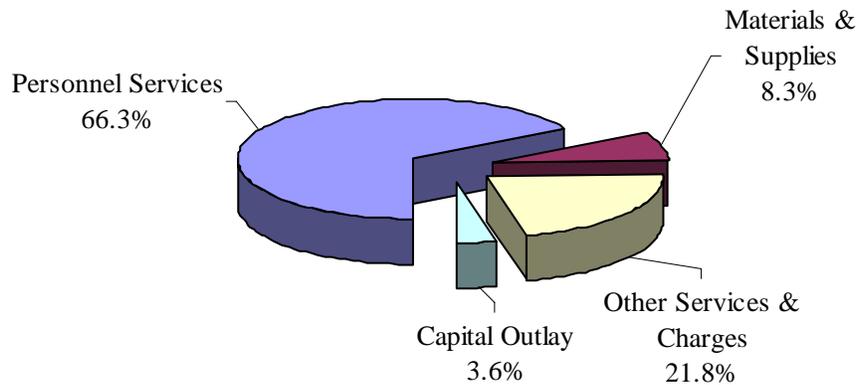


Administration

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$545,126	\$489,193	\$464,468	\$471,235
Materials & Supplies	\$21,828	\$111,209	\$91,535	\$59,000
Other Services & Charges	\$91,596	\$133,202	\$126,202	\$155,140
Capital Outlay	\$0	\$112,020	\$64,711	\$25,800
TOTAL	\$658,550	\$845,624	\$746,916	\$711,175

Total 2007 Budget by Object



Did you know...

Use of Taser's as a "less lethal" option began Jan. 2003. Taser has been employed 14 times with no injury to suspect or officer. In 4 other cases, the taser was not employed - officers were injured in all 4 and suspects injured in 2.



Community Services Unit

Overview:

- Enforce zoning nuisance code.
- Enforce animal control ordinances.
- Respond to wildlife conflicts.
- Enforce park rules and regulations.
- Design wildlife management programs with the cooperation of the Division of Wildlife and the Open Space Coordinator for resource protection and large predator management, i.e., bears and mountain lions.
- Enforce, on occasion, C.R.S. regarding Title 18 Criminal Code, Title 19 Juvenile Code, Title 25 Health Code, Title 33 Wildlife and Title 35 Agriculture within the scope of duties.

2006 Achievements:

- Brought two major properties into compliance with Code.
- Developed a stronger working relationship with Community Development.
- Assigned Community Services officers to specific geographical areas within the City.
- Participated in the Citizen Police Academy and at Town Hall meetings to enhance the community's knowledge of code enforcement.

2007 Objectives:

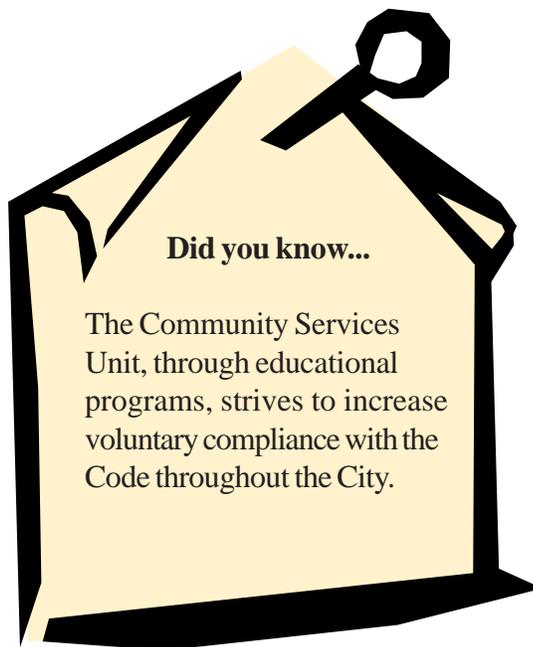
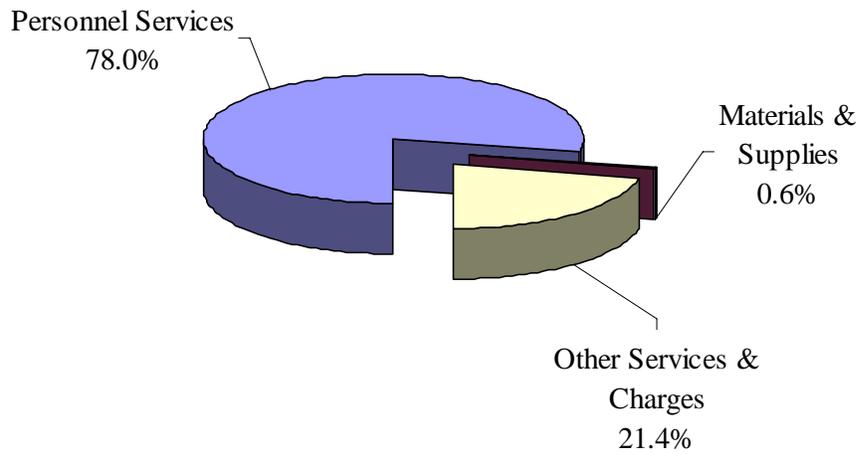
- Become a more proactive, not complaint based, unit; progress will be monitored by comparing 2006 and 2007 "officer initiated" activity.
- Increase the number of active volunteers for this unit from one to at least 5 by the end of 2007.
- Implement an Administrative Hearing Process for more timely resolution of cases and to increase compliance.
- Increase the use of public television (Channel 8) as an educational tool.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$180,987	\$258,172	\$240,359	\$188,132
Materials & Supplies	\$447	\$1,450	\$1,450	\$1,460
Other Services & Charges	\$24,829	\$28,993	\$28,993	\$51,750
Capital Outlay	\$0	\$1,000	\$0	\$0
TOTAL	\$206,263	\$289,615	\$270,802	\$241,342



Total 2007 Budget by Object





Communications

Overview:

- Receive and dispatch calls for service in a timely, safe, orderly and, when necessary, expeditious manner.
- Advise citizens calling in for service of any necessary response delays, and provide follow-up calls for revisions as necessary.
- Provide direction and referrals to citizens requiring information or resources that the City or the Police Department cannot provide.
- Perform computer inquiries and entries for department personnel.
- Monitor and update as necessary information into the computer aided dispatch system.
- Increase the overall efficiency of communications through automation and mechanization.
- Create an atmosphere that is conducive to community involvement.
- Promote and maintain effective working relationships within the department and adjacent agencies.

2006 Achievements:

- Received and dispatched 36,913 calls for service to police and fire units through July 2006 an increase of 3,508 calls for the same time period in 2005.
- Continued to meet service level expectations with reduced staffing throughout the year.

- Placement of radio system site on Mt. Morrison is anticipated to increase radio coverage by 20%.
- Completed installation of uninterrupted power supply (UPS) system for communications center and associated equipment rooms.
- Created Lead Emergency Services Specialist position.

2007 Objectives:

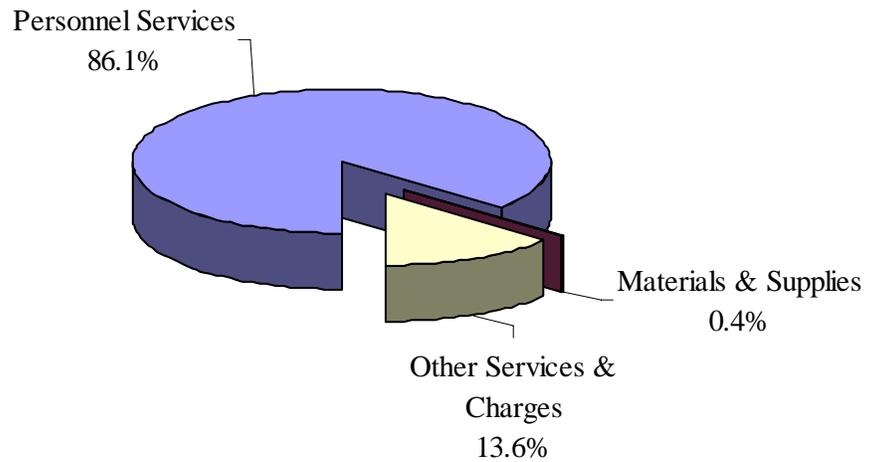
- Increase staffing with addition of Lead Emergency Services Specialist allowing for a minimum of two dispatchers on duty at most times.
- Input validated data into Computer Aided Dispatch system ensuring accurate data retrieval from Corona Solutions CADmine program.
- Strive to dispatch field units to calls based on priorities: Calls in progress that present an immediate threat to life or property should be dispatched in less than one minutes. Calls just occurred should be dispatched in less than ten minutes. All other calls for service should be dispatched in less than thirty minutes.
- Continue upgrade to electrical and mechanical issues identified in the 2002 UPS Study.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$467,475	\$579,812	\$501,751	\$607,835
Materials & Supplies	\$5,187	\$62,642	\$62,642	\$2,550
Other Services & Charges	\$70,778	\$143,916	\$143,916	\$95,810
Capital Outlay	\$164,157	\$19,384	\$19,384	\$0
TOTAL	\$707,597	\$805,754	\$727,693	\$706,195



Total 2007 Budget by Object



Did you know...

The City's Public Safety Communications Center receives an average of 1,900 E-911 calls per month or 63 E-911 calls per day.



School Resource Officer

Overview:

- Provide School Resource Officers (S.R.O.'s) for two Middle Schools and one High School.
- Handle all calls for service, including case filings, and all special requests for officers attendance at after school functions, that come from any of the Wheat Ridge school's, including the elementary schools.
- Provide education, training, guidance and alternatives to youth of the community through various programs and through personal interaction while in the schools.
- Staff special requests for officers at after-school functions and special events.
- Participate in youth-specific programs throughout the City.
- Assist patrol with special needs such as parks patrol and other specialized patrols during the summer months when school is not in session.

2006 Achievements:

- Re-established the School Resource Officer (SRO) Program by installing one SRO at Wheat Ridge High School.
- Selected second SRO to add to the program in January 2007, if staffing permits.
- Participated in staffing of Bike Safety Rodeos throughout the City.

- Provided specialized training at Wheat Ridge High School on newly adopted driver's license restrictions for teen drivers.
- Developed closer working relationship with area administrators and provided increased accessibility to students and staff.
- Partnered with Wheat Ridge High School to recommend teens for *Street Smarts-2006*, a risk management and crime prevention class.
- Handled 223 calls for service and made 72 arrests between October 2005 and May 2006 and assisted Investigations by filing of felony and misdemeanor cases.
- Facilitated meeting to discuss protocols and partnerships between the City and the Schools.

2007 Objectives:

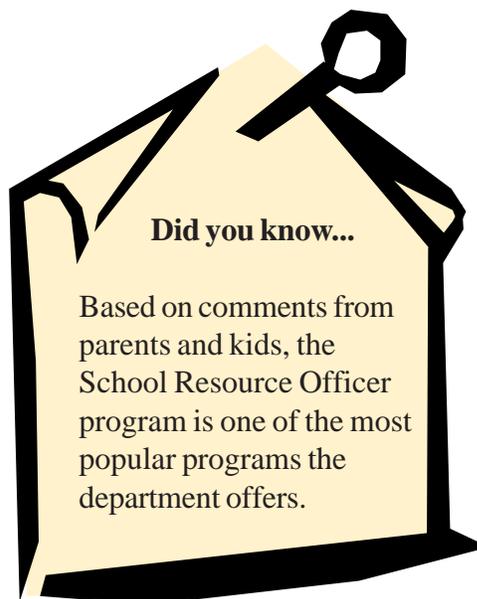
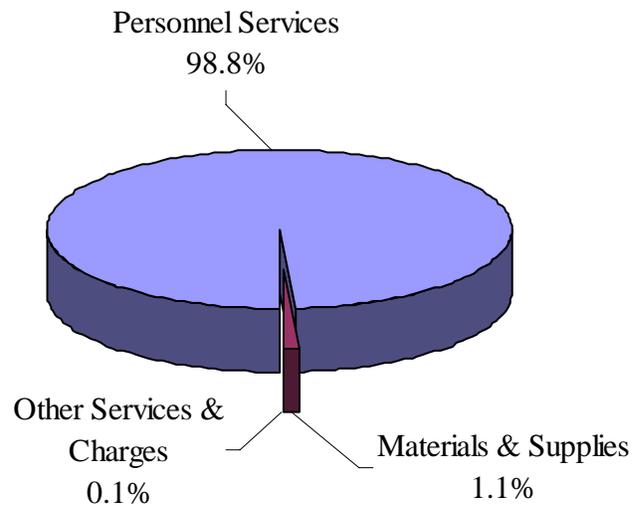
- Staff the second SRO at Wheat Ridge Middle School and Everitt Middle School.
- Host *Street Smarts* program in 2007.
- Provide training classes and special youth programs.
- Foster working relationship with school administrators and staff.
- Assist patrol and investigations by handling calls for service in the schools, including the filing of felony and misdemeanor cases.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$0	\$150,688	\$74,772	\$262,720
Materials & Supplies	\$0	\$3,000	\$1,675	\$3,000
Other Services & Charges	\$0	\$200	\$200	\$200
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$0	\$153,888	\$76,647	\$265,920



Total 2007 Budget by Object





Records

Overview:

- Process, maintain, and archive all police reports and related documents.
- Provide police reports as requested to all citizens, insurance companies and other government agencies.
- Enter crime information into state computers for state and federal statistics.
- Release information in accordance with Colorado state law on Registered Sex Offenders residing in Wheat Ridge.
- Bond prisoners in cooperation with other law enforcement agencies.
- Archive police reports in accordance with all applicable state statutes in regard to retention, destruction and preservation of public records.
- Perform CBI firearm and person clearances for local pawn shops to comply with federal, state and local firearm statutes.
- Perform military background checks.
- Provide Wheat Ridge criminal histories upon request to citizens.
- Provide police activity reports on addresses as requested by citizens, businesses and other agencies.
- Fingerprint Wheat Ridge citizens needing submittals for clearance process.

- Allow review of accidents by staff from National Automotive Sampling System.
- Prepare approximately 3,000 case and accident reports for Wheat Ridge Municipal Court.
- Develop and implement improved automated procedures for records keeping and record/information release.

2006 Achievements:

- Records Bureau has become more automated in report processing due to wireless submission of police reports from mobile field computers.
- Completed records staff training for staff members to obtain Colorado Certified Records Network Certifications.
- Prepared case files from 1994, 1995 and 1999 for imaging to LaserFiche. 1999 case report files and part of 1994 files have been converted to electronic format.

2007 Objectives:

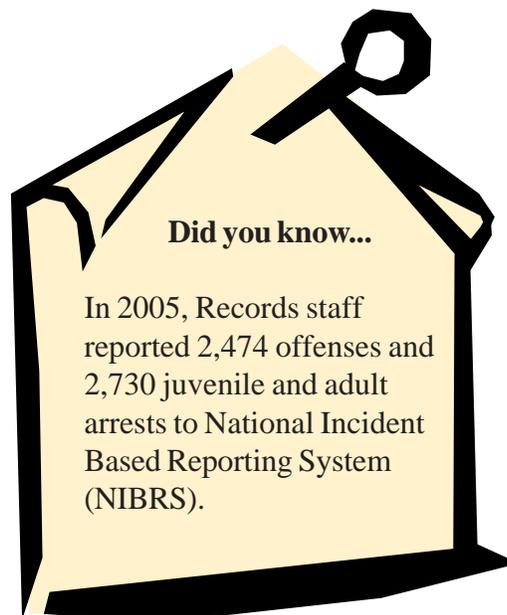
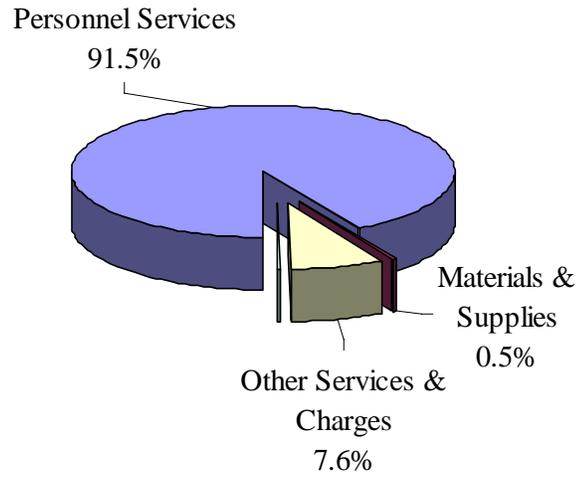
- Organize the permanent retention police record files for efficiency and security.
- Continue scanning police records into LaserFiche to conserve storage space and to improve records search capabilities.
- Develop process for electronic submission of Accident Reports to Department of Motor Vehicles.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$196,792	\$232,804	\$223,600	\$239,879
Materials & Supplies	\$1,004	\$800	\$800	\$1,200
Other Services & Charges	\$15,150	\$20,000	\$20,000	\$20,000
Capital Outlay	\$0	\$0	\$0	\$1,000
TOTAL	\$212,946	\$253,604	\$244,400	\$262,079



Total 2007 Budget by Object





Training

Overview:

- Process all training requests for Police Department personnel.
- Research special needs training as requested by individual employees/supervisors.
- Develop annual 40-hour in-service training.
- Coordinate with smaller outside agencies to participate in our annual In-Service Training.
- Maintain a training history for each police department employee.
- Maintain in-house training and reference materials.
- Participate in the Field Training Officer (FTO) program.
- Supervise new recruit(s) during police academy training.
- Serve as liaison between Police Department and Police Academy.
- Arrange for WRPD Instructors to train at the Police Academy as requested.
- Coordinate all, and facilitate portions, of the New Officer Orientation Program.
- Equip and outfit all new officers.
- Manage the requests for the repair/replacement of damaged/worn equipment and uniforms.
- Serve as Public Information Officer for the Police Department and Recreation Center.

2006 Achievements:

- Hired nine police recruits to bring the sworn staff to full strength of 71.
- Improved the communications process between Investigations Bureau and PIO.
- Met with Denver Urban Area Security Initiative requirements for attending Weapons of Mass Destruction (WMD) training and Incident Command Systems (ICS) training by, department wide, spending over 1,000 hours in free training classes.
- Used the Jefferson County Sheriff's Office and Lakewood Police Academies to train police recruits in 2006.

2007 Objectives:

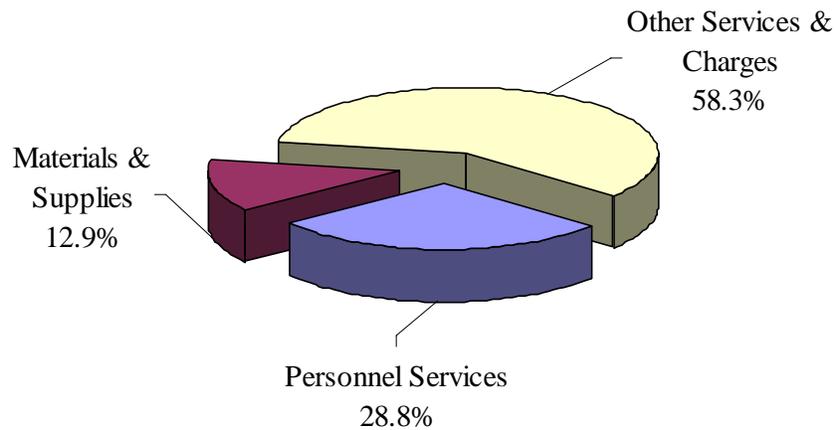
- Provide focused leadership training for supervisors.
- Coordinate and fund exceptional training opportunities for police department employees.
- Coordinate efforts with supervisors to bring "hot topic training" to briefing.
- Provide in-service training that is of high value and impact for our officers and employees.
- Maximize no-cost training opportunities through the Greater Metro POST Training Region, Colorado Regional Community Policing Institute and the Denver Urban Area Security Initiative.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$49,905	\$60,003	\$57,342	\$63,419
Materials & Supplies	\$1,811	\$3,000	\$3,000	\$28,515
Other Services & Charges	\$110,750	\$130,250	\$120,250	\$128,500
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$162,466	\$193,253	\$180,592	\$220,434



Total 2007 Budget by Object



Did you know...

All Police Department personnel have been trained in field operations for incidents of Weapons of Mass Destruction (WMD) and at least a basic level of Incident Command System (ICS) procedures.



Patrol

Overview:

- Promote positive and proactive partnerships with the Wheat Ridge community through command staff participation in Wheat Ridge Rotary Service Club and patrol staff conducting various neighborhood meetings.
- Refine personnel deployment methods to provide the highest standards of customer service possible.
- Conduct research to develop deployment methods through the use of Corona Solutions Software products.
- Provide proactive, yet fair and impartial, enforcement to all the laws of the City, State, and Federal Governments.

2006 Achievements:

- Further implemented the team policing concept and sector-based policing model in the Patrol Bureau further increasing efficiency and accountability of bureau members. Participated in 17 team policing projects through August 2006.
- Bureau members actively participated in several, on-going community problem solving projects including 11 business and 6 neighborhood projects through August 2006.

- Enhanced cooperation with other city departments (Public Works and Information Technology) regarding patrol vehicle fleet replacement, and vehicle equipment issues.
- Patrol Bureau Committee developed major equipment standards and installation for marked patrol vehicles in consultation with Public Works and IT Department.

2007 Objectives:

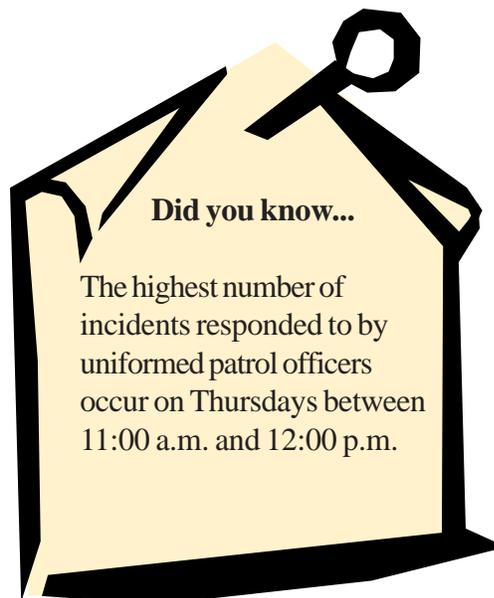
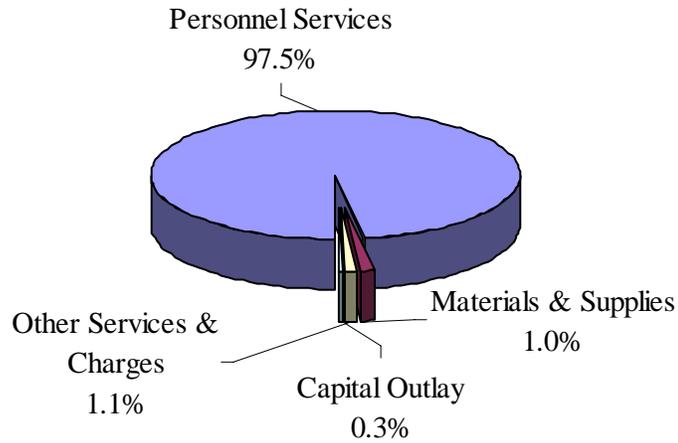
- Fill all authorized positions in patrol, crime prevention unit, and school resource officer programs.
- Implement the use of crime analysis software throughout the patrol bureau to include all supervisory and line staff.
- Identify and proactively work with neighborhood groups to seek solutions with neighborhood issues to include, but not limited to, criminal activity and neighborhood disputes.
- Develop and implement a COMPSTAT process in the Patrol Bureau as part of the overall “community policing” philosophy.
- Provide response to emergency calls for service within seven minutes.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$2,742,141	\$3,255,357	\$3,179,496	\$3,364,230
Materials & Supplies	\$33,091	\$60,960	\$59,460	\$34,152
Other Services & Charges	\$32,563	\$27,650	\$27,650	\$38,785
Capital Outlay	\$13,634	\$20,754	\$20,754	\$12,000
TOTAL	\$2,821,429	\$3,364,721	\$3,287,360	\$3,449,167



Total 2007 Budget by Object





Investigations

Overview:

- Investigate all serious criminal activity in the City of Wheat Ridge including sex assaults, robberies, burglaries and illegal drug activity.
- Responsible for securing, preserving and inventorying all property and evidence collected.
- Contract with Lakewood Police Department to provide crime lab services for the City of Wheat Ridge.

2006 Achievements:

- Solved a series of armed robberies, which included three carjackings and several convenience store robberies.
- Installed Identix Livescan automated fingerprint identification system allowing instant identification of suspects through fingerprint analysis via online communication with Colorado Bureau of Investigation.
- Upgraded digital audio/visual system to record interviews. System allows for recording in two interview rooms simultaneously.
- Provided detectives digital records equipped with computer interfaces for field interviews.
- Initiated construction on new evidence storage/analysis building.
- Review and assign over 2,400 cases in 2006.

- Realigned Persons and Property Investigation Teams to allow closer focus on evidentiary issues and pattern crime investigations.
- Improved and streamlined case management protocol developed in 2005, indicating 74% of cases are cleared by arrest or warrant.
- Implemented new procedure to review and process reports reducing time spent reviewing case reports and allowing sergeants opportunity to focus on other responsibilities.
- Restructured the number of detectives on the Persons and Property teams to more realistically reflect caseload.
- Obtained a 90% conviction rate for all felony cases filed.

2007 Objectives:

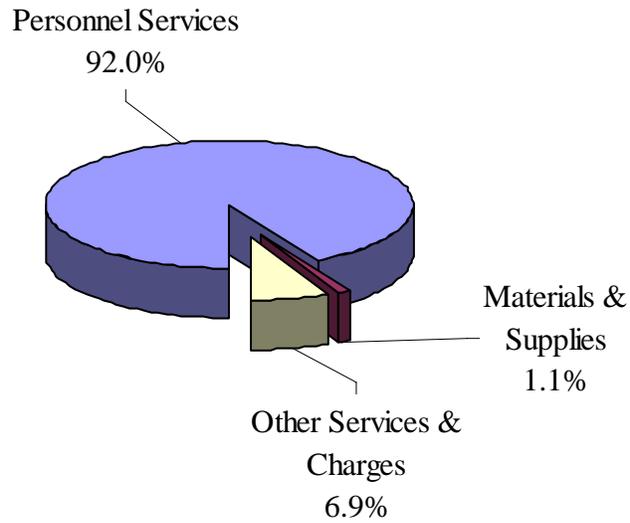
- Build and expand on partnership with the Lakewood Police Crime Lab.
- Maintain advanced training for staff and formalize briefing training.
- Use Corona Solutions software to identify patterns of crimes, locations, dates and times.
- Provide formal field training for investigators.
- Continue development of Investigations Bureau procedures manual.
- Continue review and evaluation of cases.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,035,495	\$1,250,238	\$1,132,865	\$1,308,672
Materials & Supplies	\$9,334	\$22,850	\$22,850	\$16,350
Other Services & Charges	\$30,494	\$36,935	\$34,135	\$98,140
Capital Outlay	\$11,209	\$37,050	\$30,010	\$0
TOTAL	\$1,086,532	\$1,347,073	\$1,219,860	\$1,423,162



Total 2007 Budget by Object



Did you know...

Crimes with the most significant impact on Investigations Bureau have been Forgery, Fraud and Economic Crimes (identity theft).



Traffic Enforcement

Overview:

- Work closely with community on selective traffic enforcement areas and problems.
- Analyze accident data and determine serious accident locations and take action to reduce those numbers.
- Enforce school zones to reduce accidents and injuries around schools.
- Proactive response to abandoned autos.
- Coordinate traffic related issues with the City Traffic Engineer.
- Work with the Department of Transportation to target overweight tractor/trailer rigs on our streets and highways.
- Enhance training of Traffic Unit personnel to increase their knowledge in traffic accident reconstruction.

- Increased traffic citations by 38% during the first six months of 2006 as compared to the same period in 2005.
- Initiated process to fill remaining three Traffic Team positions.
- Manage the departments LEAF DUI Enforcement Grant. DUI arrests have increased by 22 compared to the same period in 2005.

2007 Objectives:

- Fill five vacant positions in the traffic unit.
- Train one new motorcycle officer for Traffic Enforcement.
- Work with the community in reducing traffic related issues in neighborhoods by assigning one traffic officer in each district.
- Reinstate overweight truck enforcement program.
- Reduce the number of abandoned automobiles in the City.

2006 Achievements:

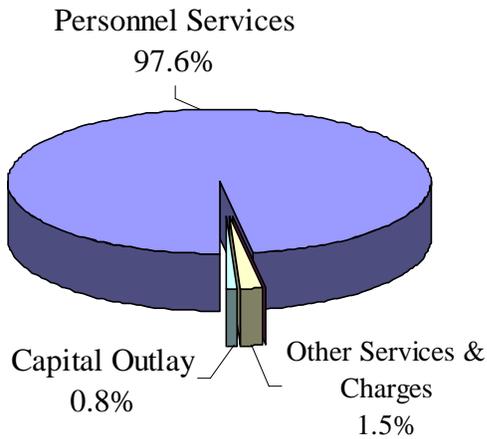
- Conducted “Click It or Ticket” campaign and school zone enforcement.
- Provided speed zone enforcement when requested by citizens and/or internal service requests.
- Filled two vacant positions on traffic team.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$230,359	\$210,977	\$175,082	\$380,621
Materials & Supplies	\$0	\$0	\$0	\$0
Other Services & Charges	\$1,616	\$6,000	\$6,000	\$6,000
Capital Outlay	\$0	\$11,500	\$11,500	\$3,250
TOTAL	\$231,975	\$228,477	\$192,582	\$389,871



Total 2007 Budget by Object



Did you know...

Summons production is down by over 55% due to Traffic Unit not in full operation and fully staffed. Other traffic enforcement also reduced.



Special Investigations

Overview:

- Investigate drug, liquor and vice crimes.
- Partner with the West Metro Drug Task Force.
- Assist the Patrol Bureau with drug related activity.
- Provide a proactive approach to reduce unlawful controlled substance sale and use as well as vice related crime.
- Provide intelligence and undercover options to other sections within the department.
- Support the Investigations Bureau on major crime investigations.

2006 Achievements:

- Made 1,086 drug related arrests in 2005. During first 6 months of 2006, the task force has made 432 arrests with 56 of those cases resulting from arrests in Wheat Ridge.
- Seized over 42.5 pounds of illegal drugs, along with 226 live marijuana plants and a number of illegal pills (prescription drugs).
- Handled 127 cases specific to Wheat Ridge in 2005 and 56 during the first five months of 2006.

2007 Objectives:

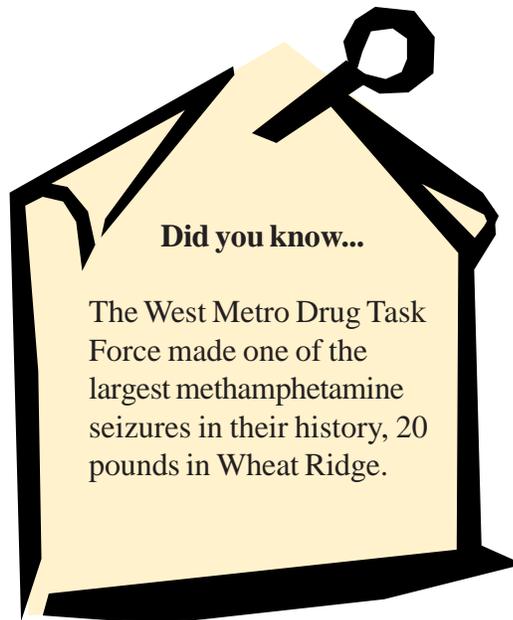
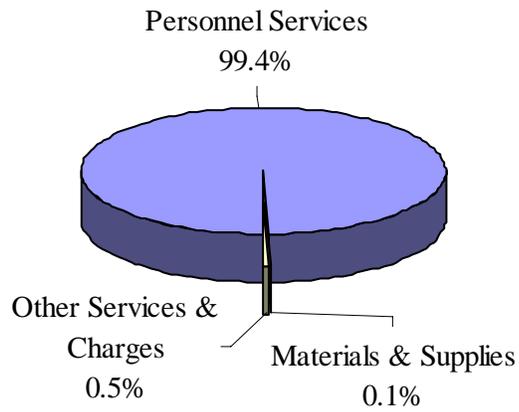
- Continue to suppress illegal drug and vice activity occurring in the City and arrest individuals engaged in such activities.
- Create and present drug awareness presentations, in partnership with the school district and community, in effort to reduce illegal drug use.
- Educate community on other types of crimes associated with drug use (e.g. forgery, theft, auto theft, robbery, burglary) and how to avoid becoming a victim.
- Track prosecution and conviction rates of cases filed. Work with District Attorney's office to identify possible problems or concerns with cases that are declines and rectify situation in order that it not reoccur in the future.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$216,346	\$243,979	\$235,028	\$152,924
Materials & Supplies	\$150	\$200	\$200	\$200
Other Services & Charges	\$15,643	\$18,750	\$16,250	\$750
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$232,139	\$262,929	\$251,478	\$153,874



Total 2007 Budget by Object





Emergency Operations

Overview:

- The program covers the expenses for the Jefferson/Adams County Hazmat Team affiliation; exercise design and implementation; and the hazardous waste facility costs. The update of the emergency plan and annual exercise are on-going activities.

- Planned and participated in three emergency exercise scenarios.
- Observed a Denver emergency exercise to test radio interoperability.
- Initiated preliminary work on revising the Emergency Preparedness plan.
- Developed a protocol on responding to an Avian Flu outbreak.

2006 Achievements:

- Researched and proposed a joint Emergency Operations Center (EOC) with the City of Lakewood.
- All Police Officers have attended Incident Command System Training and are currently within Federal Compliance with the National Incident Management System (NIMS).
- Actively participated in Denver Urban Area Security Initiative (UASI) committees which oversee millions in Federal grant funding for equipment and training.

2007 Objectives:

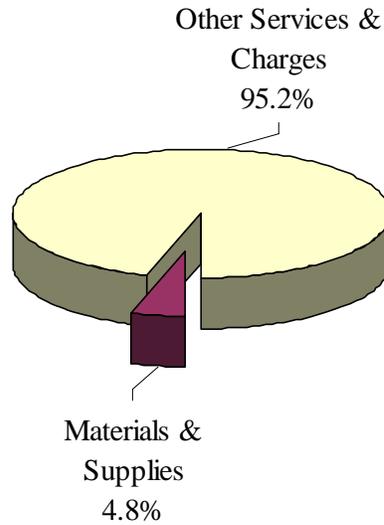
- Participate in a minimum of three emergency exercises.
- Continue to update the City's Emergency Plan through a committee of line and command personnel.
- Continue joint EOC plans with the City of Lakewood and identify funding sources.
- Develop the police department's *Continuity of Operations Planning* (COOP) document.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$0	\$0	\$0	\$0
Materials & Supplies	\$7,034	\$2,200	\$1,000	\$1,200
Other Services & Charges	\$20,331	\$18,400	\$17,831	\$23,809
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$27,365	\$20,600	\$18,831	\$25,009



Total 2007 Budget by Object



Did you know...

There is a great deal of information and several links on the City's website with information about emergency preparedness, tornadoes, wildfires, floods, earthquakes and pandemic influenza.





PUBLIC WORKS DEPARTMENT

Overview:

- Maintain and improve the City’s infrastructure.
- Maintain and manage improvements to the 130 miles of streets and 36 miles of storm sewers throughout the City.
- Assist the Community Development Department in review of commercial and residential development projects and building permit applications.
- Administer and police all construction activities within the street rights-of-way.
- Manage and maintain the City’s fleet vehicles and equipment.

2006 Achievements:

- Successfully completed an Environmental Assessment for improvement of the 32nd Avenue/ I-70 Interchanges.
- Facilitated adoption of a Stormwater Management Enforcement Ordinance by City Council.
- Completed all projects on time and under budget.

2007 Objectives:

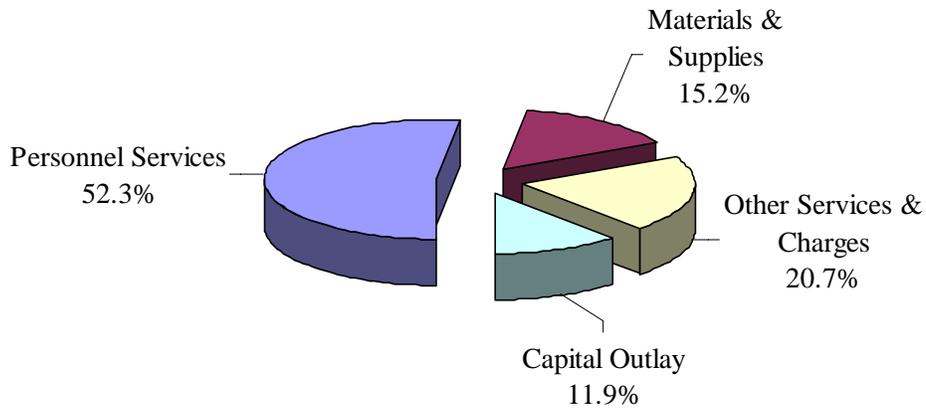
- Complete required transportation improvements to accommodate traffic generated by the new Cabela’s shopping center.
- Continue implementation of the GIS Plan.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,624,994	\$1,805,241	\$1,735,763	\$1,852,420
Materials & Supplies	\$447,030	\$514,600	\$491,600	\$538,100
Other Services & Charges	\$563,814	\$725,836	\$719,736	\$732,385
Capital Outlay	\$360,697	\$622,056	\$622,056	\$420,100
TOTAL	\$2,996,535	\$3,667,733	\$3,569,155	\$3,543,005

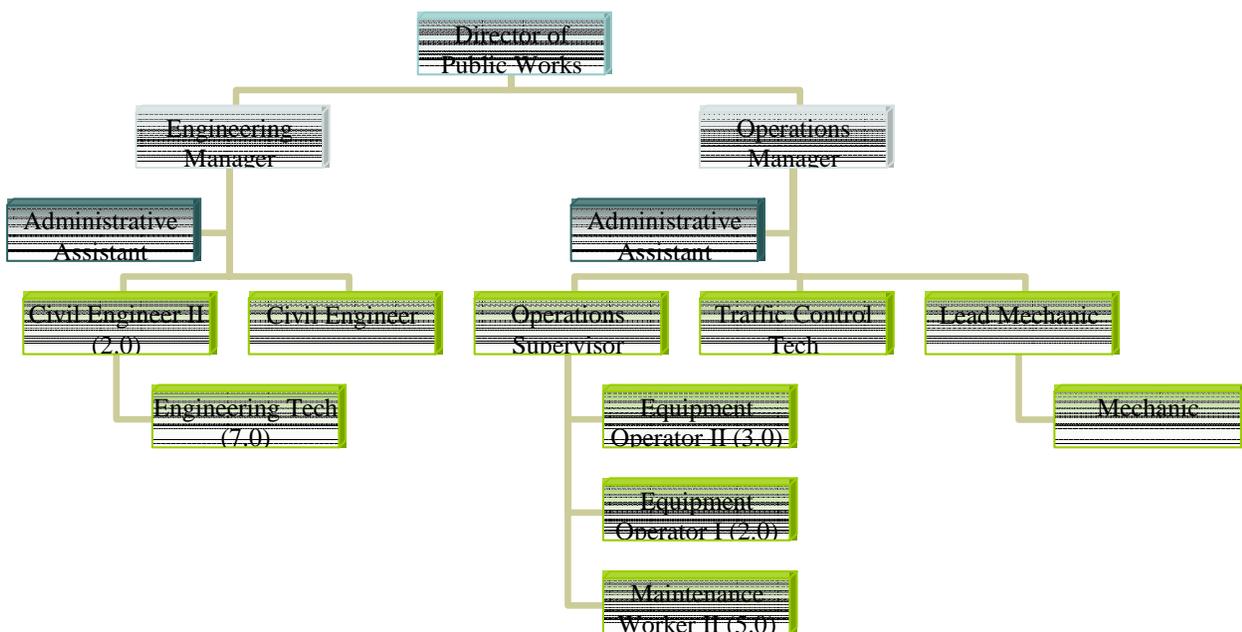


Total 2007 Budget by Object



Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Administration	1	1	1	1
Engineering	11	12	12	12
Operations	16	16	16	16
Total	28	29	29	29

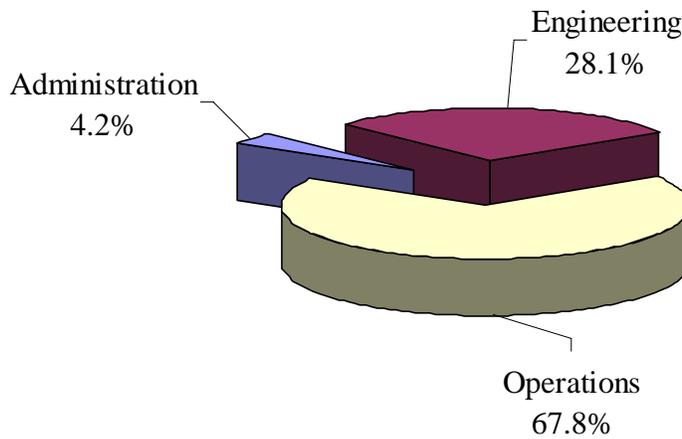




Total Budget by Program

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Administration	\$124,095	\$142,886	\$140,886	\$147,279
Engineering	\$777,930	\$968,563	\$905,719	\$994,860
Operations	\$2,094,510	\$2,556,284	\$2,522,550	\$2,400,866
Total	\$2,996,535	\$3,667,733	\$3,569,155	\$3,543,005

Total 2007 Budget by Program



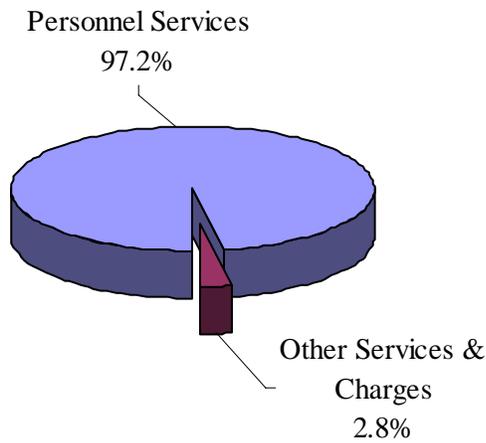


Administration

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$122,149	\$139,186	\$139,186	\$143,179
Materials & Supplies	\$0	\$0	\$0	\$0
Other Services & Charges	\$1,946	\$3,700	\$1,700	\$4,100
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$124,095	\$142,886	\$140,886	\$147,279

Total 2007 Budget by Object







Engineering

Overview:

- Plan and administer the design, maintenance and construction of street, drainage, traffic improvements projects and preventive street maintenance projects that are identified in the Capital Investment Program.
- Review proposed development construction documents such as: roadway design plans, grading and drainage plans, and final drainage reports for compliance with city specifications.
- Process right-of-way construction permits and approve traffic control plans.
- Respond to service requests as required.
- Support the Community Development Department on proposed development matters related to engineering.

2006 Achievements:

- Completed the proposed pedestrian improvements in the Motel District adjacent to I-70 and Kipling Street.
- Designed and managed the construction of over \$6.0 million in street, storm sewer and building improvements.
- Completed the first phase of the Geographical Information System (GIS) Implementation Plan.
- Completed a multi-year street reconstruction project in the Clearvale Subdivision bounded by 46th Avenue, I-70, Estes Street and Carr Street.

2007 Objectives:

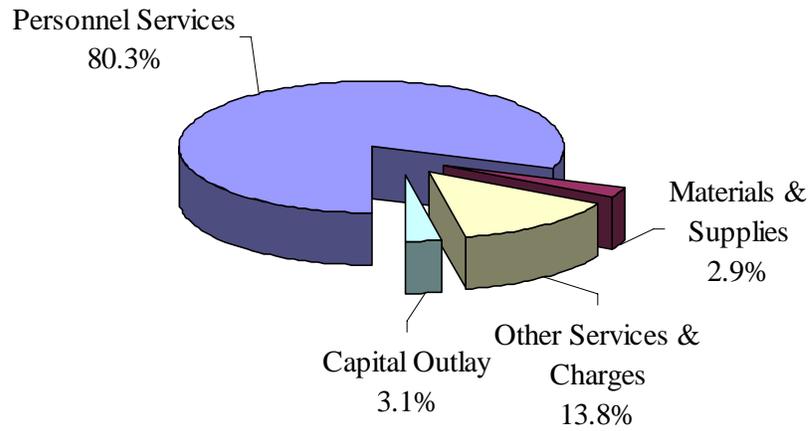
- Complete Phase II of the GIS Implementation Plan.
- Develop a City-wide Pedestrian and Bicycle Master Plan.
- Meet all Stormwater Management Permit objectives as outlined in the permit.
- Complete the Lena Gulch and Clear Creek master planning updates.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$676,545	\$779,427	\$721,083	\$798,775
Materials & Supplies	\$23,423	\$27,100	\$26,500	\$28,400
Other Services & Charges	\$69,767	\$156,036	\$152,136	\$137,085
Capital Outlay	\$8,195	\$6,000	\$6,000	\$30,600
TOTAL	\$777,930	\$968,563	\$905,719	\$994,860



Total 2007 Budget by Object





Operations

Overview:

- Provide routine and preventative maintenance services for streets, alleys, storm drains and walkways within the public rights-of-way.
- Manage the City’s automotive fleet and power equipment (over 230 pieces).
- Provide snow removal and ice control on City streets.

2006 Achievements:

- Completed implementation of the new snow and ice control program by equipping all snow plow trucks with liquid/dry deicer applicators. Increased the on-site storage capacity of liquid de-icers to 40,000 gallons.
- Upgraded additional traffic signal heads to LED technology, with the conversion of signal facilities at approximately 50%.
- Maintained a 24-hour response to all reports of graffiti in City right-of-way.

2007 Objectives:

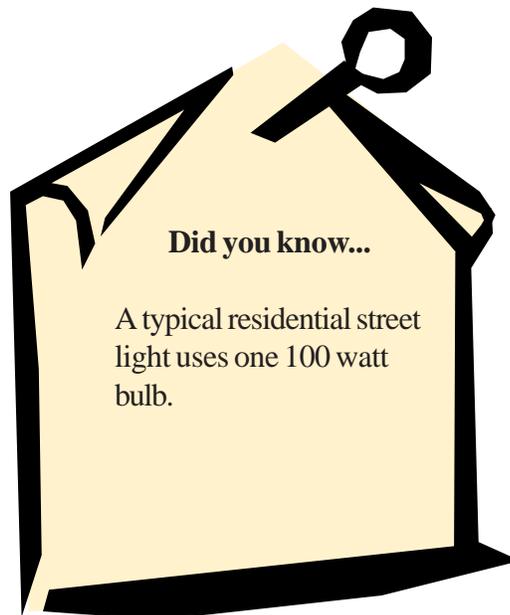
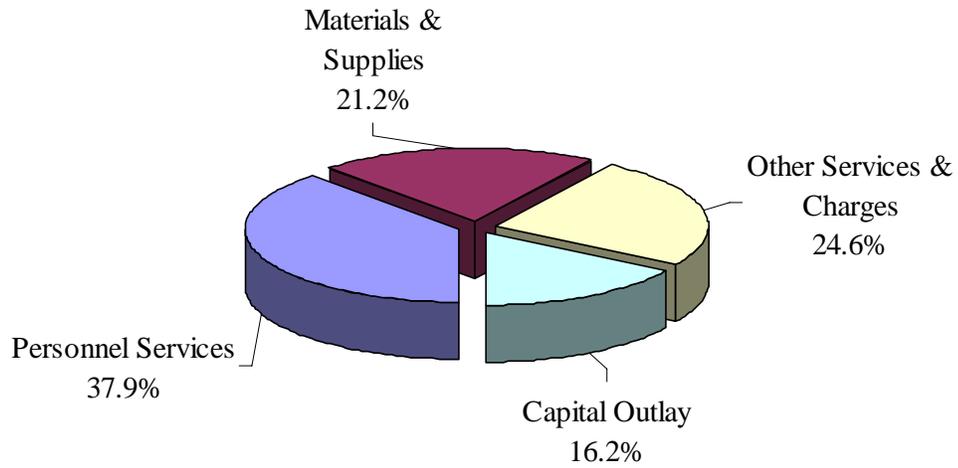
- Establish pro-active Stormwater Outfall Maintenance Program.
- Prepare a Manual of Standard Operating Procedures.
- Complete replacement of street name signs with the new standard.
- Continue upgrading traffic signal equipment.
- Replace the following City equipment: four patrol sedans, one police SUV, one police motorcycle, and two undercover police vehicles.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$826,300	\$886,628	\$875,494	\$910,466
Materials & Supplies	\$423,607	\$487,500	\$465,100	\$509,700
Other Services & Charges	\$492,101	\$566,100	\$565,900	\$591,200
Capital Outlay	\$352,502	\$616,056	\$616,056	\$389,500
TOTAL	\$2,094,510	\$2,556,284	\$2,522,550	\$2,400,866



Total 2007 Budget by Object







PARKS AND RECREATION DEPARTMENT

Overview:

- Serve as the leisure, recreational, and informational resource for the residents of Wheat Ridge, striving to meet the physical, social and cultural needs of the community.
- Acquire, design and construct parks, trails and open space areas and facilities.
- Maintain parks, trails and open space sites and recreation facilities.
- Manage recreation facilities, including the Wheat Ridge Recreation Center, Wheat Ridge Senior Center, Anderson Building and outdoor pool, Richards Hart Estate and the Ye Olde Firehouse.
- Develop departmental policy.
- Supervise Park, Forestry, Open Space and Recreation Divisions.

- Replaced playground equipment at Stevens Elementary School.
- Replaced playground equipment at Louise Turner Park.
- Designed restroom at Creekside Park.
- Replaced irrigation system at Randall Park.
- Replaced bleachers at Prospect Park.
- Acquired grants in the amount of \$200,000.

2007 Objectives:

- Replace dugout roofs at Creekside Park.
- Complete construction of restroom at Creekside Park.
- Renovate Anderson Park and Swimming Pool.
- Replace bleachers at designated facilities.
- Construct monument signs for trailheads.

2006 Achievements:

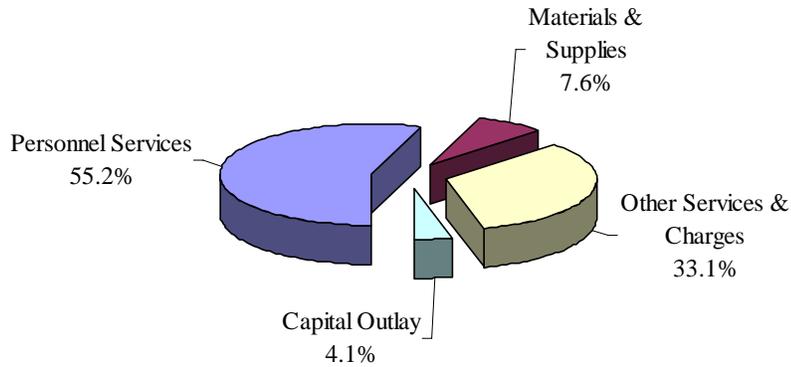
- Completed new Master Plan for Parks and Recreation Department.
- Replaced ballfield lights and poles at Prospect Park North and South fields.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,732,258	\$1,774,048	\$1,639,505	\$1,913,743
Materials & Supplies	\$210,883	\$247,533	\$226,893	\$263,781
Other Services & Charges	\$909,352	\$1,049,735	\$943,016	\$1,148,554
Capital Outlay	\$62,908	\$122,800	\$103,909	\$141,957
TOTAL	\$2,915,401	\$3,194,116	\$2,913,323	\$3,468,035



Total 2007 Budget by Object



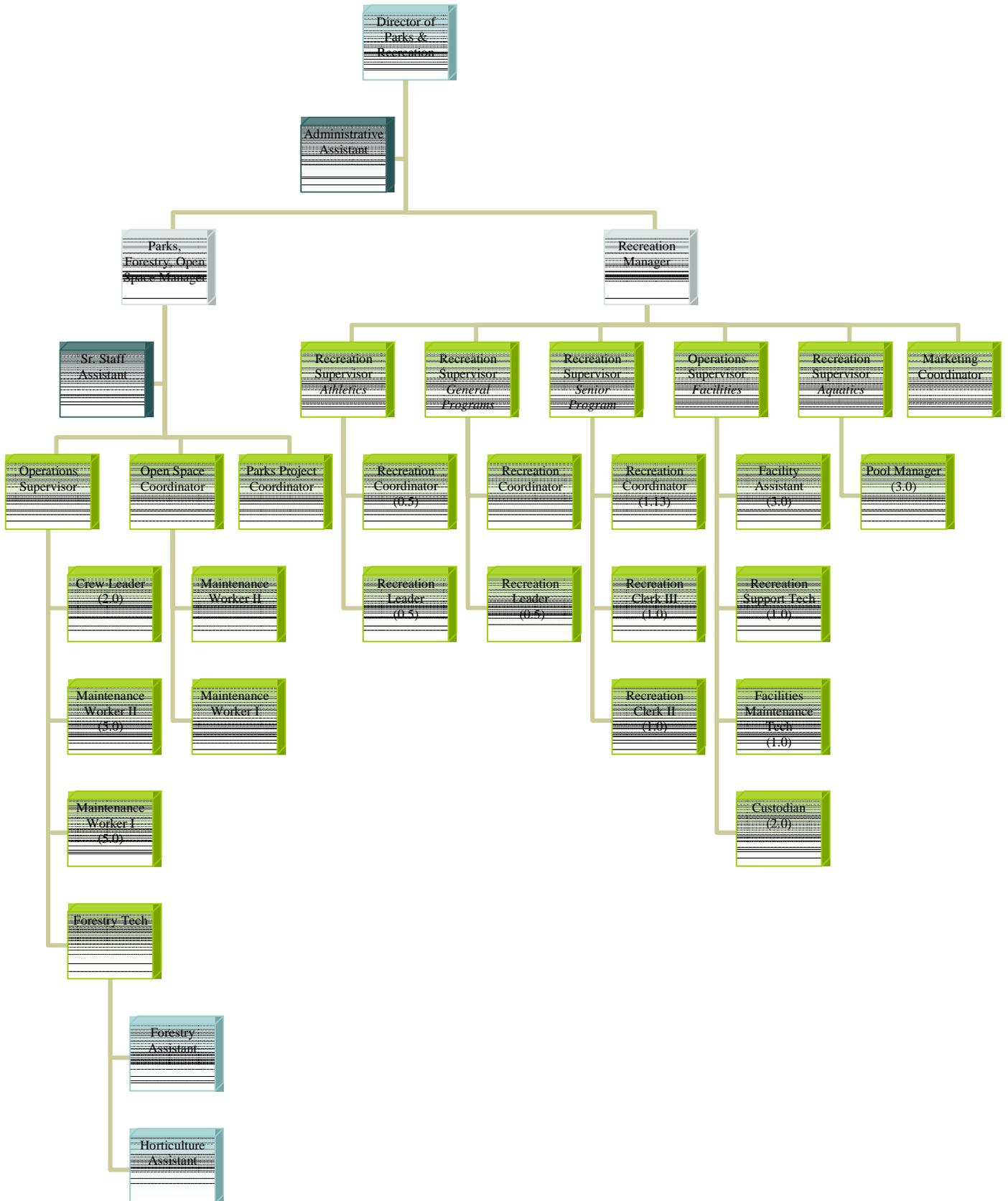
Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Administration	2	2	2	2
Recreation	1.5	1.5	1.5	1.5
Parks Maintenance	14	14	15	15
Forestry	4	4	4	4
Open Space	2	2	3	3
Anderson Building	0	0	0	0
Athletics	2	2	2	2
General Programs	0	0	1.5	1.5
Outdoor Pool	0	0	0	0
Senior/Community Center	3.63	4.13	4.13	4.13
Building Maintenance	1	1	1	1
Total	30.13	30.63	34.13	34.13

Note: Staffing numbers include full-time and part-time benefited employees only in the General and Open Space Funds.

The following positions are funded out of the Open Space Budget: Parks, Open Space, Forestry Manager; Operations Supervisor; Parks Project Coordinator; (2) Parks Maintenance Crew Leaders; Maintenance Worker II.

The organizational chart on the following page include all Parks and Recreation employees in the General, Recreation Center and Open Space funds.

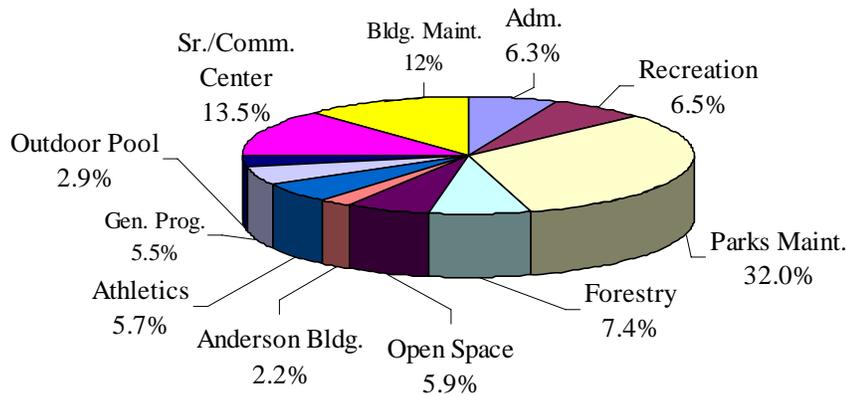




Total Budget by Program

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Administration	\$177,818	\$210,992	\$192,504	\$217,372
Recreation	\$187,794	\$248,985	\$198,021	\$249,195
Parks Maintenance	\$1,237,803	\$1,032,084	\$894,677	\$1,110,874
Forestry	\$200,686	\$271,214	\$261,377	\$256,085
Open Space	\$141,416	\$116,143	\$116,407	\$205,622
Anderson Building	\$70,813	\$86,480	\$86,480	\$76,815
Athletics	\$136,326	\$171,759	\$167,495	\$198,796
General Programs	\$0	\$172,639	\$156,445	\$172,328
Outdoor Pool	\$70,635	\$99,417	\$71,054	\$102,268
Senior/Community Center	\$350,884	\$413,141	\$382,891	\$466,751
Building Maintenance	\$341,226	\$371,262	\$385,972	\$411,929
Total	\$2,915,401	\$3,194,116	\$2,913,323	\$3,468,035

Total 2007 Budget by Program



Did you know...

The City, partnering with R-1 School, received a \$86,000 Great Outdoors Colorado grant to replace the playground at Stevens Elementary School.

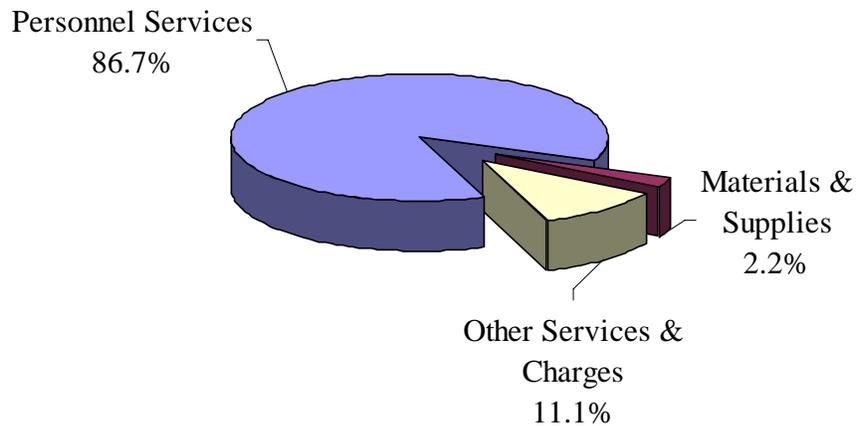


Administration

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$150,879	\$176,017	\$170,039	\$188,522
Materials & Supplies	\$5,025	\$4,800	\$4,600	\$4,700
Other Services & Charges	\$21,914	\$30,175	\$17,865	\$24,150
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$177,818	\$210,992	\$192,504	\$217,372

Total 2007 Budget by Object





Recreation

Overview:

- Supervise, administer and manage the Recreation Division which includes operation and programming of the Recreation Center, Senior/Community Center, outdoor pool and the aquatics, athletics and general recreation programs.
- Supervise the Marketing Coordinator.
- Provide quality customer service.
- Develop and monitor budget expenditures and revenues for the Recreation Division.

2006 Achievements:

- Increased enrollment in the Colorado Rapids clinic for Wheat Ridge soccer players by over 30%.
- Published recreational classes, activities, etc. in the Connection Newsletter.
- Participated in Thriving Wheat Ridge, partnership of local businesses and organizations dedicated to improving healthy eating and active living of Wheat Ridge citizens. Thriving Wheat Ridge received a grant from Kaiser Permanente, with support from America on the Move and Kroenke Sports Enterprises, to implement various programs and improvements within the community

that support the health and wellness of Wheat Ridge citizens.

- Increased marketing efforts to promote the Richards Hart Estate rentals, which has resulted in more inquiries about the property.
- Incorporated “Step up to Health” pilot program into the Activities Guide to help promote programs.

2007 Objectives:

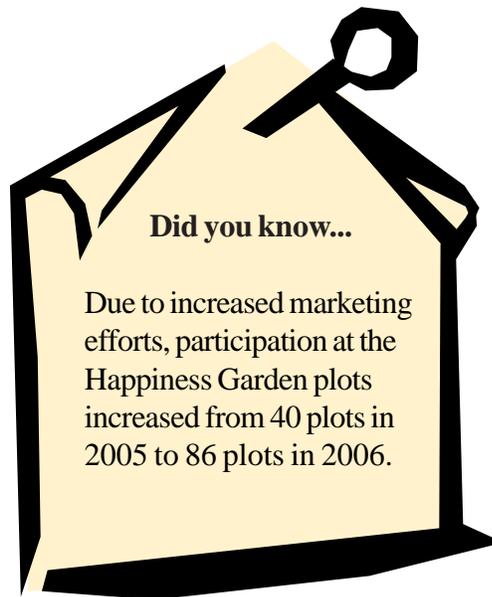
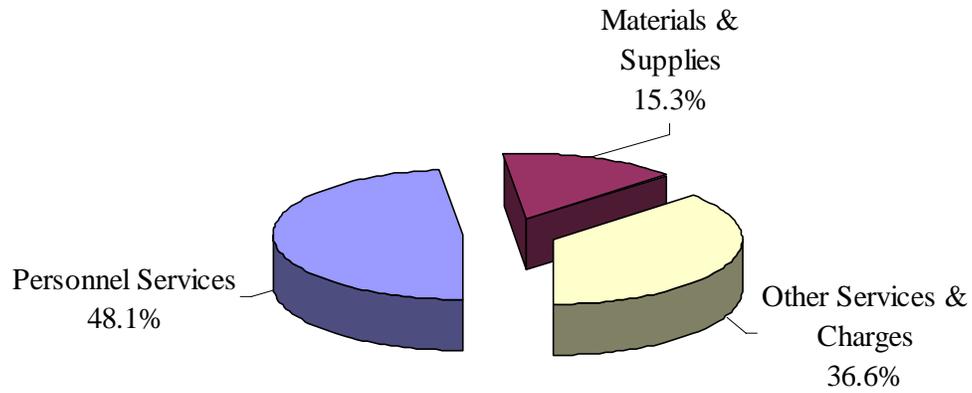
- Continue to refine both electronic and print communication pieces that will enhance the information flow to the public about Parks and Recreation services.
- Continue to implement graphic standards in communication materials to build brand awareness with the public.
- Work with Athletics to promote the soccer program.
- Participate on the Metro Denver Health and Wellness Commission.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$103,592	\$112,765	\$110,273	\$119,797
Materials & Supplies	\$22,780	\$38,973	\$34,650	\$38,210
Other Services & Charges	\$61,422	\$97,247	\$53,098	\$91,188
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$187,794	\$248,985	\$198,021	\$249,195



Total 2007 Budget by Object





Parks Maintenance

Overview:

- Provide a safe environment for users of City-owned developed park land and facilities.
- Maintain 150 acres of developed park land at City parks and facilities.
- Maintain 18 ball fields.
- Maintain all amenities and structures located in the parks system.
- Maintain irrigation systems in parks.

2006 Achievements:

- Continued renovation of turf areas through weed control, fertilization, aeration and irrigation, reseeding and resodding.
- Continued implementation of the right-of-way weed maintenance program, added new sites and expanded noxious weed control.
- Promoted City of Wheat Ridge Park system in the Wheat Ridge Connection and the Wheat Ridge Parks and Recreation Activities Guide.
- Implemented painting program for facilities in parks.
- Maintained control of graffiti in parks and facilities.
- Replaced sewer line and curbing at Panorama Park.

2007 Objectives:

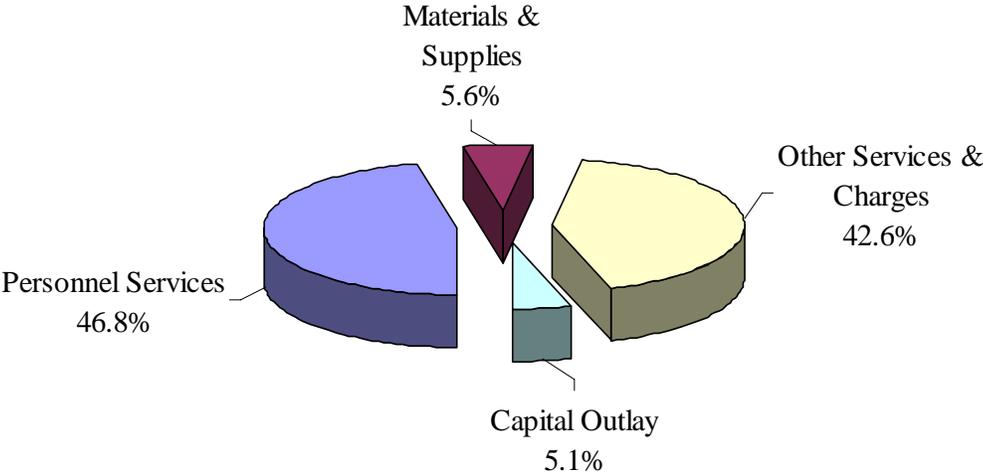
- Continue goal to improve maintenance programs in parks and facilities.
- Monitor and add areas to improve right-of-way weed maintenance program.
- Continue to upgrade bleachers to meet CPSC safety standards.
- Implement Turf Maintenance Plan objectives and improve maintenance practices of turf areas.
- Complete restoration of Baugh House.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$753,816	\$518,335	\$428,512	\$519,489
Materials & Supplies	\$63,529	\$57,415	\$57,415	\$62,288
Other Services & Charges	\$397,878	\$444,784	\$397,241	\$472,947
Capital Outlay	\$22,580	\$11,550	\$11,509	\$56,150
TOTAL	\$1,237,803	\$1,032,084	\$894,677	\$1,110,874



Total 2007 Budget by Object



Did you know...

During the 7 month mowing season, park staff mow 1,219,680 square feet of turf.



Forestry

Overview:

- Provide planning and maintenance for trees and other plant material on all public right-of-way and city-owned property to ensure a safe and beautiful tree cover.
- Provide community “Happiness” gardens.
- Maintain Demonstration Gardens.
- License tree and lawn care companies doing business within City limits.

islands, 38th Avenue streetscape and Harlan Street walk.

- Celebrated the 26th Anniversary of the City of Wheat Ridge as Tree City USA.
- Retained Display Garden Status with All America Selections at Happiness Gardens.
- Replaced damaged and destroyed trees in the parks from 2003 snowstorm.

2006 Achievements:

- Renovated the irrigation system and replanted the median on Wadsworth Boulevard.
- Renovated and replanted beds at the Recreation Center and the lower Prospect restroom.
- Continued memorial tree program, insurance replacement trees and planting of historical trees at Baugh House property.
- Contracted trimming and removal of hazard trees in the Greenbelt, Anderson, Prospect and Johnson Parks.
- Attended to service requests for intersection clearance and sight distance problems.
- Celebrated Arbor Day on May 13, 2006 at the Richards-Hart Estate.
- Upgraded the planting program in park planting beds.
- Contracted the removal and trimming of trees on City rights-of-ways and parks.
- Maintained trees and plants in traffic calming

2007 Objectives:

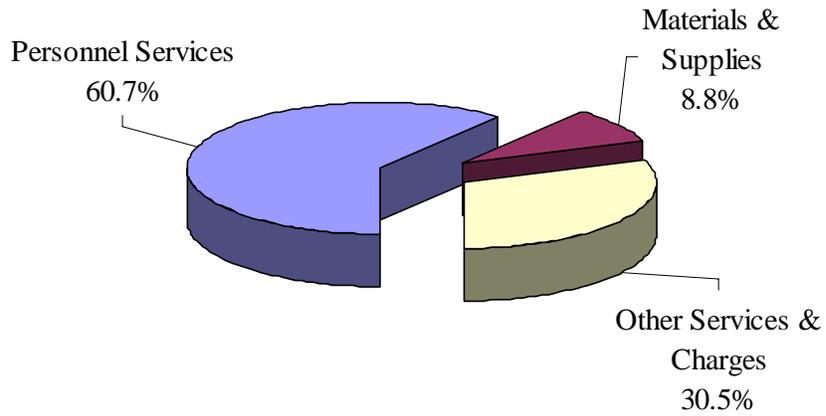
- Partner with Colorado State Forest Service to standardize license tree care company requirements in Metro area.
- Partner with Colorado State Forest Service to conduct tree inventories in parks and right-of-ways within the City when the GIS program comes online.
- Continue insect and disease information and treatments.
- Remove trees and stumps and replant trees and plants.
- Continue Memorial Tree Program and the replacement of dead/destroyed trees in right-of-ways.
- Increase maintenance of planting beds (pruning, weeding, mulching and watering).
- Increase tree planting in right-of-way areas.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$135,485	\$146,811	\$144,238	\$155,355
Materials & Supplies	\$18,159	\$21,962	\$18,333	\$22,652
Other Services & Charges	\$47,042	\$102,441	\$98,806	\$78,078
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$200,686	\$271,214	\$261,377	\$256,085



Total 2007 Budget by Object





Open Space

Overview:

- Provide environmental education, natural resource management information and volunteer opportunities for open space visitors.
- Manage the City’s natural resources, open space areas, related trail facilities and visitors through the effective use of available resources.

2007 Objectives:

- Continue creating an identity and defining open space areas with signing and fencing.
- Implement GIS/GPS system to track and inventory weed populations and facilities.
- Provide environmental education and volunteer opportunities to citizens.
- Continue noxious weed control using staff, volunteers and contractors.

2006 Achievements:

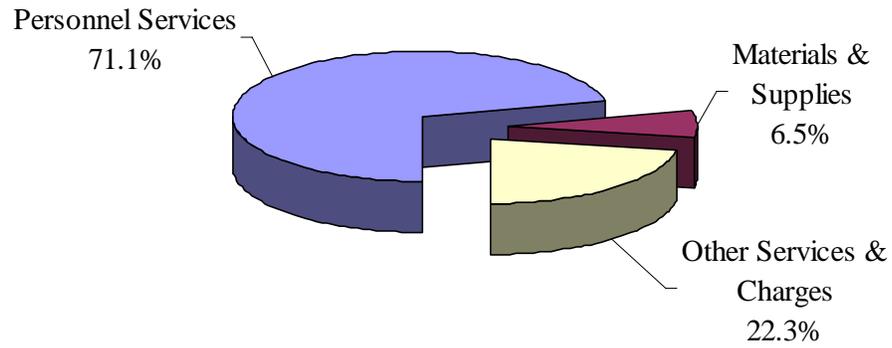
- Conducted cooperative bank stabilization projects on Lena Gulch with the Urban Drainage and Flood Control District.
- Conducted revegetation projects along recently disturbed trail margins.
- Expanded noxious weed control program.
- Partnered with volunteers, university studies, government agencies and private companies in the management of open space.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$97,486	\$78,183	\$77,347	\$146,291
Materials & Supplies	\$11,646	\$10,975	\$11,000	\$13,400
Other Services & Charges	\$32,284	\$26,985	\$28,060	\$45,931
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$141,416	\$116,143	\$116,407	\$205,622



Total 2007 Budget by Object





Anderson Building

Overview:

- Provide indoor activity space for Parks and Recreation programs, community programs, local youth groups and private rentals and recreation classes and programs including: Yoga, Karate, ballet, fitness classes, adult basketball and volleyball, Jazzercise, pre-school gymnastics and other recreation classes.

2007 Objectives:

- Complete improvements to fixtures in locker rooms.
- Paint gymnasium.
- Clean and reseal locker room and upper lobby floors.

2006 Achievements:

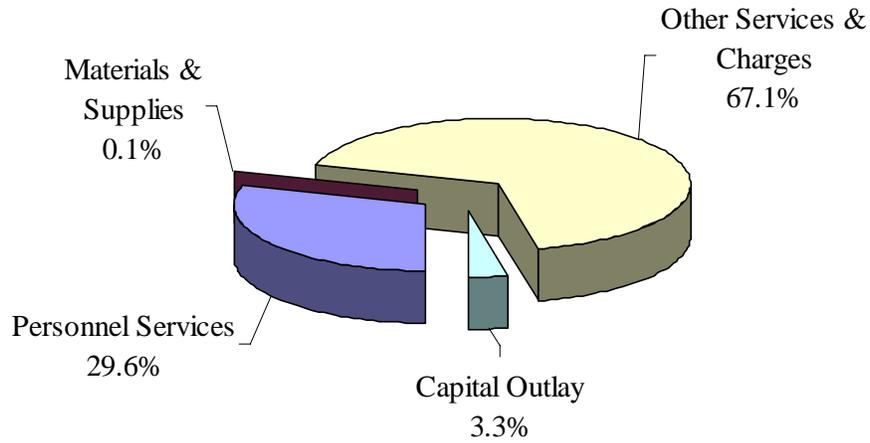
- Repaired upper lobby roof.
- Replaced activity room carpeting with rubberized sports flooring.
- Completed painting of activity room.
- Repaired and upgraded indoor volleyball equipment.
- Increased revenues from facility rentals.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$11,003	\$15,693	\$15,693	\$22,737
Materials & Supplies	\$0	\$0	\$0	\$68
Other Services & Charges	\$48,810	\$47,387	\$47,387	\$51,510
Capital Outlay	\$11,000	\$23,400	\$23,400	\$2,500
TOTAL	\$70,813	\$86,480	\$86,480	\$76,815



Total 2007 Budget by Object



Did you know...

The Anderson Building was erected by the Wheat Ridge Fire District volunteers and served as the first City Council Chambers for the newly incorporated city's elected officials.



Athletics

Overview:

- Implement and oversee a wide range of athletic programs and facilities to meet the needs of participants of all ages.
- Develop, administer and evaluate athletics programs.
- Contract youth sports camps.
- Administer athletic leagues.
- Coordinate field use for local youth sports groups.
- Manage user fees and collect revenues.
- Schedule field usage and rentals.

2006 Achievements:

- Expanded participation in youth sports by adding 11 new summer sessions of athletic programs.
- Created a new tennis program by replacing the existing program with more comprehensive, club-type tennis program, covering all aspects of tennis for all age groups and skill levels.
- Implemented a new field closure and rotation plan to better maintain soccer fields that have been upgraded since the drought of 2003.
- Conducted ongoing education to coaches to ensure safe use of new portable goals.

- Conducted special events including Punt, Pass and Kick and Rockies Baseball Skills Challenge as well as added new Nuggets Basketball Skills Challenge.
- Expanded the Middle School Sports Program through the addition of flag football as well as extending the program to a new school, Manning Middle School.

2007 Objectives:

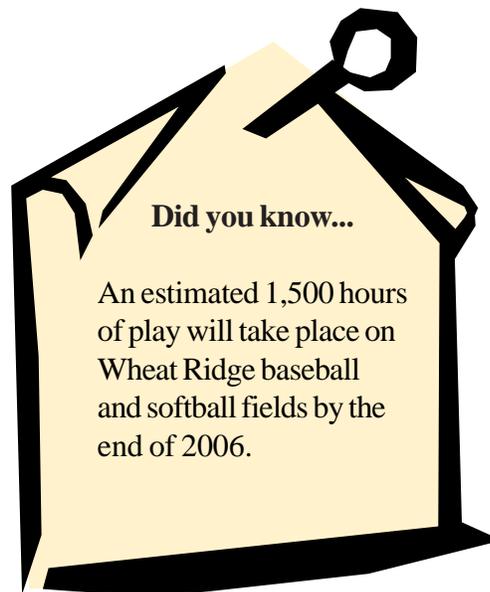
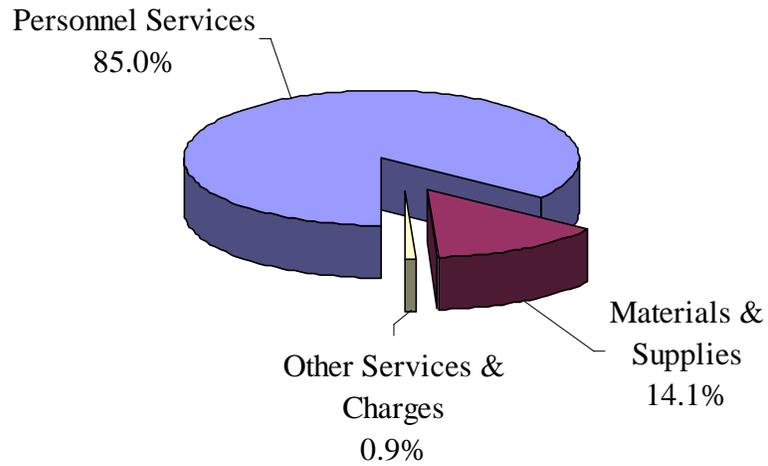
- Create additional athletic programming by offering new in-house basketball leagues for preschool and elementary-aged youth.
- Expand CARA Track program into a fall cross-country program.
- Create extra opportunities for Senior Softball teams by coordinating more field time, allowing for the addition of up to two Wheat Ridge teams.
- Develop additional opportunities by involving Athletics staff in the *Healthy Bodies, Healthy Minds* program with local schools.
- Implement 1-2 new adult leagues/tournaments.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$113,782	\$145,384	\$147,635	\$168,925
Materials & Supplies	\$22,320	\$24,605	\$19,000	\$28,087
Other Services & Charges	\$224	\$1,770	\$860	\$1,784
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$136,326	\$171,759	\$167,495	\$198,796



Total 2007 Budget by Object





General Programs

Overview:

- Provide State Licensed Preschool Program.
- Provide quality programs for youth, teens and adults including educational, arts and crafts, general interest, self-improvement, dance, martial arts and more.
- Coordinate Easter Egg Hunt, Holiday Lighting Ceremony, Fall Festival and holiday classes.
- Coordinate performance in the park program.
- Provide a recreation internship program for college students.
- Provide quality recreation opportunities for individuals with disabilities, facilitate participation in recreation services while enhancing development of physical, cognitive, emotional, and social skills, including sports and fitness, cultural arts classes, special events, outdoor adventure activities, and more.
- Coordinate Summer Sun Club, a summer activity club for youth with and without disabilities.
- Coach various Special Olympics teams including bowling, basketball and soccer and compete regularly in regional and state competitions.
- Coordinate inclusion opportunities for individuals with and without disabilities.

2006 Achievements:

- Offered a variety of martial arts, dance, outdoor recreation and general programs for parent/tot, preschool, youth, teens and adults.

- Expanded Summer Sun Club, a day camp for youth with and without disabilities, by offering the program three days a week with more developed activities and administration.
- Formed “Step Up To Health” program for Licensed Preschool to teach young children wellness, nutrition and fitness.
- Expanded Therapeutic Recreation through increased participation and program success.
- Further implemented cooperative programming with other sections of the Recreation Division to include athletics and fitness sections and provided trainings to assist in acceptance of individuals with disabilities.
- Increased annual revenue numbers; projections to surpass 2005 revenue numbers.

2007 Objectives:

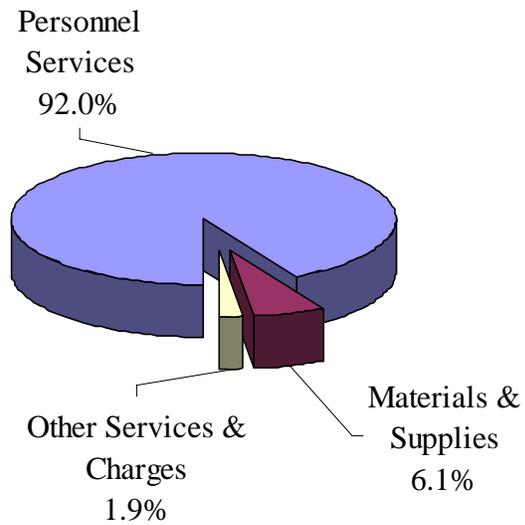
- Maintain current classes and activities.
- Uphold excellent customer service.
- Obtain State licensing for the Summer Sun Club and increase and expand program to 5 days a week.
- Increase participation in Licensed Preschool.
- Add and increase features and participation in Fall Festival held at Recreation Center.
- Further develop Therapeutic Recreation Outdoor programs.
- Conduct annual therapeutic trainings for front line staff at the Recreation Center on dealing with people with disabilities.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$0	\$159,876	\$146,789	\$158,565
Materials & Supplies	\$0	\$10,595	\$7,800	\$10,500
Other Services & Charges	\$0	\$2,168	\$1,856	\$3,263
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$0	\$172,639	\$156,445	\$172,328



Total 2007 Budget by Object





Outdoor Pool

Overview:

- Provide a variety of programs and services to all ages and swimming abilities.
- Maintain aquatic facilities, schedule aquatic programming, and educate public related to aquatic activities.
- Maintain safety, guest relations, and Learn-to-Swim programs.
- Offer programs for certification in Lifeguard Training, Water Safety Instructor, CPR and First Aid, AED, Community First Aid, Learn to Swim.

- Provided a Learn-to-Swim program for community day care centers.
- Coordinated pool time for the Wheat Ridge Summer Club and The Rocky Mountain Thunder.

2006 Achievements:

- Conducted a safe 2006 season.
- Provided ongoing opportunities for staff training in customer service, life guarding skills, emergency action preparedness and water safety instruction.
- Provided swimming lessons to community groups to promote swimming and recreation.

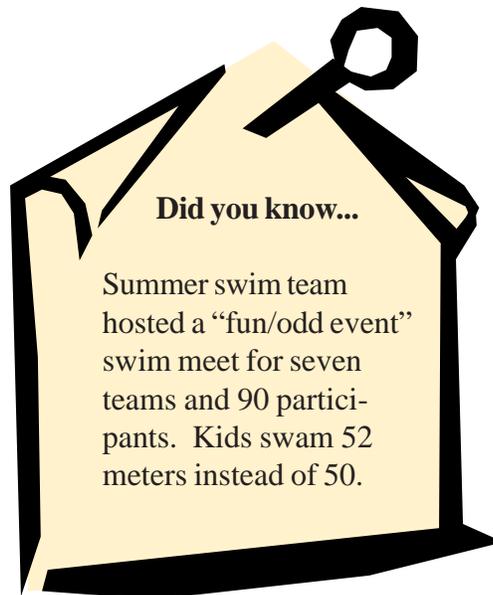
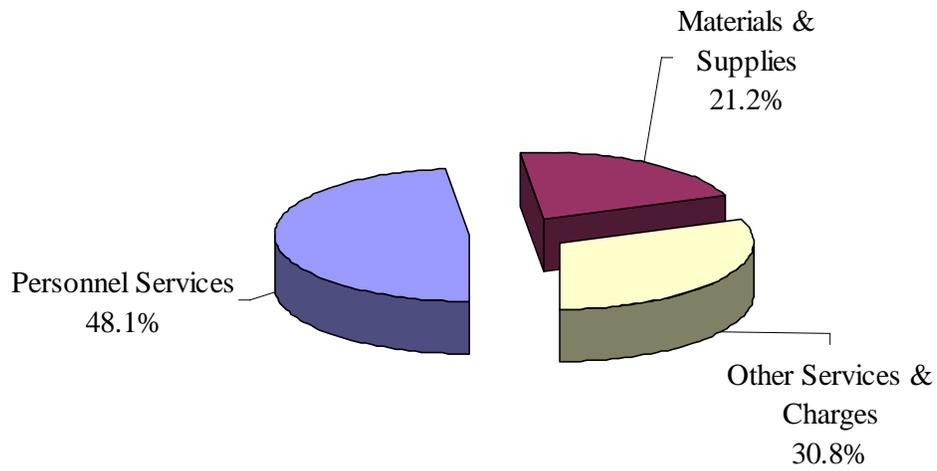
2007 Objectives:

- Conduct a safe 2007 season.
- Continue to provide ongoing opportunities for staff training in customer services, life guarding skills, emergency action preparedness and water safety instruction.
- Complete renovations to the outdoor pool.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$45,272	\$65,754	\$42,831	\$49,147
Materials & Supplies	\$16,884	\$21,463	\$18,000	\$21,643
Other Services & Charges	\$5,799	\$8,350	\$10,223	\$31,478
Capital Outlay	\$2,680	\$3,850	\$0	\$0
TOTAL	\$70,635	\$99,417	\$71,054	\$102,268

Total 2007 Budget by Object





Senior/Community Center

Overview:

- Strive to enhance the quality of life for residents ages 50 and older by providing opportunities to grow socially, stay healthy and be involved in the community by offering recreational programs.
- Provide space for community based groups to meet during the evening and weekend hours.
- Rent the Center for use of private parties, social gatherings and meetings.
- Coordinate programs and services for seniors with other agencies such as Volunteers of America, North Jeffco Senior Center and the Seniors' Resource Center (SRC).
- Augment funding for improvements to the Center via the Senior Fund and fund raising activities.
- Market Senior Center programs by producing and distributing the "Gateway" newsletter 4 times per year, design and distribute flyers, and send out press releases.
- Supervise and manage the usage of the Center and oversee the maintenance of the facility.

2006 Achievements:

- Completed improvements to Prospect Hall by replacing flooring and stage and upgrading the sound system.
- Replaced carpeting, painted Prospect Hall and replaced shingled roofing.
- Increased computer and fitness class offerings.
- Participated in Thriving Wheat Ridge and HEAL (Healthy Eating, Active Living) to incorporate more programs on healthy eating and staying fit.
- Increased revenue and participation in the SilverSneakers program.
- Received award for second year for outstanding/creative programs for NAAAW (National Active Adult Achievement Week) from the Colorado SilverSneakers program.

2007 Objectives:

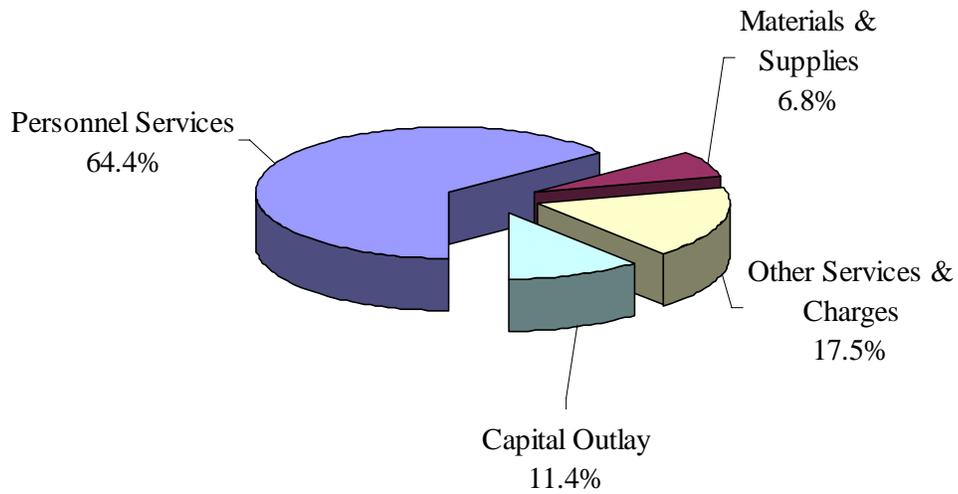
- Increase marketing program for the Center to the community.
- Replace Heating Ventilation and Air Conditioning (HVAC) units.
- Continue to increase SilverSneakers participation.
- Incorporate program trends as they relate to older seniors and baby boomers.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$245,798	\$287,808	\$273,801	\$300,411
Materials & Supplies	\$23,908	\$27,850	\$27,200	\$31,608
Other Services & Charges	\$55,518	\$60,483	\$59,890	\$81,525
Capital Outlay	\$25,660	\$37,000	\$22,000	\$53,207
TOTAL	\$350,884	\$413,141	\$382,891	\$466,751



Total 2007 Budget by Object



Did you know...

Silver Sneakers is a nationally recognized fitness program for older adults and participation in this program at the Center grew by over 60% from the previous year.



Building Maintenance

Overview:

- Provide maintenance to all municipal buildings.
- Purchase and inventory all operating supplies.
- Schedule and supervise all outside contractors.
- Supervise all Recreation Center custodial workers.
- Continue the upgrade and renovation of HVAC systems in all municipal buildings.
- Supervise contractual custodial services for all municipal buildings.

2006 Achievements:

- Replaced carpet in second floor police department.
- Played integral role in Phase II City Hall HVAC remodel.
- Received 2006 Police Chief's Award for recognition of building maintenance.

2007 Objectives:

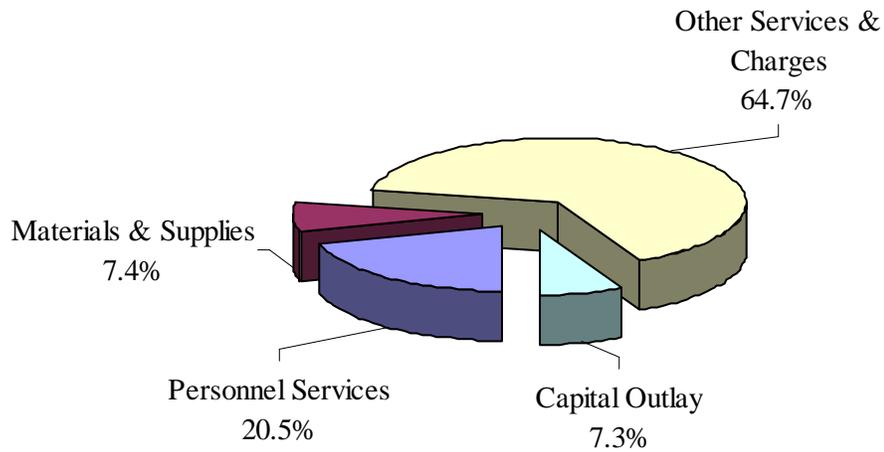
- Play integral role in Phase III City Hall HVAC remodel.
- Carpet replacement in court administration area.
- Administer City Hall lobby upgrades.
- Continue high level of customer service and building maintenance for all staff.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$75,145	\$67,422	\$82,347	\$84,504
Materials & Supplies	\$26,632	\$28,895	\$28,895	\$30,625
Other Services & Charges	\$238,461	\$227,945	\$227,730	\$266,700
Capital Outlay	\$988	\$47,000	\$47,000	\$30,100
TOTAL	\$341,226	\$371,262	\$385,972	\$411,929



Total 2007 Budget by Object



Did you know...

Approximately 12,000 manhours are spent cleaning and setting up community rooms at the Recreation Center by in-house and contract custodians.





Recreation Center Fund

Overview:

The Wheat Ridge Recreation Center is a state-of-the-art facility located in the heart of Wheat Ridge. The Recreation Center also serves as a business conference center. The Recreation Center Fund was established through voter approval of a ballot question to increase the sales and use tax rate in November of 1997. The fund was approved for the construction and operation of a public recreation center with activities for all ages. Facilities at the recreation center include an indoor warm water leisure pool, indoor lap pool, indoor walk/run track, gymnasium, aerobics room, weight training area, racquetball courts, climbing wall, and meeting/banquet facilities. The 1/2 % retail sales and use tax rate imposed by the City was effective January 1, 1998 and was terminated in March 2002 when a total of \$12,350,000 had been raised.

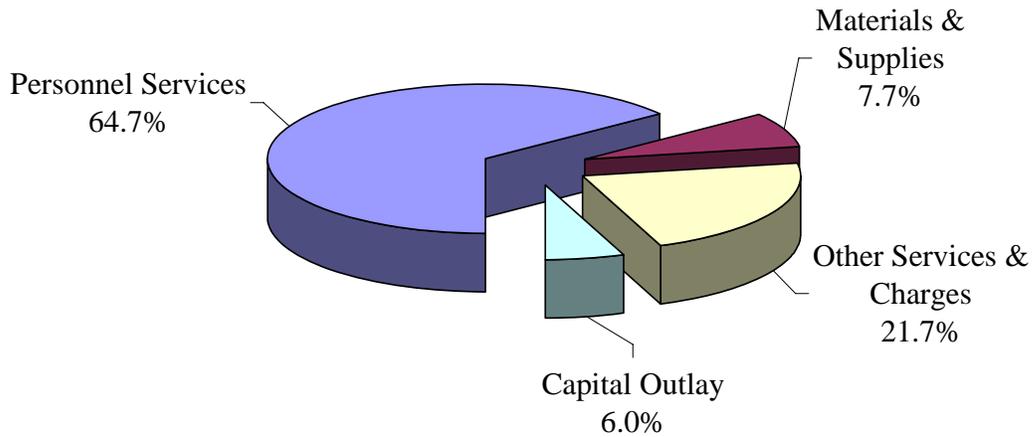
	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$2,554,508	\$2,402,470	\$2,492,686	\$2,268,783
REVENUES				
Facility Operation	\$1,702,349	\$1,751,300	\$1,752,500	\$1,734,300
Aquatics	\$69,843	\$68,120	\$65,452	\$68,120
Fitness	\$183,371	\$188,346	\$175,000	\$195,792
Therapeutic Recreation	\$8,273	\$0	\$80	\$0
General Programs	\$75,781	\$0	\$0	\$0
Interest and Miscellaneous	\$95,516	\$80,000	\$90,002	\$90,000
TOTAL REVENUES	\$4,689,641	\$4,490,236	\$4,575,720	\$4,356,995
EXPENDITURES				
Facility Operation	\$1,123,058	\$1,323,305	\$1,270,733	\$1,273,169
Aquatics	\$522,737	\$605,024	\$601,348	\$615,105
Fitness	\$329,602	\$334,233	\$359,458	\$346,320
Marketing	\$67,325	\$84,873	\$75,398	\$88,100
Therapeutic Recreation	\$27,438	\$0	\$0	\$0
General Programs	\$129,456	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,199,616	\$2,347,435	\$2,306,937	\$2,322,694
RESERVED MAINTENANCE FB	\$155,000	\$205,000	\$205,000	\$205,000
UNRESERVED FUND BALANCE	\$2,335,025	\$1,937,801	\$2,063,783	\$1,829,301
TOTAL FUND BALANCE	\$2,490,025	\$2,142,801	\$2,268,783	\$2,034,301



Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$1,554,353	\$1,520,339	\$1,504,116	\$1,526,642
Materials & Supplies	\$153,191	\$179,254	\$167,151	\$185,656
Other Services & Charges	\$477,893	\$508,534	\$490,670	\$514,396
Capital Outlay	\$14,179	\$139,308	\$145,000	\$96,000
TOTAL	\$2,199,616	\$2,347,435	\$2,306,937	\$2,322,694

Total 2007 Budget by Object



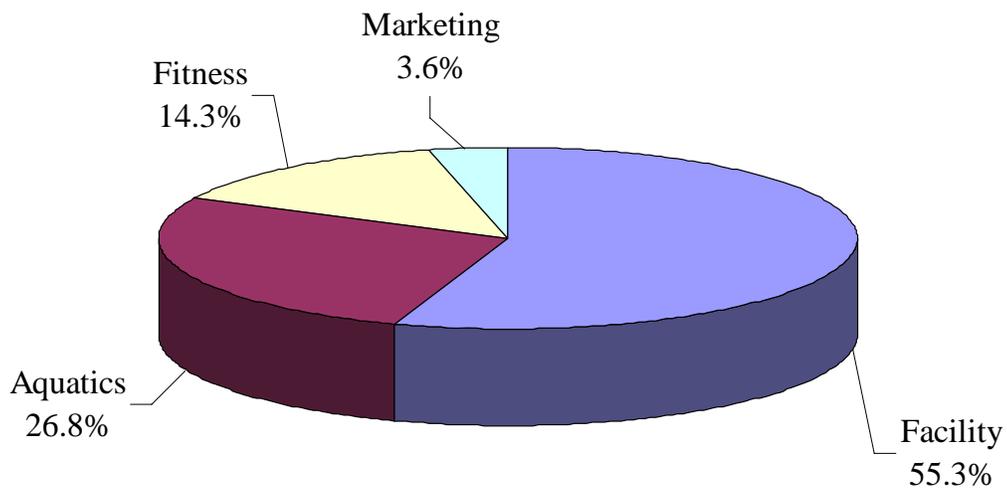


Staffing (Full-time Equivalent Employees)

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Facility Operations	8.5	8.5	8.5	8
Aquatics	4	4	4	4
Fitness	1	1	1	1
Marketing	0.5	0.5	0.5	0.5
Therapeutic Recreation	0.5	0.5	0	0
General Programs	1	1	0	0
Total	15.5	15.5	14	13.5

Note: Staffing numbers include full-time and part-time benefited employees only. The Recreation Center hires numerous seasonal, intermittent, temporary and contract employees throughout the year to fill lifeguard positions, program instructors, trainers, etc.

Total Budget by Program





Facility Operation

Overview:

- Operate and manage 70,000 square foot recreation center that includes customer service, activity registration, facility and park rentals, pass sales, point of sale items, facility maintenance, and facility tours.
- Provide information services for aquatics, general programs, fitness, therapeutic recreation, youth and adult athletics, and teen programs.

2006 Achievements:

- Increased 2005 revenue by over \$135,000.
- Continued Kids Nite Out Program for youth 8-14 years old.
- Improved emergency procedures and implemented an Emergency Response Manual.
- Conducted facility tours for the 2006 Recreation Facilities Design and Management School.
- Completed thorough cleaning of facility during closure week including: installation of new lockers, replacement of carpet in daycare, resurfacing hard wood floors and repainting lines in the gymnasium.
- Installed updated security system to include additional cameras and card swipe door locks.

- Painted, as needed, interior of Recreation Center.
- Repaired tile in the pool areas and steam room.
- Replaced pool furniture and added four picnic tables to the leisure pool patio.
- Cleaned the pool HVAC ventilation with Monster Vac.

2007 Objectives:

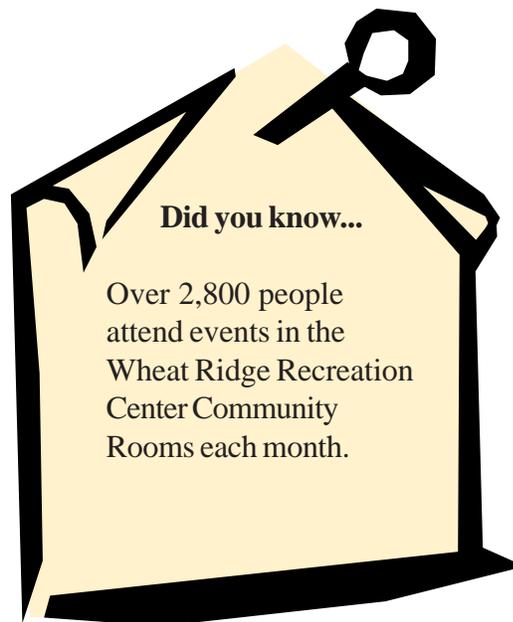
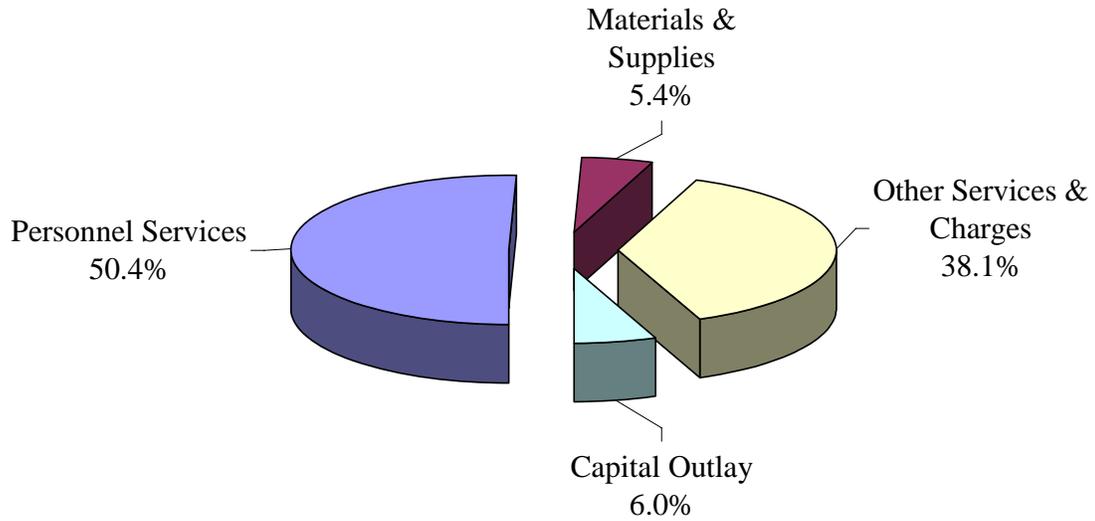
- Increase on-line recreation registration program through Web Trac.
- Upgrade recreation registration software.
- Continue high level of customer service.
- Replace shower stalls in the Women's Locker Room.
- Replace carpet in community rooms.
- Improve landscaping around the recreation center.
- Improve Customer service through additional in-service training.
- Improve marketing of the Recreation Center and Facility rental spaces.
- Increase pass sales for area corporations and businesses.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$596,590	\$655,934	\$633,026	\$665,927
Materials & Supplies	\$58,035	\$70,355	\$68,270	\$72,892
Other Services & Charges	\$468,433	\$493,108	\$476,437	\$497,850
Capital Outlay	\$0	\$103,908	\$93,000	\$36,500
TOTAL	\$1,123,058	\$1,323,305	\$1,270,733	\$1,273,169



Total 2007 Budget by Object





Aquatics

Overview:

- Provide a variety of programs and services to all ages and swimming abilities. Responsible for providing a safe and fun environment for recreational swimming and quality programming.
- Maintain aquatic facilities, programming, schedule aquatic programming, and educate public related to aquatic activities.
- Provide quality customer service.
- Maintain safety, guest relations and Learn to Swim programs.
- Offer programs for certification including Lifeguard Training, Water Safety Instructor, CPR and First Aid, AED, Community First Aid, Learn to Swim.

2006 Achievements:

- Offered ongoing training to Aquatic staff to enhance safety and customer service.
- Developed a fall morning lesson program for preschoolers and parents.
- Provided fitness training for Aqua Exercise instructors through Aquatic Fitness Professionals.
- Implemented new aquatic programs to meet the ongoing needs of the community by offering

private lessons to tots and more aqua exercise programs.

- Worked with community swim teams to help promote fitness and swimming by offering more practice times and times for additional swim meets.
- Upgraded spa chlorine system to a UV system.

2007 Objectives:

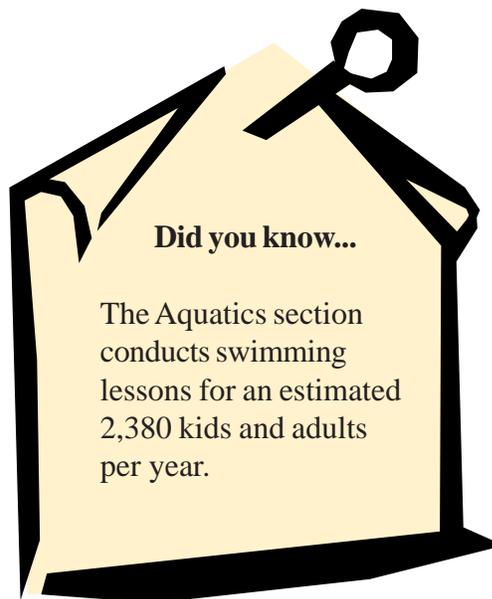
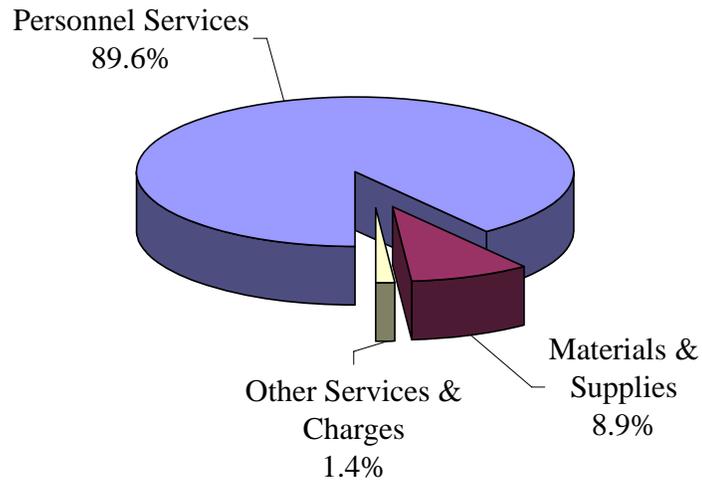
- Continue to offer training to Aquatics staff to enhance safety and customer service.
- Work with community groups to promote swimming and fitness by offering lessons to school groups and daycares.
- Upgrade chemical system for leisure
- Provide up to date fitness training for Aqua Exercise Instructors.
- Coordinate and implement new aquatic programs to meet the ongoing needs of the community.
- Continue to work cooperatively with community swim teams to help promote fitness and swimming.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$467,994	\$530,577	\$510,079	\$524,222
Materials & Supplies	\$43,360	\$52,498	\$51,590	\$53,892
Other Services & Charges	\$6,489	\$8,449	\$7,679	\$8,991
Capital Outlay	\$4,894	\$13,500	\$32,000	\$28,000
TOTAL	\$522,737	\$605,024	\$601,348	\$615,105



Total 2007 Budget by Object





Fitness

Overview:

- Coordinate comprehensive fitness program including: Fitness classes/instructors, Personal Trainers, Weight Room Attendants, Pilates/ Yoga instructors, Prenatal exercise, Acupuncture, Massage, Physical Therapy, Specialty Training instructors, Wellness classes, and all Fitness/Wellness programming.
- Provide high quality fitness and wellness recreation programs at all facilities to participants of all ages pursuing community health, wellness, and recreational activities.
- Offer specialized classes and incorporate new classes, utilizing all facilities.
- Provide a high level of customer service through the Weight Room Attendants to patrons using the fitness area.
- Offer Silver Sneakers program for members of Kaiser, PacifiCare and Humana health plans.
- Continue to keep up with trends in fitness and equipment allowing growth for drop-in aerobics class participation.
- Continue to organize and offer the annual Health and Wellness Fair.

2006 Achievements:

- Achieved high participation at February Health and Wellness fair that consisted of a community keynote speaker, round table discussions, and 42 medical screeners and wellness vendors.

- Distributed a Fitness Class Participation survey to collect likes/dislikes of current schedule and instructors and based on data, customer service in this program has improved.
- Increased participation in Wheat Ridge Stationary Try-athlon with 3 heats consisting of 17 participants.
- Revised staff evaluations to improve customer service.
- Provided safety training for all part-time staff as well as certification classes on the new American Red Cross CPR & First Aid standards.

2007 Objectives:

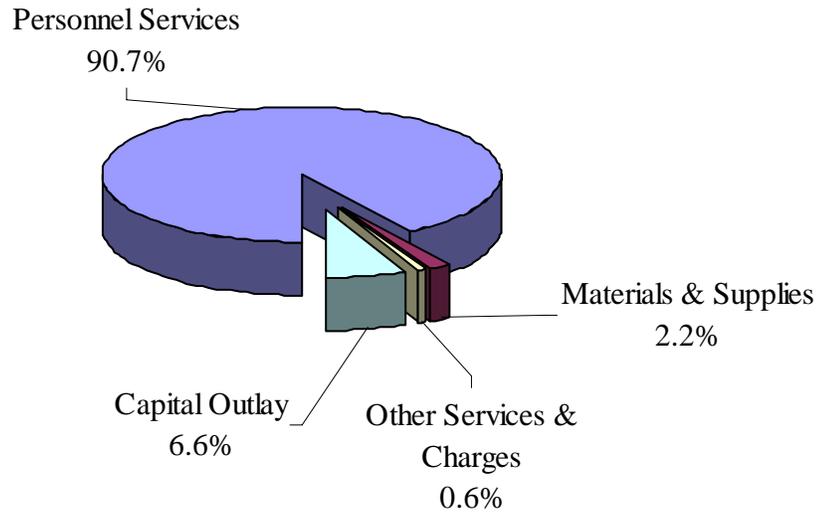
- Continue using customer service feedback to improve and evaluate Fitness class variety and schedule changes.
- Offer additional in-house Silver Sneakers promotions and prizes, focus on bringing back non-participants.
- Implement a new punch card system for Personal Training, Pilates Private/Semi-Private, Massage and other pertinent classes/ programs.
- Continue offering continuing education workshops for staff members.
- Offer an outdoor Triathlon.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$311,152	\$303,255	\$330,640	\$304,075
Materials & Supplies	\$8,506	\$7,186	\$7,090	\$8,180
Other Services & Charges	\$659	\$1,892	\$1,728	\$2,565
Capital Outlay	\$9,285	\$21,900	\$20,000	\$31,500
TOTAL	\$329,602	\$334,233	\$359,458	\$346,320



Total 2007 Budget by Object



Did you know...

Major barriers most people face when trying to increase physical activity are time, access to convenient facilities and safe environments in which to be active.



Marketing

Overview:

- Oversee the production of the Activities Guide, three times a year, which is mailed to 23,000 residents and distributed to 10,000 additional people visiting City facilities.
- Develop strategies to market Parks and Recreation facilities, programs and classes.
- Produce printed communication materials including signs, flyers and brochures to inform the public about Parks and Recreation facilities, programs and classes.
- Work with the City's web master to ensure that Parks and Recreation information is placed on the city's website and that the information is timely.
- Establish contacts with the media and write public service announcements and articles promoting Parks and Recreation facilities, classes and programs.
- Produce ads that market Parks and Recreation programs.

2006 Achievements:

- Continued focus on marketing facility rentals. Rental income grew another 6% in 2006.
- Continued Healthy Bodies, Healthy Minds initiative that was developed to help kids stay active. 2006 participation grew 53%.

- Participated in Thriving Wheat Ridge, a partnership of local businesses and organizations dedicated to improving the health and wellness of Wheat Ridge citizens. Grants for the program were received from Kaiser Permanente, with support from America on the Move, and Kroenke Sports Enterprises, to implement various programs and improvements within the community supporting the health and wellness of Wheat Ridge citizens.

2007 Objectives:

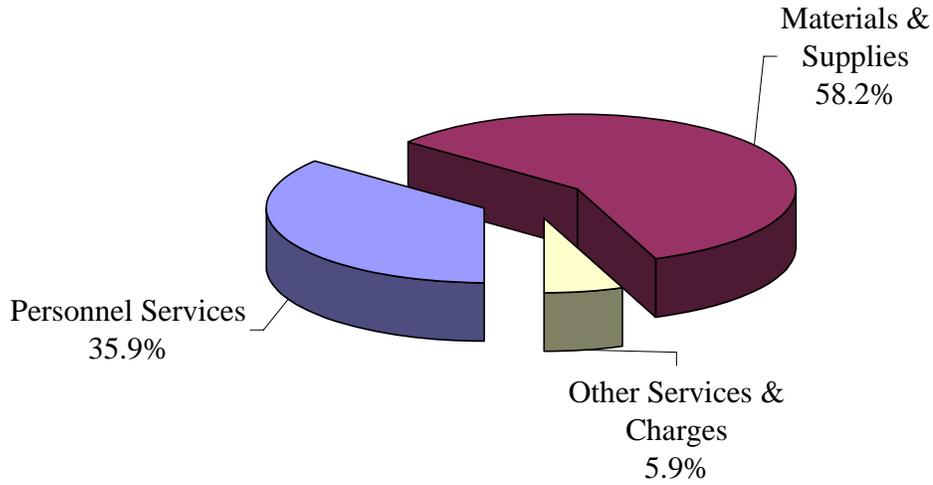
- Continue to refine both electronic and print communication pieces that will enhance the information flow to the public regarding Parks and Recreation services.
- Continue to implement graphic standards in communication materials to build brand awareness with the public.
- Continue to support Thriving Wheat Ridge in its projects and initiatives.
- Investigate additional web advertising for rentals and other services.

Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$28,173	\$30,573	\$30,371	\$32,418
Materials & Supplies	\$37,546	\$49,215	\$40,201	\$50,692
Other Services & Charges	\$1,606	\$5,085	\$4,826	\$4,990
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL	\$67,325	\$84,873	\$75,398	\$88,100



Total 2007 Budget by Object



Did you know...

Rental revenue for the community rooms increased \$5,000 in 2005 over 2004, resulting in a 3% gain.





Police Investigation Fund

Overview:

Beginning with 1990, all proceeds from seizures and forfeitures of property pursuant to C.R.S. 16-13-302 (“Public Nuisance Policy”) and 16-13-501 (“Colorado Contraband Forfeiture Act”) are required to be placed in a separate fund and used solely by the Police Department for purposes other than normal operating needs.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$58,795	\$14,045	\$37,905	\$15,060
REVENUES				
Interest	\$1,031	\$100	\$100	\$100
Miscellaneous Revenue	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$59,826	\$14,145	\$38,005	\$15,160
EXPENDITURES				
Operating Supplies	\$36,071	\$22,945	\$22,945	\$15,000
TOTAL EXPENDITURES	\$36,071	\$22,945	\$22,945	\$15,000
ENDING FUND BALANCE	\$23,755	-\$8,800	\$15,060	\$160



Open Space Fund

Overview:

- Fund receives 1/2 cent sales tax per capita allotment through the Jefferson County Open Space program for the purpose of acquiring, developing and maintaining open space and park properties within the City of Wheat Ridge.
- Open Space Fund generates approximately \$850,000 annually in revenues and expends approximately \$500,000 annually for Park Maintenance salaries and benefits.

- Replaced bleachers at Prospect and Randall Park.
- Reconstructed Charlie Brown Bridge.

2007 Objectives:

- Complete swimming pool renovation.
- Replace bleachers and complete field repair and rehabilitation at Panorama Park.
- Install new signage in Open Space.

2006 Achievements:

- Awarded \$146,000 in grants.
- Replaced Prospect Park Ballfield lights and pole replacement.
- Replaced dug out roofs at Prospect Park.
- Completed irrigation replacement at Randall Park.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$245,052	\$257,652	\$157,510	\$222,471
Revenue	\$900,810	\$900,250	\$1,218,095	\$1,002,000
TOTAL REVENUES	\$1,145,862	\$1,157,902	\$1,375,605	\$1,224,471
EXPENDITURES				
Salaries and Benefits	\$0	\$515,042	\$515,042	\$469,727
Acquisition Projects	\$0	\$0	\$0	\$0
Development Projects	\$309,974	\$819,925	\$638,092	\$495,000
Transfers to Other Funds	\$579,650	\$0	\$0	\$0
TOTAL EXPENDITURES	\$889,624	\$1,334,967	\$1,153,134	\$964,727
ENDING FUND BALANCE	\$256,238	-\$177,065	\$222,471	\$259,744





Municipal Court Fund

Overview:

The Municipal Court Fund has been established in order to provide a means to track court fees and to enable the court to expend these amounts. The Fund receives the \$1, \$4 and Victim Court Fees. This fund provides the Court and the Probation Program with money for expenditures for equipment, maintenance, office furniture, victim services and other court and probation expenses.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$64,580	\$38,880	\$16,280	\$8,680
REVENUES				
Fines and Forfeitures	\$27,031	\$38,000	\$38,000	\$62,000
Interest	\$1,644	\$1,500	\$1,500	\$1,500
TOTAL REVENUES	\$93,255	\$78,380	\$55,780	\$72,180
EXPENDITURES				
Expenditures	\$27,140	\$62,100	\$47,100	\$60,250
TOTAL EXPENDITURES	\$27,140	\$62,100	\$47,100	\$60,250
ENDING FUND BALANCE	\$66,115	\$16,280	\$8,680	\$11,930

Richards Hart Estate Fund

Overview:

The Richards Hart Estate is a turn of the century Victorian mansion on three acres which is rented out for weddings and other activities. The Richards Hart Estate Fund tracks the revenue from the rental of the Estate. The funds are used to maintain and improve the Estate.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$52,264	\$54,964	\$55,557	\$61,457
REVENUES				
Grant Revenue	\$3,331	\$47,000	\$0	\$47,000
RHE Rentals	\$10,265	\$9,300	\$8,500	\$10,000
Interest	\$1,452	\$1,200	\$2,400	\$2,400
Miscellaneous Income	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$67,312	\$112,464	\$66,457	\$120,857
EXPENDITURES				
Estate Improvements	\$14,589	\$65,000	\$5,000	\$65,000
TOTAL EXPENDITURES	\$14,589	\$65,000	\$5,000	\$65,000
ENDING FUND BALANCE	\$52,723	\$47,464	\$61,457	\$55,857



Senior Fund

Overview:

- Fund was created to accept donations and fund raising monies that are directly related to the senior programs and the Community Center.

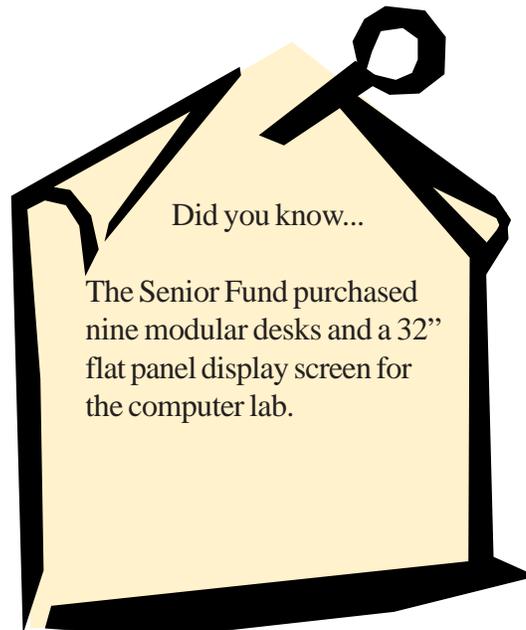
2007 Objectives:

- Raise \$13,000 in revenues for Senior/Community Center building improvements and program enhancements.

2006 Achievements:

- Upgraded computer lab with desk modulars and a 32” flat panel monitor for instructors to use for display.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$31,296	\$16,046	\$21,803	\$21,178
REVENUES				
Revenue	\$13,975	\$12,200	\$11,725	\$11,400
Interest	\$517	\$400	\$300	\$300
TOTAL REVENUES	\$45,788	\$28,646	\$33,828	\$32,878
EXPENDITURES				
Expenditures	\$24,039	\$27,300	\$12,650	\$30,000
TOTAL EXPENDITURES	\$24,039	\$27,300	\$12,650	\$30,000
ENDING FUND BALANCE	\$21,749	\$1,346	\$21,178	\$2,878





Conservation Trust Fund

Overview:

- Receive revenue from the City share of Colorado Lottery proceeds, which are distributed on a per capita basis.
- Funds are used for new projects as well as maintenance projects within the Parks and Recreation Department.
- Receive approximately \$275,000 in revenue per year.

- Designed restroom and replaced dug out roofs at Creekside Park.
- Replaced playground at Louise Turner Park.
- Replaced sewer line at Panorama Park.
- Completed replacement of curb and gutter at Panorama Park.
- Replaced Recreation Center spa treatment system.

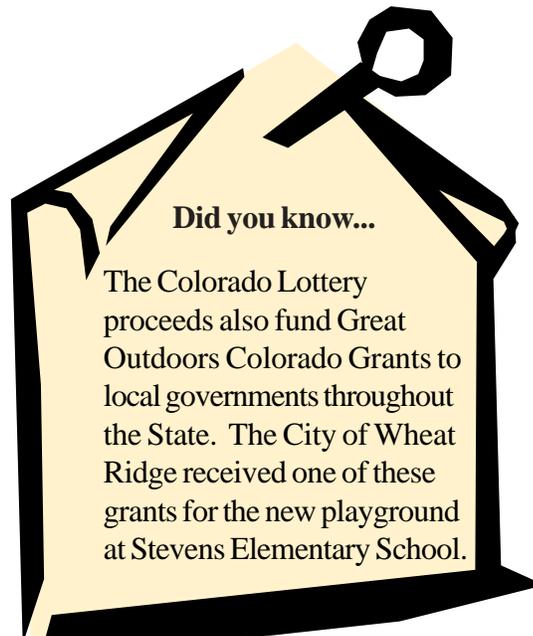
2006 Achievements:

- Completed Needs Assessment Master Plan for Parks & Recreation Department.
- Replaced playground at Stevens Elementary.

2007 Objectives:

- Complete Master Plan for Anderson Park.
- Complete construction of restroom at Creekside Park.

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING BALANCE	\$287,355	\$250,855	\$336,059	\$117,405
REVENUES				
Revenues	\$290,349	\$375,000	\$366,329	\$380,000
Interest	\$6,027	\$3,000	\$10,000	\$4,000
TOTAL REVENUES	\$583,731	\$628,855	\$712,388	\$501,405
EXPENDITURES				
Development Projects	\$6,500	\$424,399	\$274,399	\$250,000
Other Park Projects	\$241,456	\$173,820	\$320,584	\$200,000
TOTAL EXPENDITURES	\$247,956	\$598,219	\$594,983	\$450,000
ENDING FUND BALANCE	\$335,775	\$30,636	\$117,405	\$51,405





Hotel/Motel Fund

Overview:

- A 5% lodgers tax increase was approved by voters in November 1998 to be divided 60% for police and code enforcement activities and 40% for redevelopment and public improvements within the City.
- Starting in 2005, half of municipal and county No Proof of Insurance court fines were ear-marked for Hotel/Motel crime prevention and education.
- Provide two Crime Prevention Officers to focus enforcement efforts on hotels/motels, multi-family housing complexes, problem rental properties, and other specialized needs in the community.
- Provide pro-active enforcement for criminal activity around hotel/motel and multi-family housing properties and ensure prosecution of offenders.
- Track statistical data relating to enforcement and prosecution of criminal activities involving hotel/motel and multi-family housing properties.
- Provide education and training for hotel/motel staff as prescribed in the Crime Free Housing policy.

- Coordinated with Investigations a grant-supported Multi-Family Housing Parking Sticker program.
- Participated in the staffing of six Bike Safety Rideos.
- Developed a monthly notification system to make managers of large apartment complexes aware of police calls for service on their properties.
- Initiated a volunteer program and currently have nine (9) volunteers.

2007 Objectives:

- Appoint Crime Prevention Officers in the unit, and provide Crime Free Programs training and a basic Crime Prevention Officer certification school.
- Continue pro-active enforcement activities in and around hotels, motels and apartment complexes.
- Develop and implement training programs for staff and managers of hotels, motels and apartments.
- Host quarterly Crime Free training classes for apartment, hotel and motel managers.
- Foster working relationship with apartment, hotel and motel owners, managers and staff.
- Continue participation in Neighborhood Watch crime prevention programs and presentations.
- Provide crime prevention programs for targeted sectors including seniors.
- Offer two Citizen Police Academies in 2007.
- Offer Crime Prevention Through Environmental Design surveys for citizens and business owners.

2006 Achievements:

- Conducted a testing process for the position of Crime Prevention Officer. Selected two Officers to add to the program by early 2007.
- Re-established 3 Neighborhood Watch programs.
- Offered two Citizen Police Academies.
- Conducted over a dozen Crime Prevention Through Environmental Design surveys for citizens and business owners throughout the community.

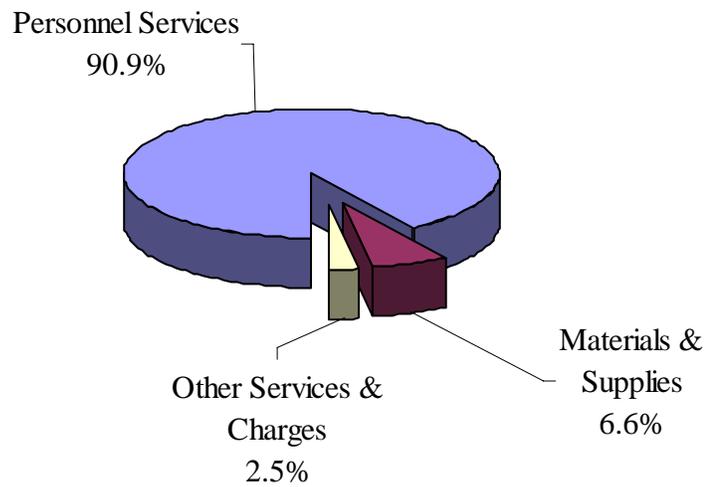
<i>60% Police and Code Enforcement</i>	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
BEGINNING FUND BALANCE	\$179,291	\$114,536	\$150,782	\$88,837
REVENUES				
Lodgers Tax	\$252,176	\$230,000	\$250,000	\$250,000
Misc.	\$100	\$0	\$0	\$0
No Proof of Insurance Fines	\$9,097	\$5,000	\$37,000	\$35,000
Interest	\$4,098	\$2,500	\$5,500	\$5,000
TOTAL REVENUES	\$444,762	\$352,036	\$443,282	\$378,837
EXPENDITURES				
Expenditures	\$293,980	\$357,245	\$354,445	\$359,032
TOTAL EXPENDITURES	\$293,980	\$357,245	\$354,445	\$359,032
ENDING FUND BALANCE	\$150,782	-\$5,209	\$88,837	\$19,805



Total Budget by Object

	2005 Actual	2006 Adjusted	2006 Estimated	2007 Adopted
Personnel Services	\$289,240	\$343,945	\$341,445	\$326,332
Materials & Supplies	\$2,140	\$8,950	\$8,950	\$23,800
Other Services & Charges	\$2,527	\$4,350	\$4,050	\$8,900
Capital Outlay/Transfers	\$73	\$0	\$0	\$0
TOTAL	\$293,980	\$357,245	\$354,445	\$359,032

Total 2007 Budget by Object







Police Investigation Fund - 17

	2005 ACTUAL	2006 ADJUSTED	2006 ESTIMATED	2007 ADOPTED
17-580-00-589 BEGINNING FUND BALANCE	\$58,795	\$14,045	\$37,905	\$15,060
REVENUES				
17-580-00-581 INTEREST	\$0	\$100	\$100	\$100
17-580-00-588 MISCELLANEOUS REVENUE	\$1,031	\$0	\$0	\$0
17-590-00-591 TRANSFER FROM GENERAL FUND	\$0	\$0	\$0	\$0
17-590-00-592 TRANSFER FROM CAPITAL FUND	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$59,826	\$14,145	\$38,005	\$15,160
EXPENDITURES				
17-202-650-660 FUND PURCHASES - OPERATING SUPPLIES	\$36,071	\$22,945	\$22,945	\$15,000
TOTAL EXPENDITURES	\$36,071	\$22,945	\$22,945	\$15,000
ENDING FUND BALANCE	\$23,755	(\$8,800)	\$15,060	\$160



Open Space Fund - 32



Open Space Fund - 32



Municipal Court Fund - 33

	2005 ACTUAL	2006 ADJUSTED	2006 ESTIMATED	2007 ADOPTED
33-580-00-589 BEGINNING FUND BALANCE	\$64,580	\$38,880	\$16,280	\$8,680
REVENUES				
33-560-00-562 \$1 of Court Fees	\$1,778	\$2,500	\$2,500	\$5,420
33-560-00-563 \$4 of Court Fees	\$7,372	\$10,000	\$10,000	\$21,680
33-560-00-565 Direct Victim Services	\$13,305	\$18,000	\$18,000	\$27,100
33-560-00-566 Outstanding Warrant/Judgments	\$4,175	\$6,000	\$6,000	\$6,300
33-560-00-567 Transcript Fees	\$401	\$1,500	\$1,500	\$1,500
TOTAL FINES AND FORFEITURES	\$27,031	\$38,000	\$38,000	\$62,000
33-580-00-581 Interest Earnings	\$1,644	\$1,500	\$1,500	\$1,500
TOTAL OTHER REVENUE	\$1,644	\$1,500	\$1,500	\$1,500
TOTAL REVENUES	\$93,255	\$78,380	\$55,780	\$72,180
EXPENDITURES				
33-109-600-640 Outside Personal Services	\$0	\$0	\$0	\$0
33-109-700-715 Transcript Fees	\$150	\$2,000	\$2,000	\$1,500
33-109-700-776 Other Equipment Maintenance	\$3,489	\$5,000	\$5,000	\$5,000
33-109-700-783 Court \$4 Expenses	\$3,563	\$13,600	\$13,600	\$18,950
33-109-700-787 Outstanding Warrant/Judgments	\$4,010	\$6,000	\$6,000	\$6,300
33-109-700-790 Direct Victim Service Expense	\$9,706	\$18,000	\$18,000	\$25,000
33-109-700-792 Probation \$1 Expense	\$595	\$2,500	\$2,500	\$3,500
33-109-800-802 Computers and Office Equipment	\$5,627	\$15,000	\$0	\$0
TOTAL EXPENDITURES	\$27,140	\$62,100	\$47,100	\$60,250
ENDING FUND BALANCE	\$66,115	\$16,280	\$8,680	\$11,930



Richards Hart Estate Fund - 35

	2005 ACTUAL	2006 ADJUSTED	2006 ESTIMATED	2007 ADOPTED
35-580-00-589 BEGINNING FUND BALANCE	\$52,264	\$54,964	\$55,557	\$61,457
REVENUES				
35-520-00-547 Grants	\$3,331	\$47,000	\$0	\$47,000
35-580-00-580 Rentals (CPRA rent and rentals)	\$10,265	\$9,300	\$8,500	\$10,000
35-580-00-581 Interest	\$1,452	\$1,200	\$2,400	\$2,400
TOTAL REVENUES	\$67,312	\$112,464	\$66,457	\$120,857
EXPENDITURES				
35-601-800-890 Estate Improvements	\$14,589	\$65,000	\$5,000	\$65,000
TOTAL EXPENDITURES	\$14,589	\$65,000	\$5,000	\$65,000
ENDING FUND BALANCE	\$52,723	\$47,464	\$61,457	\$55,857

Senior Fund - 53

	2005 ACTUAL	2006 ADJUSTED	2006 ESTIMATED	2007 ADOPTED
53-580-00-589 BEGINNING FUND BALANCE	\$31,296	\$16,046	\$21,803	\$21,178
REVENUES				
53-580-00-588 Senior Center	\$13,975	\$12,200	\$11,725	\$11,400
53-580-00-581 Interest	\$517	\$400	\$300	\$300
TOTAL REVENUES	\$45,788	\$28,646	\$33,828	\$32,878
EXPENDITURES				
53-602-700-799 Senior Center	\$24,039	\$27,300	\$12,650	\$30,000
TOTAL EXPENDITURES	\$24,039	\$27,300	\$12,650	\$30,000
ENDING FUND BALANCE	\$21,749	\$1,346	\$21,178	\$2,878



Conservation Trust Fund - 54



Conservation Trust Fund - 54 (Continued)



Hotel/Motel Fund - 63-106

ACCT # 600	ACCOUNT NAME/DETAILED EXPLANATIO	2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
602	STAFF WAGES	217,853	265,351	265,351	248,375
604	DEFERRED COMPENSATION	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	18,070	12,820	12,820	11,344
618	COURT PAY	1,577	4,500	2,000	4,340
620	FICA EXPENSE- EMPLOYER	6,367	8,666	8,666	8,966
622	MEDICAL/DENTAL INSURANCE	26,609	29,818	29,818	28,531
625	MEDICARE PORTION FICA	3,394	3,848	3,848	8,966
630	CCOERA RETIREMENT	3,926	4,820	4,820	5,785
633	POLICE RETIREMENT	11,444	12,559	12,559	8,370
634	STATE DISABILITY INSURANCE	0	1,563	1,563	1,655
	ACCOUNT #600 SUB-TOTAL	289,240	343,945	341,445	326,332
651	OFFICE SUPPLIES	1,411	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	50	2,000	4,500	5,300
660	OPERATING SUPPLIES	679	6,950	4,450	18,500
	ACCOUNT #650 SUB-TOTAL	2,140	8,950	8,950	23,800
702	CONFERENCE/MEETING	667	1,200	1,200	4,600
706	DUES/BOOKS/SUBSCRIPTIONS	35	800	500	1,000
718	ORDINANCE ENFORCEMENT	0	0	0	0
728	TRAINING	1,675	2,000	2,000	2,600
730	UNIFORMS AND PROTECTIVE CLOTHING	150	300	300	650
740	MILEAGE REIM BURSEMENT	0	50	50	50
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
788	COMPENSATED ABSENCES	0	0	0	0
	ACCOUNT #700 SUB-TOTAL	2,527	4,350	4,050	8,900
803	TOOLS AND WORK EQUIPMENT	73	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	ACCOUNT #800 SUB-TOTAL	73	0	0	0
891	TRANSFER TO GENERAL FUND	0	0	0	0
892	TRANSFER TO EQUIPMENT FUND	0	0	0	0
	ACCOUNT #900 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	293,980	357,245	354,445	359,032

CONSERVATION TRUST FUND		2005	2006	2006	2007	2008	2009	2010	2011	2012
		ACTUAL	ADJUSTED	ESTIMATED	ADOPTED	PROPOSED	PROPOSED	PROPOSED	PROPOSED	PROPOSED
54-580-00-589	BEGINNING FUND BALANCE	\$287,355	\$250,855	\$336,059	\$117,405	\$51,405	\$35,405	\$119,405	\$103,405	\$87,405
REVENUES										
54-520-00-539	State of Colorado Lottery	\$290,349	\$275,000	\$280,000	\$280,000	\$280,000	\$280,000	\$280,000	\$280,000	\$280,000
54-520-00-540	Jefferson County Joint Venture Grant									
	<i>Creekside Park Restroom</i>	\$0	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Park Development (site TBD)</i>	\$0	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0	\$0
54-520-00-541	Great Outdoors Colorado (GOCO) Grant									
	<i>Stevens Playground</i>	\$0	\$50,000	\$86,329	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Swimming Pool Renovation</i>	\$0	\$0	\$0	\$100,000	\$0				
	<i>Park Development (site TBD)</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
54-580-00-581	Interest	\$6,027	\$3,000	\$10,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
TOTAL REVENUES		\$583,731	\$628,855	\$712,388	\$501,405	\$485,405	\$319,405	\$403,405	\$387,405	\$371,405
EXPENDITURES										
54-601-800-862	Development Projects									
	<i>Randall Park Parking Lot</i>	\$6,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Needs Assessment/Master Plan</i>	\$0	\$88,070	\$88,070	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Stevens Elementary Playground</i>	\$0	\$111,329	\$111,329	\$0	\$0	\$0	\$0	\$0	\$0
	<i>38th Ave to Rec Center Trail</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Creekside Park Restroom/Concession</i>	\$0	\$200,000	\$45,000	\$250,000	\$0	\$0	\$0	\$0	\$0
	<i>Dugout Roofs Creekside</i>	\$0	\$25,000	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Subtotal	\$6,500	\$424,399	\$274,399	\$250,000	\$0	\$0	\$0	\$0	\$0
	Maintenance Projects									
54-601-800-877	<i>Prospect Park Ballfield Lights</i>	\$6,521	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Randall Park Court Resurface/Sewer</i>	\$150,736	\$0	\$158,670	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Tennis Court Resurface Prospect</i>	\$14,750	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Crusher Fine Trail Replacement</i>	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Prospect Park Playground</i>	\$49,449	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Facility Improvements</i>	\$0	\$30,000	\$30,000	\$0	\$0	\$200,000	\$300,000	\$0	\$0
	<i>Louis Turner Park Playground</i>	\$0	\$35,000	\$34,883	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Sewer line replacement Panorama</i>	\$0	\$50,000	\$44,491	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Curb and gutter Pano/Randall</i>	\$0	\$58,820	\$52,540	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Site Development (TBD)</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>And Park/Outdoor Pool Renovation</i>	\$0	\$0	\$0	\$200,000	\$450,000	\$0	\$0	\$300,000	\$300,000
	Subtotal	\$241,456	\$173,820	\$320,584	\$200,000	\$450,000	\$200,000	\$300,000	\$300,000	\$300,000
TOTAL EXPENDITURES		\$247,956	\$598,219	\$594,983	\$450,000	\$450,000	\$200,000	\$300,000	\$300,000	\$300,000
ENDING FUND BALANCE		\$335,775	\$30,636	\$117,405	\$51,405	\$35,405	\$119,405	\$103,405	\$87,405	\$71,405

OPEN SPACE FUND		2005	2006	2006	2007	2008	2009	2010	2011	2012
		ACTUAL	ADJUSTED	ESTIMATED	ADOPTED	PROPOSED	PROPOSED	PROPOSED	PROPOSED	PROPOSED
32-580-00-589	BEGINNING FUND BALANCE	\$245,052	\$257,652	\$157,510	\$222,471	\$259,744	\$291,744	\$373,744	\$255,744	\$137,744
REVENUES										
32-520-00-539	<u>State of Colorado Grant</u>									
	<i>Trails</i>	\$0	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0
32-520-00-540	Jefferson County Open Space Tax	\$855,103	\$850,000	\$850,000	\$850,000	\$880,000	\$880,000	\$880,000	\$880,000	\$880,000
	Developer Fees	\$12,674	\$0	\$5,241	\$0	\$0	\$0	\$0	\$0	\$0
32-520-00-564	<u>Jefferson County Joint Venture Grant</u>									
	<i>Clear Creek Trail Replacement</i>	\$0	\$0	\$173,468	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Prospect Park Ballfield Lights</i>	\$0	\$0	\$138,386	\$0					
	<i>Kendall Park Design</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Trail Replacement NW Lakewood</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Park Development (site TBD)</i>	\$0	\$0	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
	<u>GOCO Grant</u>									
	<i>Park Development (site TBD)</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32-580-00-581	Interest Earnings	\$1,433	\$250	\$1,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
32-580-00-588	Miscellaneous Fees	\$31,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL REVENUES	\$1,145,862	\$1,157,902	\$1,375,605	\$1,224,471	\$1,291,744	\$1,323,744	\$1,405,744	\$1,287,744	\$1,169,744
EXPENDITURES										
32-601-800-809	<u>Acquisitions</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Subtotal	\$0								
32-601-800-862	<u>Projects</u>									
	<i>Open Space Improvements</i>	\$20,000	\$50,000	\$50,000	\$20,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	<i>Prospect Park Water Line</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Tabor Lake Bank Stabilization</i>	\$2,907	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Trail Replacement</i>	\$187,649	\$177,925	\$148,179	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Park Maintenance Projects</i>	\$49,782	\$50,000	\$50,000	\$25,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0
	<i>Prospect Park Ballfield Lights</i>	\$0	\$275,000	\$270,422	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Randall Park Irrigation</i>	\$0	\$125,000	\$60,000	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Field Repair and Rehabilitation</i>	\$49,636	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Sign Fabrication Open Space</i>	\$0	\$15,000	\$15,000	\$25,000	\$0	\$0	\$0	\$0	\$0
	<i>Kendall Park Design</i>	\$0	\$80,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Bleacher Replacement</i>	\$0	\$47,000	\$44,491	\$25,000	\$0	\$0	\$0	\$0	\$0
	<i>Trailhead Improvements</i>	\$0	\$0	\$0	\$0	\$0	\$300,000	\$0	\$0	\$0
	<i>Anderson Park/Outdoor Pool Renovatio</i>	\$0	\$0	\$0	\$400,000	\$400,000	\$500,000	\$0	\$0	\$0
	<i>Park Site Development (TBD)</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	\$500,000	\$200,000
	<i>Facility Improvements</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	\$500,000	\$500,000
	Subtotal	\$309,974	\$819,925	\$638,092	\$495,000	\$550,000	\$950,000	\$1,150,000	\$1,150,000	\$800,000
	<u>Salaries and Benefits</u>									
32-601-600-602	<i>Salaries</i>	\$0	\$394,350	\$394,350	\$353,631					
32-601-600-610	<i>Overtime</i>	\$0	\$11,305	\$11,305	\$8,521					
32-601-600-614	<i>Standby Pay</i>	\$0	\$7,000	\$7,000	\$5,934					
32-601-600-620	<i>FICA</i>	\$0	\$24,450	\$24,450	\$21,925					
32-601-600-622	<i>Medical/Dental</i>	\$0	\$56,445	\$56,445	\$60,442					
32-601-600-625	<i>Medicare</i>	\$0	\$5,718	\$5,718	\$5,128					
32-601-600-630	<i>CCOERA Retirement</i>	\$0	\$15,774	\$15,774	\$14,146					
	Subtotal	\$0	\$515,042	\$515,042	\$469,727	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000
32-601-890-891	<u>Transfers to General Fund</u>									
	<i>Park Maintenance Chargeback</i>	\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<i>Fenton Acquisition/Davis Property</i>	\$59,650	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Subtotal	\$579,650	\$0							
	TOTAL EXPENDITURES	\$889,624	\$1,334,967	\$1,153,134	\$964,727	\$1,000,000	\$950,000	\$1,150,000	\$1,150,000	\$800,000
	ENDING FUND BALANCE	\$256,238	(\$177,065)	\$222,471	\$259,744	\$291,744	\$373,744	\$255,744	\$137,744	\$369,744



CITY OF WHEAT RIDGE

2007 CAPITAL INVESTMENT PROGRAM (CIP)



DPW DRAINAGE

1. Miscellaneous Drainage Improvements Projects 2007 Budget: \$115,000

Description: Repair or replace various culverts carrying irrigation ditch water under City streets. Following the development of an inventory and inspection of ditch crossings a priority list will be developed.

Justification: The City is responsible for maintaining the integrity of culverts used to transport irrigation ditch water under streets. Historically, repairs have been made after pipelines have failed. Periodic inspections of many of these old culverts indicate failure may occur at any time. Emergency repairs are more costly and disruptive than scheduled repair or replacement.

DPW STREETS

1. Minor Street Improvement Projects 2007 Budget: \$385,000

Description: This budget line item reserves funds for construction of sidewalks over the Rocky Mountain Ditch at Harlan Street, along with reconstruction of 33rd Avenue between Fenton Street and Depew Street.

Justification: The existing wooden footbridge over the Rocky Mountain Ditch at Harlan Street is unsafe and has been closed. 33rd Avenue, from Fenton Street to Depew Street is seriously deteriorated because of poor stormwater drainage and warrants construction of curb and total pavement reconstruction.

2. 32nd Avenue and Youngfield Street Improvements 2007 Budget: \$2,000,000

Description: Participate in the widening of 32nd Avenue and Youngfield Street as outlined in the I-70/32nd Avenue Interchange Environmental Assessment.

Justification: The transportation improvements identified in the Environmental Assessment are required to service the traffic generated from the new Cabela's Shopping Center.

3. Hotel/Motel District Pedestrian Improvements 2007 Budget: \$200,000

Description: Construction of City monument entry signs and landscaping at the off-ramps at the I-70/Kipling Interchange will be accomplished.

Justification: Appropriate identification of entry to Wheat Ridge at a major gateway to City and its Hotel/Motel district is warranted.



4. Public Improvements Projects, Development Driven 2007 Budget: \$85,000

Description: Upcoming developments may require City-financed street improvements.

Justification: Contingent funding should be provided for special project needs.

5. Street Light Installation 2007 Budget: \$6,000

Description: Installation of new streetlights requested by citizens and approved by the Public Works Department.

Justification: New street lighting is provided to accommodate areas of the City which require additional lighting for safety or as otherwise justified by the City.

6. Street Preventative Maintenance Projects 2007 Budget: \$1,250,000

Description: The annual street preventative maintenance work and costs are as follows:

Concrete replacement area:

Replace broken, distorted and non-compliant concrete curbs, sidewalks and handicap ramps on streets included in the asphalt resurfacing project
\$ 50,000

Asphalt patching and overlay area:

38th Avenue, Kipling to Youngfield
50th Avenue, Independence to Kipling
\$ 950,000

Crack/slurry sealing area:

West of Wadsworth Boulevard by priority
\$ 250,000

Justification: Preventative street maintenance work is required to replace defective concrete, replace or add to pavement surface by an asphalt overlay, patch isolated structural failures in existing asphalt streets, waterproof and improve the texture of asphalt wearing surfaces by a slurry seal coat and reduce water infiltration under pavements by sealing cracks. Preventative maintenance prolongs the useful life of streets and sidewalks and reduces the costly alternative of reconstructing streets.



DPW TRAFFIC

1. Neighborhood Traffic Management Projects 2007 Budget: \$30,000

Description: Four speed boards will be installed at two locations.

Justification: Electronic speed boards will be installed at two locations that have a history of excessive speeding.

PARKS AND RECREATION CAPITAL PROJECTS

1. Parking Lots and Drives Improvements 2007 Budget: \$90,000

Description: The Randall Park parking lot will be repaired.

Justification: The parking lot is deteriorated and requires maintenance.

ECONOMIC DEVELOPMENT

1. Wheat Ridge Business District 2007 Budget: \$40,000

Description: Financial assistance for the operation of the Wheat Ridge Business District.

Justification: Assist in the revitalization of the commercial sections of the City.

MUNICIPAL CAPITAL PROJECTS

1. City Hall Improvements 2007 Budget: \$335,000

Description: The HVAC hot water system boilers are scheduled for replacement in the last phase of the HVAC replacement project. Funds are also reserved for remodeling of the Police records office, Police evidence room and main lobby. The east City Hall parking lot will be reconstructed.

Justification: The heating and air conditioning system at City Hall was essentially the original equipment prior to the recent HVAC replacement program. The controls for the equipment were replaced as a 2004 CIP project as phase 1 of a HVAC replacement plan. In 2005 and 2006, Phase 2 consisted of replacing the chilled water system. The final phase of the project will replace the hot water heating equipment.

A 2005 evaluation of the Police Department Property/Evidence function identified several deficiencies. The Police evidence room will be upgraded to national standards. The Police main floor records storage room will be expanded to allow for the storage of all police case report files held on the main floor.



The main lobby of City Hall will be remodeled to improve its appearance and functionality.

The driveway and parking lots at City Hall were evaluated in 2004 and found to have substantial damage and inadequate drainage and subgrades. Replacement of the pavement was proposed in phases over two years. The main driveway and west parking lot were repaired in 2006. Reconstruction of the west parking lot is scheduled for 2007.

2. Telephone System Replacement 2007 Budget: \$325,000

Description: A new Voice over Internet Protocol (VoIP) phone system will be purchased and installed citywide. The estimated cost of this project will include hardware, software and support. A VoIP telephony solution allows for a greater return on investments by adding new advanced features, consolidating support, converging to the telephone-data network, and centralizing configuration and administration; all in an effort to increase productivity without adding additional staff.

Justification: The existing voice mail Mitel Mail application, hardware and operating system that service both City Hall and the Recreation Center are no longer supported by Mitel. It is inevitable that the current phone system be replaced as it has undergone two major upgrades in 1999 and 2003 and has reached its full capacity and functionality. The skeleton of the system currently in use has been in place since the late 1980's.

3. GIS Updates 2007 Budget: \$200,000

Description: GIS aerial and topographic maps will be developed. The street rights-of-way layer will also be created in phase 1.

Justification: There is great need to develop a GIS for use by all departments in the City. The GIS will be a valuable aid in advancing work and responding to requests for information from the public.



CAPITAL INVESTMENT PROGRAM (CIP) BUDGET
2005-2016

REVENUES		ACTUAL	ADJUSTED	ESTIMATED	ADOPTED	PROPOSED								
31-Aug-06		2005	2006	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
30-580-00-589	BEGINNING FUND BALANCE	\$2,755,590	\$6,245,030	\$6,245,030	\$2,609,017	\$608,017	\$172,017	\$666,017	\$175,017	\$3,017	\$141,017	\$449,017	\$672,017	\$554,017
30-500-00-508	LODGER'S TAX	\$168,118	\$170,000	\$180,000	\$180,000	\$190,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
30-520-00-539	CDBG (COMMUNITY DEV. BLOCK GRANT)	\$373,349	\$160,000	\$347,928	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-580-00-581	INTEREST	\$99,107	\$40,000	\$160,000	\$70,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
30-580-00-588	MISC REVENUE	\$89,185	\$10,000	\$0	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
30-590-00-591	TRANSFER FROM GENERAL FUND	\$4,275,000	\$3,450,000	\$3,450,000	\$2,800,000	\$3,700,000	\$2,900,000	\$3,500,000	\$3,100,000	\$3,500,000	\$3,250,000	\$3,250,000	\$2,500,000	\$2,500,000
TOTAL REVENUE		\$7,760,349	\$10,075,030	\$10,382,958	\$5,669,017	\$4,558,017	\$3,332,017	\$4,426,017	\$3,535,017	\$3,763,017	\$3,651,017	\$3,959,017	\$3,432,017	\$3,314,017
EXPENDITURES														
		ACTUAL	ADJUSTED	ESTIMATED	PROPOSED									
		2005	2006	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2015
DPW DRAINAGE														
30-302-800-833	Misc. Drainage Improvements Projects	\$88,023	\$12,603	\$12,603	\$115,000	\$120,000	\$125,000	\$130,000	\$135,000	\$140,000	\$145,000	\$150,000	\$155,000	\$155,000
30-302-800-841	Lena Gulch Study Update w/ UD&FCD	\$0	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-302-800-849	Clear Creek Update with UD&FCD	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DRAINAGE		\$123,023	\$92,603	\$92,603	\$115,000	\$120,000	\$125,000	\$130,000	\$135,000	\$140,000	\$145,000	\$150,000	\$155,000	\$155,000
DPW STREETS														
30-303-800-840	Minor Street Improvements Projects	\$0	\$360,000	\$360,000	\$385,000	\$380,000	\$400,000	\$420,000	\$440,000	\$460,000	\$480,000	\$500,000	\$525,000	\$550,000
30-303-800-841	32nd & Youngfield improvements	\$0	\$600,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-303-800-842	Kipling pedestrian improvements	\$159,092	\$249,111	\$249,111	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
30-303-800-843	Youngfield 38th-44th	\$0	\$3,600,000	\$2,600,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-303-800-846	46th Ave.-I-70, Estes-Carr major street improvement	\$212,917	\$1,489,666	\$1,400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-303-800-851	Public Improvement Projects, Dev. Related	\$44,768	\$154,232	\$154,232	\$85,000	\$90,000	\$95,000	\$100,000	\$105,000	\$110,000	\$115,000	\$120,000	\$125,000	\$125,000
30-303-800-864	Street Lights, Installation of Approved Lights	\$993	\$5,000	\$5,000	\$6,000	\$6,000	\$6,000	\$6,000	\$7,000	\$7,000	\$7,000	\$7,000	\$8,000	\$8,000
30-303-800-884	Preventative Maintenance Projects	\$790,129	\$1,270,898	\$1,270,898	\$1,250,000	\$1,300,000	\$1,350,000	\$1,400,000	\$1,450,000	\$1,500,000	\$1,550,000	\$1,600,000	\$1,650,000	\$1,700,000
30-303-800-892	Neighborhood Revitalization	\$0	\$0	\$0	\$0	\$1,000,000	\$0	\$1,000,000	\$0	\$1,000,000	\$0	\$500,000	\$0	\$0
TOTAL STREETS		\$1,207,899	\$7,728,907	\$6,039,241	\$3,926,000	\$2,976,000	\$2,051,000	\$3,126,000	\$2,202,000	\$3,277,000	\$2,352,000	\$2,927,000	\$2,508,000	\$2,583,000
DPW TRAFFIC														
30-304-800-843	Traffic Signal Improvement Project	\$48,193	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-304-800-844	Neighborhood Traffic Management Projects	\$0	\$25,000	\$25,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
TOTAL TRAFFIC		\$48,193	\$25,000	\$25,000	\$30,000									
DPW FACILITIES														
30-305-800-811	New Shop Funding	\$40,572	\$87,118	\$87,118	\$0	\$800,000	\$0	\$800,000	\$1,000,000	\$0	\$500,000	\$0	\$0	\$0
TOTAL DPW FACILITIES		\$40,572	\$87,118	\$87,118	\$0	\$800,000	\$0	\$800,000	\$1,000,000	\$0	\$500,000	\$0	\$0	\$0
PARKS & RECREATION CAPITAL PROJECTS														
30-603-800-864	Parking Lots and Drives Improvements	\$0	\$40,815	\$40,815	\$90,000	\$85,000	\$85,000	\$90,000	\$90,000	\$95,000	\$95,000	\$100,000	\$100,000	\$105,000
TOTAL PARKS & RECREATION		\$0	\$40,815	\$40,815	\$90,000	\$85,000	\$85,000	\$90,000	\$90,000	\$95,000	\$95,000	\$100,000	\$100,000	\$105,000
ECONOMIC DEVELOPMENT														
30-610-700-721	Wheat Ridge Business District	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
30-610-700-755	Computer Software	\$0	\$5,781	\$5,781	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL ECONOMIC DEVELOPMENT		\$40,000	\$45,781	\$45,781	\$40,000									
MUNICIPAL CAPITAL PROJECTS														
30-610-800-811	City Hall Improvements/Maintenance	\$48,423	\$1,081,090	\$1,081,090	\$335,000	\$35,000	\$35,000	\$35,000	\$35,000	\$40,000	\$40,000	\$40,000	\$45,000	\$45,000
30-610-800-812	Telephone system replacement				\$325,000									
30-610-800-872	Aerial Photography/GIS Updates	\$69,625	\$200,000	\$200,000	\$200,000	\$300,000	\$300,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MUNICIPAL		\$118,048	\$1,281,090	\$1,281,090	\$860,000	\$335,000	\$335,000	\$35,000	\$35,000	\$40,000	\$40,000	\$40,000	\$45,000	\$45,000
UTILITY UNDERGROUNDING EXPENDITURES														
30-306-800-802	Easements and ROW	\$1,502	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-306-800-805	Youngfield 38th-44th	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$0	\$0	\$0	\$0	\$0
30-306-800-806	Pierce St. 32-38	\$17,708	\$162,293	\$162,293	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL UNDERGROUNDING		\$19,210	\$162,293	\$162,293	\$0									
TOTAL EXPENDITURES		\$1,596,945	\$9,463,607	\$7,773,941	\$5,061,000	\$4,386,000	\$2,666,000	\$4,251,000	\$3,532,000	\$3,622,000	\$3,202,000	\$3,287,000	\$2,878,000	\$2,958,000
FUND BALANCE		\$6,163,404	\$611,423	\$2,609,017	\$608,017	\$172,017	\$666,017	\$175,017	\$3,017	\$141,017	\$449,017	\$672,017	\$554,017	\$356,017



2007 COMPENSATION PLAN

As a normal process, the City conducts periodic market analysis for the purpose of determining what wages are generally prevailing in similar cities within the Denver metropolitan area. This analysis encompasses governmental organizations that meet the following criteria:

- Those that are contiguous with the City of Wheat Ridge (excepting Denver); or,
- Those that are similar in size to the City of Wheat Ridge (as determined by population served that is no more than double the size of Wheat Ridge population or no less than half the size of Wheat Ridge; and/or operating budget size that is no more than double the size of Wheat Ridge operating budget or no less than half the Wheat Ridge budget; or,
- Those special districts that represent a significant employer in the metropolitan area for a given discipline, (e.g., parks and recreation districts).

Thus far, the organizations that meet this criteria include:

Arvada	Golden	Louisville
Broomfield	Greenwood Village	Northglenn
Castle Rock	Lafayette	Thornton
Commerce City	Lakewood	Westminster
Englewood	Littleton	

(For Part-Time/Seasonal positions the 2006/2007 review also included S. Suburban, Foothills, & N. Jeffco)

RECOMMENDATION(S)

Through the 2006/2007 review process, several recommendations were made:

- Review Process and Implementation Effective Date – The practice for conducting the market analysis has been a year-end process with adjustments to occur at the first of the following year. However the comparison data collected is not always available from the “market” agencies during this review period resulting in possible misrepresentation of the final analysis. Therefore, the proposal was made to eliminate the first-of-the-year adjustment practice and replace it with a mid-year process.
- Pay Range Designs - The City maintains three (3) pay range designs: Police Career-Path Sworn; Civilian “Benefited”; and, Intermittent Part-Time/Seasonal. The difference in the latter two is the percentage rates between the pay steps, (3.5% and 3.0% respectively). To maintain consistency with our civilian positions, it was suggested the Intermittent Part-Time/Seasonal Pay Plan be revised to mirror the Civilian “Benefited” Pay Plan by adjusting the 3% between the pay steps to 3.5%.
- Market Placement - The placement within the market was established at 50th percentile for civilian positions and 70th percentile for sworn positions. To ensure we attract and retain quality individuals for employment, the proposal was made to increase the percentile established for the civilian positions from a 50th to 55th market placement. The 70th percentile placement in the market for sworn positions was deemed sufficient to accomplish our goals.



- 2006 Survey Results - The final analysis of the mid-year market comparison indicated the 2006 pay range minimums and maximums for the majority of civilian positions and all sworn positions warranted adjustment in order to remain competitive in the market.

FINAL RESULT(S)

All recommendations were approved by Council for implementation on July 29, 2006:

COMPENSATION PLAN STRUCTURE

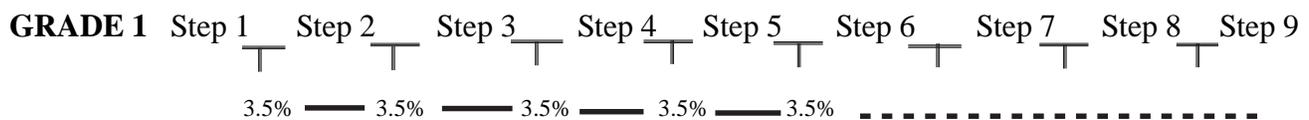
- The Compensation Plan consists of eight (8) “Job Family” categories where positions are assigned, similar to the EEOC (Equal Opportunity Commission) placement:
 - Administrative/Management Support
 - Executive
 - Labor/Trade/Crafts
 - Law Enforcement
 - Management
 - Professional
 - Technical
 - Part-Time/Seasonal
- **Wage Minimums and Maximums** – The formation of pay ranges are market-based with the minimums and maximums established around a pre-determined percentile of the Market Range. As approved, the percentile placement in the market for Civilian positions is at 55th and 70th for Sworn.
- **Pay Range Design** - There are two (2) Step-Based Pay Range designs housed within a single Compensation Plan:

“Regular” (Benefited) Civilian positions and Intermittent Part-Time/Seasonal positions

Each Pay Range consists of nine (9) Steps with a consistent 3.5% between each Pay Step. As a result of this consistent percentage between Steps, there is no guarantee the minimums and maximums for every position are at the exact 55th percentile but the City makes every effort meet this goal.

MINIMUM

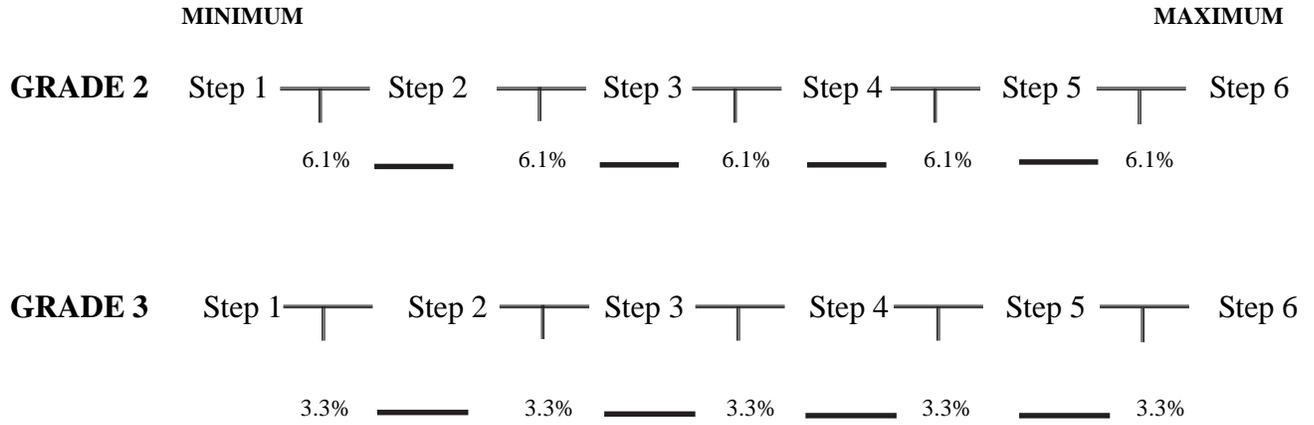
MAXIMUM





Police “Career-Path” Sworn positions, as maintained in the Law Enforcement category

The pay plan for this category is a six (6) Step design. As a result of the commitment to establish the pay range minimums and maximums at the established percentile (70th), the percentage rate between each step may vary from year to year, as well as from position to position.



SUMMARY

In conclusion, the 2006/2007 Compensation Plan is designed to maintain competitive relationships with the market and provide an unbiased relationship in pay between positions and departments.



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Administrative/Management Support

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers		EEO Code	RANGE MINIMUM	RANGE MIDPOINT	RANGE MAXIMUM
			Comp Code					
AMS-1	Recreation Clerk II	NE	8810	AS	Annual	\$ 24,185	\$ 27,753	\$ 31,847
	Receptionist	NE	8810	AS	Month	\$ 2,015	\$ 2,313	\$ 2,654
	Administrative Clerk	NE	8810	AS	Hour	\$ 11.6274	\$ 13.3427	\$ 15.3111
AMS-2	Recreation Clerk III	NE	8810	AS	Annual	\$ 27,152	\$ 31,158	\$ 35,754
	Recreation Leader	NE	9102	AS	Month	\$ 2,263	\$ 2,596	\$ 2,979
	Staff Assistant	NE	8810	AS	Hour	\$ 13.0538	\$ 14.9796	\$ 17.1894
AMS-3	Facility Assistant	NE	9102	AS	Annual	\$ 30,051	\$ 34,484	\$ 39,571
					Month	\$ 2,504	\$ 2,874	\$ 3,298
					Hour	\$ 14.4476	\$ 16.5789	\$ 19.0247
AMS-4	Deputy Court Clerk I	NE	8810	AS	Annual	\$ 31,137	\$ 35,730	\$ 41,001
	Pawn Shop Clerk	NE	8810	AS	Month	\$ 2,595	\$ 2,978	\$ 3,417
	Police Support Clerk	NE	8810	AS	Hour	\$ 14.9697	\$ 17.1781	\$ 19.7123
	Records Management Specialist	NE	8810	AS				
	Sr. Staff Assistant	NE	8810	AS				
AMS-5	Recreation Support Technician	NE	8810	AS	Annual	\$ 32,059	\$ 36,788	\$ 42,216
					Month	\$ 2,672	\$ 3,066	\$ 3,518
					Hour	\$ 15.4130	\$ 17.6867	\$ 20.2960
AMS-6	Accounting Technician	NE	8810	AS	Annual	\$ 34,975	\$ 40,135	\$ 46,055
	Payroll Technician	NE	8810	AS	Month	\$ 2,915	\$ 3,345	\$ 3,838
	Sales Tax Technician	NE	8810	AS	Hour	\$ 16.8149	\$ 19.2955	\$ 22.1420
AMS-7	Administrative Assistant	NE	8810	AS	Annual	\$ 36,895	\$ 42,338	\$ 48,584
	Police Support Technician	NE	8810	AS	Month	\$ 3,075	\$ 3,528	\$ 4,049
	Deputy Court Clerk II	NE	8810	AS	Hour	\$ 17.7380	\$ 20.3547	\$ 23.3575
AMS-8	Recreation Coordinator	NE	9102	PP	Annual	\$ 38,290	\$ 43,939	\$ 50,421
	Marketing Coordinator	NE	9102	AS	Month	\$ 3,191	\$ 3,662	\$ 4,202
					Hour	\$ 18.4087	\$ 21.1244	\$ 24.2407
AMS-9	Deputy City Clerk	NE	8810	AS	Annual	\$ 39,472	\$ 45,295	\$ 51,977
	Human Resources Technician	NE	8810	AS	Month	\$ 3,289	\$ 3,775	\$ 4,331
					Hour	\$ 18.9769	\$ 21.7765	\$ 24.9890
AMS-10	Executive Assistant	NE	8810	AS	Annual	\$ 42,325	\$ 48,569	\$ 55,734
					Month	\$ 3,527	\$ 4,047	\$ 4,644
					Hour	\$ 20.3486	\$ 23.3504	\$ 26.7952
AMS-11	Police Training/Public Relations Officer	NE	8810	as	Annual	\$ 45,499	\$ 52,211	\$ 59,913
					Month	\$ 3,792	\$ 4,351	\$ 4,993
					Hour	\$ 21.8745	\$ 25.1015	\$ 28.8046



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Executive

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers			RANGE	
			Comp Code	EEO Code		MINIMUM	MAXIMUM
E-1	Public Works Director	E	9410	OA	Annual	\$ 87,768	\$ 124,815
	Community Development Director	E	9410	OA	Month	\$ 7,314	\$ 10,401
	Parks & Recreation Director	E	9102	OA			
	Chief of Police	E	7720	OA			
E-2	Deputy City Manager	E	8810	OA	Annual	\$ 93,396	\$ 132,819
					Month	\$ 7,783	\$ 11,068



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Labor/Trades/Crafts

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers			RANGE		
			Comp Code	EEO Code		MINIMUM	MIDPOINT	MAXIMUM
LTC-1	Custodian	NE	9015	SM	Annual	\$ 24,693	\$ 28,336	\$ 32,516
					Month	\$ 2,058	\$ 2,361	\$ 2,710
					Hour	\$ 11.8716	\$ 13.6230	\$ 15.6327
LTC-2	Maintenance Worker I - Parks	NE	9102	SM	Annual	\$ 27,237	\$ 31,255	\$ 35,866
	Maintenance Worker I - Public Wks	NE	5506	SM	Month	\$ 2,270	\$ 2,605	\$ 2,989
	Horticulture Assistant	NE	9102	SM	Hour	\$ 13.0947	\$ 15.0265	\$ 17.2432
LTC-3	Maintenance Worker II - Parks	NE	9102	SM	Annual	\$ 32,150	\$ 36,893	\$ 42,335
	Maintenance Worker II-Public Works	NE	5506	SM	Month	\$ 2,679	\$ 3,074	\$ 3,528
	Forestry Assistant	NE	9102	SM	Hour	\$ 15.4567	\$ 17.7370	\$ 20.3536
LTC-4	Traffic Control Technician	NE	6325	SM	Annual	\$ 34,975	\$ 40,135	\$ 46,055
	Equipment Operator I	NE	5506	SC	Month	\$ 2,915	\$ 3,345	\$ 3,838
	Facilities Maintenance Technician	NE	9015	SM	Hour	\$ 16.8149	\$ 19.2955	\$ 22.1420
LTC-5	Mechanic	NE	8380	SC	Annual	\$ 37,721	\$ 43,286	\$ 49,671
	Forestry Technician	NE	9102	SM	Month	\$ 3,143	\$ 3,607	\$ 4,139
					Hour	\$ 18.1351	\$ 20.8104	\$ 23.8805
LTC-6	Equipment Operator II/Crew Leader	NE	5506	SC	Annual	\$ 40,138	\$ 46,059	\$ 52,854
	Crew Leader - Parks	NE	9102	SM	Month	\$ 3,345	\$ 3,838	\$ 4,405
	Lead Mechanic	NE	8380	SC	Hour	\$ 19.2971	\$ 22.1439	\$ 25.4106



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Law Enforcement

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers		EEO Code		RANGE	
			Comp Code				MINIMUM	MAXIMUM
P-1	Police Recruit	NE	7720	PS	Annual		\$ 42,256	
						Month	\$ 3,521	
						Hour	\$ 20.3154	
P-2	Police Officer	NE	7720	PS	Annual		\$ 45,089	\$ 63,637
						Month	\$ 3,757	\$ 5,303
						Hour	\$ 21.6774	\$ 30.5947
P-3	Police Sergeant	NE	7720	PS	Annual		\$ 65,190	\$ 80,704
						Month	\$ 5,433	\$ 6,725
						Hour	\$ 31.3413	\$ 38.8000
P-4	Police Lieutenant	E	7720	PS	Annual		\$ 77,624	\$ 95,572
						Month	\$ 6,469	\$ 7,964
						Hour	\$ 37.3192	\$ 45.9481
P-5	Police Commander	E	7720	PS	Annual		\$ 88,797	\$ 105,291
						Month	\$ 7,400	\$ 8,774
						Hour	\$ 42.6909	\$ 50.6207



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Management

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers			RANGE		
			Comp Code	EEO Code		MINIMUM	MIDPOINT	MAXIMUM
M-1	Records Supervisor	NE	8810	PP	Annual	\$ 45,499	\$ 52,211	\$ 59,913
	Building Maintenance Supervisor	NE	9015	SM	Month	\$ 3,792	\$ 4,351	\$ 4,993
	Community Services Unit Supervisor	NE	8810	PR	Hour	\$ 21.8745	\$ 25.1015	\$ 28.8046
M-2	Operations Supervisor - Parks	E	9102	TE	Annual	\$ 47,653	\$ 54,683	\$ 62,750
	Operations Supervisor-Public Wrks	E	5506	TE	Month	\$ 3,971	\$ 4,557	\$ 5,229
	Operations Supervisor - Facilities	E	9102	PR	Hour	\$ 22.9101	\$ 26.2899	\$ 30.1682
	Recreation Supervisor	E	9102	PR				
M-3	Accounting Supervisor	E	8810	PR	Annual	\$ 51,510	\$ 59,109	\$ 67,829
	Communications Manager	E	8810	OA	Month	\$ 4,293	\$ 4,926	\$ 5,652
					Hour	\$ 24.7644	\$ 28.4177	\$ 32.6100
M-4	Court Administrator	E	8810	OA	Annual	\$ 58,631	\$ 67,280	\$ 77,206
	Support Services Manager				Month	\$ 4,886	\$ 5,607	\$ 6,434
					Hour	\$ 28.1880	\$ 32.3464	\$ 37.1182
M-5	Recreation Manager	E	9102	OA	Annual	\$ 65,611	\$ 75,290	\$ 86,397
	Parks, Open Space, Forestry Manager	E	9102	OA	Month	\$ 5,468	\$ 6,274	\$ 7,200
	Chief Building Official	E	9410	OA	Hour	\$ 31.5438	\$ 36.1972	\$ 41.5371
M-6	Operations Manager	E	9410	OA	Month	\$ 68,991	\$ 79,169	\$ 90,848
	IT Manager	E	9410	OA	Hour	\$ 5,749	\$ 6,597	\$ 7,571
						\$ 33.1688	\$ 38.0619	\$ 43.6769
M-7	Engineering Manager	E	9410	OA	Annual	\$ 71,881	\$ 82,485	\$ 94,654
	Human Resources Manager	E	8810	OA	Month	\$ 5,990	\$ 6,874	\$ 7,888
					Hour	\$ 34.5582	\$ 39.6563	\$ 45.5065



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Professional (Exempt)

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers			RANGE		
			Comp Code	EEO Code		MINIMUM	MIDPOINT	MAXIMUM
PR-1	Planner I	E	9410	PR	Annual	\$ 40,625	\$ 46,618	\$ 53,495
					Month	\$ 3,385	\$ 3,885	\$ 4,458
					Hour	\$ 19.5313	\$ 22.4126	\$ 25.7189
PR-2	Sales Tax Auditor	E	9410	PR	Annual	\$ 45,499	\$ 52,211	\$ 59,913
	Open Space Coordinator	E	9102	SM	Month	\$ 3,792	\$ 4,351	\$ 4,993
					Hour	\$ 21.8745	\$ 25.1015	\$ 28.8046
PR-3	Planner II	E	9410	PR	Annual	\$ 47,653	\$ 54,683	\$ 62,750
	Parks Project Coordinator	E	9410	TE	Month	\$ 3,971	\$ 4,557	\$ 5,229
	Crime Analyst	E	8810	PR	Hour	\$ 22.9101	\$ 26.2899	\$ 30.1682
	GIS Specialist	E	9410	TE				
PR-4	Purchasing and Contracting Agent	E	8810	OA	Annual	\$ 49,970	\$ 57,342	\$ 65,801
	Assistant to the City Manager	E	8810	PR	Month	\$ 4,164	\$ 4,778	\$ 5,483
	Human Resources Representative	E	8810	PR	Hour	\$ 24.0240	\$ 27.5681	\$ 31.6351
	Civil Engineer I	E	9410	PR				
	Economic Development Specialist	E	8810	PR				
PR-5	GIS Analyst	E	9410	PR	Annual	\$ 51,297	\$ 58,864	\$ 67,548
					Month	\$ 4,275	\$ 4,905	\$ 5,629
					Hour	\$ 24.6620	\$ 28.3002	\$ 32.4752
PR-6	Sr. Planner	E	9410	PR	Annual	\$ 57,170	\$ 65,604	\$ 75,282
	Network Administrator	E	9410	PR	Month	\$ 4,764	\$ 5,467	\$ 6,273
					Hour	\$ 27.4856	\$ 31.5403	\$ 36.1933
PR-7	Civil Engineer II	E	9410	PR	Annual	\$ 60,230	\$ 69,115	\$ 79,311
					Month	\$ 5,019	\$ 5,760	\$ 6,609
					Hour	\$ 28.9567	\$ 33.2285	\$ 38.1305



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Technical

Revised 07/06

PAY GRADE	POSITION TITLE	FLSA Status	Workers			RANGE		
			Comp Code	EEO Code		MINIMUM	MIDPOINT	MAXIMUM
T-1	Pool Manager	NE	9102	PP	Annual	\$ 31,137	\$ 35,730	\$ 41,001
					Month	\$ 2,595	\$ 2,978	\$ 3,417
					Hour	\$ 14.9697	\$ 17.1781	\$ 19.7123
T-2	Permit Technician	NE	8810	AS	Annual	\$ 32,059	\$ 36,788	\$ 42,216
					Month	\$ 2,672	\$ 3,066	\$ 3,518
					Hour	\$ 15.4130	\$ 17.6867	\$ 20.2960
T-3	Engineering Assistant	NE	9410	AS	Annual	\$ 33,449	\$ 38,383	\$ 44,046
					Month	\$ 2,787	\$ 3,199	\$ 3,670
					Hour	\$ 16.0813	\$ 18.4536	\$ 21.1759
T-4	Evidence Technician	NE	9410	PP	Annual	\$ 34,975	\$ 40,135	\$ 46,055
					Month	\$ 2,915	\$ 3,345	\$ 3,838
					Hour	\$ 16.8149	\$ 19.2955	\$ 22.1420
T-5	Planning Technician Help Desk Technician	NE	8810	PP	Annual	\$ 36,480	\$ 41,862	\$ 48,037
		NE	9410	TE	Month	\$ 3,040	\$ 3,488	\$ 4,003
					Hour	\$ 17.5385	\$ 20.1258	\$ 23.0948
T-6	Community Services Officer Emergency Services Specialist Probation Officer	NE	8831	PR	Annual	\$ 38,079	\$ 43,697	\$ 50,143
		NE	9410	PP	Month	\$ 3,173	\$ 3,641	\$ 4,179
		NE	8742	PR	Hour	\$ 18.3072	\$ 21.0079	\$ 24.1071
T-7	Engineering Technician Sr. Evidence Technician	NE	9410	SC	Annual	\$ 39,751	\$ 45,615	\$ 52,344
		NE	9410	PP	Month	\$ 3,313	\$ 3,801	\$ 4,362
					Hour	\$ 19.1111	\$ 21.9304	\$ 25.1656
T-8	Court Marshal IT Support Technician Property Inspector Web & Imaging Technician	NE	8810	PS	Annual	\$ 40,138	\$ 46,059	\$ 52,854
		NE	9410	TE	Month	\$ 3,345	\$ 3,838	\$ 4,405
		NE	9410	OA	Hour	\$ 19.2971	\$ 22.1439	\$ 25.4106
		NE	8810	AS				
T-9	Lead Emergency Services Specialist	NE	9410	PP	Annual	\$ 42,325	\$ 48,569	\$ 55,734
					Month	\$ 3,527	\$ 4,047	\$ 4,644
					Hour	\$ 20.3486	\$ 23.3504	\$ 26.7952
T-10	Combination Inspector GIS Technician Plans Examiner Sr. IT Support Technician	NE	9410	OA	Annual	\$ 45,296	\$ 51,978	\$ 59,646
		NE	9410	TE	Month	\$ 3,775	\$ 4,332	\$ 4,971
		NE	8810	TE	Hour	\$ 21.7769	\$ 24.9895	\$ 28.6760
		NE	9410	TE				



City of Wheat Ridge Compensation Plan – Midyear 2006-2007

Part-Time/Seasonal – (Non-Benefited)

Revised 07/06

GRADE	POSITION TITLE	FLSA	W.C.	EEO		MINIMUM	MAXIMUM
PT-1	Pool Aide	NE	9102	PS	Hour	\$ 5.8935	\$ 7.7606
PT-2	Recreation Service Attendant Scorekeeper	NE	9102	AS	Hour	\$ 6.8424	\$ 9.0101
		NE	9102	AS			
PT-3	Recreation Aide	NE	9102	AS	Hour	\$ 7.3727	\$ 9.7084
PT-4	Attendant: Child Care Climbing Wall Front Desk Gym Weight Room	NE	9102	PS	Hour	\$ 8.2200	\$ 10.8242
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PS			
PT-5	Coach Driver Lifeguard WSA Instructor (non-cert): Dance I Sports I Recreation I	NE	9102	SC	Hour	\$ 8.5597	\$ 11.2715
		NE	9102	AS			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PP			
		NE	9102	PP			
PT-6	Maintenance Worker Building Supervisor Custodian	NE	9102	SM		\$ 8.8900	\$ 11.7064
		NE	9102	PS			
		NE	9015	SM			
PT-7	Recreation Clerk I Sports Official I WSI Head: Coach Child Care Attendant Climbing Wall Attendant Gym Attendant Weight Room Attendant Instructor (non-cert.): Recreation II Specialty Fitness I	NE	8810	AS	Hour	\$ 9.3135	\$ 12.2641
		NE	9102	SC			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PS			
		NE	9102	PP			
		NE	9102	PP			
PT-8	Food Services Worker	NE	9102	SC	Hour	\$ 9.9397	\$ 13.0887
PT-9	Administrative Clerk Licensed Pre-School Group Leader Recreation Clerk II Instructor: Dance II Sports II WSI (cert.)	NE	8810	AS	Hour	\$ 11.6274	\$ 15.3111
		NE	9102	PP			
		NE	8810	AS			
		NE	9102	PP			
		NE	9102	PP			
PT-10	Head Lifeguard	NE	9102	PP	Hour	\$ 11.9087	\$ 15.6814
PT-11	Sports Official II Instructor: Aqua Exercise I Aerobics I (certified) Martial Arts I (certified) Specialty Fitness II (non-cert)	NE	9102	PP	Hour	\$ 12.4321	\$ 16.3707
		NE	9102	PP			
		NE	9102	PP			
		NE	9102	PP			
		NE	9102	PP			
PT-12	Licensed Pre-School Specialist Recreation Leader Recreation Clerk III Staff Assistant	NE	8810	AS	Hour	\$ 13.0538	\$ 17.1894
		NE	9102	PP			
		NE	9102	PS			
		NE	8810	AS			
PT-13	Facility Assistant Fitness Assistant	NE	9102	AS	Hour	\$ 14.4476	\$ 19.0247
		NE	9102	SC			
PT-14	Sr. Staff Assistant Pool Manager	NE	9102	AS	Hour	\$ 14.9697	\$ 19.7122
		NE	9102	PP			
PT-15	Personal Trainer Instructor (Certified): Aqua Exercise II Aerobics II Martial Arts II Specialty Fitness III	NE	9102	PP	Hour	\$ 16.4291	\$ 21.6340
		NE	9102	PP			
		NE	9102	PP			
		NE	9102	PP			
		NE	9102	PP			

Note: Interm Positions may be assigned a pay range dependent on the job tasks and according to Market value.



City of Wheat Ridge – 2006/2007 Compensation Plan for Benefited Positions (Full-Time & Part-Time) 07/2006

ADMINISTRATIVE/MANAGEMENT SUPPORT

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	Midpoint STEP 5	STEP 6	STEP 7	STEP 8	RANGE MAXIMUM
AMS-1	Annual	\$ 24,185	\$ 25,031	\$ 25,908	\$ 26,814	\$ 27,753	\$ 28,724	\$ 29,730	\$ 30,770	\$ 31,847
	Month	\$ 2,015	\$ 2,086	\$ 2,159	\$ 2,235	\$ 2,313	\$ 2,394	\$ 2,477	\$ 2,564	\$ 2,654
	Hour	\$ 11.6274	\$ 12.0344	\$ 12.4556	\$ 12.8915	\$ 13.3427	\$13.8097	\$14.2930	\$14.7933	\$15.3111
AMS-2	Annual	\$ 27,152	\$ 28,102	\$ 29,086	\$ 30,104	\$ 31,158	\$ 32,248	\$ 33,377	\$ 34,545	\$ 35,754
	Month	\$ 2,263	\$ 2,342	\$ 2,424	\$ 2,509	\$ 2,596	\$ 2,687	\$ 2,781	\$ 2,879	\$ 2,979
	Hour	\$ 13.0538	\$ 13.5107	\$ 13.9836	\$ 14.4730	\$ 14.9796	\$15.5039	\$16.0465	\$16.6081	\$17.1894
AMS-3	Annual	\$ 30,051	\$ 31,103	\$ 32,191	\$ 33,318	\$ 34,484	\$ 35,691	\$ 36,940	\$ 38,233	\$ 39,571
	Month	\$ 2,504	\$ 2,592	\$ 2,683	\$ 2,777	\$ 2,874	\$ 2,974	\$ 3,078	\$ 3,186	\$ 3,298
	Hour	\$ 14.4476	\$ 14.9533	\$ 15.4766	\$ 16.0183	\$ 16.5789	\$17.1592	\$17.7598	\$18.3814	\$19.0247
AMS-4	Annual	\$ 31,137	\$ 32,227	\$ 33,355	\$ 34,522	\$ 35,730	\$ 36,981	\$ 38,275	\$ 39,615	\$ 41,001
	Month	\$ 2,595	\$ 2,686	\$ 2,780	\$ 2,877	\$ 2,978	\$ 3,082	\$ 3,190	\$ 3,301	\$ 3,417
	Hour	\$ 14.9697	\$ 15.4937	\$ 16.0359	\$ 16.5972	\$ 17.1781	\$17.7793	\$18.4016	\$19.0457	\$19.7123
AMS-5	Annual	\$ 32,059	\$ 33,181	\$ 34,342	\$ 35,544	\$ 36,788	\$ 38,076	\$ 39,409	\$ 40,788	\$ 42,216
	Month	\$ 2,672	\$ 2,765	\$ 2,862	\$ 2,962	\$ 3,066	\$ 3,173	\$ 3,284	\$ 3,399	\$ 3,518
	Hour	\$ 15.4130	\$ 15.9524	\$ 16.5108	\$ 17.0886	\$ 17.6867	\$18.3058	\$18.9465	\$19.6096	\$20.2960
AMS-6	Annual	\$ 34,975	\$ 36,199	\$ 37,466	\$ 38,777	\$ 40,135	\$ 41,539	\$ 42,993	\$ 44,498	\$ 46,055
	Month	\$ 2,915	\$ 3,017	\$ 3,122	\$ 3,231	\$ 3,345	\$ 3,462	\$ 3,583	\$ 3,708	\$ 3,838
	Hour	\$ 16.8149	\$ 17.4034	\$ 18.0125	\$ 18.6430	\$ 19.2955	\$19.9708	\$20.6698	\$21.3933	\$22.1420
AMS-7	Annual	\$ 36,895	\$ 38,186	\$ 39,523	\$ 40,906	\$ 42,338	\$ 43,820	\$ 45,353	\$ 46,941	\$ 48,584
	Month	\$ 3,075	\$ 3,182	\$ 3,294	\$ 3,409	\$ 3,528	\$ 3,652	\$ 3,779	\$ 3,912	\$ 4,049
	Hour	\$ 17.7380	\$ 18.3588	\$ 19.0014	\$ 19.6664	\$ 20.3547	\$21.0672	\$21.8045	\$22.5677	\$23.3575
AMS-8	Annual	\$ 38,290	\$ 39,630	\$ 41,017	\$ 42,453	\$ 43,939	\$ 45,477	\$ 47,068	\$ 48,716	\$ 50,421
	Month	\$ 3,191	\$ 3,303	\$ 3,418	\$ 3,538	\$ 3,662	\$ 3,790	\$ 3,922	\$ 4,060	\$ 4,202
	Hour	\$ 18.4087	\$ 19.0530	\$ 19.7198	\$ 20.4100	\$ 21.1244	\$21.8637	\$22.6289	\$23.4209	\$24.2407
AMS-9	Annual	\$ 39,472	\$ 40,854	\$ 42,283	\$ 43,763	\$ 45,295	\$ 46,880	\$ 48,521	\$ 50,219	\$ 51,977
	Month	\$ 3,289	\$ 3,404	\$ 3,524	\$ 3,647	\$ 3,775	\$ 3,907	\$ 4,043	\$ 4,185	\$ 4,331
	Hour	\$ 18.9769	\$ 19.6411	\$ 20.3286	\$ 21.0401	\$ 21.7765	\$22.5386	\$23.3275	\$24.1439	\$24.9890
AMS-10	Annual	\$ 42,325	\$ 43,806	\$ 45,340	\$ 46,926	\$ 48,569	\$ 50,269	\$ 52,028	\$ 53,849	\$ 55,734
	Month	\$ 3,527	\$ 3,651	\$ 3,778	\$ 3,911	\$ 4,047	\$ 4,189	\$ 4,336	\$ 4,487	\$ 4,644
	Hour	\$ 20.3486	\$ 21.0608	\$ 21.7979	\$ 22.5608	\$ 23.3504	\$24.1677	\$25.0136	\$25.8890	\$26.7952
AMS-11	Annual	\$ 45,499	\$ 47,091	\$ 48,740	\$ 50,446	\$ 52,211	\$ 54,039	\$ 55,930	\$ 57,887	\$ 59,913
	Month	\$ 3,792	\$ 3,924	\$ 4,062	\$ 4,204	\$ 4,351	\$ 4,503	\$ 4,661	\$ 4,824	\$ 4,993
	Hour	\$ 21.8745	\$ 22.6401	\$ 23.4325	\$ 24.2527	\$ 25.1015	\$25.9801	\$26.8894	\$27.8305	\$28.8046



LAW ENFORCEMENT

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	RANGE MINIMUM
P-1	Annual	\$ 42,256						
	Month	\$ 3,521						
	Hour	\$ 20.3154						
P-2	Annual	\$ 45,089	\$ 47,754	\$ 50,577	\$ 53,566	\$ 56,732	\$ 60,085	\$ 63,637
	Month	\$ 3,757	\$ 3,980	\$ 4,215	\$ 4,464	\$ 4,728	\$ 5,007	\$ 5,303
	Hour	\$ 21.6774	\$ 22.9587	\$ 24.3157	\$ 25.7529	\$27.2751	\$28.8872	\$30.5947
P-3	Annual	\$ 65,190	\$ 67,551	\$ 69,998	\$ 72,533	\$ 75,161	\$ 77,883	\$ 80,704
	Month	\$ 5,433	\$ 5,629	\$ 5,833	\$ 6,044	\$ 6,263	\$ 6,490	\$ 6,725
	Hour	\$ 31.3413	\$ 32.4766	\$ 33.6529	\$ 34.8718	\$36.1349	\$37.4438	\$38.8000
P-4	Annual	\$ 77,624	\$ 80,463	\$ 83,406	\$ 86,456	\$ 88,947	\$ 92,200	\$ 95,572
	Month	\$ 6,469	\$ 6,705	\$ 6,950	\$ 7,205	\$ 7,412	\$ 7,683	\$ 7,964
	Hour	\$ 37.3192	\$ 38.6842	\$ 40.0990	\$ 41.5656	\$42.7628	\$44.3269	\$45.9481
P-5	Annual	\$ 88,797	\$ 91,355	\$ 93,986	\$ 96,693	\$ 99,478	\$102,343	\$105,291
	Month	\$ 7,400	\$ 7,613	\$ 7,832	\$ 8,058	\$ 8,290	\$ 8,529	\$ 8,774
	Hour	\$ 42.6909	\$ 43.9205	\$ 45.1855	\$ 46.4870	\$47.8260	\$49.2035	\$50.6207



LAW ENFORCEMENT

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	RANGE MINIMUM
P-1	Annual	\$ 42,256						
	Month	\$ 3,521						
	Hour	\$ 20.3154						
P-2	Annual	\$ 45,089	\$ 47,754	\$ 50,577	\$ 53,566	\$ 56,732	\$ 60,085	\$ 63,637
	Month	\$ 3,757	\$ 3,980	\$ 4,215	\$ 4,464	\$ 4,728	\$ 5,007	\$ 5,303
	Hour	\$ 21.6774	\$ 22.9587	\$ 24.3157	\$ 25.7529	\$ 27.2751	\$ 28.8872	\$ 30.5947
P-3	Annual	\$ 65,190	\$ 67,551	\$ 69,998	\$ 72,533	\$ 75,161	\$ 77,883	\$ 80,704
	Month	\$ 5,433	\$ 5,629	\$ 5,833	\$ 6,044	\$ 6,263	\$ 6,490	\$ 6,725
	Hour	\$ 31.3413	\$ 32.4766	\$ 33.6529	\$ 34.8718	\$ 36.1349	\$ 37.4438	\$ 38.8000
P-4	Annual	\$ 77,624	\$ 80,463	\$ 83,406	\$ 86,456	\$ 88,947	\$ 92,200	\$ 95,572
	Month	\$ 6,469	\$ 6,705	\$ 6,950	\$ 7,205	\$ 7,412	\$ 7,683	\$ 7,964
	Hour	\$ 37.3192	\$ 38.6842	\$ 40.0990	\$ 41.5656	\$ 42.7628	\$ 44.3269	\$ 45.9481
P-5	Annual	\$ 88,797	\$ 91,355	\$ 93,986	\$ 96,693	\$ 99,478	\$ 102,343	\$ 105,291
	Month	\$ 7,400	\$ 7,613	\$ 7,832	\$ 8,058	\$ 8,290	\$ 8,529	\$ 8,774
	Hour	\$ 42.6909	\$ 43.9205	\$ 45.1855	\$ 46.4870	\$ 47.8260	\$ 49.2035	\$ 50.6207



MANAGEMENT

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	Midpoint STEP 5	STEP 6	STEP 7	STEP 8	RANGE MAXIMUM
M-1	Annual	\$ 45,499	\$ 47,091	\$ 48,740	\$ 50,446	\$ 52,211	\$ 54,039	\$ 55,930	\$ 57,887	\$ 59,913
	Month	\$ 3,792	\$ 3,924	\$ 4,062	\$ 4,204	\$ 4,351	\$ 4,503	\$ 4,661	\$ 4,824	\$ 4,993
	Hour	\$ 21.8745	\$ 22.6401	\$ 23.4325	\$ 24.2527	\$ 25.1015	\$25.9801	\$26.8894	\$27.8305	\$28.8046
M-2	Annual	\$ 47,653	\$ 49,321	\$ 51,047	\$ 52,834	\$ 54,683	\$ 56,597	\$ 58,578	\$ 60,628	\$ 62,750
	Month	\$ 3,971	\$ 4,110	\$ 4,254	\$ 4,403	\$ 4,557	\$ 4,716	\$ 4,881	\$ 5,052	\$ 5,229
	Hour	\$ 22.9101	\$ 23.7119	\$ 24.5419	\$ 25.4008	\$ 26.2899	\$27.2100	\$28.1624	\$29.1480	\$30.1682
M-3	Annual	\$ 51,510	\$ 53,313	\$ 55,179	\$ 57,110	\$ 59,109	\$ 61,178	\$ 63,319	\$ 65,535	\$ 67,829
	Month	\$ 4,293	\$ 4,443	\$ 4,598	\$ 4,759	\$ 4,926	\$ 5,098	\$ 5,277	\$ 5,461	\$ 5,652
	Hour	\$ 24.7644	\$ 25.6312	\$ 26.5283	\$ 27.4568	\$ 28.4177	\$29.4124	\$30.4418	\$31.5073	\$32.6100
M-4	Annual	\$ 58,631	\$ 60,683	\$ 62,807	\$ 65,005	\$ 67,280	\$ 69,635	\$ 72,072	\$ 74,595	\$ 77,206
	Month	\$ 4,886	\$ 5,057	\$ 5,234	\$ 5,417	\$ 5,607	\$ 5,803	\$ 6,006	\$ 6,216	\$ 6,434
	Hour	\$ 28.1880	\$ 29.1746	\$ 30.1957	\$ 31.2525	\$ 32.3464	\$33.4785	\$34.6502	\$35.8630	\$37.1182
M-5	Annual	\$ 65,611	\$ 67,907	\$ 70,284	\$ 72,744	\$ 75,290	\$ 77,925	\$ 80,653	\$ 83,476	\$ 86,397
	Month	\$ 5,468	\$ 5,659	\$ 5,857	\$ 6,062	\$ 6,274	\$ 6,494	\$ 6,721	\$ 6,956	\$ 7,200
	Hour	\$ 31.5438	\$ 32.6478	\$ 33.7905	\$ 34.9731	\$ 36.1972	\$37.4641	\$38.7753	\$40.1325	\$41.5371
M-6	Annual	\$ 68,991	\$ 71,406	\$ 73,905	\$ 76,492	\$ 79,169	\$ 81,940	\$ 84,808	\$ 87,776	\$ 90,848
	Month	\$ 5,749	\$ 5,950	\$ 6,159	\$ 6,374	\$ 6,597	\$ 6,828	\$ 7,067	\$ 7,315	\$ 7,571
	Hour	\$ 33.1688	\$ 34.3297	\$ 35.5312	\$ 36.7748	\$ 38.0619	\$39.3941	\$40.7729	\$42.1999	\$43.6769
M-7	Annual	\$ 71,881	\$ 74,397	\$ 77,001	\$ 79,696	\$ 82,485	\$ 85,372	\$ 88,360	\$ 91,453	\$ 94,654
	Month	\$ 5,990	\$ 6,200	\$ 6,417	\$ 6,641	\$ 6,874	\$ 7,114	\$ 7,363	\$ 7,621	\$ 7,888
	Hour	\$ 34.5582	\$ 35.7677	\$ 37.0196	\$ 38.3153	\$ 39.6563	\$41.0443	\$42.4808	\$43.9676	\$45.5065



PROFESSIONAL

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	Midpoint STEP 5	STEP 6	STEP 7	STEP 8	RANGE MAXIMUM
PR-1	Annual	\$ 40,625	\$ 42,047	\$ 43,519	\$ 45,042	\$ 46,618	\$ 48,250	\$ 49,938	\$ 51,686	\$ 53,495
	Month	\$ 3,385	\$ 3,504	\$ 3,627	\$ 3,753	\$ 3,885	\$ 4,021	\$ 4,162	\$ 4,307	\$ 4,458
	Hour	\$ 19.5313	\$ 20.2148	\$ 20.9224	\$ 21.6546	\$ 22.4126	\$ 23.1970	\$ 24.0089	\$ 24.8492	\$ 25.7189
PR-2	Annual	\$ 45,499	\$ 47,091	\$ 48,740	\$ 50,446	\$ 52,211	\$ 54,039	\$ 55,930	\$ 57,887	\$ 59,913
	Month	\$ 3,792	\$ 3,924	\$ 4,062	\$ 4,204	\$ 4,351	\$ 4,503	\$ 4,661	\$ 4,824	\$ 4,993
	Hour	\$ 21.8745	\$ 22.6401	\$ 23.4325	\$ 24.2527	\$ 25.1015	\$ 25.9801	\$ 26.8894	\$ 27.8305	\$ 28.8046
PR-3	Annual	\$ 47,653	\$ 49,321	\$ 51,047	\$ 52,834	\$ 54,683	\$ 56,597	\$ 58,578	\$ 60,628	\$ 62,750
	Month	\$ 3,971	\$ 4,110	\$ 4,254	\$ 4,403	\$ 4,557	\$ 4,716	\$ 4,881	\$ 5,052	\$ 5,229
	Hour	\$ 22.9101	\$ 23.7119	\$ 24.5419	\$ 25.4008	\$ 26.2899	\$ 27.2100	\$ 28.1624	\$ 29.1480	\$ 30.1682
PR-4	Annual	\$ 49,970	\$ 51,719	\$ 53,529	\$ 55,403	\$ 57,342	\$ 59,349	\$ 61,426	\$ 63,576	\$ 65,801
	Month	\$ 4,164	\$ 4,310	\$ 4,461	\$ 4,617	\$ 4,778	\$ 4,946	\$ 5,119	\$ 5,298	\$ 5,483
	Hour	\$ 24.0240	\$ 24.8649	\$ 25.7352	\$ 26.6359	\$ 27.5681	\$ 28.5330	\$ 29.5317	\$ 30.5653	\$ 31.6351
PR-5	Annual	\$ 51,297	\$ 53,092	\$ 54,951	\$ 56,874	\$ 58,864	\$ 60,925	\$ 63,057	\$ 65,264	\$ 67,548
	Month	\$ 4,275	\$ 4,424	\$ 4,579	\$ 4,739	\$ 4,905	\$ 5,077	\$ 5,255	\$ 5,439	\$ 5,629
	Hour	\$ 24.6620	\$ 25.5252	\$ 26.4186	\$ 27.3432	\$ 28.3002	\$ 29.2907	\$ 30.3159	\$ 31.3770	\$ 32.4752
PR-6	Annual	\$ 57,170	\$ 59,171	\$ 61,242	\$ 63,385	\$ 65,604	\$ 67,900	\$ 70,277	\$ 72,736	\$ 75,282
	Month	\$ 4,764	\$ 4,931	\$ 5,103	\$ 5,282	\$ 5,467	\$ 5,658	\$ 5,856	\$ 6,061	\$ 6,273
	Hour	\$ 27.4856	\$ 28.4476	\$ 29.4432	\$ 30.4738	\$ 31.5403	\$ 32.6442	\$ 33.7868	\$ 34.9693	\$ 36.1933
PR-7	Annual	\$ 60,230	\$ 62,338	\$ 64,520	\$ 66,778	\$ 69,115	\$ 71,534	\$ 74,038	\$ 76,629	\$ 79,311
	Month	\$ 5,019	\$ 5,195	\$ 5,377	\$ 5,565	\$ 5,760	\$ 5,961	\$ 6,170	\$ 6,386	\$ 6,609
	Hour	\$ 28.9567	\$ 29.9702	\$ 31.0192	\$ 32.1048	\$ 33.2285	\$ 34.3915	\$ 35.5952	\$ 36.8410	\$ 38.1305



TECHNICAL

PAY GRADE		RANGE MINIMUM	STEP 2	STEP 3	STEP 4	Midpoint STEP 5	STEP 6	STEP 7	STEP 8	RANGE MAXIMUM
T-1	Annual	\$ 31,137	\$ 32,227	\$ 33,355	\$ 34,522	\$ 35,730	\$ 36,981	\$ 38,275	\$ 39,615	\$ 41,001
	Month	\$ 2,595	\$ 2,686	\$ 2,780	\$ 2,877	\$ 2,978	\$ 3,082	\$ 3,190	\$ 3,301	\$ 3,417
	Hour	\$ 14.9697	\$ 15.4937	\$ 16.0359	\$ 16.5972	\$ 17.1781	\$ 17.7793	\$ 18.4016	\$ 19.0457	\$ 19.7123
T-2	Annual	\$ 32,059	\$ 33,181	\$ 34,342	\$ 35,544	\$ 36,788	\$ 38,076	\$ 39,409	\$ 40,788	\$ 42,216
	Month	\$ 2,672	\$ 2,765	\$ 2,862	\$ 2,962	\$ 3,066	\$ 3,173	\$ 3,284	\$ 3,399	\$ 3,518
	Hour	\$ 15.4130	\$ 15.9524	\$ 16.5108	\$ 17.0886	\$ 17.6867	\$ 18.3058	\$ 18.9465	\$ 19.6096	\$ 20.2960
T-3	Annual	\$ 33,449	\$ 34,620	\$ 35,831	\$ 37,086	\$ 38,383	\$ 39,727	\$ 41,117	\$ 42,556	\$ 44,046
	Month	\$ 2,787	\$ 2,885	\$ 2,986	\$ 3,090	\$ 3,199	\$ 3,311	\$ 3,426	\$ 3,546	\$ 3,670
	Hour	\$ 16.0813	\$ 16.6441	\$ 17.2266	\$ 17.8296	\$ 18.4536	\$ 19.0995	\$ 19.7680	\$ 20.4598	\$ 21.1759
T-4	Annual	\$ 34,975	\$ 36,199	\$ 37,466	\$ 38,777	\$ 40,135	\$ 41,539	\$ 42,993	\$ 44,498	\$ 46,055
	Month	\$ 2,915	\$ 3,017	\$ 3,122	\$ 3,231	\$ 3,345	\$ 3,462	\$ 3,583	\$ 3,708	\$ 3,838
	Hour	\$ 16.8149	\$ 17.4034	\$ 18.0125	\$ 18.6430	\$ 19.2955	\$ 19.9708	\$ 20.6698	\$ 21.3933	\$ 22.1420
T-5	Annual	\$ 36,480	\$ 37,757	\$ 39,078	\$ 40,446	\$ 41,862	\$ 43,327	\$ 44,843	\$ 46,413	\$ 48,037
	Month	\$ 3,040	\$ 3,146	\$ 3,257	\$ 3,371	\$ 3,488	\$ 3,611	\$ 3,737	\$ 3,868	\$ 4,003
	Hour	\$ 17.5385	\$ 18.1523	\$ 18.7876	\$ 19.4452	\$ 20.1258	\$ 20.8302	\$ 21.5592	\$ 22.3138	\$ 23.0948
T-6	Annual	\$ 38,079	\$ 39,412	\$ 40,791	\$ 42,219	\$ 43,697	\$ 45,226	\$ 46,809	\$ 48,447	\$ 50,143
	Month	\$ 3,173	\$ 3,284	\$ 3,399	\$ 3,518	\$ 3,641	\$ 3,769	\$ 3,901	\$ 4,037	\$ 4,179
	Hour	\$ 18.3072	\$ 18.9480	\$ 19.6111	\$ 20.2975	\$ 21.0079	\$ 21.7432	\$ 22.5042	\$ 23.2919	\$ 24.1071
T-7	Annual	\$ 39,751	\$ 41,142	\$ 42,582	\$ 44,073	\$ 45,615	\$ 47,212	\$ 48,864	\$ 50,574	\$ 52,344
	Month	\$ 3,313	\$ 3,429	\$ 3,549	\$ 3,673	\$ 3,801	\$ 3,934	\$ 4,072	\$ 4,215	\$ 4,362
	Hour	\$ 19.1111	\$ 19.7799	\$ 20.4722	\$ 21.1888	\$ 21.9304	\$ 22.6979	\$ 23.4924	\$ 24.3146	\$ 25.1656
T-8	Annual	\$ 40,138	\$ 41,543	\$ 42,997	\$ 44,502	\$ 46,059	\$ 47,671	\$ 49,340	\$ 51,067	\$ 52,854
	Month	\$ 3,345	\$ 3,462	\$ 3,583	\$ 3,708	\$ 3,838	\$ 3,973	\$ 4,112	\$ 4,256	\$ 4,405
	Hour	\$ 19.2971	\$ 19.9725	\$ 20.6716	\$ 21.3951	\$ 22.1439	\$ 22.9189	\$ 23.7211	\$ 24.5513	\$ 25.4106
T-9	Annual	\$ 42,325	\$ 43,806	\$ 45,340	\$ 46,926	\$ 48,569	\$ 50,269	\$ 52,028	\$ 53,849	\$ 55,734
	Month	\$ 3,527	\$ 3,651	\$ 3,778	\$ 3,911	\$ 4,047	\$ 4,189	\$ 4,336	\$ 4,487	\$ 4,644
	Hour	\$ 20.3486	\$ 21.0608	\$ 21.7979	\$ 22.5608	\$ 23.3504	\$ 24.1677	\$ 25.0136	\$ 25.8890	\$ 26.7952
T-10	Annual	\$ 45,296	\$ 46,881	\$ 48,522	\$ 50,220	\$ 51,978	\$ 53,797	\$ 55,680	\$ 57,629	\$ 59,646
	Month	\$ 3,775	\$ 3,907	\$ 4,044	\$ 4,185	\$ 4,332	\$ 4,483	\$ 4,640	\$ 4,802	\$ 4,971
	Hour	\$ 21.7769	\$ 22.5391	\$ 23.3280	\$ 24.1445	\$ 24.9895	\$ 25.8642	\$ 26.7694	\$ 27.7063	\$ 28.6760



PART-TIME/SEASONAL

<u>PAY GRADE</u>		<u>RANGE MINIMUM</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>RANGE MAXIMUM</u>
PT-1	Hour	\$ 5.8935	\$ 6.0998	\$ 6.3133	\$ 6.5342	\$ 6.7629	\$ 6.9996	\$ 7.2446	\$ 7.4982	\$ 7.7606
PT-2	Hour	\$ 6.8424	\$ 7.0819	\$ 7.3297	\$ 7.5863	\$ 7.8518	\$ 8.1266	\$ 8.4111	\$ 8.7054	\$ 9.0101
PT-3	Hour	\$ 7.3727	\$ 7.6307	\$ 7.8978	\$ 8.1742	\$ 8.4603	\$ 8.7565	\$ 9.0629	\$ 9.3801	\$ 9.7084
PT-4	Hour	\$ 8.2200	\$ 8.5077	\$ 8.8055	\$ 9.1137	\$ 9.4326	\$ 9.7628	\$10.1045	\$10.4581	\$10.8242
PT-5	Hour	\$ 8.5597	\$ 8.8593	\$ 9.1694	\$ 9.4903	\$ 9.8225	\$10.1662	\$10.5221	\$10.8903	\$11.2715
PT-6	Hour	\$ 8.8900	\$ 9.2012	\$ 9.5232	\$ 9.8565	\$ 10.2015	\$10.5585	\$10.9281	\$11.3106	\$11.7064
PT-7	Hour	\$ 9.3135	\$ 9.6395	\$ 9.9769	\$ 10.3260	\$ 10.6875	\$11.0615	\$11.4487	\$11.8494	\$12.2641
PT-8	Hour	\$ 9.9397	\$ 10.2876	\$ 10.6477	\$ 11.0203	\$ 11.4060	\$11.8052	\$12.2184	\$12.6461	\$13.0887
PT-9	Hour	\$ 11.6274	\$ 12.0344	\$ 12.4556	\$ 12.8915	\$ 13.3427	\$13.8097	\$14.2930	\$14.7933	\$15.3111
PT-10	Hour	\$ 11.9087	\$ 12.3255	\$ 12.7569	\$ 13.2034	\$ 13.6655	\$14.1438	\$14.6388	\$15.1512	\$15.6814
PT-11	Hour	\$ 12.4321	\$ 12.8672	\$ 13.3176	\$ 13.7837	\$ 14.2661	\$14.7654	\$15.2822	\$15.8171	\$16.3707
PT-12	Hour	\$ 13.0538	\$ 13.5107	\$ 13.9836	\$ 14.4730	\$ 14.9795	\$15.5038	\$16.0465	\$16.6081	\$17.1894
PT-13	Hour	\$ 14.4476	\$ 14.9533	\$ 15.4766	\$ 16.0183	\$ 16.5790	\$17.1592	\$17.7598	\$18.3814	\$19.0247
PT-14	Hour	\$ 14.9697	\$ 15.4936	\$ 16.0359	\$ 16.5972	\$ 17.1781	\$17.7793	\$18.4016	\$19.0456	\$19.7122
PT-15	Hour	\$ 16.4291	\$ 17.0041	\$ 17.5993	\$ 18.2152	\$ 18.8528	\$19.5126	\$20.1956	\$20.9024	\$21.6340



	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
GENERAL FUND				
LEGISLATIVE				
Legislative Services				
Mayor - 1 position	Elected	Elected	Elected	Elected
Council Member - 8 positions	Elected	Elected	Elected	Elected
TREASURY				
Treasury				
City Treasurer	Elected	Elected	Elected	Elected
CITY MANAGER'S OFFICE				
General Management Services				
City Manager	1.000	1.000	1.000	1.000
Assistant to the City Manager	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>
Subtotal	2.000	2.000	2.000	1.000
Economic Development				
Economic Development Specialist	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>
Subtotal	0.000	0.000	0.000	1.000
Total	2.000	2.000	2.000	2.000
CITY ATTORNEY				
Legal Services				
City Attorney	Contracted	Contracted	Contracted	Contracted
CITY CLERK				
City Clerk				
City Clerk	Elected	Elected	Elected	Elected
Deputy City Clerk	1.000	1.000	1.000	1.000
Administrative Assistant	0.500	1.000	1.000	1.000
Sr. Staff Assistant	0.500	0.000	0.000	0.000
Receptionist	<u>0.000</u>	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>
Total	2.000	2.500	2.500	2.500
MUNICIPAL COURT				
Municipal Court				
Municipal Judge	Contracted	Contracted	Contracted	Contracted
Court Administrator	1.000	1.000	1.000	1.000
Deputy Court Clerk II	2.750	2.750	2.750	2.750
Deputy Court Clerk I	3.000	3.000	4.000	4.000
Probation Supervisor	1.000	0.000	0.000	0.000
Probation Officer	0.000	1.000	1.000	1.000
Sr. Staff Assistant	1.000	1.000	0.000	0.000
Court Marshall	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>	<u>1.000</u>
Total	8.750	8.750	9.750	9.750



	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
ADMINISTRATIVE SERVICES				
Administration				
Deputy City Manager	1.000	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000	1.000
Assistant to the City Manager	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>
Subtotal	2.000	2.000	2.000	3.000
Finance				
Accounting Supervisor	1.000	1.000	1.000	1.000
Accounting Technician	1.000	1.000	1.000	1.000
Payroll Technician	<u>1.000</u>	<u>1.000</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	3.000	3.000	2.500	2.500
Sales Tax				
Sales Tax Auditor	1.000	2.000	2.000	2.000
Sales Tax Technician	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	2.000	3.000	3.000	3.000
Human Resources				
Human Resources Manager	1.000	1.000	1.000	1.000
Human Resources Representative	1.000	1.000	1.000	1.000
Human Resources Technician	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	2.000	2.000	3.000	3.000
Purchasing and Contracting				
Purchasing and Contracting Agent	1.000	1.000	1.000	1.000
Senior Staff Assistant	<u>0.000</u>	<u>0.000</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	1.000	1.000	1.500	1.500
Information Systems				
IT Manager	1.000	1.000	1.000	1.000
Network Administrator	1.000	1.000	1.000	1.000
Sr.IT Support Technician	0.000	0.000	2.000	2.000
Personal Computer Technician	2.000	2.000	0.000	0.000
GIS Technician	0.000	0.000	0.000	1.000
Web & Imaging Technician	1.000	0.500	0.500	0.500
Help Desk Technician	<u>0.000</u>	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	5.000	5.000	5.000	6.000
Total	15.000	16.000	17.000	19.000
COMMUNITY DEVELOPMENT				
Administration				
Community Development Director	1.000	1.000	1.000	1.000
Administrative Assistant	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	2.000	2.000	2.000	2.000
Planning				
Senior Planner	1.000	1.000	2.000	2.000



	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
<i>Planner II</i>	0.000	0.000	1.000	1.000
<i>Planner I</i>	1.000	1.000	1.000	1.000
<i>Planning Technician</i>	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>	<u>0.000</u>
<i>Subtotal</i>	3.000	3.000	4.000	4.000
Building				
<i>Chief Building Official</i>	1.000	1.000	1.000	1.000
<i>Building Inspector</i>	Contracted	1.000	0.000	0.000
<i>Combination Inspector</i>	0.000	0.000	1.000	1.000
<i>Sr. Staff Assistant</i>	1.000	1.000	0.000	0.000
<i>Permit Technician</i>	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>	<u>1.000</u>
<i>Subtotal</i>	2.000	3.000	3.000	3.000
Total	7.000	8.000	9.000	9.000
POLICE DEPARTMENT				
Administration				
<i>Chief of Police</i>	1.000	1.000	1.000	1.000
<i>Deputy Chief of Police</i>	1.000	1.000	0.000	0.000
<i>Police Commander</i>	0.000	0.000	1.000	1.000
<i>Police Sergeant</i>	1.000	1.000	1.000	1.000
<i>Administrative Assistant</i>	3.000	3.000	1.000	1.000
<i>Police Support Technician</i>	0.000	0.000	2.500	0.500
<i>Warrants Clerk</i>	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>	<u>0.000</u>
<i>Subtotal</i>	7.000	7.000	6.500	4.500
Community Services Unit				
<i>Code Enforcement Supervisor</i>	1.000	1.000	0.000	0.000
<i>Code Enforcement Officer</i>	2.000	2.000	0.000	0.000
<i>Community Service Supervisor</i>	0.000	0.000	1.000	1.000
<i>Community Service Officer</i>	<u>0.000</u>	<u>0.000</u>	<u>2.000</u>	<u>2.000</u>
<i>Subtotal</i>	3.000	3.000	3.000	3.000
Communications				
<i>Communications Manager</i>	1.000	1.000	1.000	1.000
<i>Lead Emergency Services Specialist</i>	0.000	0.000	1.000	1.000
<i>Emergency Services Specialist</i>	<u>10.000</u>	<u>10.000</u>	<u>9.000</u>	<u>9.000</u>
<i>Subtotal</i>	11.000	11.000	11.000	11.000
School Resource Officer and Crime Prevention				
<i>Police Sergeant</i>	0.000	0.000	0.000	0.500
<i>Police Officer</i>	<u>0.000</u>	<u>3.000</u>	<u>2.000</u>	<u>3.000</u>
<i>Subtotal</i>	0.000	3.000	2.000	3.500
Records Section				
<i>Records Supervisor</i>	1.000	1.000	1.000	1.000
<i>Records Management Specialist</i>	<u>4.000</u>	<u>4.000</u>	<u>4.000</u>	<u>4.000</u>
<i>Subtotal</i>	5.000	5.000	5.000	5.000



Staffing

	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Training				
Training and Public Relations Officer	0.000	0.000	1.000	1.000
Training Coordinator	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>	<u>0.000</u>
Subtotal	1.000	1.000	1.000	1.000
Patrol				
Police Commander	1.000	1.000	1.000	1.000
Police Lieutenant	0.000	0.000	0.000	2.000
Police Sergeant	6.000	6.000	7.000	6.000
Police Officer	29.000	39.000	35.000	35.000
Police Support Technician	0.000	0.000	0.500	0.500
Police Support Clerk	<u>0.000</u>	<u>0.000</u>	<u>2.000</u>	<u>2.000</u>
Subtotal	36.000	46.000	45.500	46.500
Investigations				
Police Commander	1.000	1.000	1.000	0.000
Lieutenant	0.000	0.000	0.000	1.000
Police Sergeant	2.000	2.000	2.000	2.000
Police Officer	11.000	10.000	11.000	10.000
Police Support Technician	0.000	0.000	0.000	2.000
Sr. Evidence Technician	0.000	0.000	1.000	1.000
Evidence Technician	1.000	1.000	1.000	1.000
Offender Registrar	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>	<u>0.000</u>
Subtotal	16.000	15.000	16.000	17.000
Traffic Enforcement				
Police Sergeant	0.000	1.000	1.000	1.000
Police Officer	<u>4.000</u>	<u>2.000</u>	<u>4.000</u>	<u>4.000</u>
Subtotal	4.000	3.000	5.000	5.000
Special Investigations				
Police Sergeant	1.000	1.000	1.000	0.000
Police Officer	<u>2.000</u>	<u>2.000</u>	<u>2.000</u>	<u>2.000</u>
Subtotal	3.000	3.000	3.000	2.000
Total	86.000	97.000	98.000	98.500
PUBLIC WORKS DEPARTMENT				
Administration				
Public Works Director	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	1.000	1.000	1.000	1.000
Engineering				
Engineering Manager	1.000	1.000	1.000	1.000
Administrative Assistant	1.000	1.000	1.000	1.000
Civil Engineer II	2.000	2.000	2.000	2.000
Civil Engineer	1.000	1.000	1.000	1.000
Engineering Technician	5.000	6.000	7.000	7.000
Engineering Assistant	<u>1.000</u>	<u>1.000</u>	<u>0.000</u>	<u>0.000</u>
Subtotal	11.000	12.000	12.000	12.000



	2004	2005	2006	2007
	Authorized	Authorized	Authorized	Authorized
Operations				
Operations Manager	1.000	1.000	1.000	1.000
Operations Supervisor	1.000	1.000	1.000	1.000
Administrative Assistant	1.000	1.000	1.000	1.000
Equipment Operator II	3.000	3.000	3.000	3.000
Equipment Operator I	2.000	2.000	2.000	2.000
Maintenance Worker II	3.000	5.000	5.000	5.000
Maintenance Worker I	2.000	0.000	0.000	0.000
Traffic Control Technician	1.000	1.000	1.000	1.000
Lead Mechanic	1.000	1.000	1.000	1.000
Mechanic	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	16.000	16.000	16.000	16.000
Total	28.000	29.000	29.000	29.000
PARKS AND RECREATION				
Administration				
Parks & Recreation Director	1.000	1.000	1.000	1.000
Administrative Assistant	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	2.000	2.000	2.000	2.000
Recreation				
Recreation Manager	1.000	1.000	1.000	1.000
Marketing Coordinator	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	1.500	1.500	1.500	1.500
Parks Maintenance				
Parks, Open Space, Forestry Manager	1.000	1.000	0.000	0.000
Operations Supervisor	1.000	1.000	0.000	0.000
Parks Program Coordinator	1.000	1.000	0.000	0.000
Parks Maintenance Crew Leader	2.000	2.000	0.000	0.000
Parks Maintenance Worker II	3.000	3.000	3.000	4.000
Parks Maintenance Worker I	5.000	5.000	6.000	5.000
Sr. Staff Assistant	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	14.000	14.000	10.000	10.000
Forestry				
Forestry Technician	1.000	1.000	1.000	1.000
Forestry Assistant II	1.000	1.000	0.000	0.000
Forestry Assistant	0.000	0.000	1.000	1.000
Parks Maintenance Worker I	1.000	1.000	0.000	0.000
Horticulture Assistant	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	4.000	4.000	3.000	3.000
Open Space				
Open Space Coordinator	0.000	0.000	0.000	1.000
Park Naturalist	1.000	1.000	0.000	0.000
Parks Maintenance Worker II	1.000	1.000	1.000	1.000
Parks Maintenance Worker I	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	2.000	2.000	2.000	3.000



	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
Athletics				
Recreation Supervisor	1.000	1.000	1.000	1.000
Recreation Coordinator	1.000	1.000	0.500	0.500
Recreation Leader	<u>0.000</u>	<u>0.000</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	2.000	2.000	2.000	2.000
General Programs				
Recreation Supervisor	0.000	0.000	1.000	1.000
Recreation Coordinator	0.000	0.000	0.000	0.500
Recreation Leader	<u>0.000</u>	<u>0.000</u>	<u>0.500</u>	<u>0.000</u>
Subtotal	0.000	0.000	1.500	1.500
Senior/Community Center				
Recreation Supervisor	1.000	1.000	1.000	1.000
Recreation Coordinator	1.130	1.130	1.130	1.130
Recreation Clerk III	0.000	0.000	1.000	1.000
Recreation Clerk II	0.000	0.000	1.000	1.000
Recreation Clerk	<u>1.500</u>	<u>2.000</u>	<u>0.000</u>	<u>0.000</u>
Subtotal	3.630	4.130	4.130	4.130
Building Maintenance				
Building Maintenance Supervisor	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	1.000	1.000	1.000	1.000
Total	30.130	30.630	27.130	28.130
General Fund Total	178.880	193.880	194.380	197.880
<u>OPEN SPACE FUND</u>				
Parks, Open Space, Forestry Manager (P&R)	0.000	0.000	1.000	1.000
Operations Supervisor (P&R)	0.000	0.000	1.000	1.000
Parks Project Coordinator (P&R)	0.000	0.000	1.000	1.000
Open Space Coordinator (P&R)	0.000	0.000	1.000	0.000
Crew Leader - Parks Maintenance (P&R)	0.000	0.000	2.000	2.000
Maintenance Worker II (P&R)	<u>0.000</u>	<u>0.000</u>	<u>1.000</u>	<u>1.000</u>
Open Space Fund Total	0.000	0.000	7.000	6.000
<u>HOTEL/MOTEL FUND</u>				
Police Sergeant (PD)	0.000	0.000	0.000	0.500
Police Officer (PD)	3.000	2.000	2.000	1.000
Community Service Officer (PD)	2.000	2.000	2.000	2.000
Property Inspector (CD)	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Hotel/Motel Fund Total	6.000	5.000	5.000	4.500



	2004 Authorized	2005 Authorized	2006 Authorized	2007 Authorized
<u>RECREATION CENTER OPERATIONS FUND</u>				
Facility Operation				
Facilities Operations Supervisor	1.000	1.000	1.000	1.000
Facility Assistant	3.000	3.000	3.000	3.000
Recreation Support Technician	0.000	0.000	1.000	1.000
Recreation Clerk	1.000	1.000	0.000	0.000
Office Technician	0.500	0.500	0.500	0.000
Custodian	2.000	2.000	2.000	2.000
Facility Maintenance Technician	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	8.500	8.500	8.500	8.000
Aquatics				
Recreation Supervisor	1.000	1.000	1.000	1.000
Pool Manager	<u>3.000</u>	<u>3.000</u>	<u>3.000</u>	<u>3.000</u>
Subtotal	4.000	4.000	4.000	4.000
Fitness				
Recreation Coordinator	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>	<u>1.000</u>
Subtotal	1.000	1.000	1.000	1.000
Marketing				
Marketing Coordinator	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>	<u>0.500</u>
Subtotal	0.500	0.500	0.500	0.500
Therapeutic Recreation				
Recreation Leader	<u>0.500</u>	<u>0.500</u>	<u>0.000</u>	<u>0.000</u>
Subtotal	0.500	0.500	0.000	0.000
General Programs				
Recreation Supervisor	1.000	1.000	0.000	<u>0.000</u>
Subtotal	1.000	1.000	0.000	0.000
Recreation Center Operations Fund Total	15.500	15.500	14.000	13.500
Grand Total	200.380	214.380	220.380	221.880





2007 COMPENSATION PLAN

As a normal process, the City conducts periodic market analysis for the purpose of determining what wages are generally prevailing in similar cities within the Denver metropolitan area. This analysis encompasses governmental organizations that meet the following criteria:

- Those that are contiguous with the City of Wheat Ridge (excepting Denver); or,
- Those that are similar in size to the City of Wheat Ridge (as determined by population served that is no more than double the size of Wheat Ridge population or no less than half the size of Wheat Ridge; and/or operating budget size that is no more than double the size of Wheat Ridge operating budget or no less than half the Wheat Ridge budget; or,
- Those special districts that represent a significant employer in the metropolitan area for a given discipline, (e.g., parks and recreation districts).

Thus far, the organizations that meet this criteria include:

Arvada	Golden	Louisville
Broomfield	Greenwood Village	Northglenn
Castle Rock	Lafayette	Thornton
Commerce City	Lakewood	Westminster
Englewood	Littleton	

(For Part-Time/Seasonal positions the 2006/2007 review also included S. Suburban, Foothills, & N. Jeffco)

RECOMMENDATION(S)

Through the 2006/2007 review process, several recommendations were made:

- Review Process and Implementation Effective Date – The practice for conducting the market analysis has been a year-end process with adjustments to occur at the first of the following year. However the comparison data collected is not always available from the “market” agencies during this review period resulting in possible misrepresentation of the final analysis. Therefore, the proposal was made to eliminate the first-of-the-year adjustment practice and replace it with a mid-year process.
- Pay Range Designs - The City maintains three (3) pay range designs: Police Career-Path Sworn; Civilian “Benefited”; and, Intermittent Part-Time/Seasonal. The difference in the latter two is the percentage rates between the pay steps, (3.5% and 3.0% respectively). To maintain consistency with our civilian positions, it was suggested the Intermittent Part-Time/Seasonal Pay Plan be revised to mirror the Civilian “Benefited” Pay Plan by adjusting the 3% between the pay steps to 3.5%.
- Market Placement - The placement within the market was established at 50th percentile for civilian positions and 70th percentile for sworn positions. To ensure we attract and retain quality individuals for employment, the proposal was made to increase the percentile established for the civilian positions from a 50th to 55th market placement. The 70th percentile placement in the market for sworn positions was deemed sufficient to accomplish our goals.



- 2006 Survey Results - The final analysis of the mid-year market comparison indicated the 2006 pay range minimums and maximums for the majority of civilian positions and all sworn positions warranted adjustment in order to remain competitive in the market.

FINAL RESULT(S)

All recommendations were approved by Council for implementation on July 29, 2006:

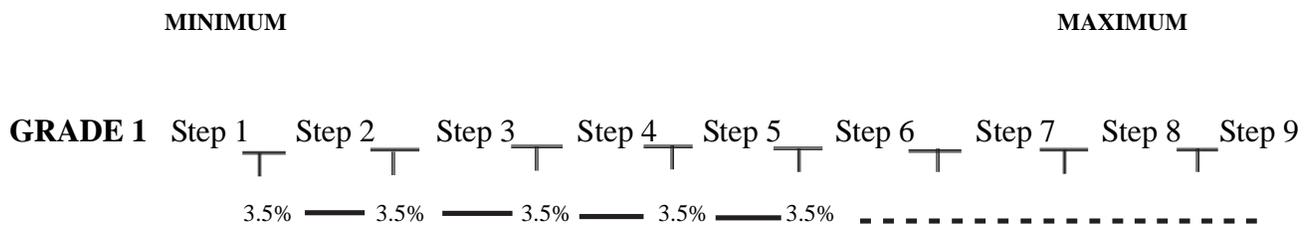
COMPENSATION PLAN STRUCTURE

- The Compensation Plan consists of eight (8) “Job Family” categories where positions are assigned, similar to the EEOC (Equal Opportunity Commission) placement:
 - Administrative/Management Support
 - Executive
 - Labor/Trade/Crafts
 - Law Enforcement
 - Management
 - Professional
 - Technical
 - Part-Time/Seasonal

- Wage Minimums and Maximums** – The formation of pay ranges are market-based with the minimums and maximums established around a pre-determined percentile of the Market Range. As approved, the percentile placement in the market for Civilian positions is at 55th and 70th for Sworn.

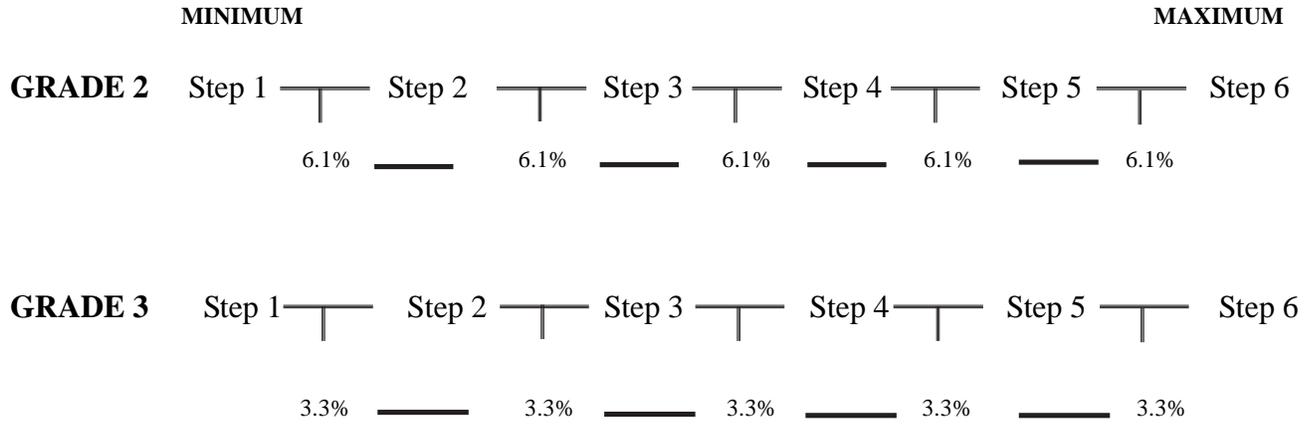
- Pay Range Design** - There are two (2) Step-Based Pay Range designs housed within a single Compensation Plan:

“Regular” (Benefited) Civilian positions and Intermittent Part-Time/Seasonal positions
 Each Pay Range consists of nine (9) Steps with a consistent 3.5% between each Pay Step. As a result of this consistent percentage between Steps, there is no guarantee the minimums and maximums for every position are at the exact 55th percentile but the City makes every effort meet this goal.





Police "Career-Path" Sworn positions, as maintained in the Law Enforcement category
The pay plan for this category is a six (6) Step design. As a result of the commitment to establish the pay range minimums and maximums at the established percentile (70th), the percentage rate between each step may vary from year to year, as well as from position to position.



SUMMARY

In conclusion, the 2006/2007 Compensation Plan is designed to maintain competitive relationships with the market and provide an unbiased relationship in pay between positions and departments.



2007 FEE SCHEDULE

A City Fee Committee, represented by each department, was established in 2003 to review all city fees. The committee reviewed the majority of city fees using either a market analysis and/or actual cost. The committee met over a period of three (3) months identifying different methodologies for reviewing City fees, identifying the various fees to be reviewed, and reviewing areas or programs where the City could implement a new fee structure to recoup its costs. Following is the 2007 Fee Schedule.

	2007 Fee Schedule
<i>General Administrative/Clerk Fees:</i>	
Copies/Microfilm per page ¹ w/research	\$5.00/1 st five (5) pages \$.50/for additional pages
Copies/Microfilm per page w/out research (Exception: See Senior/Community Center fee schedule.)	\$.50
Certified Copies per page	\$2.00
Research Fees	\$25/hour times actual time spent rounded to the nearest ¼ hour.
Video Tape ²	\$30.00 (w/own tape) \$35.00 (w/out tape)
Audio Tape ²	\$25 (w/own tape) \$30 (w/out tape)
(Exception: See Police Department fee schedule and procedures for cost.)	
Code of Laws	\$125
Cod of Laws Binder	\$25
Liquor/Beer Code	\$20
NEC Codes	\$15
Printed Documents (i.e., budget)	Actual Printing Cost
Code Supplements	Actual Cost + shipping and \$5 handling fee.



	2007 Fee Schedule
City Charter	\$15
Transcripts of City Council Meetings	Provide and coordinate own services.
Fees	Provide and coordinate own services
Dishonored Check Fee	\$25
Voter Info	Referred to County for information
FAX Copies	No Charge
<i>Public Works Fees:</i>	
Contractor License	
- Class A	\$200
- Class B	\$150
- Class C	\$125
Development Review Fees	
- Processing Fee	\$100
- Single-Family Residential Review	\$50
- Commercial/Multi-Family Review:	
-- Review of technical documents	\$100
-- Review for construction in R-O-W, final drainage report & erosion control plan	\$500
Subdivision Improvement Agmt.	\$125
Development Covenant Fee	\$125
CDOT Access Permit Fee	\$150
Traffic Impact Study Review Fee	\$200
Flood Plain Variance Review Fee	
- Class I Application	\$150
- Class I Publication/Public Notice	N/A
- Class II Application	\$250
- Class II Publication/Public Notice	\$90
Copies of Development Plans/Plats (B&W 24x36)	\$5.00 per copy
Copies of Color Maps (11x17)	\$5.00 per map
Special Request Maps	\$25.00
Zoning Verification/Compliance Letters	\$25.00 flat fee



2007 Fee Schedule

City Treasurer's
Liquor Occupation

Class D	\$650
Class F	\$600
Class G	\$900
Class J	\$700
Class T	\$1,300
News Rack License Fee	\$10/rack
List of Licensed Businesses - on labels	\$25
List of Licensed Businesses - computer printout	\$10

Police Department

Address Check	\$15/first ½ hour, \$25 each additional hour.
Records Check	\$15/first ½ hour, \$25 each additional hour.
Registered Sex Offender List	\$5/residents
Report Fees	\$5/first 5 pages \$.50/per additional page Add Research Fee \$25/hour for additional research time over ½ hour.
Audio Tapes	\$35 first hour \$10 each additional ¼ hour. Blank tape required.
Evidence Photos 3x5 or 4x6 (entire roll only)	\$5 plus cost (\$5 deposit)



2007 Fee Schedule

Evidence Photos 5x7 or 8x12 (single roll only)	\$10 plus cost, \$10 deposit
Pawn Shops	\$5,000/year
Concealed Weapons Permit	DISCONTINUED – State Law Changes
Digital Image	\$25/CD and printout \$5 deposit
Sex Offender Registration	\$20-\$25/registration
Fingerprints	\$10/residents only and and liquor license within city.
<i>Parks and Recreation</i>	
Ye Olde Firehouse Rental Fee	Free Non-profit groups only
Richards Hart Estate Rental Fee	\$500/6 hours \$75 each additional hour
Park Shelters Rental Fee	\$50
Park Pavilions Rental Fee	\$100 (Monday-Thursday) \$150 (Friday-Sunday) through February) \$200 (Friday-Sunday After March 1)



Wheat Ridge Recreation Center - 2007 Fee Schedule

	Wheat Ridge Resident	Jeffco Resident	Non-Resident
Daily Drop-In Fees			
Adult 18 & older	\$4.50	\$5.50	\$6.50
Youth 6-17 years	\$4.00	\$5.00	\$6.00
Child 3-5 years	\$3.50	\$4.00	\$4.50
Child 2 & under	free	free	free
Senior 65 & older	\$4.00	\$5.00	\$6.00
Family	\$10.00	\$13.00	n/a

Punch Card Fees (20 visits)

Adult	\$67.50	\$82.50	\$97.50
Youth	\$60.00	\$75.00	\$90.00
Child	\$52.50	\$60.00	\$67.50
Senior	\$60.00	\$75.00	\$90.00

Annual Pass Fees

Adult	\$350	\$400	\$465
Youth	\$250	\$320	\$375
Child	\$190	\$225	\$265
Senior	\$250	\$320	\$375

(includes admission to the outdoor pool)

Summer Fun Pass

(good for admission to outdoor pool and Wheat Ridge Recreation Center for the summer season)

Adult	\$110	\$135	\$145
Youth	\$95	\$120	\$130
Child	\$75	\$110	\$120
Senior	\$95	\$120	\$130
Family	\$200	\$250	\$300

Outdoor Pool in Anderson Park

Daily Admission:	Resident	Non-Resident
Child 2 & under	free	free
Child 3-5 years	\$1.25	\$2.25
Youth 6-17 years	\$2.75	\$4.25
Adult 18 & older	\$3.25	\$5.25
Senior 65 & older	\$2.75	\$4.25



Youth Sports League Fee

Boys Baseball, Girls Softball, Midget Football, \$15/per player
Youth Basketball, Piranhas Swim Team, St. Peter & Paul

Greenbelt and Clear Creek Group Usage

\$50 for approved group usage - (all groups)

Parks, Pavilions & Shelter Rental Fee & Policies

Park Pavilions

Anderson Park (100 maximum occupancy)
Prospect Park (150 maximum occupancy)
Monday – Thursday - \$100 (no rate change as of March 1)
Friday – Sunday
If reservation made before March 1 \$150
Reservations made starting March 1 \$200
Wheat Ridge residents reserve pavilions/shelter beginning January 2
Non-residents reserve pavilions/shelters beginning March 1.

Park Shelters

Panorama Park	(50 maximum occupancy)	\$50	
Randall Park	(50 maximum occupancy)	\$50	
Paramount Park	(50 maximum occupancy)	\$50	
Fruitdale Park	(50 maximum occupancy)	\$50	(Rent to residents only)

Hayward Park no fee - permit only if over 25 people
Johnson Park no fee - permit only if over 25 people
Apel Bacher Park no fee - permit only if over 25 people

Park Damage Deposits

Any group over 75 people are charged a \$100 refundable damage deposit for all parks.

Pavilion/Shelter Reservations at no fee for following groups

Wheat Ridge Carnation Festival
Wheat Ridge/Arvada Kiwanis – one time weekday use of Anderson Pavilion
Wheat Ridge Garden Club – one time weekday use of Paramount Park Shelter

Park Rentals - weekly

Groups that reserve a park for a Monday - Friday camp, school, etc. are charged \$50 per day. The \$100 refundable damage deposit policy also applies here.



**City Treasurer
01-101**

CITY TREASURER		ACCOUNT: 01-101		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	29,045	29,000	29,000	29,000		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	1,801	1,798	1,798	1,798		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	421	420	420	420		
630	CCOERA RETIREMENT	0	0	0	0		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
600 SUB-TOTAL		31,267	31,218	31,218	31,218		
651	OFFICE SUPPLIES	0	25	25	25		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	0	0	0	0		
650 SUB-TOTAL		0	25	25	25		
702	CONFERENCE/MEETING	227	500	500	600		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	30	50	50	60		
728	TRAINING	0	0	0	0		
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	525	600	400	600		
752	MICROFILMING	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER MAJOR EQUIPMENT	0	0	0	0		
784	JEFFCO TREAS COLL FEES	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARG	0	0	0	0		
700 SUB-TOTAL		782	1,150	950	1,260		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
800 SUB-TOTAL		0	0	0	0		
DEPARTMENT/ACCOUNT TOTALS:		32,049	32,393	32,193	32,503		



**General Government - Legislative Services
01-102**

CITY COUNCIL		ACCOUNT: 01-102		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	0	0	0	0		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	25,000		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	67,680	67,680	67,680	67,680		
620	FICA EXPENSE- EMPLOYER	4,196	4,196	4,196	4,196		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	981	981	981	981		
630	CCOERA RETIREMENT	0	0	0	0		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
600 SUB-TOTAL		72,857	72,857	72,857	97,857		
651	OFFICE SUPPLIES	400	1,173	500	600		
655	POSTAGE COSTS	0	0	0	0		
654	PHOTOCOPY/PRINTING	702	1,520	500	500		
660	OPERATING SUPPLIES	681	450	450	450		
650 SUB-TOTAL		1,783	3,143	1,450	1,550		
702	CONFERENCE & MEETING EXPENSES	36,229	59,100	53,100	60,102		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	3,165	3,775	3,775	3,775		
712	ANNUAL APPRECIATION DINNER	3,667	5,000	5,000	6,000		
716	LEGISLATIVE MEMBERSHIP	32,543	37,432	36,128	40,450		
740	AUTO MILEAGE REIMBURSEMENT	0	400	400	500		
750	PROFESSIONAL SERVICES	0	0	0	0		
758	RENTALS AND LEASES	617	1,400	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
780	OUTSIDE AGENCY CONTRIBUTION	11,100	10,100	10,100	10,100		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	8,590		
700 SUB-TOTAL		87,321	117,207	108,503	129,517		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
800 SUB-TOTAL		0	0	0	0		
DEPARTMENT/ACCOUNT TOTALS:		161,961	193,207	182,810	228,924		



**Administrative Services - Finance
01-103**

FINANCE		ACCOUNT: 01-103		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	133,981	129,207	129,207	128,597		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	7,985	8,038	8,038	7,973		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	1,867	1,880	1,880	1,865		
630	CCOERA RETIREMENT	5,359	5,887	5,887	5,144		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
600 SUB-TOTAL		149,192	145,012	145,012	143,579		
651	OFFICE SUPPLIES	901	1,200	1,200	1,224		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	0	0	0	0		
650 SUB-TOTAL		901	1,200	1,200	1,224		
702	CONFERENCE/MEETING	220	700	700	1,700		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	1,118	1,075	1,075	1,260		
728	TRAINING	942	1,265	1,265	1,325		
740	AUTO MILEAGE REIMBURSEMENT	530	500	500	600		
750	PROFESSIONAL SERVICES	18,000	20,000	20,000	19,000		
752	MICROFILMING	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER MAJOR EQUIPMENT	0	0	0	0		
784	JEFFCO TREAS COLL FEES	6,931	7,000	7,000	7,100		
799	MISCELLANEOUS SERVICES AND CHARG	0	0	0	12,000		
700 SUB-TOTAL		27,741	30,540	30,540	42,985		
802	OFFICE FURNITURE & EQUIPMENT	425	1,050	1,050	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
800 SUB-TOTAL		425	1,050	1,050	0		
DEPARTMENT/ACCOUNT TOTALS:		178,259	177,802	177,802	187,788		



**City Manager's Office - Economic Development
01-105**

ECONOMIC DEVELOPMENT		ACCOUNT: 01-105		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF SALARIES & WAGES	0	0	0	52,211		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	0	0	0	3,237		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	0	0	0	757		
630	CCOERA RETIREMENT	0	0	0	0		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	0	0	0	56,205		
651	OFFICE SUPPLIES	681	700	250	1,000		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	9,028	10,300	3,000	15,000		
660	OPERATING SUPPLIES	6,750	7,000	4,000	10,000		
	650 SUB-TOTAL	16,459	18,000	7,250	26,000		
702	CONFERENCE & MEETING EXPENSES	4,984	4,880	3,000	3,000		
704	CONTRACTUAL SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	6,224	12,900	11,000	20,000		
714	LEGALS & PUBLISHING	10,940	16,700	10,000	20,000		
719	ECONOMIC DEVELOPMENT INCENTIVE	61,405	70,000	65,000	20,000		
720	ECONOMIC DEVELOPMENT - SAFEWAY	100,000	200,000	100,000	100,000		
721	NRS IMPLEMENTATION	12,266	1,057,946	1,020,000	1,500,000		
728	TRAINING	0	0	0	1,000		
740	AUTO MILEAGE REIMBURSEMENT	730	1,100	438	500		
750	PROFESSIONAL SERVICES	158,306	214,471	205,000	14,500		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	354,855	1,577,997	1,414,438	1,679,000		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	2,500		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	2,500		
	DEPARTMENT/ACCOUNT TOTALS:	371,314	1,595,997	1,421,688	1,763,705		



**City Manager's Office - City Manager
01-106**

CITY MANAGER		ACCOUNT: 01-106		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF SALARIES & WAGES	188,002	171,506	171,506	133,127		
604	DEFERRED COMPENSATION	10,187	9,660	9,660	13,313		
606	AUTO ALLOWANCE	3,600	3,600	3,600	3,600		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	9,141	9,583	9,583	5,840		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	2,900	2,687	2,687	1,930		
630	CCOERA RETIREMENT	2,334	2,582	1,506	0		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	216,164	199,618	198,542	157,810		
651	OFFICE SUPPLIES	689	564	700	850		
655	POSTAGE	0	0	0	15,000		
654	PHOTOCOPY/PRINTING	697	373	373	500		
660	OPERATING SUPPLIES	308	550	439	550		
	650 SUB-TOTAL	1,694	1,487	1,512	16,900		
702	CONFERENCE/MEETING	5,046	8,000	6,000	6,850		
704	CONTRACTUAL SERVICES	0	0	0	35,000		
706	DUES/BOOKS/SUBSCRIPTIONS	2,161	2,000	2,000	2,560		
723	TUITION REIMBURSEMENT	0	0	0	0		
726	RECRUITMENT & ADVERTISEMENT	0	0	0	0		
728	TRAINING	970	0	0	1,000		
740	AUTO MILEAGE REIMBURSEMENT	57	23	0	100		
750	PROFESSIONAL SERVICE	30,000	92,026	102,000	150,000		
759	TELEPHONE EXPENSE	0	0	0	0		
798	MANAGEMENT CONTINGENCY	7,364	7,550	9,550	10,475		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	45,598	109,599	119,550	205,985		
802	OFFICE FURNITURE & EQUIPMENT	0	795	795	1,600		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	795	795	1,600		
DEPARTMENT/ACCOUNT TOTALS:		263,456	311,499	320,399	382,295		



**General Government - City Attorney
01-107**

LEGAL SERVICES	ACCOUNT: 01-107	2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
ACCOUNT NAME/DETAILED EXPLANATIC					

702	CONFERENCE & MEETING EXPENSES	0	0	0	0
704	CONTRACTUAL SERVICES	62,227	73,500	72,926	73,000
750	PROFESSIONAL SERVICES	113,195	163,000	138,118	158,000
759	TELEPHONE EXPENSE	0	0	0	0
799	MISCELLANEOUS SERVICES & CHARGES	67,843	64,000	77,647	58,500
	700 SUB-TOTAL	243,265	300,500	288,691	289,500

	DEPARTMENT/ACCOUNT TOTALS:	243,265	300,500	288,691	289,500
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**City Clerk's Office
01-108**

CITY CLERK		ACCOUNT: 01-108		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	125,681	138,150	136,431	143,242		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	7,673	8,566	8,459	8,881		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	1,794	2,003	1,978	2,077		
630	CCOERA RETIREMENT	3,503	4,282	4,215	4,296		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	138,651	153,001	151,083	158,496		
651	OFFICE SUPPLIES	2,247	2,550	2,000	2,550		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	0	0	0	0		
	650 SUB-TOTAL	2,247	2,550	2,000	2,550		
702	CONFERENCE & MEETING EXPENSES	932	2,600	2,600	2,600		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	366	2,000	500	500		
708	ELECTION EXPENSE	6,464	13,000	13,000	13,000		
714	LEGALS & PUBLISHING	17,545	24,000	20,000	20,000		
715	RECORDING FEES	1,500	3,500	3,500	3,500		
728	TRAINING	68	1,500	1,500	2,100		
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	6,301	10,000	7,000	8,000		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	33,176	56,600	48,100	49,700		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS:	174,074	212,151	201,183	210,746		



Municipal Court

01-109

MUNICIPAL COURT ACCOUNT: 01-109		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	347,385	412,041	403,053	427,641
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	1,472	2,250	3,000	2,950
617	TEMPORARY PERSONNEL - HOURLY	9	1,200	3,400	1,800
619	TEMPORARY PERSONNEL - NON HOUR	79,933	90,000	83,000	99,103
620	FICA EXPENSE- EMPLOYER	25,699	31,126	30,569	32,658
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	6,010	7,288	7,158	7,638
630	CCOERA RETIREMENT	10,570	16,482	16,122	17,106
640	OUTSIDE PERSONNEL SERVICES	17,499	22,500	20,000	29,906
	600 SUB-TOTAL	488,577	582,887	566,302	618,802
651	OFFICE SUPPLIES	3,999	4,820	4,820	4,900
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	2,322	2,475	2,475	2,525
660	OPERATING SUPPLIES	1,208	3,225	3,225	6,250
	650 SUB-TOTAL	7,529	10,520	10,520	13,675
702	CONFERENCE & MEETING EXPENSES	3,145	4,225	4,000	5,000
704	CONTRACTUAL SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	459	515	515	495
728	TRAINING	0	0	0	3,000
732	WITNESS & JUROR FEES	805	1,200	1,000	1,200
740	AUTO MILEAGE REIMBURSEMENT	196	150	150	150
750	PROFESSIONAL SERVICES	10,459	10,650	10,650	11,100
758	RENTALS AND LEASES	0	350	350	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHA	0	0	0	0
	700 SUB-TOTAL	15,064	17,090	16,665	20,945
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	511,170	610,497	593,487	653,422



Administrative Services - Administration 01-111

ADMINISTRATIVE SERVICES		ACCOUNT: 01-111		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	143,676	159,546	159,400	226,775		
604	DEFERRED COMPENSATION	4,867	5,351	5,404	5,836		
606	AUTO ALLOWANCE	3,600	3,600	3,600	3,600		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	8,362	8,837	8,800	12,663		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	2,180	2,313	2,401	3,284		
630	CCOERA RETIREMENT	1,854	2,101	2,052	2,173		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	164,539	181,748	181,657	254,331		
651	OFFICE SUPPLIES	742	1,500	1,500	2,000		
655	POSTAGE	0	0	0	15,000		
654	PHOTOCOPY/PRINTING	1,463	4,500	4,000	52,000		
660	OPERATING SUPPLIES	401	-500	0	1,000		
	650 SUB-TOTAL	2,606	5,500	5,500	70,000		
702	CONFERENCE/MEETING	2,335	4,225	3,631	5,225		
704	CONTRACT SERVICES	0	0	0	35,000		
706	DUES/BOOKS/SUBSCRIPTIONS	956	1,252	1,252	1,682		
712	ANNUAL APPRECIATION DINNER	0	0	0	0		
728	TRAINING	0	1,500	335	2,500		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	0	4,700	300	60,000		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	992	3,000	900	1,000		
	700 SUB-TOTAL	4,283	14,677	6,418	105,407		
802	OFFICE EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	3,200	3,123	1,000		
	800 SUB-TOTAL	0	3,200	3,123	1,000		
	DEPARTMENT/ACCOUNT TOTALS:	171,428	205,125	196,698	430,738		



Administrative Services - Human Resources

01-112

HUMAN RESOURCES		ACCOUNT: 01-112		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALRIES & WAGES	138,628	197,973	185,000	211,407		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	1,100	1,243	0		
623	UNEMPLOYMENT INSURANCE	9,801	15,000	15,000	15,000		
620	FICA EXPENSE- EMPLOYER	8,029	12,210	11,884	13,107		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	1,878	2,887	2,779	3,065		
630	CCOERA RETIREMENT	5,545	6,331	7,667	8,456		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	163,881	235,501	223,573	251,035		
651	OFFICE SUPPLIES	442	500	600	750		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	4,156	2,000	1,000	1,000		
660	OPERATING SUPPLIES	0	0	0	0		
	650 SUB-TOTAL	4,598	2,500	1,600	1,750		
702	CONFERENCE/MEETING	155	999	1,700	2,500		
706	DUES/BOOKS/SUBSCRIPTIONS	792	1,600	1,600	1,600		
712	EMPLOYEE FUNCTIONS	2,886	14,200	14,200	14,200		
723	TUITION REIMBURSEMENT	0	0	0	0		
724	PRE-EMPLOYMENT PHYSICAL	18,005	11,700	11,700	7,500		
726	RECRUITMENT & ADVERTISEMENT	32,790	33,000	33,000	28,000		
728	TRAINING	9,680	15,000	10,000	20,000		
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	11,714	13,300	13,300	16,530		
797	VACATION ACCR CASH-OUT	68,886	60,000	60,000	70,000		
799	MISCELLANEOUS SERVICES AND CHA	93	250	250	375		
	700 SUB-TOTAL	145,001	150,049	145,750	160,705		
802	OFFICE FURNITURE & EQUIPMENT	0	750	750	18,500		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	750	750	18,500		
	DEPARTMENT/ACCOUNT TOTALS:	313,480	388,800	371,673	431,990		



**City Manager's Office - Community Support
01-113**

COMMUNITY SUPPORT		ACCOUNT: 01-113		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	0	0	0	0		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	19,527	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	251	0	0	0		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	238	0	0	0		
630	CCOERA RETIREMENT	0	0	0	0		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	20,016	0	0	0		
651	OFFICE SUPPLIES	0	0	0	0		
655	POSTAGE COSTS	12,000	12,520	10,000	0		
654	PHOTOCOPY/PRINTING	21,372	23,000	23,000	0		
660	OPERATING SUPPLIES	0	0	0	0		
	650 SUB-TOTAL	33,372	35,520	33,000	0		
702	CONFERENCE & MEETING EXPENSES	321	1,100	0	0		
704	CONTRACTUAL SERVICES	116,986	66,363	45,000	0		
712	ANNUAL APPRECIATION DINNER	0	0	0	0		
714	LEGALS & PUBLICAATIONS	0	0	0	0		
716	LEGISLATIVE MEMBERSHIP	0	0	0	0		
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	0	0	0	0		
758	RENTALS AND LEASES	0	0	0	0		
780	OUTSIDE AGENCY CONTRIBUTIONS	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	7,095	12,590	12,500	0		
	700 SUB-TOTAL	124,402	80,053	57,500	0		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS:	177,790	115,573	90,500	0		



Administrative Services - Sales Tax

01-115

SALES TAX		ACCOUNT: 01-115			
ACCOUNT NAME/DETAILED EXPLANATION		2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
602	STAFF SALARIES & WAGES	136,717	151,797	151,797	156,272
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	675
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	8,129	9,412	9,000	9,731
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,916	2,200	2,106	2,276
630	CCOERA RETIREMENT	3,898	5,759	5,869	6,251
640	OUTSIDE PERSONNEL SERVICES	0	0	1,530	1,561
	600 SUB-TOTAL	150,660	169,168	170,302	176,766
651	OFFICE SUPPLIES	1,406	1,530	0	0
655	POSTAGE	4,676	5,300	5,300	5,700
654	PHOTOCOPY/PRINTING	1,784	1,020	1,020	1,061
660	OPERATING SUPPLIES	0	0	0	0
	650 SUB-TOTAL	7,866	7,850	6,320	6,761
702	CONFERENCE & MEETING EXPENSES	159	810	810	3,100
704	CONTRACT SERVICES	955	9,932	9,932	9,932
706	DUES/BOOKS/SUBSCRIPTIONS	948	408	408	767
726	RECRUITMENT & ADVERTISEMENT	0	0	0	0
728	TRAINING	85	110	110	550
740	AUTO MILEAGE REIMBURSEMENT	1,082	1,300	800	1,100
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGE	0	0	0	0
	700 SUB-TOTAL	3,229	12,560	12,060	15,449
802	OFFICE FURNITURE & EQUIPMENT	0	700	700	350
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	700	700	350
	DEPARTMENT/ACCOUNT TOTALS:	161,755	190,278	189,382	199,326



Administrative Services - Purchasing and Contracting 01-116

PURCHASING		ACCOUNT: 01-116		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF SALARIES & WAGES	58,350	76,975	72,391	82,790		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	50	0	0	0		
619	TEMPORARY PERSONNEL - NON HOUR	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	3,622	5,105	4,564	5,102		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	847	1,195	1,068	1,193		
630	CCOERA RETIREMENT	2,334	2,588	2,582	3,017		
640	OUTSIDE PERSONNEL SERVICES	387	3,500	3,257	0		
600 SUB-TOTAL		65,590	89,363	83,862	92,102		
651	OFFICE SUPPLIES	209	600	600	800		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	0	0	0	0		
650 SUB-TOTAL		209	600	600	800		
702	CONFERENCE/MEETING	754	2,860	2,860	5,000		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	315	400	400	420		
728	TRAINING	87	400	400	500		
732	WITNESS & JURROR FEES	0	0	0	0		
740	MILEAGE REIMBURSEMENT	443	400	300	400		
750	PROFESSIONAL SERVICES	0	0	0	0		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHA	0	0	0	0		
700 SUB-TOTAL		1,599	4,060	3,960	6,320		
802	OFFICE EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
800 SUB-TOTAL		0	0	0	0		
DEPARTMENT/ACCOUNT TOTALS:		67,398	94,023	88,422	99,222		



Administrative Services - Information Technology

01-117

INFORMATION TECHNOLOGY ACCOUNT: 01-117		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATIO		Actual	Adjusted	Estimated	Adopted
		Budget	Budget	Budget	Budget
602	STAFF SALARIES & WAGES	287,493	309,465	310,231	371,438
604	DEFERRED COMPENSATION	0	0	0	0
610	OVERTIME AND PREMIUM PAY	4,829	5,280	4,115	4,000
614	STANDBY PAY	2,588	12,000	6,210	6,000
617	TEMPORARY PERSONNEL - HOURLY	0	20,000	20,000	0
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	17,609	19,187	17,609	23,029
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	4,118	4,487	4,118	5,386
630	CCOERA RETIREMENT	8,129	11,292	10,000	12,849
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	324,766	381,711	372,283	422,702
651	OFFICE SUPPLIES	0	2,000	2,000	1,500
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	6,041	5,950	5,000	5,950
	650 SUB-TOTAL	6,041	7,950	7,000	7,450
702	CONFERENCE/MEETING	3,990	4,200	4,000	5,500
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	2,694	2,650	2,650	3,700
728	TRAINING	31,723	25,500	25,000	54,500
740	AUTO ALLOWANCE	950	2,000	1,200	1,200
750	PROFESSIONAL SERVICES	34,765	17,500	17,500	36,500
755	COMPUTER SOFTWARE	285,161	479,550	479,550	124,200
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	31,202	22,800	22,800	301,425
799	MISCELLANEOUS SERVICES AND CHARG	0	0	0	0
	700 SUB-TOTAL	390,485	554,200	552,700	527,025
802	OFFICE EQUIPMENT	39,102	56,555	56,555	21,090
803	TOOLS AND WORK EQUIPMENT	2,848	0	3,500	5,000
809	OTHER MAJOR EQUIPMENT	250,684	284,643	284,643	170,925
	800 SUB-TOTAL	292,634	341,198	344,698	197,015
	DEPARTMENT/ACCOUNT TOTALS:	1,013,926	1,285,059	1,276,681	1,154,192



**Parks and Recreation - Building Maintenance
01-118**

BUILDING MAINTENANCE ACCOUNT: 01-118		2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
602	STAFF SALARIES & WAGES	49,749	55,013	54,299	57,888
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	12,109	6,000	14,000	12,150
614	STANDBY PAY	6,168	0	7,722	7,722
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	4,163	3,411	3,367	3,589
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	974	797	787	839
630	CCOERA RETIREMENT	1,982	2,201	2,172	2,316
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	75,145	67,422	82,347	84,504
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	26,632	28,895	28,895	30,625
	650 SUB-TOTAL	26,632	28,895	28,895	30,625
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	71,666	81,395	81,395	89,900
706	DUES/BOOKS/SUBSCRIPTIONS	60	100	60	100
728	TRAINING	0	500	350	500
730	UNIFORMS	370	450	425	450
758	RENTALS & LEASES	5,079	7,000	7,000	7,000
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	116,368	104,500	104,500	127,500
774	FACILITY REPAIR & MAINTENANCE	41,248	29,000	29,000	35,250
776	OTHER EQUIPMENT MAINTENANCE	3,670	5,000	5,000	6,000
799	MISCELLANEOUS SERVICES AND CHARGE	0	0	0	0
	700 SUB-TOTAL	238,461	227,945	227,730	266,700
803	TOOLS AND WORK EQUIPMENT	988	2,000	2,000	2,000
812	BUILDING IMPROVEMENTS	0	45,000	45,000	28,100
	800 SUB-TOTAL	988	47,000	47,000	30,100
	DEPARTMENT/ACCOUNT TOTALS	341,226	371,262	385,972	411,929



**Community Development - Administration
01-120**

COMMUNITY DEVELOPMENT ADMIN ACCOUNT: 01-120		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	140,188	164,143	164,143	169,875
604	DEFERRED COMPENSATION	4,997	5,931	5,931	6,099
606	AUTO ALLOWANCE	3,600	3,600	3,600	3,600
610	OVERTIME AND PREMIUM PAY	0	0	0	0
617	TEMPORARY PERSONNEL - HOURLY	3,323	21,000	21,000	21,000
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	8,137	8,403	8,403	9,085
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	2,159	2,380	2,380	2,528
630	CCOERA RETIREMENT	1,610	1,821	1,821	1,916
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	164,014	207,278	207,278	214,103
651	OFFICE SUPPLIES	1,965	3,000	3,000	3,100
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	616	500	500	500
660	OPERATING SUPPLIES	234	400	400	400
	650 SUB-TOTAL	2,815	3,900	3,900	4,000
702	CONFERENCE & MEETING EXPENSES	735	1,900	1,150	2,000
704	CONTRACTUAL SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	447	550	550	700
718	ORDINANCE ENFORCEMENT	0	0	0	0
728	TRAINING	394	800	600	1,200
730	UNIFORMS AND PROTECTIVE CLOTHING	0	75	75	75
750	PROFESSIONAL SERVICES	65,168	2,500	2,500	15,000
752	MICROFILMING	225	2,500	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	225	800	800	800
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	67,194	9,125	5,675	19,775
802	OFFICE FURNITURE & EQUIPMENT	0	15,000	13,600	600
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	15,000	13,600	600
	DEPARTMENT/ACCOUNT TOTALS:	234,023	235,303	230,453	238,478



**Community Development - Planning
01-121**

PLANNING		ACCOUNT: 01-121		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	163,127	237,568	205,000	240,544		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	9,861	14,765	12,000	14,914		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	2,306	3,444	3,444	3,488		
630	CCOERA RETIREMENT	6,436	7,098	6,200	7,185		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	181,730	262,875	226,644	266,131		
651	OFFICE SUPPLIES	0	0	0	0		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	1,942	7,950	7,500	11,175		
660	OPERATING SUPPLIES	143	2,900	1,900	2,350		
	650 SUB-TOTAL	2,085	10,850	9,400	13,525		
702	CONFERENCE/MEETING	447	2,700	2700	8625		
704	CONTRACT SERVICES	2,494	20,000	20000	150000		
706	DUES/BOOKS/SUBSCRIPTIONS	2,281	3,330	3300	3250		
718	ORDINANCE ENFORCEMENT	0	0	0	0		
728	TRAINING	205	800	800	1600		
730	UNIFORMS & PROTECTIVE CLOTHING	0	100	100	100		
740	AUTO MILEAGE REIMBURSEMENT	0	200	200	400		
755	COMPUTER SOFTWARE	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	5,427	27,130	27,100	163,975		
802	OFFICE FURNITURE & EQUIPMENT	0	2,700	2,700	2,800		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	2,700	2,700	2,800		
	DEPARTMENT/ACCOUNT TOTALS:	189,242	303,555	265,844	446,431		



Community Development - Building 01-122

INSPECTION SERVICES		ACCOUNT: 01-122			
ACCOUNT NAME/DETAILED EXPLANATION		2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
602	STAFF SALARIES & WAGES	134,856	161,207	161,207	171,184
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	7,793	9,995	9,995	10,613
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,822	2,338	2,338	2,482
630	CCOERA RETIREMENT	2,965	5,719	5,719	6,847
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	147,436	179,259	179,259	191,126
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	700	700	700	1,000
660	OPERATING SUPPLIES	600	2,000	2,000	2,000
	650 SUB-TOTAL	1,300	2,700	2,700	3,000
702	CONFERENCE/MEETING	329	1,250	1,250	1,250
704	CONTRACT SERVICES	35,000	35,000	35,000	48,000
706	DUES/BOOKS/SUBSCRIPTIONS	1,487	2,000	2,000	2,000
718	ORDINANCE ENFORCEMENT	0	5,000	1,000	10,000
728	TRAINING	2,925	3,500	3,500	3,250
730	UNIFORMS & PROTECTIVE CLOTHING	269	650	650	975
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0
752	MICROFICHE	0	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	40,010	47,400	43,400	65,475
802	OFFICE FURNITURE & EQUIPMENT	0	300	300	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	300	300	0
	DEPARTMENT/ACCOUNT TOTALS:	188,746	229,659	225,659	259,601



**Police - Administration
01-201**

POLICE ADMINISTRATION		ACCOUNT: 01-201		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	439,275	388,389	375,000	379,147		
604	DEFERRED COMPENSATION	4,965	5,551	5,551	6,014		
605	EXTRA DUTY PAY	57,939	50,000	50,000	50,000		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	1,538	1,500	1,000	1,200		
618	COURT PAY	0	200	100	200		
620	FICA EXPENSE- EMPLOYER	15,305	15,367	10,212	10,358		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	4,537	3,841	2,996	2,801		
630	CCOERA RETIREMENT	6,686	6,314	2,669	2,915		
633	POLICE RETIREMENT	14,881	18,031	16,940	18,600		
	600 SUB-TOTAL	545,126	489,193	464,468	471,235		
651	OFFICE SUPPLIES	8,984	9,500	9,500	9,500		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	9,011	13,510	11,000	11,600		
660	OPERATING SUPPLIES	3,833	88,199	71,035	37,900		
	650 SUB-TOTAL	21,828	111,209	91,535	59,000		
702	CONFERENCE/MEETING	2,905	3,610	3,610	3,240		
704	CONTRACTUAL SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	8,609	9,967	9,967	10,385		
728	TRAINING	2,192	12,800	5,800	17,050		
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0		
741	UNIFORM ALLOWANCE	24,497	29,800	29,800	29,800		
750	PROFESSIONAL SERVICES	53,393	77,025	77,025	94,665		
755	COMPUTER SOFTWARE	0	0	0	0		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARG	0	0	0	0		
	700 SUB-TOTAL	91,596	133,202	126,202	155,140		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	25,000		
809	OTHER MAJOR EQUIPMENT	0	112,020	64,711	800		
	ACCOUNT #800 SUB-TOTAL	0	112,020	64,711	25,800		
	DEPARTMENT/ACCOUNT TOTALS:	658,550	845,624	746,916	711,175		



**Police - Community Services Unit
01-203**

ANIMAL-PARK ENFORCEMENT ACCOUNT: 01-203		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted
		Budget	Budget	Budget	Budget
602	STAFF SALARIES & WAGES	159,977	214,223	210,360	145,706
604	DEFERRED COMPENSATION	0	0	0	0
610	OVERTIME AND PREMIUM PAY	5,837	5,000	5,000	3,600
617	TEMP PERSONNEL HOURLY	0	900	900	20,200
618	COURT PAY	677	1,500	1,500	1,568
619	TEMP PERSONNEL NON-HOURLY	0	13,500	0	0
620	FICA EXPENSE- EMPLOYER	9,814	12,911	12,672	9,033
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	2,295	3,099	3,043	2,197
630	CCOERA RETIREMENT	2,387	7,039	6,884	5,828
633	POLICE RETIREMENT	0	0	0	0
	600 SUB-TOTAL	180,987	258,172	240,359	188,132
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	650	650	660
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	447	800	800	800
	650 SUB-TOTAL	447	1,450	1,450	1,460
702	CONFERENCE/MEETING	152	500	500	500
704	CONTRACTUAL SERVICES	0	3,528	3,528	25,000
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
720	VETERINARY SERVICES	42	500	500	500
721	JEFFCO ANIMAL SHELTER	23,240	22,365	22,365	23,650
730	UNIFORMS AND PROTECTIVE CLOTHING	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	1,395	2,100	2,100	2,100
799	MISCELLANEOUS SERVICES AND CHAR	0	0	0	0
	700 SUB-TOTAL	24,829	28,993	28,993	51,750
802	OFFICE EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	1,000	0	0
	800 SUB-TOTAL	0	1,000	0	0
	DEPARTMENT/ACCOUNT TOTALS:	206,263	289,615	270,802	241,342



**Police - Communications
01-204**

POLICE COMMUNICATIONS ACCOUNT: 01-204		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	372,369	471,789	400,000	502,296
604	DEFERRED COMPENSATION	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	50,593	52,280	50,000	50,000
618	COURT PAY	0	400	400	400
620	FICA EXPENSE- EMPLOYER	25,340	30,801	30,249	31,142
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	6,033	7,203	7,074	7,283
630	CCOERA RETIREMENT	13,064	17,339	14,028	16,714
633	POLICE RETIREMENT	76	0	0	0
	600 SUB-TOTAL	467,475	579,812	501,751	607,835
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	5,187	62,642	62,642	2,550
	650 SUB-TOTAL	5,187	62,642	62,642	2,550
702	CONFERENCE/MEETING	722	750	750	750
704	CONTRACTUAL SERVICES	30,439	114,192	114,192	88,060
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
732	WITNESS & JUROR FEES	0	0	0	0
716	LEGISLATIVE MEMBERSHIP	0	0	0	0
740	AUTO MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	11,774	11,774	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	39,617	17,200	17,200	7,000
799	MISCELLANEOUS SERVICES AND CHARG	0	0	0	0
	700 SUB-TOTAL	70,778	143,916	143,916	95,810
802	OFFICE FURNITURE & EQUIPMENT	0	2,400	2,400	0
805	COMMUNICATIONS EQUIPMENT	164,157	13,534	13,534	0
809	OTHER MAJOR EQUIPMENT	0	3,450	3,450	0
	800 SUB-TOTAL	164,157	19,384	19,384	0
	DEPARTMENT/ACCOUNT TOTALS:	707,597	805,754	727,693	706,195



**Police - School Resource Officer
01-205**

SELECTIVE ENFORCEMENT AND EDUCATIC ACCOUNT: 01-205		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	0	126,978	60,060	225,800
604	DEFERRED COMPENSATION	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	6,000	6,000	8,310
618	COURT PAY	0	1,620	1,215	2,160
620	FICA EXPENSE- EMPLOYER	0	0	0	0
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	0	1,829	0	2,351
630	CCOERA RETIREMENT	0	0	0	0
633	POLICE RETIREMENT	0	12,698	7,497	22,580
634	STATE DISABILITY INSURANCE	0	1,563	0	1,519
	600 SUB-TOTAL	0	150,688	74,772	262,720
651	OFFICE SUPPLIES	0	175	175	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	0	2,825	1,500	3,000
	650 SUB-TOTAL	0	3,000	1,675	3,000
702	CONFERENCE/MEETING	0	200	200	200
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
716	LEGISLATIVE MEMBERSHIP	0	0	0	0
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	0	200	200	200
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	0	153,888	76,647	265,920



**Police - Records
01-206**

POLICE RECORDS		ACCOUNT: 01-206		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	174,993	200,272	192,174	206,206		
604	DEFERRED COMPENSATION	0	0	0	0		
605	EXTRA DUTY PAY	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	1,518	9,200	9,200	9,650		
617	TEMP PERSONNEL - HOURLY	2,257	0	0	0		
620	FICA EXPENSE- EMPLOYER	10,691	12,417	11,782	12,785		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	2,500	2,904	2,756	2,990		
630	CCOERA RETIREMENT	4,833	8,011	7,688	8,248		
633	POLICE RETIREMENT	0	0	0	0		
	600 SUB-TOTAL	196,792	232,804	223,600	239,879		
651	OFFICE SUPPLIES	0	0	0	0		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	1,004	800	800	1,200		
	650 SUB-TOTAL	1,004	800	800	1,200		
702	CONFERENCE/MEETING	0	0	0	0		
704	CONTRACTUAL SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0		
732	WITNESS & JUROR FEES	0	0	0	0		
716	LEGISLATIVE MEMBERSHIP	0	0	0	0		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	15,150	20,000	20,000	20,000		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	15,150	20,000	20,000	20,000		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	1,000		
	800 SUB-TOTAL	0	0	0	1,000		
	DEPARTMENT/ACCOUNT TOTALS:	212,946	253,604	244,400	262,079		



Police - Training
01-207

POLICE TRAINING		ACCOUNT: 01-207		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	42,858	50,607	48,943	53,429		
604	DEFERRED COMPENSATION	0	0	0	0		
605	EXTRA DUTY PAY	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	2,277	3,500	2,800	3,765		
618	COURT PAY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	2,477	3,138	2,950	3,313		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	579	733	691	775		
630	CCOERA RETIREMENT	1,714	2,025	1,958	2,137		
633	POLICE RETIREMENT	0	0	0	0		
	600 SUB-TOTAL	49,905	60,003	57,342	63,419		
651	OFFICE SUPPLIES	0	0	0	0		
655	PHOTOCOPY/PRINTING	0	0	0	0		
657	RANGE SUPPLIES	0	0	0	27,515		
660	OPERATING SUPPLIES	1,811	3,000	3,000	1,000		
	650 SUB-TOTAL	1,811	3,000	3,000	28,515		
702	CONFERENCE/MEETING	2,036	3,000	3,000	20,000		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0		
728	TRAINING	65,645	85,250	85,250	70,000		
730	UNIFORMS & PROTECTIVE CLOTHING	43,069	42,000	32,000	35,000		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	0	0	0	3,500		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	110,750	130,250	120,250	128,500		
802	OFFICE EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS:	162,466	193,253	180,592	220,434		



**Police - Patrol
01-211**

POLICE PATROL		ACCOUNT: 01-211			
ACCOUNT NAME/DETAILED EXPLANATION		2005 Actual Budget	2006 Adjusted Budget	2006 Estimated Budget	2007 Adopted Budget
602	STAFF SALARIES & WAGES	2,232,773	2,669,364	2,605,217	2,730,323
603	LONGEVITY	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	193,266	202,440	206,940	248,316
618	COURT PAY	34,273	38,808	33,000	35,280
620	FICA EXPENSE- EMPLOYER	4,993	8,475	8,388	5,805
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	30,813	36,858	35,798	33,544
630	CCOERA RETIREMENT	0	1,527	1,493	2,359
633	POLICE RETIREMENT	214,244	253,157	245,553	263,669
634	STATE DISABILITY INS.	31,779	44,728	43,107	44,934
	600 SUB-TOTAL	2,742,141	3,255,357	3,179,496	3,364,230
657	RANGE SUPPLIES	17,633	22,360	22,360	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	15,458	38,600	37,100	34,152
	650 SUB-TOTAL	33,091	60,960	59,460	34,152
702	CONFERENCE/MEETING	341	650	650	650
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
727	EXPENSE REIMBURSEMENT	125	0	0	0
730	UNIFORMS AND PROTECTIVE CLOTHING	17,696	12,000	12,000	13,200
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	12,692	12,900	12,900	16,835
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE/PAGER EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	1,709	2,100	2,100	8,100
799	MISCELLANEOUS SERVICES AND CHARGE	0	0	0	0
	700 SUB-TOTAL	32,563	27,650	27,650	38,785
805	COMMUNICATIONS EQUIPMENT	0	0	0	12,000
809	OTHER MAJOR EQUIPMENT	13,634	20,754	20,754	0
	800 SUB-TOTAL	13,634	20,754	20,754	12,000
	DEPARTMENT/ACCOUNT TOTALS:	2,821,429	3,364,721	3,287,360	3,449,167



**Police - Investigations
01-212**

POLICE INVESTIGATIONS ACCOUNT: 01-212		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	840,066	1,012,840	916,374	1,054,954
603	LONGEVITY	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	83,455	85,000	85,000	100,000
614	STANDBY PAY	8,221	18,835	18,835	18,620
618	COURT PAY	7,837	8,000	8,000	8,260
620	FICA EXPENSE- EMPLOYER	5,562	10,063	9,760	10,758
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	7,984	9,426	9,240	11,068
630	CCOERA RETIREMENT	3,357	6,623	6,428	6,941
633	POLICE RETIREMENT	74,752	94,089	73,966	88,144
634	STATE DISABILITY INS.	4,261	5,362	5,262	9,927
	600 SUB-TOTAL	1,035,495	1,250,238	1,132,865	1,308,672
653	POSTAGE	133	350	350	0
654	PHOTOCOPY/PRINTING	0	6,000	6,000	0
655	POSTAGE	0	0	0	350
660	OPERATING SUPPLIES	9,201	16,500	16,500	16,000
	650 SUB-TOTAL	9,334	22,850	22,850	16,350
702	CONFERENCE/MEETING	1,082	4,120	4,120	575
704	CONTRACT SERVICES	0	8,000	8,000	8,000
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
727	EXPENSE REIMBURSEMENT	601	2,000	1,200	2,000
730	UNIFORMS AND PROTECTIVE CLOTHING	565	1,000	1,000	1,000
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	21,764	13,500	13,500	73,150
758	RENTALS AND LEASES	1,490	4,000	2,000	1,000
759	TELEPHONE/PAGER EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	1,249	4,315	4,315	12,415
799	MISCELLANEOUS SERVICES AND CHARGE	3,743	0	0	0
	700 SUB-TOTAL	30,494	36,935	34,135	98,140
802	OFFICE FURNITURE & EQUIPMENT	4,458	25,000	25,000	0
804	ENGINEERING & PHOTO EQUIPMENT	6,751	12,050	0	0
812	BUILDING IMPROVEMENTS	0	0	5,010	0
	800 SUB-TOTAL	11,209	37,050	30,010	0
	DEPARTMENT/ACCOUNT TOTALS:	1,086,532	1,347,073	1,219,860	1,423,162



**Police - Traffic Enforcement
01-213**

TRAFFIC ENFORCEMENT		ACCOUNT: 01-213		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	192,786	148,687	150,000	312,520		
603	LONGEVITY	0	0	0	0		
605	EXTRA DUTY PAY	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	11,701	15,800	5,000	21,860		
614	STANDBY PAY	0	0	0	0		
618	COURT PAY	2,388	5,750	2,500	6,100		
620	FICA EXPENSE- EMPLOYER	0	0	0	0		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	3,003	4,766	1,982	4,532		
633	POLICE RETIREMENT INSURANCE	19,035	32,869	13,600	31,252		
634	STATE DISABILITY INS.	1,446	3,105	2,000	4,357		
	600 SUB-TOTAL	230,359	210,977	175,082	380,621		
651	OFFICE SUPPLIES	0	0	0	0		
655	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
662	VEHICLE & EQUIPMENT	0	0	0	0		
	650 SUB-TOTAL	0	0	0	0		
702	CONFERENCE/MEETING	84	300	300	300		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0		
730	UNIFORMS AND PROTECTIVE CLOTHING	795	4,700	4,700	4,700		
716	LEGISLATIVE MEMBERSHIP	0	0	0	0		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	0	0	0	0		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	737	1,000	1,000	1,000		
799	MISCELLANEOUS SERVICES AND CHARGE	0	0	0	0		
	700 SUB-TOTAL	1,616	6,000	6,000	6,000		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	11,500	11,500	3,250		
	800 SUB-TOTAL	0	11,500	11,500	3,250		
	DEPARTMENT/ACCOUNT TOTALS:	231,975	228,477	192,582	389,871		



**Police - Special Investigations
01-214**

SPECIAL INVESTIGATIONS ACCOUNT: 01-214		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANAT		Actual	Adjusted	Estimated	Adopted
		Budget	Budget	Budget	Budget
602	STAFF SALARIES & WAGES	184,732	203,765	195,775	127,274
604	DEFERRED COMPENSATION	0	0	0	0
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	11,589	15,300	15,300	10,000
614	STANDBY PAY	858	1,165	1,165	0
618	COURT PAY	1,126	2,455	2,455	2,000
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	759	917	897	923
630	CCOERA RETIREMENT	0	0	0	0
633	POLICE RETIREMENT	17,282	20,377	19,436	12,727
	600 SUB-TOTAL	216,346	243,979	235,028	152,924
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	150	200	200	200
	650 SUB-TOTAL	150	200	200	200
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
727	EXPENSE REIMBURSEMENT	0	150	150	150
730	UNIFORMS & PROTECTIVE CLOTHING	95	300	300	300
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	15,468	18,000	15,500	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	80	300	300	300
799	MISCELLANEOUS SERVICES AND CHAF	0	0	0	0
	700 SUB-TOTAL	15,643	18,750	16,250	750
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	ACCOUNT #800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	232,139	262,929	251,478	153,874



**Police - Emergency Operations
01-215**

EMERGENCY OPERATIONS		ACCOUNT: 01-215		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	0	0	0	0		
604	DEFERRED COMPENSATION	0	0	0	0		
605	EXTRA DUTY PAY	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
618	COURT PAY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	0	0	0	0		
622	MEDICAL/DENTAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	0	0	0	0		
630	CCOERA RETIREMENT	0	0	0	0		
633	POLICE RETIREMENT	0	0	0	0		
	600 SUB-TOTAL	0	0	0	0		
651	OFFICE SUPPLIES	0	0	0	0		
654	PHOTOCOPY & PRINTING	0	200	0	200		
660	OPERATING SUPPLIES	0	1,000	500	1,000		
663	HAZARDOUS WASTE DISPOSAL	7,034	1,000	500	0		
	650 SUB-TOTAL	7,034	2,200	1,000	1,200		
702	CONFERENCE/MEETING	0	1,000	500	1,000		
704	CONTRACTUAL SERVICES	20,331	17,400	17,331	20,775		
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0		
732	WITNESS & JUROR FEES	0	0	0	0		
716	LEGISLATIVE MEMBERSHIP	0	0	0	0		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
750	PROFESSIONAL SERVICES	0	0	0	2,034		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	20,331	18,400	17,831	23,809		
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS:	27,365	20,600	18,831	25,009		



**Public Works - Administration
01-301**

PUBLIC WORKS ADMINISTRATIVE ACCOUNT: 01-301		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF WAGES	106,019	122,129	122,129	125,635
604	DEFERRED COMPENSATION	5,301	6,106	6,106	6,282
605	EXTRA DUTY PAY	0	0	0	0
606	AUTO ALLOWANCE	3,600	3,600	3,600	3,600
610	OVERTIME AND PREMIUM PAY	0	0	0	0
618	COURT PAY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	5,580	5,580	5,580	5,840
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,649	1,771	1,771	1,822
630	CCOERA RETIREMENT	0	0	0	0
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	122,149	139,186	139,186	143,179
651	OFFICE SUPPLIES	0	0	0	0
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	0	0	0	0
	650 SUB-TOTAL	0	0	0	0
702	CONFERENCE/MEETING	1,336	3,000	1,000	3,500
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	399	500	500	500
728	TRAINING	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	211	200	200	100
716	LEGISLATIVE MEMBERSHIP	0	0	0	0
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHAR	0	0	0	0
	700 SUB-TOTAL	1,946	3,700	1,700	4,100
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	124,095	142,886	140,886	147,279



**Public Works - Engineering
01-302**

PUBLIC WORKS ENGINEERING ACCOUNT: 01-302		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	607,279	694,760	643,000	706,686
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	3,230	3,000	3,000	4,000
617	TEMP PERSONNEL-HOURLY	0	3,000	1,000	8,000
619	TEMP PERSONNEL-NON-HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	36,573	42,912	39,000	43,815
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	8,553	10,074	9,887	10,247
630	CCOERA RETIREMENT	20,910	25,681	25,196	26,027
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	676,545	779,427	721,083	798,775
651	OFFICE SUPPLIES	1,891	2,100	1,500	1,400
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	2,196	5,000	5,000	4,000
660	OPERATING SUPPLIES	19,336	20,000	20,000	23,000
	650 SUB-TOTAL	23,423	27,100	26,500	28,400
702	CONFERENCE/MEETING	608	1,200	1,000	1,000
704	CONTRACT SERVICES	1,047	5,000	2,000	14,085
706	DUES/BOOKS/SUBSCRIPTIONS	1,667	2,500	2,500	2,800
728	TRAINING	8,036	15,000	15,000	16,000
730	UNIFORMS & PROTECTIVE CLOTHING	1,200	1,500	1,500	1,700
740	AUTO MILEAGE REIMBURSEMENT	258	500	300	500
750	PROFESSIONAL SERVICES	56,751	128,836	128,836	100,000
759	TELEPHONE EXPENSE	0	0	0	0
761	STREET LIGHTING	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	200	1,000	500	500
793	TITLE SEARCHES	0	500	500	500
	700 SUB-TOTAL	69,767	156,036	152,136	137,085
802	OFFICE FURNITURE & EQUIPMENT	3,156	2,500	2,500	600
809	OTHER MAJOR EQUIPMENT	5,039	3,500	3,500	30,000
	800 SUB-TOTAL	8,195	6,000	6,000	30,600
	DEPARTMENT/ACCOUNT TOTALS:	777,930	968,563	905,719	994,860



**Public Works - Operations
01-303**

PUBLIC WORKS OPERATIONS ACCOUNT: 01-303		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	710,233	752,913	742,941	770,682
603	LONGEVITY	0	0	0	0
604	DEFERRED COMPENSATION	0	0	0	0
610	OVERTIME AND PREMIUM PAY	21,808	32,000	32,000	35,000
614	STANDBY PAY	11,837	14,000	14,000	15,000
617	TEMP PERSONNEL-HOURLY	0	0	0	0
619	TEMP PERSONNEL-NON-HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	44,515	46,680	46,062	47,782
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	10,411	10,918	10,773	11,175
630	CCOERA RETIREMENT	27,496	30,117	29,718	30,827
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	ACCOUNT #600 SUB-TOTAL	826,300	886,628	875,494	910,466
651	OFFICE SUPPLIES	1,196	500	600	700
655	POSTAGE	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
660	OPERATING SUPPLIES	182,085	212,500	212,500	216,500
661	OIL AND GAS - SHOPS	170,218	190,000	190,000	190,000
662	VEHICLE AND EQUIPMENT PARTS	68,848	82,000	60,000	100,000
663	HAZARD WASTE MATERIAL	800	2,000	1,500	2,000
665	SPECIAL EQUIPMENT	460	500	500	500
	ACCOUNT #650 SUB-TOTAL	423,607	487,500	465,100	509,700
702	CONFERENCE/MEETING	496	600	600	600
704	CONTRACTUAL SERVICES	28,036	88,500	88,500	91,500
706	DUES/BOOKS/SUBSCRIPTIONS	818	1,000	1,000	1,100
728	TRAINING	3,624	8,000	8,000	8,000
730	UNIFORMS & PROTECTIVE CLOTHING	7,461	9,000	9,000	9,000
740	MILEAGE REIMBURSEMENT	555	500	300	500
750	PROFESSIONAL SERVICES	0	0	0	0
758	RENTALS AND LEASES	130	500	500	500
760	UTILITIES	19,274	18,000	18,000	20,000
761	STREET LIGHTING	422,837	430,000	430,000	450,000
774	FACILITY REPAIR/MAINTENANCE	7,747	8,000	8,000	8,000
776	OTHER EQUIPMENT MAINTENANCE	1,123	2,000	2,000	2,000
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	ACCOUNT #700 SUB-TOTAL	492,101	566,100	565,900	591,200
802	OFFICE FURNITURE & EQUIPMENT	961	5,000	5,000	5,000
803	TOOLS AND WORK EQUIPMENT	1,451	1,500	1,500	1,500
807	FLEET REPLACEMENT	322,615	458,206	458,206	233,000
809	OTHER MAJOR EQUIPMENT	27,475	151,350	151,350	150,000
	ACCOUNT #800 SUB-TOTAL	352,502	616,056	616,056	389,500
	DEPARTMENT/ACCOUNT TOTALS:	2,094,510	2,556,284	2,522,550	2,400,866



**Parks & Recreation - Administration
01-601**

PARKS & RECREATION ADMINISTRATION ACCOUNT: 01-601		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF WAGES	131,700	155,333	150,000	165,911
604	DEFERRED COMPENSATION	4,851	5,887	5,887	5,921
606	AUTO ALLOWANCE	3,600	3,600	3,600	3,600
610	OVERTIME AND PREMIUM PAY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	171	500	0	0
619	TEMP PERSONNEL - NON-HOURLY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	7,620	7,910	7,833	8,784
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	2,020	2,252	2,234	2,406
630	CCOERA RETIREMENT	917	535	485	1,900
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	150,879	176,017	170,039	188,522
651	OFFICE SUPPLIES	3,645	3,500	3,500	3,600
654	PHOTOCOPY/PRINTING	807	600	600	600
655	POSTAGE	144	400	200	200
660	OPERATING SUPPLIES	429	300	300	300
	650 SUB-TOTAL	5,025	4,800	4,600	4,700
702	CONFERENCE/MEETING	707	2,500	1,500	2,500
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	395	675	565	600
728	TRAINING	0	200	0	250
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	AUTO MILEAGE REIMBURSEMENT	634	800	800	800
750	PROFESSIONAL SERVICES	20,178	26,000	15,000	20,000
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	0	0	0	0
774	FACILITY REPAIR AND MAINT.	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	21,914	30,175	17,865	24,150
802	OFFICE EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	177,818	210,992	192,504	217,372



Parks & Recreation - Recreation 01-602

PARKS & RECREATION - RECREATION ACCOUNT: 01-602		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	87,999	94,789	93,052	100,735
603	LONGEVITY	0	0	0	0
610	OVERTIME & PREMIUM PAY	0	0	0	0
614	STANDBY PAY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	629	960	700	1,140
619	TIMP PERSONNEL/NON-HOURLY	0	0	0	0
620	FICA EXPENSE - EMPLOYER	5,403	5,937	5,511	6,316
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,241	1,388	1,289	1,477
630	CCOERA RETIREMENT EXP	3,520	3,791	3,521	4,029
640	OUTSIDE PERSONAL SERVICES	4,800	5,900	6,200	6,100
ACCOUNT #600 SUB-TOTAL		103,592	112,765	110,273	119,797
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY & PRINTING	15,513	20,208	18,000	20,052
655	POSTAGE COSTS	4,388	6,752	5,200	6,758
660	OPERATING SUPPLIES	2,879	12,013	11,450	11,400
ACCOUNT #650 SUB-TOTAL		22,780	38,973	34,650	38,210
702	CONFERENCE & MEETING EXPENSE	202	337	323	337
704	CONTRACTUAL SERVICES	0	2,000	1,500	2,000
706	DUES, BOOKS, SUBSCRIPTIONS	333	475	475	500
728	TRAINING	60	2,150	1,800	2,150
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	AUTO MILEAGE REIMBURSEMENT	291	364	200	401
750	PROFESSIONAL SERVICES	1,450	50,321	6,800	43,800
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS & LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	16,081	0	0	0
774	FACILITY REPAIR & MAINTENANCE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISC. SERVICES & CHARGES	43,005	41,600	42,000	42,000
ACCOUNT #700 SUB-TOTAL		61,422	97,247	53,098	91,188
802	OFFICE FURN & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
ACCOUNT #800 SUB-TOTAL		0	0	0	0
DEPARTMENT/ACCOUNT TOTALS		187,794	248,985	198,021	249,195



**Parks & Recreation - Parks Maintenance
01-603**

PARKS & REC - PARKS MAINT ACCOUNT: 01-603		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATIO		Actual	Adjusted	Estimated	Adopted
		Budget	Budget	Budget	Budget
602	STAFF SALARIES & WAGES	600,359	343,564	280,951	353,571
603	LONGEVITY	0	0	0	0
610	OVERTIME & PREMIUM PAY	8,270	6,285	6,285	11,993
614	STANDBY PAY	4,526	4,264	4,264	5,575
617	TEMP PERSONNEL - HOURLY	66,116	126,261	100,000	100,000
619	TEMP PERSONNEL/NON-HOURLY	0	0	0	0
620	FICA EXPENSE - EMPLOYER	41,239	21,301	20,791	28,121
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	9,645	4,982	4,863	6,551
630	CCOERA RETIREMENT EXP	23,661	11,678	11,358	13,678
640	OUTSIDE PERSONAL SERVICES	0	0	0	0
	600 SUB-TOTAL	753,816	518,335	428,512	519,489
651	OFFICE SUPPLIES	498	500	500	500
655	POSTAGE COSTS	0	0	0	0
660	OPERATING SUPPLIES	63,031	56,915	56,915	61,788
663	HAZARDOUS WAST DISPOSAL	0	0	0	0
	650 SUB-TOTAL	63,529	57,415	57,415	62,288
702	CONFERENCE & MEETING EXPENSE	0	0	0	0
704	CONTRACTUAL SERVICES	75,336	115,251	98,876	101,410
706	DUES, BOOKS, SUBSCRIPTIONS	25	315	230	280
728	TRAINING	532	3,655	3,103	3,741
730	UNIFORMS & PROTECTIVE CLOTHING	8,847	9,580	8,138	9,580
740	AUTO MILEAGE REIMBURSEMENT	783	600	610	625
750	PROFESSIONAL SERVICES	450	355	0	2,355
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS & LEASES	9,570	10,540	10,040	12,915
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	262,773	198,419	198,582	208,440
774	FACILITY REPAIR & MAINTENANCE	28,731	86,069	63,412	114,495
776	OTHER EQUIPMENT MAINTENANCE	10,831	10,000	9,250	14,106
799	MISC. SERVICES & CHARGES	0	10,000	5,000	5,000
	700 SUB-TOTAL	397,878	444,784	397,241	472,947
803	TOOLS & WORK EQUIPMENT	0	4,500	4,482	0
805	COMMUNICATIONS EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	17,580	7,050	7,027	16,150
812	BUILDING IMPROVEMENTS	5,000	0	0	40,000
	800 SUB-TOTAL	22,580	11,550	11,509	56,150
	DEPARTMENT/ACCOUNT TOTALS	1,237,803	1,032,084	894,677	1,110,874



**Parks & Recreation - Forestry
01-604**

PARKS & RECREATION - FORESTRY ACCOUNT: 01-604		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	102,484	114,576	112,271	117,752
603	LONGEVITY	0	0	0	0
610	OVERTIME AND PREMIUM PAY	1,688	2,464	2,464	3,366
614	STANDBY	131	548	548	566
617	TEMP PERSONNEL - HOURLY	18,130	15,875	15,875	18,535
618	COURT PAY	0	0	0	0
620	FICA EXPENSE- EMPLOYER	7,368	7,104	6,961	8,450
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,723	1,661	1,628	1,976
630	CCOERA RETIREMENT	3,961	4,583	4,491	4,710
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	135,485	146,811	144,238	155,355
651	OFFICE SUPPLIES	117	500	250	250
653	POSTAGE	0	0	0	0
654	PHOTOCOPY & PRINTING	0	500	500	500
660	OPERATING SUPPLIES	17,922	20,712	17,583	21,652
663	HAZARDOUS WASTE DISPOSAL	120	250	0	250
	650 SUB-TOTAL	18,159	21,962	18,333	22,652
702	CONFERENCE/MEETING	0	550	550	1,732
704	CONTRACTUAL SERVICES	44,594	93,345	93,345	69,500
706	DUES/BOOKS/SUBSCRIPTIONS	396	825	525	825
728	TRAINING	354	795	820	595
730	UNIFORMS & PROTECTIVE CLOTHING	1,663	2,126	1,896	2,126
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	450	170	1,450
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	200	0	200
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	0	2,500	0	0
774	FACILITY REPAIR AND MAINT.	0	150	0	150
776	OTHER EQUIPMENT MAINTENANCE	35	1,500	1,500	1,500
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	47,042	102,441	98,806	78,078
802	OFFICE EQUIPMENT	0	0	0	0
805	COMMUNICATIONS EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	200,686	271,214	261,377	256,085



**Parks & Recreation - Open Space
01-605**

PARKS & RECREATION - OPEN SPACE ACCOUNT: 01-605		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	80,960	63,093	62,344	119,003
603	LONGEVITY	0	0	0	0
610	OVERTIME & PREMIUM PAY	1,471	1,312	1,312	2,313
614	STANDBY PAY	1,460	1,936	1,936	1,695
617	TEMP PERSONNEL - HOURLY	3,718	5,530	5,530	9,507
619	TEMP PERSONNEL/NON-HOURLY	0	0	0	0
620	FICA EXPENSE - EMPLOYER	5,380	3,912	3,865	7,378
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	1,258	915	904	1,726
630	CCOERA RETIREMENT EXP	3,239	1,485	1,456	4,669
640	OUTSIDE PERSONAL SERVICES	0	0	0	0
	600 SUB-TOTAL	97,486	78,183	77,347	146,291
651	OFFICE SUPPLIES	293	300	300	400
654	PHOTOCOPY & PRINTING	0	500	500	500
660	OPERATING SUPPLIES	11,353	9,975	10,200	12,500
663	HAZARDOUS WASTE DISPOSAL	0	200	0	0
	650 SUB-TOTAL	11,646	10,975	11,000	13,400
702	CONFERENCE & MEETING EXPENSE	325	325	325	605
704	CONTRACTUAL SERVICES	29,608	23,400	23,400	39,686
706	DUES, BOOKS, SUBSCRIPTIONS	140	150	150	185
728	TRAINING	20	100	100	100
730	UNIFORMS & PROTECTIVE CLOTHING	907	1,010	1,010	1,655
740	AUTO MILEAGE REIMBURSEMENT	0	0	500	500
750	PROFESSIONAL SERVICES	0	675	100	150
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS & LEASES	351	100	0	0
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	0	0	0	0
774	FACILITY REPAIR & MAINTENANCE	933	1,225	2,475	3,050
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISC. SERVICES & CHARGES	0	0	0	0
	700 SUB-TOTAL	32,284	26,985	28,060	45,931
804	ENGINEERING & PHOTO EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
		141,416	116,143	116,407	205,622



**General Government - Central Charges
01-610**

CENTRAL CHARGES ACCOUNT: 01-610		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATIO		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	COMPENSATED ABSENCES	0	0	0	0
621	WORKERS COMPENSATION	324,349	396,793	396,793	333,015
624	WORKERS COMPENSATION UNINSURED	46,275	60,000	40,000	50,000
626	MEDICAL	1,237,063	1,260,401	1,200,000	1,379,683
627	DENTAL	76,792	93,376	88,000	101,406
628	LTD/STD	61,055	61,942	62,000	51,295
629	LIFE/ADD/DEP	28,629	40,073	40,000	43,167
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	1,774,163	1,912,585	1,826,793	1,958,566
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	18,367	25,000	20,000	25,000
653	POSTAGE	35,303	30,000	30,000	30,000
660	OPERATING SUPPLIES	24,599	30,000	30,000	30,000
	650 SUB-TOTAL	78,269	85,000	80,000	85,000
706	DUES, BOOKS, SUBSCRIPTIONS	260	500	45	100
719	ECONOMIC DEVELOPMENT INCENTIVE	0	0	0	0
720	DECONOMIC DEV. INCENT. SAFEWAY	0	0	0	0
721	JEFFCO ANIMAL SHELTER	0	0	0	0
728	SAFETY/WELLNESS	9,392	7,000	7,000	10,000
729	SAFETY	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	11,293	32,000	30,501	7,000
758	RENTALS AND LEASES	26,959	0	0	0
759	TELEPHONE EXPENSE	209,578	225,000	200,000	210,000
760	UTILITIES	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	2,106	2,500	2,500	3,500
781	PERSONAL & PROP LIAB	168,245	167,672	167,672	177,417
782	UNINSURED LOSS	105,886	80,000	80,000	80,000
784	JEFFCO TREASURER COLL FEES	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARG	585	0	0	0
	700 SUB-TOTAL	534,304	514,672	487,718	488,017
802	OFFICE FURNITURE & EQUIPMENT	737	1,000	0	37,000
805	COMMUNICATIONS EQUIPMENT	249	500	0	0
808	CAPITAL LEASES	10,905	50,905	42,000	65,000
809	OTHER MAJOR EQUIPMENT	0	0	0	0
897	TRANSFER TO SPECIAL FUNDS	0	0	0	0
	800 SUB-TOTAL	11,891	52,405	42,000	102,000
	DEPARTMENT/ACCOUNT TOTALS:	2,398,627	2,564,662	2,436,511	2,633,583



**Parks & Recreation - Anderson Building
01-620**

PARKS & REC - ANDERSON BLDG ACCOUNT: 01-620		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIED & WAGES	0	0	0	0
603	LONGEVITY	0	0	0	0
610	OVERTIME & PREMIUM PAY	0	0	0	0
614	STANDBY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	10,221	14,578	14,578	21,121
619	TEMP PERSONNEL - NON-HOURLY	0	0	0	0
620	FICA EXPENSE - EMPLOYER	634	904	904	1,310
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	148	211	211	306
630	CCOERA RETIREMENT EXPENSE	0	0	0	0
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	11,003	15,693	15,693	22,737
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
655	POSTAGE	0	0	0	0
660	OPERATING SUPPLIES	0	0	0	68
	650 SUB-TOTAL	0	0	0	68
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	6,612	6,515	6,515	6,660
706	DUES, BOOKS, SUBSCRIPTIONS	0	0	0	0
728	TRAINING	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSES	0	0	0	0
760	UTILITIES	38,277	36,000	36,000	36,750
774	FACILITY REPAIRS & MAINTENANCE	3,198	3,844	3,844	6,100
776	OTHER EQUIPMENT MAINTENANCE	723	1,028	1,028	2,000
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0
	700 SUB-TOTAL	48,810	47,387	47,387	51,510
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
812	BUILDING IMPROVEMENTS	11,000	23,400	23,400	2,500
	800 SUB-TOTAL	11,000	23,400	23,400	2,500
	DEPARTMENT ACCOUNT TOTALS	70,813	86,480	86,480	76,815



Parks & Recreation - Athletics
01-621

PARKS & REC - ATHLETIC		ACCOUNT: 01-621		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual	Adjusted	Estimated	Adopted	Budget	Budget
		Budget	Budget	Budget	Budget		
602	STAFF SALARIES & WAGES	78,212	92,583	90,777	95,716		
603	LONGEVITY	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
614	STANDBY	0	0	0	0		
617	TEMP PERSONNEL - HOURLY	6,584	11,017	10,000	16,694		
619	TEMP PERSONNEL - NON-HOURLY	7,922	8,724	23,512	21,678		
620	FICA EXPENSE - EMPLOYER	5,567	6,964	6,852	8,313		
622	MEDICAL/DENTIAL INSURANCE	0	0	0	0		
625	MEDICARE PORTION FICA	1,302	1,629	1,603	1,944		
630	CCOERA RETIREMENT	2,835	3,033	3,961	3,829		
640	OUTSIDE PERSONNEL SERVICES	11,360	21,434	10,930	20,751		
	600 SUB-TOTAL	113,782	145,384	147,635	168,925		
651	OFFICE SUPPLIES	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
655	POSTAGE	0	0	0	0		
660	OPERATING SUPPLIES	22,320	24,605	19,000	28,087		
	650 SUB-TOTAL	22,320	24,605	19,000	28,087		
702	CONFERENCE/MEETING	0	645	430	645		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	110	225	190	225		
728	TRAINING	0	0	0	500		
730	UNIFORMS & PROTECTIVE CLOTHING	0	90	90	90		
740	MILEAGE REIMBURSEMENT	114	810	150	324		
750	PROFESSIONAL SERVICES	0	0	0	0		
755	COMPUTER SOFTWARE	0	0	0	0		
758	RENTALS AND LEASES	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
760	UTILITIES	0	0	0	0		
774	FACILITY REPAIR AND MAINTENANCE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0		
	700 SUB-TOTAL	224	1,770	860	1,784		
802	TOOLS & WORK EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS	136,326	171,759	167,495	198,796		



**Parks & Recreation - General Programs
01-622**

PARKS & REC - GENERAL PROGRAMS ACCOUNT: 01-622		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	0	75,922	70,786	79,930
603	LONGEVITY	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
614	STANDBY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	0	31,175	27,500	32,059
619	TEMP PERSONNEL - NON-HOURLY	0	28,898	25,485	21,906
620	FICA EXPENSE - EMPLOYER	0	8,432	9,000	8,301
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	0	1,972	2,000	1,941
630	CCOERA RETIREMENT	0	3,037	3,318	3,198
640	OUTSIDE PERSONNEL SERVICES	0	10,440	8,700	11,230
	600 SUB-TOTAL	0	159,876	146,789	158,565
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
655	POSTAGE	0	0	0	0
660	OPERATING SUPPLIES	0	10,595	7,800	10,500
	650 SUB-TOTAL	0	10,595	7,800	10,500
702	CONFERENCE/MEETING	0	350	350	488
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	0	78	76	115
728	TRAINING	0	1,415	1,185	2,380
730	UNIFORMS & PROTECTIVE CLOTHING	0	80	0	80
740	MILEAGE REIMBURSEMENT	0	245	245	200
750	PROFESSIONAL SERVICES	0	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	0	0	0	0
774	FACILITY REPAIR AND MAINTENANCE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	0	2,168	1,856	3,263
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
		0	172,639	156,445	172,328



Parks & Recreation - Outdoor Pool

01-623

PARKS & REC - GENERAL PROGRAMS ACCOUNT: 01-623		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES	0	0	0	0
603	LONGEVITY	0	0	0	0
610	OVERTIME AND PREMIUM PAY	120	450	120	450
614	STANDBY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	41,935	60,631	40,000	45,000
619	TEMP PERSONNEL - NON-HOURLY	0	0	0	0
620	FICA EXPENSE - EMPLOYER	2,607	3,787	2,135	2,790
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	610	886	576	907
630	CCOERA RETIREMENT EXP	0	0	0	0
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0
	600 SUB-TOTAL	45,272	65,754	42,831	49,147
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
655	POSTAGE	0	0	0	0
660	OPERATING SUPPLIES	16,884	21,463	18,000	21,643
	650 SUB-TOTAL	16,884	21,463	18,000	21,643
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	0	0	0	0
728	TRAINING	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	MILEAGE REIMBURSEMENT	0	0	0	0
750	PROFESSIONAL SERVICES	0	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
760	UTILITIES	0	0	0	0
774	FACILITY REPAIR & MAINTENANCE	5,799	8,350	7,850	25,950
776	OTHER EQUIPMENT MAINTENANCE	0	0	2,373	5,528
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0
	700 SUB-TOTAL	5,799	8,350	10,223	31,478
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	2,680	3,850	0	0
	800 SUB-TOTAL	2,680	3,850	0	0
	DEPARTMENT/ACCOUNT TOTALS	70,635	99,417	71,054	102,268



**Parks & Recreation - Senior/Community Center
01-624**

PARKS & REC - COMMUNITY CTR ACCOUNT: 01-624		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF SALARIES & WAGES	161,691	182,928	180,884	193,324
603	LONGEVITY	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
614	STANDBY	0	0	0	0
617	TEMP PERSONNEL - HOURLY	31,056	36,918	30,000	35,000
619	TEMP PERSONNEL - NON-HOURLY	4,571	13,853	10,000	10,000
620	FICA EXPENSE - EMPLOYER	11,542	14,856	14,330	15,531
622	MEDICAL/DENTAL INSURANCE	0	0	0	0
625	MEDICARE PORTION FICA	2,699	3,475	3,352	3,632
630	CCOERA RETIREMENT	6,460	7,317	7,235	7,733
640	OUTSIDE PERSONNEL SERVICES	27,779	28,461	28,000	35,191
	600 SUB-TOTAL	245,798	287,808	273,801	300,411
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	6,253	5,900	5,900	7,100
655	POSTAGE	1,851	2,300	2,300	4,036
660	OPERATING SUPPLIES	15,804	19,650	19,000	20,472
	650 SUB-TOTAL	23,908	27,850	27,200	31,608
702	CONFERENCE/MEETING	205	645	35	0
704	CONTRACT SERVICES	23,639	28,230	28,000	32,498
706	DUES/BOOKS/SUBSCRIPTIONS	178	380	380	930
728	TRAINING	651	680	1,350	1,400
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	210
740	MILEAGE REIMBURSEMENT	111	243	150	162
750	PROFESSIONAL SERVICES	76	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
758	RENTALS AND LEASES	0	0	0	0
759	TELEPHONE EXENSE	0	0	0	0
760	UTILITIES	23,557	18,330	18,000	21,400
774	FACILITY REPAIRE & MAINTENANCE	6,821	10,800	10,800	23,700
776	OTHER EQUIPMEN MAINTENANCE	280	1,175	1,175	1,225
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0
	700 SUB-TOTAL	55,518	60,483	59,890	81,525
802	OFFICE FURNITURE & EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	9,000	0	0	8,252
812	BUILDING IMPROVEMENTS	16,660	37,000	22,000	44,955
	800 SUB-TOTAL	25,660	37,000	22,000	53,207
		350,884	413,141	382,891	466,751



Recreation Center - Facilities 64-602

Rec Center - Facilities		Account: 64-602		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATIO		Actual	Adjusted	Estimated	Adopted		
		Budget	Budget	Budget	Budget		
602	STAFF WAGES	293,314	317,440	300,000	309,742		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	9,184	7,834	9,000	9,498		
614	STANDBY PAY	6,357	6,999	6,999	7,103		
617	TEMPORARY PERSONNEL - HOURLY	168,391	196,290	190,000	211,632		
619	TEMPORARY PERSONNEL - NON-HOURLY	0	0	0	0		
620	FICA EXPENSE - EMPLOYER	28,708	32,995	32,812	33,354		
622	MEDICAL/DENTAL INSURANCE	73,720	74,589	74,589	75,278		
625	MEDICARE PORTION FICA	6,714	7,717	7,674	7,801		
630	CCOERA RETIREMENT	10,202	12,070	11,952	11,519		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	596,590	655,934	633,026	665,927		
651	OFFICE SUPPLIES	2,431	2,800	2,800	2,800		
654	PHOTOCOPY/PRINTING	0	0	0	0		
655	POSTAGE	469	470	470	490		
660	OPERATING SUPPLIES	55,135	67,085	65,000	69,602		
	650 SUB-TOTAL	58,035	70,355	68,270	72,892		
702	CONFERENCE/MEETING	144	2,435	1,000	2,535		
704	CONTRACT SERVICES	48,796	70,597	70,597	78,385		
706	DUES/BOOKS/SUBSCRIPTIONS	75	150	150	150		
719	SALES TAX REFUNDS	0	0	0	0		
728	TRAINING	795	1,632	1,000	1,632		
730	UNIFORMS & PROTECTIVE CLOTHING	3,243	1,800	1,800	1,800		
740	AUTO ALLOWANCE	776	774	900	810		
750	PROFESSIONAL SERVICES	0	0	0	0		
755	COMPUTER SOFTWARE	2,884	1,500	750	500		
758	RENTALS AND LEASES	540	3,780	1,200	3,780		
760	UTILITIES	303,537	311,040	311,040	321,240		
774	FACILITY REPAIR & MAINTENANCE	95,719	79,000	70,000	69,618		
776	OTHER EQUIPMENT MAINTENANCE	11,924	20,400	18,000	17,400		
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0		
	700 SUB-TOTAL	468,433	493,108	476,437	497,850		
809	OTHER MAJOR EQUIPMENT	0	6,200	0	11,500		
812	BUILDING IMPROVEMENTS	0	97,708	93,000	25,000		
	800 SUB-TOTAL	0	103,908	93,000	36,500		
	DEPARTMENT/ACCOUNT TOTALS	1,123,058	1,323,305	1,270,733	1,273,169		



**Recreation Center - Aquatics
64-604**

Rec Center - Aquatics		Account: 64-604		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF WAGES	156,147	172,280	157,596	171,962		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	792	3,500	2,150	3,500		
617	TEMPORARY PERSONNEL - HOURLY	253,802	290,428	289,520	287,928		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	25,234	28,905	27,586	28,730		
622	MEDICAL/DENTAL INSURANCE	20,031	21,813	20,718	18,505		
625	MEDICARE PORTION FICA	5,901	6,760	5,618	6,719		
630	CCOERA RETIREMENT	6,087	6,891	6,891	6,878		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	600 SUB-TOTAL	467,994	530,577	510,079	524,222		
651	OFFICE SUPPLIES	0	0	0	0		
654	PHOTOCOPY/PRINTING	0	0	0	0		
655	POSTAGE	0	0	0	0		
660	OPERATING SUPPLIES	43,360	52,498	51,590	53,892		
	650 SUB-TOTAL	43,360	52,498	51,590	53,892		
702	CONFERENCE/MEETING	0	225	215	325		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	50	50	50	150		
727	EXPENSE REIMBURSEMENT	0	0	0	0		
728	TRAINING	3,663	5,556	4,986	5,686		
730	UNIFORMS & PROTECTIVE CLOTHING	2,776	2,618	2,428	2,830		
740	MILEAGE REIMBURSEMENT	0	0	0	0		
741	UNIFORM ALLOWANCE	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	6,489	8,449	7,679	8,991		
802	OFFICE EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	4,894	13,500	32,000	28,000		
	800 SUB-TOTAL	4,894	13,500	32,000	28,000		
	DEPARTMENT/ACCOUNT TOTALS:	522,737	605,024	601,348	615,105		



Recreation Center - Fitness 64-605

Rec Center - Fitness		Account: 64-605		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF WAGES	34,471	40,026	37,000	41,855		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	159,954	154,697	146,000	162,162		
619	TEMPORARY PERSONNEL - NON HOURLY	86,562	79,870	117,000	70,230		
620	FICA EXPENSE- EMPLOYER	17,373	17,025	18,500	17,003		
622	MEDICAL/DENTAL INSURANCE	6,130	5,228	5,500	5,554		
625	MEDICARE PORTION FICA	4,063	3,982	4,400	3,977		
630	CCOERA RETIREMENT	433	807	740	1,674		
640	OUTSIDE PERSONNEL SERVICES	2,166	1,620	1,500	1,620		
	600 SUB-TOTAL	311,152	303,255	330,640	304,075		
651	OFFICE SUPPLIES	0	0	0	0		
655	POSTAGE	101	120	190	180		
654	PHOTOCOPY/PRINTING	0	0	0	0		
660	OPERATING SUPPLIES	8,405	7,066	6,900	8,000		
	650 SUB-TOTAL	8,506	7,186	7,090	8,180		
702	CONFERENCE/MEETING	0	225	225	325		
704	CONTRACT SERVICES	0	365	365	365		
706	DUES/BOOKS/SUBSCRIPTIONS	38	38	38	75		
718	ORDINANCE ENFORCEMENT	0	0	0	0		
728	TRAINING	524	1,164	1,000	1,650		
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0		
740	AUTO ALLOWANCE	97	100	100	150		
755	COMPUTER SOFTWARE	0	0	0	0		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	700 SUB-TOTAL	659	1,892	1,728	2,565		
802	OTHER EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	9,285	21,900	20,000	31,500		
	800 SUB-TOTAL	9,285	21,900	20,000	31,500		
	DEPARTMENT/ACCOUNT TOTALS:	329,602	334,233	359,458	346,320		



Recreation Center - Marketing 64-607

Rec Center - Marketing		Account: 64-607		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget		
602	STAFF WAGES	20,641	22,134	21,953	23,468		
604	DEFERRED COMPENSATION	0	0	0	0		
606	AUTO ALLOWANCE	0	0	0	0		
610	OVERTIME AND PREMIUM PAY	0	0	0	0		
617	TEMPORARY PERSONNEL - HOURLY	0	0	0	0		
619	TEMPORARY PERSONNEL - NON HOURLY	0	0	0	0		
620	FICA EXPENSE- EMPLOYER	1,208	1,372	1,361	1,455		
622	MEDICAL/DENTAL INSURANCE	5,215	5,861	5,861	6,216		
625	MEDICARE PORTION FICA	283	321	318	340		
630	CCOERA RETIREMENT	826	885	878	939		
640	OUTSIDE PERSONNEL SERVICES	0	0	0	0		
	ACCOUNT #600 SUB-TOTAL	28,173	30,573	30,371	32,418		
653	POSTAGE	0	0	0	0		
654	PHOTOCOPY/PRINTING	16,206	22,210	17,327	22,937		
655	POSTAGE	4,803	6,937	6,450	7,655		
660	OPERATING SUPPLIES	16,537	20,068	16,424	20,100		
	ACCOUNT #650 SUB-TOTAL	37,546	49,215	40,201	50,692		
702	CONFERENCE/MEETING	0	0	0	0		
704	CONTRACT SERVICES	0	0	0	0		
706	DUES/BOOKS/SUBSCRIPTIONS	38	240	101	245		
728	TRAINING	0	150	150	150		
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0		
740	AUTO ALLOWANCE	118	145	125	145		
750	PROFESSIONAL SERVICES	1,450	4,250	4,250	4,250		
755	COMPUTER SOFTWARE	0	300	200	200		
759	TELEPHONE EXPENSE	0	0	0	0		
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0		
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0		
	ACCOUNT #700 SUB-TOTAL	1,606	5,085	4,826	4,990		
802	OFFICE EQUIPMENT	0	0	0	0		
809	OTHER MAJOR EQUIPMENT	0	0	0	0		
	ACCOUNT #800 SUB-TOTAL	0	0	0	0		
	DEPARTMENT/ACCOUNT TOTALS:	67,325	84,873	75,398	88,100		



Recreation Center - Therapeutic Recreation 64-608

Rec Center - Therapeutic Rec Account: 64-608		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF WAGES	14,911	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
614	STANDBY PAY	0	0	0	0
617	TEMPORARY PERSONNEL - HOURLY	1,125	0	0	0
619	TEMPORARY PERSONNEL - NON-HOURLY	1,282	0	0	0
620	FICA EXPENSE - EMPLOYER	1,013	0	0	0
622	MEDICAL/DENTAL INSURANCE	3,171	0	0	0
625	MEDICARE PORTION FICA	237	0	0	0
630	CCOERA RETIREMENT	599	0	0	0
640	OUTSIDE PERSONNEL SERVICES	3,426	0	0	0
	600 SUB-TOTAL	25,764	0	0	0
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
655	POSTAGE	0	0	0	0
660	OPERATING SUPPLIES	1,639	0	0	0
	650 SUB-TOTAL	1,639	0	0	0
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	35	0	0	0
718	ORDINANCE ENFORCEMENT	0	0	0	0
728	TRAINING	0	0	0	0
730	UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0
740	AUTO ALLOWANCE	0	0	0	0
750	PROFESIONAL SERVICES	0	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
760	UTILITIES	0	0	0	0
774	FACILITY REPAIR & MAINTENANCE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES & CHARGES	0	0	0	0
	700 SUB-TOTAL	35	0	0	0
802	OFFICE EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL		0	0	0
	DEPARTMENT/ACCOUNT TOTALS	27,438	0	0	0



**Recreation Center - General Programs
64-609**

Rec Center - General Programs Account: 64-609		2005	2006	2006	2007
ACCOUNT NAME/DETAILED EXPLANATION		Actual Budget	Adjusted Budget	Estimated Budget	Adopted Budget
602	STAFF WAGES	52,896	0	0	0
604	DEFERRED COMPENSATION	0	0	0	0
606	AUTO ALLOWANCE	0	0	0	0
610	OVERTIME AND PREMIUM PAY	0	0	0	0
617	TEMPORARY PERSONNEL - HOURLY	18,058	0	0	0
619	TEMPORARY PERSONNEL - NON HOURLY	23,462	0	0	0
620	FICA EXPENSE- EMPLOYER	5,729	0	0	0
622	MEDICAL/DENTAL INSURANCE	12,636	0	0	0
625	MEDICARE PORTION FICA	1,340	0	0	0
630	CCOERA RETIREMENT	2,116	0	0	0
640	OUTSIDE PERSONNEL SERVICES	8,443	0	0	0
	600 SUB-TOTAL	124,680	0	0	0
651	OFFICE SUPPLIES	0	0	0	0
654	PHOTOCOPY/PRINTING	0	0	0	0
655	POSTAGE	0	0	0	0
660	OPERATING SUPPLIES	4,105	0	0	0
	650 SUB-TOTAL	4,105	0	0	0
702	CONFERENCE/MEETING	0	0	0	0
704	CONTRACT SERVICES	0	0	0	0
706	DUES/BOOKS/SUBSCRIPTIONS	75	0	0	0
718	ORDINANCE ENFORCEMENT	0	0	0	0
728	TRAINING	504	0	0	0
730	UNIFORMS	0	0	0	0
740	AUTO ALLOWANCE	92	0	0	0
755	COMPUTER SOFTWARE	0	0	0	0
759	TELEPHONE EXPENSE	0	0	0	0
776	OTHER EQUIPMENT MAINTENANCE	0	0	0	0
799	MISCELLANEOUS SERVICES AND CHARGES	0	0	0	0
	700 SUB-TOTAL	671	0	0	0
802	OFFICE EQUIPMENT	0	0	0	0
809	OTHER MAJOR EQUIPMENT	0	0	0	0
	800 SUB-TOTAL	0	0	0	0
	DEPARTMENT/ACCOUNT TOTALS:	129,456	0	0	0





GLOSSARY

Adjusted - Adjusted, as used in the department and division summaries within the budget document, represents the budget including any mid-year adjustments. Mid-year adjustments, increasing a department's budget, are approved by City Council via the adoption of a supplemental budget appropriation. Other mid-year adjustments within a department's budget may be made via budget revisions, moving funds from one or more accounts within a division or department to another account within that division or department. Adjusted budget in this document includes any adjustments made through August 31, 2005.

Admission/Amusement Tax - An excise tax of four percent (4%), effective January 1, 1986, levied on each person who pays to gain admission or access to a performance of a motion picture or to the use of lanes and pin setters for bowling balls in a bowling alley located in Wheat Ridge. Effective January 1, 1989, the City added miniature golf to the classification and required an admission tax to be levied.

Adopted - Adopted, as used in the department and division summaries within the budget document, represents the budget as approved by the City Council.

Budget - The City's operational and functional plan balancing expenditures for a fiscal year with the expected income or revenue for the fiscal year.

Budget Message - A summary and general discussion of the proposed budget, accompanying the budget document. The budget message is presented in writing by the City Manager.

Business License Fees - Effective December, 1986, the City imposed an annual business license fee for all vendors doing business within the City limits of Wheat Ridge. A \$5.00 first-time application fee is charged for new businesses, and an annual renewal fee of \$20.00 (effective January 1, 2004) is charged January 1 of each year and collected on the January sales tax return form.

Capital Investment Program (CIP) - A comprehensive program which projects the financing and construction of major durable and fixed assets, such as streets, buildings, parks, water and sewer lines.

Capital Outlay - Those items such as equipment, machinery, vehicles, or furniture included in the operating budget and necessary for the delivery of services.

Community Development Block Grant (CDBG) - CDBG funds are received annually from the U.S. Department of Housing and Urban Development. The funds are restricted to community development projects that benefit low and moderate income residents in the City and help to eliminate blight conditions.

Department - A department is a component of the overall City organization. Often including multiple divisions, it is headed by a director and has an established specific and unique set of goals and objectives to provide services to the citizen and organization (e.g. Administrative Services, Police, Public Works, Community Development, Parks & Recreation, etc.).

Encumbrances (encumbered) - An encumbrance reserves funds within a budget account for a specified dollar amount for unperformed contracts for goods or services. They cease to be encumbrances when paid, canceled, or when the actual liability is created.

Elevator Inspection Fees - Businesses located in Wheat Ridge that have operational elevators must have them inspected each December for safety. The City charges \$150.00 for each elevator inspection.

Enhanced Sales Tax Incentive Program (ESTIP)- An economic development program to encourage the establishment and/or substantial expansion of retail sales tax generating businesses within the City through the shareback of sales tax revenues above a negotiated base amount.



Estimated - As used throughout the budget document, this term represents an anticipated year end expenditure or revenue.

Expenditures - The use of financial resources for the operations of the City. Each expenditure results in a decrease in net financial resources. They include such items as employee salaries, operation supplies, and capital outlays.

Fire District Dispatching Fees - The City and the Wheat Ridge Fire District entered into an intergovernmental agreement which stipulates that the Fire District will pay to the City an agreed upon amount to be used for funding of an emergency services specialist (dispatcher) in the Police Communication Division.

Full Time Equivalent (FTE) - A personnel position financed for the equivalent of 40 hours per week for 52 weeks. For example, a 0.5 FTE could work 20 hours per week for 52 weeks or 40 hours per week for 26 weeks.

Fund - Each individual fund is a separate accounting entity having its own assets, liabilities, revenues and expenditures. City financial resources are allocated to and accounted for in individual funds based on legal or administrative restrictions or requirements.

Fund Balance - The net difference between expenditures and revenues at the end of the fiscal year.

GASB - Government Accounting Standards Board.

General Fund - The fund used to account for all financial resources not specifically earmarked for other purposes. The General Fund is the primary operating fund for the City of Wheat Ridge.

Grants - Contributions or gifts of cash or other assets from another government, or a private or non-profit entity. Grants are generally to be used or expended for a specific purpose, activity, or facility.

Interest Income - Interest Income is the amount of revenue earned on investments and cash deposits. The guidelines for generating this source of revenue are found in the investment policies of the City. The revenue is used to fund City programs.

Intergovernmental Revenue - Revenues levied by one government but shared on a predetermined basis with another government or class of governments (grants, loans, vehicle/highway tax, etc.).

Jefferson County Road and Bridge Tax - Each county in the state maintains a county road and bridge fund for road and bridge construction, maintenance, and administration, funded by a mill levy property tax. Each municipality located in any county is entitled to receive the revenue accruing to said funds, for the purpose of construction and maintenance of roads and streets located within the City's boundaries. Legally, this is the only use for these funds.

License Revenue - A fee for conducting business within the City of Wheat Ridge. This fee is typically levied on beer or liquor, construction, and a variety of other regulated businesses.

Liquor Hearing Fees - The City charges \$500.00 per each new liquor license location. This fee is for a public hearing and survey for citizens living in the vicinity of the new liquor establishment, to determine whether they approve of the establishment being in their neighborhood, or not.

Liquor Occupational Tax - An occupation tax levied on all operators licensed to sell various classifications of liquor within the City limits. Operators are billed annually based on a schedule and classification set by municipal code.

Lodger's Tax - An excise tax, effective January 1, 1986, levied on the price paid or charged for the lease, rental, or furnishing of rooms or other public accommodations in any hotel, apartment hotel, guest house, guest ranch, mobile home, auto camp, trailer court or



park, or any other place furnishing rooms or other accommodations. In 1998, voters approved an increase of Lodger's Tax to 10%. The tax levied and collected is at the rate of 10% of the purchase price paid, and is in lieu of the City's sales tax. The Lodger's Tax is divided between the General, CIP, and Hotel/Motel Funds.

MAPO - Multiple Assembly of Procurement Officials. Cooperative organization with other municipal, county, special district and school districts for the sole purpose of obtaining the highest level of value for taxpayers by collectively issuing solicitations for goods and services commonly required by local government agencies.

Materials and Supplies - Includes administrative costs such as office supplies, operating supplies, photocopy and printing expenses, postage, oil and gas, etc.

Motor Vehicle Registration Fees - State law requires payment of an annual registration fee for all vehicles. The amount of the fee is based on the class and use of the vehicle. Out of each fee paid by the owner of the vehicle, \$2.50 is credited to the county within which the vehicle is registered. In addition to the base fee, an additional fee of \$1.50 is paid for every motor vehicle, trailer, and semitrailer. Both fees collected by the County are allocated among the County and cities within the county on the basis of the number of vehicles registered in each city and the unincorporated area of the county. The revenue received by a county, city or town from the registration fees must be spent on the construction or maintenance of roads and bridges.

Municipal Court Fines - All fines are set by the court for each violator, within legally set limits. Traffic tickets, summons, jury trials, and forfeitures are received by the Finance Division from the Municipal Court as city revenue.

Operating Budget - The annual operating budget is the primary means by which most of the financing,

acquisition, spending, and service delivery activities of a government are controlled.

Other Services and Charges - Includes such items as dues, subscriptions, travel and training expenses, professional fees and utility charges.

Park and Recreation Fees - The fees and charges assessed for recreation programs, activities and services reflect all the direct costs of the program plus 30% to cover administrative costs. Direct costs include such items as supplies, referees, staff time and other direct expenditures made by the City to operate a specific program. Administrative fees reflect the cost of items such as utilities, brochure publications, permanent staff time, janitorial work and building maintenance. Only a portion of these expenses are covered.

Personnel Services - Compensation for direct labor of persons in the employment of the City; includes salaries, wages and benefits for full-time, part-time, and temporary work, including overtime and similar compensation.

Property Tax - A tax levied by the City on the assessed valuation of all taxable property located within the City calculated using the mill levy.

State Highway Users' Tax Fund (HUTF) - The Highway Users' Tax Fund is comprised of several revenue sources. The first is the net revenues derived from imposition of any license or registration fee, from any "ton-mile" or "passenger-mile" tax, from penalty or judicial assessments, from certain miscellaneous collections, and from excise taxes on gasoline or other liquid motor fuel. The second source is the additional revenue raised by excise taxes on gasoline or other liquid motor fuel. The third source is an allocation from the State as a partial replacement for the revenue loss due to the repeal of the Noble Bill in 1987.

Funds received from the base HUTF revenues may be used for engineering, reconstruction, maintenance, repair, equipment, improvement and administration of



streets and roads. Not more than 5% of these funds may be used on administration. Revenues from the additional motor fuel taxes and the General Fund money may be used for new construction, safety improvements, maintenance and capacity improvements; none may be used for administrative purposes.

Planning and Development Fee - The City requires that an application fee be paid for all rezoning requests and site plan reviews. These rezoning requests must then meet posting, publication and public hearing requirements established by the City.

Police Records/Search Fees - These fees reimburse the City for costs related to the release of records information.

RFP - Request for Proposal.

Sales Tax - All sales, transfers, or consumption of tangible personal property with the City shall be subject to a sales and/or use tax, unless specifically exempted from taxation, at a rate of 3.0% (effective January 1, 2005).

State Cigarette Tax - The State taxes wholesale distributors of cigarettes. State tax stamps are issued to the distributors as evidence of payment. Counties and cities receive a distribution from the State. The amount received is based upon the proportion of State sales tax collected in each municipality and unincorporated areas of the counties.

Swimming Pool Fees - Admission and lesson fees charged for the use of the City Swimming pool.

Telephone Occupation Tax - A tax levied on and against each telephone utility company operating within the City, a tax on the occupation and business of maintaining a telephone exchange and lines connected therewith in the City and of supplying local exchange telephone service to the inhabitants of the City.

Transfer Payments - The transfer of money from one fund to another.

Urban Renewal Area - A designated area with boundaries established for the purpose of eliminating slum or blighted areas within the City. This designation makes the area eligible for various funding and allows for the clearing of such areas for development or redevelopment.

Vehicle Ownership Tax - A tax paid by owners of motor vehicles, trailers, semitrailers and trailer coaches in lieu of any ad valorem taxes. The amount of the tax paid is a function of the class, age and value of the vehicle. Generally, the amount of the tax paid decreases with the age of the vehicle. Specific ownership taxes for Class A vehicles, which includes any motor vehicle, truck, tractor, trailer or semitrailer used to transport persons or property over public highways for compensation are paid to the State. The State distributes this revenue among counties based upon the proportion that state highway mileage in the county bears to the total state highway system. There are no restrictions on the use of this revenue.

All other classes of specific ownership are paid to the County. The Jefferson County Treasurer then distributes this revenue based upon the amount that the property tax collected by the County and each political and governmental subdivision bears in relation to all the property taxes collected in the County.

Weed Mowing/Cleanup Fees - Revenue received from site cleanup and weeds that are mowed at taxpayer expense are accounted for in a separate line item account.

Xcel Company Franchise Fee - A franchise payment is accepted by the City from Xcel Energy in lieu of all occupancy or occupation and license taxes, and all other special taxes, assessments or exercises on the right to do business. Revenues are derived from the imposition of a three percent (3%) fee on the gross revenue from the sale of gaseous fuel and electricity within the corporate limits of the City.



INVESTMENT POLICY

The total Investment Policy is adopted by Council upon receiving advice from the City Treasurer. This is intended as a summary but the adopted Council Policy is controlling.

The City consolidates cash balances from all funds to maximize investment earnings, except for the cash in restricted and special funds. Investment income is allocated to the various funds bases on their respective participation and in accordance with generally accepted accounting principles.

The City's principal investment objectives are:

- Conformance with all applicable City, State and Federal regulations
- Preservation of capital through the protection of investment principal by minimizing credit risk
- Investing operating funds in shorter-term securities, money market mutual funds or similar investment pools to avoid incurring unreasonable market interest rate risk
- Maintenance of sufficient liquidity to meet the City's cash needs
- Attaining a market rate of return for eligible securities, which is secondary to the safety and liquidity stated above.

The City's assets are managed to the "prudent investor" standard by the City Treasurer which states "Investments shall be made with judgement and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of another, not in regard to speculation, but for investment considering the probable safety of their capital as well as the probable income to be derived."

The City Treasurer has further restricted the investment of City funds to any of the following:

- U.S. Treasury Obligations with maturities less than five years from the date of purchase.

- Federal Instrumentality Securities issued by Federal National Mortgage Association (FNMA), Federal Farm Credit Banks (FFCB), Federal Home Loan Banks (FHLB), and Federal Home Loan Mortgage Corporation (FHMLC).
- Prime Commercial Paper, at the time of purchase, which is rated in its highest rating category by one or more nationally recognized organizations which regularly rate such obligations and which have maturities not exceeding 270 days.
- Local Government Investment pools pursuant to C.R.S. 24-75-101 et seq as amended.

Although the public Deposit Protection Act allows municipalities to invest in derivatives, the Treasurer has explicitly state that derivatives are an unacceptable investment.

It is the intent of the City to diversify the investments with the portfolio to avoid incurring unreasonable risks inherent in over investing in specific instruments, or individual financial institutions or maturities. The asset allocation in the portfolio should, however be flexible depending upon the outlook for the economy, the securities market, and the City's anticipated cash flow need.

It is the policy of the City to purchase securities only from authorized institutions and firms. Broker/Dealers and other financial institutions shall be selected by the Treasurer on the basis of their expertise in public cash management and their ability to service the City's account.

Elected officials and employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program or which could impair or create the appearance of an impairment of their ability to make impartial investment decisions.